



**Integrated Report 2025**  
**United Foods Company**

**UNITED FOODS COMPANY (PSC)  
AND ITS SUBSIDIARIES**

**CONSOLIDATED FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 DECEMBER 2025**



# الأغذية المتحدة United Foods

## BOARD OF DIRECTORS' REPORT

The Board of Directors of United Foods Company (PSC) (the "Company") and its subsidiaries (collectively, the "Group") have the pleasure of presenting the 2025 audited consolidated financial statements for the year ended 31 December 2025.

## REVIEW OF THE ACTIVITIES:

During the year ended 31 December 2025, the Group recorded continued growth in its operating activities. Sales volumes increased by 6.3%, while revenues increased by 13.5%, reaching AED 682,804,908 compared to AED 601,700,338 in the previous year.

The Group's financial performance during the year reflects continued revenue growth and management's focus on product quality and portfolio diversification, which supports the Group's strategic direction and its position in the UAE and other markets in which it operates.

Despite the strong revenue growth, the Group's profit before tax declined by 7.2% to AED 31,456,123 (2024: AED 33,886,732), primarily due to higher raw material costs and other business-related factors.

Corporate tax expense for the year amounted to AED 2,783,527 (2024: AED 3,043,272), resulting in a net profit after tax of AED 28,672,596 (2024: AED 30,843,460).

As at 31 December 2025, the Group's total assets amounted to AED 458,678,656, compared to AED 439,394,778 as at 31 December 2024.

The Group's performance during the year remain resilient in the context of ongoing geopolitical and economic challenges affecting global and regional markets.

## EMIRATIZATION

The Group continues to support the UAE's national Emiratization objectives and has initiated efforts to provide employment and development opportunities for Emiratis across the organization.

## GOING CONCERN

The Directors have reviewed the Group's financial position and cash flow forecasts and are satisfied that the Group has adequate resources to continue its operations for the foreseeable future. Accordingly, the consolidated financial statements have been prepared on a going concern basis.





# الأغذية المتحدة United Foods

## DIVIDEND

The Board of Directors proposed a cash dividend of AED 15,125,000 (AED 0.5 per share) relating to the financial year ended 31 December 2025, reflective of the steady financial performance of the Group and its dedication to providing consistent returns to the valued shareholders, subject to approval by the Shareholders at the Annual General Meeting.

## BOARD OF DIRECTORS

The list of Directors of the Group is as follows:

Mr. Ali Humaid Ali Abdalla Alowais	- Chairman
Mr. Mohamed Salim Rashid Alowais	- Vice Chairman
Mr. Mohamed Abdelaziz Alowais	- Board Director
Mr. Ahmed Abdalla Alowais	- Board Director
Mr. Abdullah Mohammed AlHuraiz	- Board Director
Ms. Alya Hussain Alzarouni	- Board Director
Mr. Hashem Salem Hashem Aldash	- Board Director
Mr. Ahmad Ali Salim Alowais	- Board Director
Mr. Abdulla Sultan Omran Alowais	- Board Director

## For and on behalf of the Board

Ali Humaid Ali Abdalla Alowais

12 February 2026



## **INDEPENDENT AUDITOR'S REPORT TO THE SHAREHOLDERS OF UNITED FOODS COMPANY (PSC)**

### **Report on the audit of the consolidated financial statements**

#### *Opinion*

We have audited the consolidated financial statements of United Foods Company (PSC) (the “Company”) and its subsidiaries (collectively, the “Group”), which comprise the consolidated statement of financial position as at 31 December 2025, and the consolidated statement of profit or loss, consolidated statement of comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the year then ended, and notes to the consolidated financial statements, including material accounting policy information.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as at 31 December 2025, and its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with IFRS Accounting Standards as issued by the International Accounting Standards Board (IASB).

#### *Basis for opinion*

We conducted our audit in accordance with International Standards on Auditing (“ISAs”). Our responsibilities under those standards are further described in the *Auditor’s responsibilities for the audit of the consolidated financial statements* section of our report. We are independent of the Group in accordance with the *International Ethics Standards Board for Accountants’ International Code of Ethics for Professional Accountants (including International Independence Standards) (the “IESBA Code”)* as applicable to audits of financial statements of public interest entities, together with the ethical requirements that are relevant to our audit of the consolidated financial statements in the United Arab Emirates, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### *Key audit matters*

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements of the current year. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. For each matter below, our description of how our audit addressed the matter is provided in that context.

We have fulfilled the responsibilities described in the *Auditor’s responsibilities for the audit of the consolidated financial statements* section of our report, including in relation to these matters. Accordingly, our audit included the performance of procedures designed to respond to our assessment of the risks of material misstatement of the consolidated financial statements. The results of our audit procedures, including the procedures performed to address the matters below, provide the basis for our audit opinion on the accompanying consolidated financial statements.



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## INDEPENDENT AUDITOR'S REPORT TO THE SHAREHOLDERS OF UNITED FOODS COMPANY (PSC) (continued)

### Report on the audit of the consolidated financial statements (continued)

Key audit matters (continued)

Key audit matter	How our audit addressed the key audit matter
<b>Revenue recognition</b>	
<p>Revenue is considered as a material and an important determinant of the Group's performance and profitability. This gives rise to the inherent risk that revenue recognised might be overstated in order to present better performance or profitable results for the year. The Group generates revenue from sale of goods when control of the goods is transferred to customers at an amount that reflects the consideration to which the Group expects to be entitled in exchange for those goods (refer note 2.3 to the consolidated financial statements for the revenue recognition policy). Furthermore, the revenue is adjusted by discounts and rebates given to the customers, which gives rise to the inherent risk of overstatement of revenue. Given the magnitude of the amount and the inherent risk of revenue overstatement, we consider revenue recognition to be a key audit matter.</p>	<p>To address this risk, we performed the following procedures among others:</p> <ul style="list-style-type: none"><li>- Tested the design and operating effectiveness of controls in respect of the Group's revenue and accounts receivable processes, including assessing the effectiveness of the IT General Controls and the relevant IT Application Controls;</li><li>- Performed substantive testing and analytical procedures to test the reasonableness and completeness of the underlying calculation of the accruals for rebates and discounts;</li><li>- Performed analytical procedures, including gross profit margin analysis and obtained explanations for significant variances as compared to previous year;</li><li>- Performed sales cut-off procedures and selected a sample of invoices before and after year-end to test whether sales are recorded in the appropriate period;</li><li>- Performed three-way correlation analysis between revenue, trade receivables and cash;</li><li>- Obtained direct confirmations from customers and performed alternative procedures for the unconfirmed balances; and</li><li>- Performed journal entries testing for accounts related to identified risks of material misstatement and verified them with supporting documents.</li></ul>



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## **INDEPENDENT AUDITOR'S REPORT TO THE SHAREHOLDERS OF UNITED FOODS COMPANY (PSC) (continued)**

### **Report on the audit of the financial statements (continued)**

#### *Other information*

Other information consists of the information included in the Group's 2025 Annual Report, other than the consolidated financial statements and our auditor's report thereon. We obtained the report of Board of Directors, prior to the date of our auditor's report, and we expect to obtain the remaining sections of the Group's 2025 Annual Report after the date of our auditor's report. Management is responsible for the other information.

Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements, or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed on the other information that we obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

#### *Responsibilities of management and Board of Directors for the consolidated financial statements*

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with IFRS Accounting Standards, and in compliance with the applicable provisions of the Company's Articles of Association and the UAE Federal Law No. 32 of 2021, as amended, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Board of Directors is responsible for overseeing the Group's financial reporting process.

#### *Auditor's responsibilities for the audit of the consolidated financial statements*

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.



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## **INDEPENDENT AUDITOR'S REPORT TO THE SHAREHOLDERS OF UNITED FOODS COMPANY (PSC) (continued)**

### **Report on the audit of the consolidated financial statements (continued)**

#### *Auditor's responsibilities for the audit of the consolidated financial statements (continued)*

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of material accounting policy information used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Plan and perform the group audit to obtain sufficient appropriate audit evidence regarding the financial information of the entities or business units within the group as a basis for forming an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with Board of Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide Board of Directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated with Board of Directors, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current year and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.



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**INDEPENDENT AUDITOR'S REPORT TO THE SHAREHOLDERS OF  
UNITED FOODS COMPANY (PSC) (continued)**

**Report on other legal and regulatory requirements**

Further, as required by the UAE Federal Decree Law No. 32 of 2021, as amended, we report that:

- i) the Group has maintained proper books of account;
- ii) we have obtained all the information we considered necessary for the purposes of our audit;
- iii) the consolidated financial statements have been prepared and comply, in all material respects, with the applicable provisions of the Company's Articles of Association and the UAE Federal Decree Law No. 32 of 2021, as amended;
- iv) the financial information included in the Board of Directors' report is consistent with the books of account of the Group;
- v) investments in shares and stocks during the year ended 31 December 2025 are disclosed in note 8 to the consolidated financial statements;
- vi) note 21 reflects material related party transactions and the terms under which they were conducted;
- vii) based on the information that has been made available to us, nothing has come to our attention which causes us to believe that the Group has contravened during the financial year ended 31 December 2025, any of the applicable provisions of the UAE Federal Law No. 32 of 2021, as amended, or of its Articles of Association which would have a material impact on its activities or its financial position as at 31 December 2025; and
- viii) the Group made no social contributions during the year.

Ernst & Young Middle East (Dubai Branch)

A handwritten signature in blue ink, appearing to read 'Sanjay Khiara', written over a light blue horizontal line.

Sanjay Khiara  
Registration No. 5513

13 February 2026

Dubai, United Arab Emirates

United Foods Company (PSC) and its Subsidiaries  
**CONSOLIDATED STATEMENT OF PROFIT OR LOSS**  
For the year ended 31 December 2025

	<i>Notes</i>	<i>2025 AED</i>	<i>2024 AED</i>
Revenue from contacts with customer, gross		<b>682,804,908</b>	601,700,338
Less: Discounts and rebates		<b>(30,931,534)</b>	(26,022,826)
<b>Revenue from contracts with customers, net</b>	3	<b>651,873,374</b>	575,677,512
Cost of sales		<b>(554,812,164)</b>	(477,563,517)
<b>GROSS PROFIT</b>		<b>97,061,210</b>	98,113,995
Selling and distribution expenses		<b>(46,347,808)</b>	(45,324,851)
General and administrative expenses		<b>(25,565,539)</b>	(25,229,100)
Finance costs		<b>(893,013)</b>	(912,796)
Other income, net		<b>7,201,273</b>	7,239,484
<b>PROFIT BEFORE TAX</b>		<b>31,456,123</b>	33,886,732
Income tax expense	22	<b>(2,783,527)</b>	(3,043,272)
<b>PROFIT FOR THE YEAR</b>	4	<b>28,672,596</b>	30,843,460
<b>Profit attributable to:</b>			
Owners of the Group		<b>28,672,596</b>	30,843,460
<b>Earnings per share</b>			
Basic and diluted - in AED	17	<b>0.95</b>	1.02

The attached notes 1 to 27 form part of these consolidated financial statements.

United Foods Company (PSC) and its Subsidiaries

CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

For the year ended 31 December 2025

	<i>Notes</i>	<i>2025 AED</i>	<i>2024 AED</i>
<b>Profit for the year</b>		<b>28,672,596</b>	30,843,460
<b>Other comprehensive income/(loss)</b>			
<i>Items that will not be reclassified subsequently to profit or loss</i>			
Change in fair value of equity securities measured at FVOCI		<b>309,157</b>	(255,327)
Deferred tax on net (gain)/ loss on equity securities measured at FVOCI	22	<b>(27,824)</b>	22,979
		<u><b>281,333</b></u>	<u>(232,348)</u>
<i>Items that may be reclassified subsequently to profit or loss</i>			
Change in fair value of debt securities measured at FVOCI – Sukuk instruments		<b>221,809</b>	344,354
Deferred tax on net gain on debt securities measured at FVOCI	22	<b>(18,586)</b>	(27,296)
		<u><b>203,223</b></u>	<u>317,058</u>
<b>Other comprehensive income</b>		<b>484,556</b>	84,710
<b>TOTAL COMPREHENSIVE INCOME FOR THE YEAR</b>		<b>29,157,152</b>	30,928,170
<b>Total comprehensive income attributable to:</b>			
Owners of the Group		<b>29,157,152</b>	30,928,170

The attached notes 1 to 27 form part of these consolidated financial statements.

United Foods Company (PSC) and its Subsidiaries  
**CONSOLIDATED STATEMENT OF FINANCIAL POSITION**  
As at 31 December 2025

	<i>Notes</i>	<i>2025</i> <i>AED</i>	<i>2024</i> <i>AED</i>
<b>ASSETS</b>			
<b>Non-current assets</b>			
Property, plant and equipment	5	<b>67,843,310</b>	76,446,435
Right-of-use assets	6	<b>16,022,063</b>	18,030,417
Intangible assets	7	<b>641,724</b>	1,143,284
Financial assets at fair value through other comprehensive income	8	<b>20,021,167</b>	31,907,010
		<b>104,528,264</b>	127,527,146
<b>Current assets</b>			
Inventories	9	<b>132,452,123</b>	114,719,966
Trade and other receivables	10	<b>134,501,696</b>	111,186,811
Amounts due from related parties	21	<b>1,397,620</b>	1,082,729
Bank balances and cash	11	<b>85,798,953</b>	84,878,126
		<b>354,150,392</b>	311,867,632
<b>TOTAL ASSETS</b>		<b>458,678,656</b>	439,394,778
<b>EQUITY AND LIABILITIES</b>			
<b>Equity</b>			
Share capital	12	<b>30,250,000</b>	30,250,000
Statutory reserve	13	<b>15,125,000</b>	15,125,000
Regular reserve	14	<b>15,125,000</b>	15,125,000
General reserve	15	<b>65,314,980</b>	65,314,980
Fair value reserve	16	<b>601,176</b>	116,620
Retained earnings		<b>216,952,439</b>	218,529,843
<b>Total equity</b>		<b>343,368,595</b>	344,461,443
<b>Liabilities</b>			
<b>Non-current liabilities</b>			
Employees' end of service benefits	18	<b>10,294,110</b>	10,975,919
Lease liabilities	19	<b>12,185,009</b>	13,470,067
Deferred tax liability	22	<b>50,727</b>	4,317
		<b>22,529,846</b>	24,450,303
<b>Current liabilities</b>			
Trade and other payables	20	<b>84,218,236</b>	65,852,273
Bank borrowings		<b>4,701,660</b>	-
Lease liabilities	19	<b>1,121,707</b>	1,587,487
Income tax payable	22	<b>2,738,612</b>	3,043,272
		<b>92,780,215</b>	70,483,032
<b>Total liabilities</b>		<b>115,310,061</b>	94,933,335
<b>TOTAL EQUITY AND LIABILITIES</b>		<b>458,678,656</b>	439,394,778



Ali Bin Humaid Al Owais  
Chairman  
12 February 2026



Mohamed Itani  
Chief Executive Officer  
12 February 2026

The attached notes 1 to 27 form part of these consolidated financial statements.

United Foods Company (PSC) and its Subsidiaries

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

For the year ended 31 December 2025

	<i>Share capital AED</i>	<i>Statutory reserve AED</i>	<i>Regular reserve AED</i>	<i>General reserve AED</i>	<i>Fair value reserve AED</i>	<i>Retained earnings AED</i>	<i>Total AED</i>
Balance as at 1 January 2025	30,250,000	15,125,000	15,125,000	65,314,980	116,620	218,529,843	344,461,443
Profit for the year	-	-	-	-	-	28,672,596	28,672,596
Other comprehensive income	-	-	-	-	484,556	-	484,556
Total comprehensive income for the year	-	-	-	-	484,556	28,672,596	29,157,152
Dividends declared and paid (Note 12)	-	-	-	-	-	(30,250,000)	(30,250,000)
<b>Balance as at 31 December 2025</b>	<b>30,250,000</b>	<b>15,125,000</b>	<b>15,125,000</b>	<b>65,314,980</b>	<b>601,176</b>	<b>216,952,439</b>	<b>343,368,595</b>

The attached notes 1 to 27 form part of these consolidated financial statements.

United Foods Company (PSC) and its Subsidiaries

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY (continued)

For the year ended 31 December 2025

	<i>Share capital AED</i>	<i>Statutory reserve AED</i>	<i>Regular reserve AED</i>	<i>General reserve AED</i>	<i>Fair value reserve AED</i>	<i>Retained earnings AED</i>	<i>Total AED</i>
Balance as at 1 January 2024	30,250,000	15,125,000	15,125,000	65,314,980	31,910	205,836,383	331,683,273
Profit for the year	-	-	-	-	-	30,843,460	30,843,460
Other comprehensive income	-	-	-	-	84,710	-	84,710
Total comprehensive income for the year	-	-	-	-	84,710	30,843,460	30,928,170
Dividends declared and paid (Note 12)	-	-	-	-	-	(18,150,000)	(18,150,000)
Balance as at 31 December 2024	<u>30,250,000</u>	<u>15,125,000</u>	<u>15,125,000</u>	<u>65,314,980</u>	<u>116,620</u>	<u>218,529,843</u>	<u>344,461,443</u>

The attached notes 1 to 27 form part of these consolidated financial statements.

# United Foods Company (PSC) and its Subsidiaries

## CONSOLIDATED STATEMENT OF CASH FLOWS

For the year ended 31 December 2025

	<i>Notes</i>	<b>2025</b> <b>AED</b>	<b>2024</b> <b>AED</b>
<b>OPERATING ACTIVITIES</b>			
Profit before tax		<b>31,456,123</b>	33,886,732
Adjustments for:			
Depreciation of property, plant and equipment	5	<b>11,559,167</b>	10,796,088
Depreciation of right-of-use assets	6	<b>1,837,384</b>	1,980,659
Amortisation of intangible assets	7	<b>501,560</b>	595,733
Gain on disposal of property, plant and equipment		<b>(1,083,333)</b>	(118,900)
Finance costs		<b>893,013</b>	912,796
Finance income		<b>(3,264,432)</b>	(4,453,636)
Provision for employees' end of service benefits	18	<b>1,587,367</b>	1,630,566
Reversal of provision for expected credit losses	10	<b>(35,000)</b>	(287,868)
Provision for/ (reversal of) slow moving inventories, net	9	<b>554,456</b>	(497,305)
Gain on redemption of financial assets at FVOCI	8	<b>(164,745)</b>	-
Gain on termination of lease		<b>(16,554)</b>	-
		<b>43,825,006</b>	44,444,865
Working capital changes:			
Inventories		<b>(18,286,613)</b>	(41,765,861)
Trade and other receivables		<b>(23,279,885)</b>	(11,573,068)
Trade and other payables		<b>18,365,962</b>	8,262,868
Amounts due from related parties		<b>(314,891)</b>	(327,043)
Cash generated from operations		<b>20,309,579</b>	(958,239)
Employees' end of service benefits paid	18	<b>(2,269,176)</b>	(635,244)
Income tax paid	22	<b>(3,088,186)</b>	-
Restricted cash		<b>(972,000)</b>	-
<b>Net cash flows generated from/ (used) in operating activities</b>		<b>13,980,217</b>	(1,593,483)
<b>INVESTING ACTIVITIES</b>			
Purchase of property, plant and equipment	5	<b>(2,971,209)</b>	(12,805,213)
Proceeds from disposal of property, plant and equipment		<b>1,098,500</b>	185,494
Finance income received		<b>3,264,432</b>	4,453,636
Purchase of financial assets at FVTOCI	8	-	(2,984,460)
Disposal of financial assets at FVTOCI	8	<b>12,581,554</b>	3,829,145
Net change in bank deposits	11	<b>(15,000,000)</b>	(50,000,000)
<b>Net cash flows used in investing activities</b>		<b>(1,026,723)</b>	(57,321,398)
<b>FINANCING ACTIVITIES</b>			
Payment of lease liabilities	19	<b>(2,287,557)</b>	(2,347,552)
Finance costs paid		<b>(168,770)</b>	(116,407)
Proceeds from bank borrowings		<b>24,701,660</b>	-
Repayment of bank borrowings		<b>(20,000,000)</b>	-
Dividends paid	12	<b>(30,250,000)</b>	(18,150,000)
<b>Net cash flows used in financing activities</b>		<b>(28,004,667)</b>	(20,613,959)
<b>NET DECREASE IN CASH AND CASH EQUIVALENTS</b>		<b>(15,051,173)</b>	(79,528,840)
Cash and cash equivalents at 1 January		<b>34,878,126</b>	114,406,966
<b>CASH AND CASH EQUIVALENTS AT 31 DECEMBER</b>	11	<b>19,826,953</b>	34,878,126

The attached notes 1 to 27 form part of these consolidated financial statements.

# United Foods Company (PSC) and its Subsidiaries

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

### 1 ACTIVITIES

United Foods Company (PSC) (the “Company”) is a Public Shareholding Company, incorporated on 1 November 1976 by a Decree issued by His Highness, The Ruler of Dubai. On 27 June 1994, the Company amended its status to a public shareholding company to comply with the provisions of the applicable UAE Federal Law at that time.

The Company’s shares are listed on the Dubai Financial Market (DFM) since July 2006.

The Company is primarily engaged in the manufacturing, processing and marketing of vegetable ghee, cooking oil, margarine, butter products and fat including trading of other food products. The registered address of the Company is P.O. Box 5836, Dubai, UAE.

The Company and its following subsidiaries form the “Group” and are together referred to as the “Group” in these consolidated financial statements. The subsidiaries included in the consolidated financial statements, principal activities and legal and beneficial ownership of the subsidiaries are set out below:

<i>Name of the subsidiaries</i>	<i>Principal activity</i>	<i>Country of incorporation</i>	<i>Ownership% 2025</i>	<i>Ownership% 2024</i>
Stratus General Trading LLC	General Trading -Wholesalers	U.A. E	100%	100%
PAL Foodstuff & Beverages Trading LLC	Food and Beverages Trading	U.A. E	100%	100%

These consolidated financial statements were approved and authorized for issue by Board of Directors on 12 February 2026.

### 2 MATERIAL ACCOUNTING POLICY INFORMATION

#### 2.1 BASIS OF PREPARATION

The consolidated financial statements of the Group have been prepared in accordance with the IFRS Accounting Standards as issued by the International Accounting Standards Board (IASB), and in compliance with the applicable provisions of the Company’s Articles of Association and the UAE Federal Law No. 32 of 2021, as amended.

The consolidated financial statements have been prepared on a historical cost basis, except for investment securities at fair value through other comprehensive income that have been measured at fair value.

The consolidated financial statements are presented in United Arab Emirates Dirham (“AED”), which is also the functional currency of the entities in the Group.

#### **Basis of consolidation**

The consolidated financial statements comprise the financial statements of the Company and its subsidiaries as at 31 December 2025. Control is achieved when the Group is exposed, or has rights, to variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee. Specifically, the Group controls an investee if, and only if, the Group has:

- Power over the investee (i.e., existing rights that give it the current ability to direct the relevant activities of the investee)
- Exposure, or rights, to variable returns from its involvement with the investee
- The ability to use its power over the investee to affect its returns

Generally, there is a presumption that a majority of voting rights results in control. To support this presumption and when the Group has less than a majority of the voting or similar rights of an investee, the Group considers all relevant facts and circumstances in assessing whether it has power over an investee, including:

- The contractual arrangement(s) with the other vote holders of the investee
- Rights arising from other contractual arrangements
- The Group’s voting rights and potential voting rights

# United Foods Company (PSC) and its Subsidiaries

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

### 2 MATERIAL ACCOUNTING POLICY INFORMATION (continued)

#### 2.1 BASIS OF PREPARATION (continued)

##### **Basis of consolidation (continued)**

The Group re-assesses whether or not it controls an investee if facts and circumstances indicate that there are changes to one or more of the three elements of control. Consolidation of a subsidiary begins when the Group obtains control over the subsidiary and ceases when the Group loses control of the subsidiary. Assets, liabilities, income and expenses of a subsidiary acquired or disposed of during the year are included in the consolidated statement of comprehensive income from the date the Group gains control until the date the Group ceases to control the subsidiary.

Profit or loss and each component of OCI are attributed to the equity holders of the parent of the Group and to the non-controlling interests, even if this results in the non-controlling interests having a deficit balance. When necessary, adjustments are made to the financial statements of subsidiaries to bring their accounting policies in line with the Group's accounting policies. All intra-group assets and liabilities, equity, income, expenses and cash flows relating to transactions between members of the Group are eliminated in full on consolidation.

A change in the ownership interest of a subsidiary, without a loss of control, is accounted for as an equity transaction.

If the Group loses control over a subsidiary, it derecognises the related assets (including goodwill), liabilities, non-controlling interest and other components of equity, while any resultant gain or loss is recognised in profit or loss. Any investment retained is recognised at fair value.

#### 2.2 CHANGES IN ACCOUNTING POLICIES AND DISCLOSURES

##### **New and amended standards and interpretations**

The accounting policies adopted in the preparation of the consolidated financial statements are consistent with those followed in the preparation of the Group's consolidated financial statements for the year ended 31 December 2024, except for the adoption of new standards effective as of 1 January 2025.

The Group applied for the first-time certain standards and amendments, which are effective for annual periods beginning on or after 1 January 2025 (unless otherwise stated). The Group has not early adopted any other standard, interpretation or amendment that has been issued but is not yet effective.

##### *Lack of exchangeability – Amendments to IAS 21*

In August 2023, the IASB issued amendments to IAS 21 The Effects of Changes in Foreign Exchange Rates to specify how an entity should assess whether a currency is exchangeable and how it should determine a spot exchange rate when exchangeability is lacking. The amendments also require disclosure of information that enables users of its financial statements to understand how the currency not being exchangeable into the other currency affects, or is expected to affect, the entity's financial performance, financial position and cash flows.

The amendments will be effective for annual reporting periods beginning on or after 1 January 2025. Early adoption is permitted but will need to be disclosed. When applying the amendments, an entity cannot restate comparative information.

The amendments did not have a material impact on the Group's consolidated financial statements.

##### **Standards issued but not yet effective**

The new and amended standards and interpretations that are issued, but not yet effective, up to the date of issuance of the Group's consolidated financial statements are disclosed below. The Group intends to adopt these new and amended standards and interpretations, if applicable, when they become effective.

##### *IFRS 18 Presentation and Disclosure in Financial Statements*

In April 2024, the IASB issued IFRS 18, which replaces IAS 1 Presentation of Financial Statements. IFRS 18 introduces new requirements for presentation within the statement of profit or loss, including specified totals and subtotals. Furthermore, entities are required to classify all income and expenses within the statement of profit or loss into one of five categories: operating, investing, financing, income taxes and discontinued operations, whereof the first three are new.

It also requires disclosure of newly defined management-defined performance measures, subtotals of income and expenses, and includes new requirements for aggregation and disaggregation of financial information based on the identified 'roles' of the primary financial statements (PFS) and the notes.

# United Foods Company (PSC) and its Subsidiaries

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

### 2 MATERIAL ACCOUNTING POLICY INFORMATION (continued)

#### 2.2 CHANGES IN ACCOUNTING POLICIES AND DISCLOSURES (continued)

##### Standards issued but not yet effective (continued)

###### *IFRS 18 Presentation and Disclosure in Financial Statements (continued)*

In addition, narrow-scope amendments have been made to IAS 7 Statement of Cash Flows, which include changing the starting point for determining cash flows from operations under the indirect method, from ‘profit or loss’ to ‘operating profit or loss’ and removing the optionality around classification of cash flows from dividends and interest. In addition, there are consequential amendments to several other standards.

IFRS 18, and the amendments to the other standards, is effective for reporting periods beginning on or after 1 January 2027, but earlier application is permitted and must be disclosed. IFRS 18 will apply retrospectively.

The Group is currently working to identify all impacts the amendments will have on the consolidated financial statements and notes to the consolidated financial statements.

###### *IFRS 19 Subsidiaries without Public Accountability:*

Disclosures In May 2024, the IASB issued IFRS 19, which allows eligible entities to elect to apply its reduced disclosure requirements while still applying the recognition, measurement and presentation requirements in other IFRS accounting standards. To be eligible, at the end of the reporting period, an entity must be a subsidiary as defined in IFRS 10, cannot have public accountability and must have a parent (ultimate or intermediate) that prepares consolidated financial statements, available for public use, which comply with IFRS accounting standards.

IFRS 19 will become effective for reporting periods beginning on or after 1 January 2027, with early application permitted.

As the Group’s equity instruments are publicly traded, it is not eligible to elect to apply IFRS 19.

###### *Amendments to the Classification and Measurement of Financial Instruments—Amendments to IFRS 9 and IFRS 7:*

In May 2024, the IASB issued Amendments to IFRS 9 and IFRS 7, Amendments to the Classification and Measurement of Financial Instruments (the Amendments). The Amendments include:

- A clarification that a financial liability is derecognised on the ‘settlement date’ and the introduction of an accounting policy choice (if specific conditions are met) to derecognise financial liabilities settled using an electronic payment system before the settlement date.
- Additional guidance on how the contractual cash flows for financial assets with environmental, social and corporate governance (ESG) and similar features should be assessed.
- Clarifications on what constitute ‘non-recourse features’ and what are the characteristics of contractually linked instruments.
- The introduction of disclosures for financial instruments with contingent features and additional disclosure requirements for equity instruments classified at fair value through other comprehensive income (OCI).

The Amendments are effective for annual periods starting on or after 1 January 2026 with early adoption permitted for classification of financial assets and related disclosures only.

The Group does not anticipate that the amendments will have a material effect on the Group’s financial statements.

###### *Annual Improvements to IFRS Accounting Standards - Volume 11*

In July 2024, the IASB issued nine narrow scope amendments as part of its periodic maintenance of IFRS accounting standards. The amendments include clarifications, simplifications, corrections or changes to improve consistency in IFRS 1 First-time Adoption of International Financial Reporting Standards, IFRS 7 Financial Instruments: Disclosure and its accompanying Guidance on implementing IFRS 7, IFRS 9 Financial Instruments, IFRS 10 Consolidated Financial Statements and IAS 7 Statements of Cash Flows.

The amendments will be effective for reporting periods beginning on or after 1 January 2026. Earlier application is permitted and must be disclosed.

The amendments are not expected to have a material impact on the Group’s financial statements.

# United Foods Company (PSC) and its Subsidiaries

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

### 2 MATERIAL ACCOUNTING POLICY INFORMATION (continued)

#### 2.2 CHANGES IN ACCOUNTING POLICIES AND DISCLOSURES (continued)

##### Standards issued but not yet effective (continued)

###### *Contracts Referencing Nature-dependent Electricity – Amendments to IFRS 9 and IFRS 7*

In December 2024, the IASB issued Amendments to IFRS 9 and IFRS 7 - Contracts Referencing Nature-dependent Electricity. The amendments apply only to contracts that reference nature-dependent electricity, and they:

- Clarify the application of the 'own-use' requirements for in-scope contracts
- Amend the designation requirements for a hedged item in a cash flow hedging relationship for in-scope contracts
- Add new disclosure requirements to enable investors to understand the effect of these contracts on a company's financial performance and cash flows

The amendments will take effect for annual reporting periods starting on or after 1 January 2026. Early adoption is allowed, but it must be disclosed. The amendments concerning the own-use exception are to be applied retrospectively, while the hedge accounting amendments must be applied prospectively to new hedging relationships designated from the initial application date. Additionally, the IFRS 7 disclosure amendments must be implemented alongside the IFRS 9 amendments. If an entity does not restate comparative information, it cannot present comparative disclosures. The Group does not expect that the amendments will have a material impact on its financial statements.

##### **Current versus non-current classification**

The Group presents assets and liabilities in the consolidated statement of financial position based on current/non-current classification. An asset is classified as current when it is:

- Expected to be realised or intended to be sold or consumed in normal operating cycle;
- Held primarily for the purpose of trading;
- Expected to be realised within twelve months after the reporting period; or
- Cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period.

All other assets are classified as non-current.

A liability is classified as current when:

- It is expected to be settled in normal operating cycle;
- It is held primarily for the purpose of trading;
- It is due to be settled within twelve months after the reporting period; or
- There is no unconditional right to defer the settlement of the liability for at least twelve months after the reporting period.

The Group classifies all other liabilities as non-current.

##### **Fair value measurement**

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- In the principal market for the asset or liability, or
- In the absence of a principal market, in the most advantageous market for the asset or liability.

The principal or the most advantageous market must be accessible by the Group.

The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest. A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use. The Group uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

# United Foods Company (PSC) and its Subsidiaries

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

### 2 MATERIAL ACCOUNTING POLICY INFORMATION (continued)

#### 2.3 SUMMARY OF MATERIAL ACCOUNTING POLICY INFORMATION

##### **Fair value measurement (continued)**

All assets and liabilities for which fair value is measured or disclosed in the consolidated financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

- Level 1 - Quoted (unadjusted) market prices in active markets for identical assets or liabilities
- Level 2 - Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable
- Level 3 - Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable

For assets and liabilities that are recognised in the consolidated financial statements on a recurring basis, the Group determines whether transfers have occurred between Levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

##### **Revenue recognition**

Revenue from contracts with customers is recognised when control of the goods or services are transferred to the customer at an amount that reflects the consideration to which the Group expects to be entitled in exchange for those goods or services. The Group has generally concluded that it is the principal in its revenue arrangements, because it typically controls the goods or services before transferring them to the customer. The disclosures of significant accounting judgements, estimates and assumptions relating to revenue from contracts with customers are provided in note 2.4.

##### *Sale of goods*

Revenue from sale of goods is recognised at the point in time when control of the asset is transferred to the customer, generally on delivery of the goods. The Group considers whether there are other promises in the contract that are separate performance obligations to which a portion of the transaction price needs to be allocated (e.g., warranties, customer loyalty points). In determining the transaction price for the sale of equipment, the Group considers the effects of variable consideration, the existence of significant financing components, noncash consideration, and consideration payable to the customer (if any).

##### *Variable consideration*

If the consideration in a contract includes a variable amount, the Group estimates the amount of consideration to which it will be entitled in exchange for transferring the goods to the customer. The variable consideration is estimated at contract inception and constrained until it is highly probable that a significant revenue reversal in the amount of cumulative revenue recognised will not occur when the associated uncertainty with the variable consideration is subsequently resolved. Some contracts for the sale of goods provide customers with a right of return and volume rebates. The rights of return and volume rebates give rise to variable consideration.

##### *Rights of return*

Certain contracts provide a customer with a right to return the goods within a specified period. The Group uses the expected value method to estimate the goods that will not be returned because this method best predicts the amount of variable consideration to which the Group will be entitled. The requirements in IFRS 15 on constraining estimates of variable consideration are also applied in order to determine the amount of variable consideration that can be included in the transaction price. For goods that are expected to be returned, instead of revenue, the Group recognises a refund liability. A right of return asset (and corresponding adjustment to cost of sales) is also recognised for the right to recover products from a customer.

##### *Volume rebates*

The Group provides retrospective volume rebates to certain customers once the quantity of products purchased during the period exceeds a threshold specified in the contract. Rebates are offset against amounts payable by the customer. To estimate the variable consideration for the expected future rebates, the Group applies the most likely amount method for contracts with a single-volume threshold and the expected value method for contracts with more than one volume threshold. The selected method that best predicts the amount of variable consideration is primarily driven by the number of volume thresholds contained in the contract. The Group then applies the requirements on constraining estimates of variable consideration and recognises a refund liability for the expected future rebates which is adjusted against accounts receivables of respective parties.

# United Foods Company (PSC) and its Subsidiaries

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

### 2 MATERIAL ACCOUNTING POLICY INFORMATION (continued)

#### 2.3 SUMMARY OF MATERIAL ACCOUNTING POLICY INFORMATION (continued)

##### Revenue recognition (continued)

###### Contract Balances

###### *Trade receivables*

A receivable is recognised if an amount of consideration that is unconditional is due from the customer (i.e., only the passage of time is required before payment of the consideration is due). Refer to accounting policies of financial assets in section (I) Financial instruments – initial recognition and subsequent measurement.

###### *Contract liabilities*

A contract liability is recognised if a payment is received or a payment is due (whichever is earlier) from a customer before the Group transfers the related goods. Contract liabilities are recognised as revenue when the Company performs under the contract (i.e., transfers control of the related goods to the customer).

###### Interest income

Interest income is recognised as the interest accrues using the effective interest method, under which the rate used exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset.

###### Dividend income

Dividend income is accounted when the Group's right to receive dividend is established.

###### Property, plant and equipment

Property, plant and equipment is stated at cost, net of accumulated depreciation and accumulated impairment losses, if any. Such cost includes the cost of replacing part of the property, plant and equipment and borrowing costs for long-term construction projects if the recognition criteria are met. When significant parts of property, plant and equipment are required to be replaced at intervals, the Group recognises such parts as individual assets with specific useful lives and depreciates them accordingly. Likewise, when a major inspection is performed, its cost is recognised in the carrying amount of the property, plant and equipment as a replacement if the recognition criteria are satisfied. All other repair and maintenance costs are recognised in the consolidated statement of profit or loss as incurred. Property, plant and equipment are depreciated on a straight-line basis over the assets' estimated useful lives as follows:

Buildings	20 years
Plant, machinery and equipment	4 to 15 years
Furniture, fixtures and office equipment	4 years
Motor vehicles	4 to 7 years

Land and capital work-in-progress are not depreciated.

The carrying values of property, plant and equipment are reviewed for impairment when events or changes in circumstances indicate that the carrying value may not be recoverable.

If any such indication exists and where the carrying values exceed the estimated recoverable amount, the assets are written down to their recoverable amount, being the higher of their fair value less cost to sell and their value in use.

An item of property, plant and equipment is derecognised upon disposal or when no further economic benefits are expected from its use or disposal. Any gain or loss arising on derecognition of the asset is included in the consolidated statement of profit or loss in the period the asset is derecognised.

Assets in the course of completion are carried at cost as capital work in progress, and transferred to property, plant and equipment when available for use. All costs directly attributable to bringing the asset to the location and condition necessary for it to be used in the manner intended by management are included in the construction cost. No depreciation is charged on such assets until available for use.

The residual values, useful lives and methods of depreciation of property, plant and equipment are reviewed at each financial year end and adjusted prospectively, if appropriate.

# United Foods Company (PSC) and its Subsidiaries

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

### 2 MATERIAL ACCOUNTING POLICY INFORMATION (continued)

#### 2.3 SUMMARY OF MATERIAL ACCOUNTING POLICY INFORMATION (continued)

##### Leases

The Group assesses at contract inception whether a contract is, or contains, a lease. That is, if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

##### *Group as a lessee*

The Group applies a single recognition and measurement approach for all leases, except for short-term leases and leases of low-value assets. The Group recognises lease liabilities to make lease payments and right-of-use assets representing the right to use the underlying assets.

##### *Right-of-use assets*

The Group recognises right-of-use assets at the commencement date of the lease (i.e., the date the underlying asset is available for use). Right-of-use assets are measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any remeasurement of lease liabilities. The cost of right-of-use assets includes the amount of lease liabilities recognised, initial direct costs incurred, and lease payments made at or before the commencement date less any lease incentives received. Unless the Group is reasonably certain to obtain ownership of the leased asset at the end of the lease term, the recognised right-of-use assets are depreciated on a straight-line basis over the lease term as follows:

Land	19 years
Labour camps	10 to 25 years
Warehouse	3 years
Printers	5 years
Motor vehicles	4 years

The right-of-use assets are also subject to impairment. Refer to the accounting policies in section: Impairment of non-financial assets.

##### *Lease liabilities*

At the commencement date of the lease, the Group recognises lease liabilities measured at the present value of lease payments to be made over the lease term. The lease payments include fixed payments (including in-substance fixed payments) less any lease incentives receivable, variable lease payments that depend on an index or a rate, and amounts expected to be paid under residual value guarantees, if any. The lease payments also include the exercise price of a purchase option reasonably certain to be exercised by the Group and payments of penalties for terminating a lease, if the lease term reflects the Group exercising the option to terminate. The variable lease payments that do not depend on an index or a rate are recognised as expense in the period on which the event or condition that triggers the payment occurs. In calculating the present value of lease payments, the Group uses the incremental borrowing rate at the respective lease commencement date if the interest rate implicit in the lease is not readily determinable. After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease liabilities is remeasured if there is a modification, a change in the lease term, a change in the in-substance fixed lease payments or a change in the assessment to purchase the underlying asset.

##### *Short-term leases and leases of low-value assets*

The Group applies the short-term lease recognition exemption to its short-term leases of office vehicles (i.e., those leases that have a lease term of 12 months or less from the commencement date and do not contain a purchase option). It also applies the lease of low-value assets recognition exemption to leases of office vehicles that are considered of low value. Lease payments on short-term leases and leases of low-value assets are recognised as expense on a straight-line basis over the lease term.

# United Foods Company (PSC) and its Subsidiaries

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

### 2 MATERIAL ACCOUNTING POLICY INFORMATION (continued)

#### 2.3 SUMMARY OF MATERIAL ACCOUNTING POLICY INFORMATION (continued)

##### **Intangible assets**

Intangible assets include acquired software and exclusive distribution rights.

Intangible assets acquired separately are measured on initial recognition at cost. Intangible assets with finite lives are amortised over the useful economic life and assessed for impairment whenever there is an indication that the intangible asset may be impaired. The amortisation period and the amortisation method for an intangible asset with a finite useful life are reviewed at least at the end of each financial year. Changes in the expected useful life or the expected pattern of consumption of future economic benefits embodied in the asset is accounted for by changing the amortisation period or method, as appropriate, and treated as changes in accounting estimates. The amortisation expense on intangible assets is recognised in the consolidated statement of profit or loss in the expense category consistent with the function of the intangible asset. Amortisation is calculated on a straight-line basis over the estimated useful life of 4 years and 10 years, respectively, to their residual values.

Gains or losses arising from derecognition of an intangible asset are measured as the difference between the net disposal proceeds and the carrying amount of the asset and are recognised in the consolidated statement of profit or loss when the asset is derecognised.

##### **Business combinations and goodwill**

Business combinations are accounted for using the acquisition method. The cost of an acquisition is measured as the aggregate of the consideration transferred, measured at acquisition date fair value and the amount of any non-controlling interest in the acquiree. For each business combination, the Group elects whether it measures the non-controlling interest in the acquiree either at fair value or at the proportionate share of the acquiree's identifiable net assets. Acquisition costs incurred are expensed and included in administrative expenses.

When the Group acquires a business, it assesses the financial assets and liabilities assumed for appropriate classification and designation in accordance with the contractual terms, economic circumstances and pertinent conditions as at the acquisition date. This includes the separation of embedded derivatives in host contracts by the acquiree.

Any contingent consideration to be transferred by the acquirer will be recognised at fair value at the acquisition date. Contingent consideration classified as an asset or liability that is a financial instrument and within the scope of IAS 39 Financial Instruments: Recognition and Measurement, is measured at fair value with changes in fair value recognised in the consolidated statement of comprehensive income in accordance with IAS 39. Other contingent consideration not within the scope of IAS 39, it is measured at fair value at each reporting date with changes in fair value recognized in the consolidated statement of comprehensive income.

Goodwill is initially measured at cost, being the excess of the aggregate of the consideration transferred and the amount recognised for non-controlling interests, and any previous interest held, over the net identifiable assets acquired and liabilities assumed. If the fair value of the net assets acquired is in excess of the aggregate consideration transferred, the Group re-assesses whether it has correctly identified all of the assets acquired and all of the liabilities assumed and reviews the procedures used to measure the amounts to be recognised at the acquisition date. If the re-assessment still results in an excess of the fair value of net assets acquired over the aggregate consideration transferred, then the gain is recognised in profit or loss.

After initial recognition, goodwill is measured at cost less any accumulated impairment losses. For the purpose of impairment testing, goodwill acquired in a business combination is, from the acquisition date, allocated to each of the Group's cash-generating units that are expected to benefit from the combination, irrespective of whether other assets or liabilities of the acquiree are assigned to those units

Where goodwill has been allocated to a cash-generating unit (CGU) and part of the operation within that unit is disposed of, the goodwill associated with the disposed operation is included in the carrying amount of the operation when determining the gain or loss on disposal. Goodwill disposed in these circumstances is measured based on the relative values of the disposed operation and the portion of the cash-generating unit retained.

# United Foods Company (PSC) and its Subsidiaries

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

### 2 MATERIAL ACCOUNTING POLICY INFORMATION (continued)

#### 2.3 SUMMARY OF MATERIAL ACCOUNTING POLICY INFORMATION (continued)

##### **Impairment of non-financial assets**

At each reporting date the Group reviews the carrying amounts of its assets to assess whether there is an indication that those assets may be impaired. If any such indication exists, the Group makes an estimate of the asset's recoverable amount. An asset's recoverable amount is the higher of an asset's fair value less costs to sell and its value in use. In assessing value in use, the estimated future cash flows attributable to the asset are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. In determining fair value less costs to sell, recent market transactions are taken into account.

If the recoverable amount of an asset is estimated to be less than its carrying amount, the carrying amount of the asset is reduced to its recoverable amount. An impairment loss is recognised immediately in the consolidated statement of profit or loss. Where an impairment loss subsequently reverses, the carrying amount of the asset is increased to the revised estimate of its recoverable amount, but only to the extent that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset in prior years. A reversal of an impairment loss is recognised immediately in the consolidated statement of profit or loss.

##### **Inventories**

Inventories are stated at the lower of cost and net realisable value. Costs are those incurred in bringing each product to its present location and condition, as follows:

Raw materials – purchase cost on moving average basis;

Packing materials – purchase cost on moving average basis;

Spares and consumables – purchase cost on moving average basis; and

Finished goods and work-in-progress – cost of direct materials and direct labour plus an appropriate share of production overheads based on normal operating capacity.

Net realisable value is based on the estimated selling price less any further costs expected to be incurred on disposal. Damaged and obsolete inventories are written off.

##### **Financial instruments-initial recognition and subsequent measurement**

A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity.

##### *i) Financial assets*

###### *Initial recognition and measurement*

Financial assets are classified, at initial recognition, as subsequently measured at amortised cost, fair value through other comprehensive income (OCI), and fair value through profit or loss.

The classification of financial assets at initial recognition depends on the financial asset's contractual cash flow characteristics and the Group's business model for managing them. With the exception of trade receivables that do not contain a significant financing component or for which the Group has applied the practical expedient, the Group initially measures a financial asset at its fair value and, in the case of a financial asset not at fair value through profit or loss, transaction costs. Trade receivables that do not contain a significant financing component or for which the Group has applied the practical expedient are measured at the transaction price determined under IFRS 15. Refer to the accounting policies for revenue from contracts with customers.

In order for a financial asset to be classified and measured at amortised cost or fair value through OCI, it needs to give rise to cash flows that are 'solely payments of principal and interest (SPPI)' on the principal amount outstanding. This assessment is referred to as the SPPI test and is performed at an instrument level.

The Group's business model for managing financial assets refers to how it manages its financial assets in order to generate cash flows. The business model determines whether cash flows will result from collecting contractual cash flows, selling the financial assets, or both.

Purchases or sales of financial assets that require delivery of assets within a time frame established by regulation or convention in the market place (regular way trades) are recognised on the trade date, i.e., the date that the Group commits to purchase or sell the asset.

## United Foods Company (PSC) and its Subsidiaries

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

## 2 MATERIAL ACCOUNTING POLICY INFORMATION (continued)

### 2.3 SUMMARY OF MATERIAL ACCOUNTING POLICY INFORMATION (continued)

#### Financial instruments-initial recognition and subsequent measurement (continued)

##### i) *Financial assets (continued)*

##### *Subsequent measurement*

For purposes of subsequent measurement, financial assets are classified in four categories:

- Financial assets at amortised cost (debt instruments)
- Financial assets at fair value through OCI with recycling of cumulative gains and losses (debt instruments)
- Financial assets designated at fair value through OCI with no recycling of cumulative gains and losses upon derecognition (equity instruments)
- Financial assets at fair value through profit or loss

##### *Financial assets at amortised cost*

This category is the most relevant to the Group. The Group measures financial assets at amortised cost if both of the following conditions are met:

- The financial asset is held within a business model with the objective to hold financial assets in order to collect contractual cash flows; and
- The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Financial assets at amortised cost are subsequently measured using the effective interest (EIR) method and are subject to impairment. Gains and losses are recognised in the consolidated statement of profit or loss when the asset is derecognised, modified or impaired.

The Group's financial assets include bank balances and deposits, trade and other receivables excluding prepayments and advances to suppliers and amounts due from related parties.

##### *Financial assets designated at fair value through OCI (equity instruments)*

Upon initial recognition, the Group can elect to classify irrevocably its equity investments as equity instruments designated at fair value through OCI when they meet the definition of equity under IAS 32 Financial Instruments: Presentation and are not held for trading. The classification is determined on an instrument-by-instrument basis.

Gains and losses on these financial assets are never recycled to profit or loss. Dividends are recognised as other income in the consolidated statement of profit or loss when the right of payment has been established, except when the Group benefits from such proceeds as a recovery of part of the cost of the financial asset, in which case, such gains are recorded in OCI. Equity instruments designated at fair value through OCI are not subject to impairment assessment.

The Group elected to classify irrevocably its equity investments under this category.

##### *Financial assets at fair value through OCI (debt instruments)*

For debt instruments at fair value through OCI, interest income, foreign exchange revaluation and impairment losses or reversals are recognised in the consolidated statement of profit or loss and computed in the same manner as for financial assets measured at amortised cost. The remaining fair value changes are recognised in OCI. Upon derecognition, the cumulative fair value change recognised in OCI is recycled to profit or loss.

The Group's debt instruments at fair value through OCI includes investments in quoted sukuk bonds.

## United Foods Company (PSC) and its Subsidiaries

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

#### 2 MATERIAL ACCOUNTING POLICY INFORMATION (continued)

#### 2.3 SUMMARY OF MATERIAL ACCOUNTING POLICY INFORMATION (continued)

##### Financial instruments-initial recognition and subsequent measurement (continued)

##### i) *Financial assets (continued)*

###### *Derecognition*

A financial asset (or, where applicable, a part of a financial asset or part of a group of similar financial assets) is primarily derecognised (i.e., removed from the Group's consolidated statement of financial position) when:

- The rights to receive cash flows from the asset have expired; or
- The Group has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party under a 'pass-through' arrangement; and either (a) the Group has transferred substantially all the risks and rewards of the asset, or (b) the Group has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

When the Group has transferred its rights to receive cash flows from an asset or has entered into a pass-through arrangement, it evaluates if, and to what extent, it has retained the risks and rewards of ownership. When it has neither transferred nor retained substantially all of the risks and rewards of the asset, nor transferred control of the asset, the Group continues to recognise the transferred asset to the extent of its continuing involvement. In that case, the Group also recognises an associated liability. The transferred asset and the associated liability are measured on a basis that reflects the rights and obligations that the Group has retained. Continuing involvement that takes the form of a guarantee over the transferred asset is measured at the lower of the original carrying amount of the asset and the maximum amount of consideration that the Group could be required to repay.

###### *Impairment of financial assets*

The Group recognises an allowance for expected credit losses (ECLs) for all debt instruments not held at fair value through profit or loss. ECLs are based on the difference between the contractual cash flows due in accordance with the contract and all the cash flows that the Group expects to receive, discounted at an approximation of the original effective interest rate. The expected cash flows will include cash flows from the sale of collateral held or other credit enhancements that are integral to the contractual terms.

ECLs are recognised in two stages. For credit exposures for which there has not been a significant increase in credit risk since initial recognition, ECLs are provided for credit losses that result from default events that are possible within the next 12-months (a 12-month ECL). For those credit exposures for which there has been a significant increase in credit risk since initial recognition, a loss allowance is required for credit losses expected over the remaining life of the exposure, irrespective of the timing of the default (a lifetime ECL).

For trade receivables, the Group applies a simplified approach in calculating ECLs. Therefore, the Group does not track changes in credit risk, but instead recognises a loss allowance based on lifetime ECLs at each reporting date. The Group has established a provision matrix that is based on its historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment. The Group considers a financial asset in default when contractual payments are 30 days past due. However, in certain cases, the Group may also consider a financial asset to be in default when internal or external information indicates that the Group is unlikely to receive the outstanding contractual amounts in full before taking into account any credit enhancements held by the Group. A financial asset is written off when there is no reasonable expectation of recovering the contractual cash flows.

##### ii) *Financial liabilities*

###### *Initial recognition and measurement*

Financial liabilities are classified, at initial recognition, as financial liabilities at fair value through profit or loss, loans and borrowings, payables, or as derivatives designated as hedging instruments in an effective hedge, as appropriate. All financial liabilities are recognised initially at fair value and, in the case of loans and borrowings and payables, net of directly attributable transaction costs.

The Group's financial liabilities include trade and other payables excluding advances from customers and VAT payable, bank borrowings, and lease liabilities.

## United Foods Company (PSC) and its Subsidiaries

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

## 2 MATERIAL ACCOUNTING POLICY INFORMATION (continued)

### 2.3 SUMMARY OF MATERIAL ACCOUNTING POLICY INFORMATION (continued)

#### Financial instruments-initial recognition and subsequent measurement (continued)

##### ii) *Financial liabilities (continued)*

###### *Subsequent measurement*

For purposes of subsequent measurement, financial liabilities are classified in two categories:

- Financial liabilities at fair value through profit or loss
- Financial liabilities at amortised cost (loans and borrowings)

###### *Financial liabilities at fair value through profit or loss*

Financial liabilities at fair value through profit or loss include financial liabilities held for trading and financial liabilities designated upon initial recognition as at fair value through profit or loss. Financial liabilities are classified as held for trading if they are incurred for the purpose of repurchasing in the near term. This category also includes derivative financial instruments entered into by the Company that are not designated as hedging instruments in hedge relationships as defined by IFRS 9. Separated embedded derivatives are also classified as held for trading unless they are designated as effective hedging instruments. Gains or losses on liabilities held for trading are recognised in the statement of comprehensive income. Financial liabilities designated upon initial recognition at fair value through profit or loss are designated at the initial date of recognition, and only if the criteria in IFRS 9 are satisfied.

The Group does not have any financial liabilities at fair value through profit or loss.

###### *Financial liabilities at amortised cost (loans and borrowings)*

After initial recognition, interest-bearing loans and borrowings are subsequently measured at amortised cost using the EIR method. Gains and losses are recognised in profit or loss when the liabilities are derecognised as well as through the EIR amortisation process. Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortisation is included as finance costs in the statement of comprehensive income. This category generally applies to interest-bearing loans and borrowings.

Financial liabilities at amortised cost include trade and other payables excluding advances and VAT payable, lease liabilities and due to related parties.

###### *Derecognition*

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as the derecognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognised in the consolidated statement of profit or loss.

##### iii) *Offsetting of financial instruments*

Financial assets and financial liabilities are offset and the net amount reported in the consolidated statement of financial position if, and only if, there is a currently enforceable legal right to offset the recognised amounts and the Group intends to settle on a net basis, or to realise the assets and liabilities simultaneously.

#### **Cash and cash equivalents**

For the purpose of the consolidated statement of cash flows, cash and cash equivalents consist of cash and bank balances and short-term deposits with an original maturity of three months or less, net of outstanding bank overdraft.

# United Foods Company (PSC) and its Subsidiaries

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

### 2 MATERIAL ACCOUNTING POLICY INFORMATION (continued)

#### 2.3 SUMMARY OF MATERIAL ACCOUNTING POLICY INFORMATION (continued)

##### **Provisions**

Provisions are recognised when the Group has a present obligation (legal or constructive) where, as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. Where the Group expects some or all of a provision to be reimbursed, the reimbursement is recognised as a separate asset but only when the reimbursement is virtually certain. The expense relating to any provision is presented in the consolidated statement of profit or loss net of any reimbursement. If the effect of the time value of money is material, provisions are discounted using a rate that reflects, where appropriate, the risks specific to the liability. Where discounting is used, the increase in the provision due to the passage of time is recognised as finance costs.

##### **Employees' end of service benefits**

The Group provides end of service benefits to its employees. The entitlement to these benefits is based upon the employees' salary and length of service, subject to the completion of a minimum service period. The expected costs of these benefits are accrued over the period of employment.

With respect to its national employees, the Group makes contributions to government pension scheme calculated as a percentage of the employees' salaries. The Group's obligations are limited to these contributions, which are expensed when due.

##### **Contingencies and commitments**

Contingent liabilities are not recognised in the consolidated financial statements. They are disclosed unless the possibility of an outflow of resources embodying economic benefits is remote. A contingent asset is not recognised in the consolidated financial statements but disclosed when an inflow of economic benefits is probable.

##### **Foreign currencies**

###### *Transaction and balances*

Transactions in foreign currencies are initially recorded by the Group at its respective functional currency spot rates at the date the transaction first qualifies for recognition.

Monetary assets and liabilities denominated in foreign currencies are translated at the functional currency spot rates of exchange at the reporting date. Differences arising on settlement or translation of monetary items are recognised in profit or loss. Tax charges and credits attributable to exchange differences on those monetary items are also recognised in OCI.

Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rates at the dates of the initial transactions. Non-monetary items measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value is determined. The gain or loss arising on translation of non-monetary items measured at fair value is treated in line with the recognition of the gain or loss on the change in fair value of the item (i.e., translation differences on items whose fair value gain or loss is recognised in OCI, or profit or loss are also recognised in OCI or profit or loss, respectively).

In determining the spot exchange rate to use on initial recognition of the related asset, expense or income (or part of it) on the de-recognition of a non-monetary asset or non-monetary liability relating to advance consideration, the date of the transaction is the date on which the Group initially recognises the non-monetary asset or non-monetary liability arising from the advance consideration. If there are multiple payments or receipts in advance, the Group determines the transaction date for each payment or receipt of advance consideration.

# United Foods Company (PSC) and its Subsidiaries

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

### 2 MATERIAL ACCOUNTING POLICY INFORMATION (continued)

#### 2.3 SUMMARY OF MATERIAL ACCOUNTING POLICY INFORMATION (continued)

##### Taxation

###### *Current income tax*

Current income tax assets and liabilities are measured at the amount expected to be recovered from or paid to the taxation authorities. The tax rates and tax laws used to compute the amount are those that are enacted or substantively enacted at the reporting date in the countries where the Group operates and generates taxable income.

Current income tax relating to items recognised directly in equity is recognised in equity and not in the consolidated statement of profit or loss. Management periodically evaluates positions taken in the tax returns with respect to situations in which applicable tax regulations are subject to interpretation and establishes provisions where appropriate.

###### *Deferred tax*

Deferred tax is provided using the liability method on temporary differences between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes at the reporting date.

Deferred tax liabilities are recognised for all taxable temporary differences, except:

- When the deferred tax liability arises from the initial recognition of goodwill or an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss.
- In respect of taxable temporary differences associated with investments in subsidiaries, associates and interests in joint arrangements, when the timing of the reversal of the temporary differences can be controlled and it is probable that the temporary differences will not reverse in the foreseeable future.

Deferred tax assets are recognised for all deductible temporary differences, the carry forward of unused tax credits and any unused tax losses. Deferred tax assets are recognised to the extent that it is probable that taxable profit will be available against which the deductible temporary differences, and the carry forward of unused tax credits and unused tax losses can be utilised, except:

- When the deferred tax asset relating to the deductible temporary difference arises from the initial recognition of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss.
- In respect of deductible temporary differences associated with investments in subsidiaries, associates and interests in joint arrangements, deferred tax assets are recognised only to the extent that it is probable that the temporary differences will reverse in the foreseeable future and taxable profit will be available against which the temporary differences can be utilised.

The carrying amount of deferred tax assets is reviewed at each reporting date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilised. Unrecognised deferred tax assets are re-assessed at each reporting date and are recognised to the extent that it has become probable that future taxable profits will allow the deferred tax asset to be recovered.

In assessing the recoverability of deferred tax assets, the Group relies on the same forecast assumptions used elsewhere in the consolidated financial statements and in other management reports.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the year when the asset is realised or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted at the reporting date. Deferred tax relating to items recognised outside profit or loss is recognised outside profit or loss. Deferred tax items are recognised in correlation to the underlying transaction either in OCI or directly in equity.

Tax benefits acquired as part of a business combination, but not satisfying the criteria for separate recognition at that date, are recognized subsequently if new information about facts and circumstances change. The adjustment is either treated as a reduction in goodwill (as long as it does not exceed goodwill) if it was incurred during the measurement period or recognized in profit or loss.

## United Foods Company (PSC) and its Subsidiaries

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

## 2 MATERIAL ACCOUNTING POLICY INFORMATION (continued)

### 2.3 SUMMARY OF MATERIAL ACCOUNTING POLICY INFORMATION (continued)

#### Taxes (continued)

##### *Deferred tax (continued)*

The Group offsets deferred tax assets and deferred tax liabilities if and only if it has a legally enforceable right to set off current tax assets and current tax liabilities and the deferred tax assets and deferred tax liabilities relate to income taxes levied by the same taxation authority on either the same taxable entity or different taxable entities which intend either to settle current tax liabilities and assets on a net basis, or to realise the assets and settle the liabilities simultaneously, in each future period in which significant amounts of deferred tax liabilities or assets are expected to be settled or recovered.

##### **Value added tax (“VAT”)**

The Group is subject to a value added tax (“VAT”) of 5% on its transactions inside UAE, and on its import of goods and services from abroad. The amount of VAT liability is determined by applying the applicable tax rate to the invoiced amount of sale of goods and services and reimbursable expenses inside UAE (if any) (output VAT) less VAT paid on purchases made with the relevant supporting invoices (input VAT). The Group reports revenue net of value added tax for all the periods presented in the consolidated financial statements.

### 2.4 SIGNIFICANT ACCOUNTING JUDGEMENTS, ESTIMATES AND ASSUMPTIONS

The preparation of the Group’s consolidated financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the accompanying disclosures, and the disclosure of contingent liabilities. Uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of assets or liabilities affected in future periods.

#### **Judgements**

In the process of applying the Group’s accounting policies, management has made the following judgements, apart from those involving estimations, which has the most significant impact on the amounts recognised in the consolidated financial statements.

##### *Going concern*

Management has made an assessment of the Group’s ability to continue as a going concern and is satisfied that the Group has the resources to continue in business for the foreseeable future. Furthermore, management is not aware of any material uncertainties that may cast significant doubt upon the Group’s ability to continue as a going concern. Therefore, the consolidated financial statements have been prepared on the going concern basis.

##### *Significant judgement in determining the lease term of contracts with renewal options*

The Group determines the lease term as the non-cancellable term of the lease, together with any periods covered by an option to extend the lease if it is reasonably certain to be exercised, or any periods covered by an option to terminate the lease, if it is reasonably certain not to be exercised. The Group has the option, under some of its leases to lease the assets for additional terms of three or more years. The Group applies judgement in evaluating whether it is reasonably certain to exercise the option to renew. That is, it considers all relevant factors that create an economic incentive for it to exercise the renewal. After the commencement date, the Group reassesses the lease term if there is a significant event or change in circumstances that is within its control and affects its ability to exercise (or not to exercise) the option to renew (e.g., a change in business strategy). The Group included the renewal period as part of the lease term for leases of land and building due to the significance of these assets to its operations. These leases have a short non-cancellable period (i.e., one to three years) and there will be a significant negative effect on production if a replacement is not readily available. The renewal options for leases of motor vehicles were not included as part of the lease term because the Group has a policy of leasing motor vehicles for not more than five years and hence not exercising any renewal options.

## United Foods Company (PSC) and its Subsidiaries

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

## 2 MATERIAL ACCOUNTING POLICY INFORMATION (continued)

### 2.4 SIGNIFICANT ACCOUNTING JUDGEMENTS, ESTIMATES AND ASSUMPTIONS (continued)

#### Judgements (continued)

##### *Business model assessment*

Classification and measurement of financial assets depends on the results of the SPPI and the business model test. The Group determines the business model at a level that reflects how groups of financial assets are managed together to achieve a particular business objective. This assessment includes judgement reflecting all relevant evidence including how the performance of the assets is evaluated and their performance measured, the risks that affect the performance of the assets and how these are managed and how the managers of the assets are compensated. The Group monitors financial assets measured at amortised cost or fair value through other comprehensive income that are derecognised prior to their maturity to understand the reason for their disposal and whether the reasons are consistent with the objective of the business for which the asset was held. Monitoring is part of the Group's continuous assessment of whether the business model for which the remaining financial assets are held continues to be appropriate and if it is not appropriate whether there has been a change in business model and so a prospective change to the classification of those assets. No such changes were required during the periods presented.

##### *Revenue recognition*

The Company applied the following judgments that significantly affect the determination of the amount and timing of revenue from contracts with customers:

##### *Identifying performance obligation*

The Company is in the business of the manufacturing, processing and marketing of vegetable ghee, cooking oil, margarine, butter products and fat including trading of other food products and has concluded that there is only single performance obligation. For the performance obligation of delivery of goods, it is concluded that there is the only single performance obligation of the Group.

##### *Determining the timing of satisfaction of performance obligation*

The Company has also concluded that the revenue from contracts with customers is to be recognised at point in time since it does not meet the criteria of revenue recognition over the period.

##### *Determining the transaction price and allocating to performance obligation*

Revenue from the contracts with customers is recognised based on the price specified in the contract with the customers and the entire transaction price is allocated to the performance obligation on the basis of satisfaction of performance obligation.

##### *Consideration of significant financing component in a contract*

Using the practical expedient in IFRS 15, the Group does not adjust the promised amount of consideration for the effects of a significant financing component if it expects, at contract inception, that the period between the transfer of the promised good or service to the customer and when the customer pays for that good or service will be one year or less. The Group concluded that there is no significant financing component for those contracts where the customer elects to pay in advance considering the length of time between the customer's payment and the transfer of goods to the customer.

##### *Principal versus agent consideration*

The Group enters into contracts with customers for the supply of goods. Under these contracts, the Group purchases the products from the suppliers. The Group determined that it has control over the products before they are transferred to customers.

# United Foods Company (PSC) and its Subsidiaries

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

### 2 MATERIAL ACCOUNTING POLICY INFORMATION (continued)

#### 2.4 SIGNIFICANT ACCOUNTING JUDGEMENTS, ESTIMATES AND ASSUMPTIONS (continued)

##### **Estimates and assumptions**

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below. The Group based its assumptions and estimates on parameters available when the consolidated financial statements were prepared. Existing circumstances and assumptions about future developments, however, may change due to market changes or circumstances arising beyond the control of the Group. Such changes are reflected in the assumptions when they occur.

##### *Determining method to estimate variable consideration and assessing the constraint*

Certain contracts for the sale of goods include a right of return and volume rebates that give rise to variable consideration. In estimating the variable consideration, the Group is required to use either the expected value method or the most likely amount method based on which method better predicts the amount of consideration to which it will be entitled.

The Group determined that the expected value method is the appropriate method to use in estimating the variable consideration for the sale of goods with rights of return, given the large number of customer contracts that have similar characteristics. In estimating the variable consideration for the sale of goods with volume rebates, the Group determined that using a combination of the most likely amount method and expected value method is appropriate. The selected method that better predicts the amount of variable consideration was primarily driven by the number of volume thresholds contained in the contract. The most likely amount method is used for those contracts with a single volume threshold, while the expected value method is used for contracts with more than one volume threshold.

Before including any amount of variable consideration in the transaction price, the Group considers whether the amount of variable consideration is constrained. The Group determined that the estimates of variable consideration are not constrained based on its historical experience, business forecast and the current economic conditions. In addition, the uncertainty on the variable consideration will be resolved within a short time frame.

##### *Impairment of inventories*

Inventories are held at the lower of cost and net realisable value. When inventories become old or obsolete, an estimate is made of their net realisable value. For individually significant amounts this estimation is performed on an individual basis. Amounts which are not individually significant, but which are old or obsolete, are assessed collectively and a provision is applied according to the inventory type and the degree of ageing or obsolescence, based on historical selling prices.

At the reporting date, gross inventories were AED 133,712,741 (2024: AED 115,426,128) before provisions for slow moving inventories of AED 1,260,618 (2024: AED 706,162). Any difference between the amounts actually realised in future periods and the amounts expected will be recognised in the consolidated statement of profit or loss.

##### *Useful lives and depreciation of property, plant and equipment and intangible assets*

The Group reviews the estimated residual values and expected useful lives of property, plant and equipment at least annually. In particular, it considers the impact of health, safety and environmental legislation in its assessment of expected useful lives and estimated residual values. Furthermore, the Group considers climate-related matters, including physical and transition risks. Specifically, it determines whether climate-related legislation and regulations might impact either the useful life or residual values, e.g., by banning or restricting the use of the Group's fossil fuel-driven machinery and equipment or imposing additional energy efficiency requirements on its buildings and office properties.

##### *Leases - Estimating the incremental borrowing rate*

The Group cannot readily determine the interest rate implicit in the lease, therefore, it uses its incremental borrowing rate (IBR) to measure lease liabilities. The IBR is the rate of interest that the Group would have to pay to borrow over a similar term, and with a similar security, the funds necessary to obtain an asset of a similar value to the right-of-use asset in a similar economic environment. The IBR therefore reflects what the Group 'would have to pay', which requires estimation when no observable rates are available (such as for subsidiaries that do not enter into financing transactions) or when they need to be adjusted to reflect the terms and conditions of the lease (for example, when leases are not in the subsidiary's functional currency). The Group estimates the IBR using observable inputs (such as market interest rates) when available and is required to make certain entity-specific estimates (such as the subsidiary's stand-alone credit rating).

## United Foods Company (PSC) and its Subsidiaries

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

## 2 MATERIAL ACCOUNTING POLICY INFORMATION (continued)

### 2.4 SIGNIFICANT ACCOUNTING JUDGEMENTS, ESTIMATES AND ASSUMPTIONS (continued)

#### Estimates and assumptions (continued)

##### *Provision for expected credit losses of trade receivables*

The Group uses a provision matrix to calculate ECLs for trade receivables. The provision rates are based on days past due for groupings of various customer segments that have similar loss patterns (i.e., by geography, product type, customer type and rating, and coverage by letters of credit and other forms of credit insurance). The provision matrix is initially based on the Group's historical observed default rates. The Group will calibrate the matrix to adjust the historical credit loss experience with forward-looking information. For instance, if forecast economic conditions (i.e., gross domestic product) are expected to deteriorate over the next year which can lead to an increased number of defaults in the manufacturing sector, the historical default rates are adjusted. At every reporting date, the historical observed default rates are updated and changes in the forward-looking estimates are analysed.

The assessment of the correlation between historical observed default rates, forecast economic conditions and ECLs is a significant estimate. The amount of ECLs is sensitive to changes in circumstances and of forecast economic conditions. The Group's historical credit loss experience and forecast of economic conditions may also not be representative of customer's actual default in the future. The information about the ECLs on the Group's trade receivables is disclosed in Note 10 to the consolidated financial statements.

##### *Impairment of non-financial assets*

Impairment exists when the carrying value of an asset or cash generating unit exceeds its recoverable amount, which is the higher of its fair value less costs of disposal and its value in use. The fair value less costs of disposal calculation is based on available data from binding sales transactions, conducted at arm's length, for similar assets or observable market prices less incremental costs of disposing of the asset.

The value in use calculation is based on a DCF model. The cash flows are derived from the budget for the next five years and do not include restructuring activities that the Group is not yet committed to or significant future investments that will enhance the performance of the assets of the CGU being tested.

The recoverable amount is sensitive to the discount rate used for the DCF model as well as the expected future cash-inflows and the growth rate used for extrapolation purposes.

Based on the assessment performed, no impairment indicators were identified for non-financial assets during the year and, accordingly, no impairment loss has been recognised

##### *Revenue recognition - Estimating variable consideration for discounts and volume rebates*

The Group estimates variable considerations to be included in the transaction price for the sale of goods with volume rebates and discounts.

The Group recognises volume rebates as variable consideration based on the rebate thresholds contractually agreed with each customer. These arrangements include customer-specific volume thresholds, which vary by customer and determine the applicable rebate once the relevant purchase volumes are achieved.

The expected value of volume rebates is estimated by assessing forecast purchase volumes of individual customers against their respective contractual rebate thresholds, taking into account historical purchasing patterns and current-period sales trends.

The Group updates its assessment of expected volume rebates on a quarterly basis, and refund liabilities are adjusted accordingly. Estimates of volume rebates are sensitive to changes in customer purchasing behaviour and other circumstances, and the Group's past experience may not be representative of customers' actual rebate entitlements in the future.

As at 31 December 2025, the amount recognised as refund liabilities in respect of discounts and volume rebates was AED 2,995,671 (2024: AED 2,276,356).

## United Foods Company (PSC) and its Subsidiaries

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

#### 3 REVENUE FROM CONTRACTS WITH CUSTOMERS, NET

Set out below is the disaggregation of the Group's revenue from contracts with customers:

	2025 AED	2024 AED
Revenue from contracts with customer, gross	682,804,908	601,700,338
Less: Discounts and rebates	(30,931,534)	(26,022,826)
<b>Revenue from contracts with customers, net</b>	<b>651,873,374</b>	<b>575,677,512</b>
<i>Timing of revenue recognition</i>		
At a point in time	651,873,374	575,677,512
<i>Geographical market</i>		
United Arab Emirates	477,121,119	431,245,666
GCC other than UAE	94,677,382	79,474,273
Rest of the world	80,074,873	64,957,573
	651,873,374	575,677,512
<i>Customer types</i>		
Third parties	645,083,844	570,181,253
Related parties (Note 21)	6,789,530	5,496,259
	651,873,374	575,677,512
<i>Revenue recognized from</i>		
Amounts included in contract liabilities at the beginning of the year	1,469,114	2,696,174

Advances from customers and other rebates are classified as contract liabilities and included under trade and other payables in Note 20. The amount billed under the contracts are recognised as trade receivables and disclosed in Note 10.

#### 4 PROFIT FOR THE YEAR

Profit for the year is stated after charging:

	2025 AED	2024 AED
Inventories charged to cost of sales	521,245,005	448,779,661
Employee expenses	47,141,103	44,586,602
Short-term leases* (Note 19)	849,211	375,137
Depreciation of property, plant and equipment (Note 5)	11,559,167	10,796,088
Depreciation of right-of-use assets (Note 6)	1,837,384	1,980,659
Amortization of intangible assets (Note 7)	501,560	595,733
Provision for/ (reversal of) slow moving inventories (Note 9)	554,456	(497,305)
Reversal of expected credit losses (Note 10)	(35,000)	(287,868)

\*Short term lease expense relates to the lease contracts that have a lease term of 12 months or less and do not contain a purchase option ("short-term leases"), and lease contracts for which the underlying asset is of low value ("low-value assets").

United Foods Company (PSC) and its Subsidiaries

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

**5 PROPERTY, PLANT AND EQUIPMENT**

	<i>Land and buildings AED</i>	<i>Plant, machinery and equipment AED</i>	<i>Furniture, fixtures and office equipment AED</i>	<i>Motor vehicles AED</i>	<i>Capital work-in- progress AED</i>	<i>Total AED</i>
<b>Cost:</b>						
At 1 January 2025	94,062,938	176,976,756	5,999,796	17,283,504	12,224,823	306,547,817
Additions			8,400	131,940	2,830,869	2,971,209
Disposals		(43,300)	(71,519)	(836,560)	-	(951,379)
Transfers	599,257	11,421,129	329,440	663,200	(13,013,026)	-
<b>At 31 December 2025</b>	<b>94,662,195</b>	<b>188,354,585</b>	<b>6,266,117</b>	<b>17,242,084</b>	<b>2,042,666</b>	<b>308,567,647</b>
<b>Accumulated depreciation and impairment:</b>						
At 1 January 2025	58,713,741	151,077,798	5,436,986	14,101,463	771,394	230,101,382
Charge for the year (Note 4)	2,963,155	7,578,709	322,690	694,613	-	11,559,167
Disposals	-	(42,594)	(57,058)	(836,560)	-	(936,212)
<b>At 31 December 2025</b>	<b>61,676,896</b>	<b>158,613,913</b>	<b>5,702,618</b>	<b>13,959,516</b>	<b>771,394</b>	<b>240,724,337</b>
<b>Net carrying value At 31 December 2025</b>	<b>32,985,299</b>	<b>29,740,672</b>	<b>563,499</b>	<b>3,282,568</b>	<b>1,271,272</b>	<b>67,843,310</b>

	<i>Land and buildings AED</i>	<i>Plant, machinery and equipment AED</i>	<i>Furniture, fixtures and office equipment AED</i>	<i>Motor vehicles AED</i>	<i>Capital work-in- progress AED</i>	<i>Total AED</i>
<b>Cost:</b>						
At 1 January 2024	93,629,638	177,465,243	5,950,958	16,150,417	3,811,791	297,008,047
Additions	-	-	6,330	60,000	12,738,883	12,805,213
Disposals	-	(3,031,315)	(183,328)	-	-	(3,214,643)
Allocation to intangible assets (Note 7)	-	-	-	-	(50,800)	(50,800)
Transfers	433,300	2,542,828	225,836	1,073,087	(4,275,051)	-
<b>At 31 December 2024</b>	<b>94,062,938</b>	<b>176,976,756</b>	<b>5,999,796</b>	<b>17,283,504</b>	<b>12,224,823</b>	<b>306,547,817</b>
<b>Accumulated depreciation and impairment:</b>						
At 1 January 2024	55,766,434	147,305,244	5,288,327	13,321,944	771,394	222,453,343
Charge for the year (Note 4)	2,947,307	6,744,680	324,582	779,519	-	10,796,088
Disposals	-	(2,972,126)	(175,923)	-	-	(3,148,049)
<b>At 31 December 2024</b>	<b>58,713,741</b>	<b>151,077,798</b>	<b>5,436,986</b>	<b>14,101,463</b>	<b>771,394</b>	<b>230,101,382</b>
<b>Net carrying value At 31 December 2024</b>	<b>35,349,197</b>	<b>25,898,958</b>	<b>562,810</b>	<b>3,182,041</b>	<b>11,453,429</b>	<b>76,446,435</b>

## United Foods Company (PSC) and its Subsidiaries

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

#### 5 PROPERTY, PLANT AND EQUIPMENT (continued)

The Group's building in Al Quoz is constructed on land for which owned rights were acquired from the Government of Dubai in 2010. The land is registered in the name of the Group. The Group's building in Jebel Ali Industrial Area is constructed on land taken on lease from the Government of Dubai.

Capital work-in-progress of AED 1,271,272 (2024: AED 11,453,429) as at 31 December 2025 includes the expansion of factory and warehouse facility in Jebel Ali Industrial Area and plant and machinery and development of Al Quoz land.

The cost of fully depreciated assets still in use as at 31 December 2025 was AED 175.82 million (2024: AED 132.14 million). The depreciation charge for the year has been allocated as follows:

	<i>2025</i> <i>AED</i>	<i>2024</i> <i>AED</i>
Cost of sales	<b>8,600,601</b>	7,715,019
Selling and distribution expenses	<b>2,444,312</b>	2,524,943
General and administrative expenses	<b>514,254</b>	556,126
	<b>11,559,167</b>	10,796,088

#### 6 RIGHT-OF-USE ASSETS

	<i>Land</i> <i>AED</i>	<i>Buildings</i> <i>AED</i>	<i>Motor vehicles</i> <i>AED</i>	<i>Printers</i> <i>AED</i>	<i>Total</i> <i>AED</i>
As at 1 January 2025	<b>11,801,839</b>	<b>5,406,467</b>	<b>822,111</b>	-	<b>18,030,417</b>
Additions during the year	-	-	-	<b>44,393</b>	<b>44,393</b>
Less: retirements during the year	-	-	<b>(215,363)</b>	-	<b>(215,363)</b>
Less: depreciation for the year	<b>(907,834)</b>	<b>(568,469)</b>	<b>(352,165)</b>	<b>(8,916)</b>	<b>(1,837,384)</b>
<b>At 31 December 2025</b>	<b>10,894,005</b>	<b>4,837,998</b>	<b>254,583</b>	<b>35,477</b>	<b>16,022,063</b>
	<i>Land</i> <i>AED</i>	<i>Buildings</i> <i>AED</i>	<i>Motor vehicles</i> <i>AED</i>	<i>Printers</i> <i>AED</i>	<i>Total</i> <i>AED</i>
As at 1 January 2024	12,709,673	5,382,188	1,232,285	-	19,324,146
Additions during the year	-	576,728	324,831	-	901,559
Less: retirements during the year	-	-	(214,629)	-	(214,629)
Less: depreciation for the year	<b>(907,834)</b>	<b>(552,449)</b>	<b>(520,376)</b>	-	<b>(1,980,659)</b>
<b>At 31 December 2024</b>	<b>11,801,839</b>	<b>5,406,467</b>	<b>822,111</b>	-	<b>18,030,417</b>

The depreciation charge for the year has been recognised as follows:

	<i>2025</i> <i>AED</i>	<i>2024</i> <i>AED</i>
Cost of sales	<b>970,122</b>	1,077,728
Selling and distribution expenses	<b>726,849</b>	728,956
General and administrative expenses	<b>140,413</b>	173,975
	<b>1,837,384</b>	1,980,659

The Group has lease contracts for various items of land, buildings, motor vehicles and printers.

United Foods Company (PSC) and its Subsidiaries

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

**7 INTANGIBLE ASSETS**

	<i>Software AED</i>	<i>Exclusive distribution rights AED</i>	<i>Total AED</i>
<b>Cost:</b>			
At 1 January 2025	5,311,784	441,304	5,753,088
<b>At 31 December 2025</b>	<b>5,311,784</b>	<b>441,304</b>	<b>5,753,088</b>
<b>Accumulated amortisation:</b>			
At 1 January 2025	4,462,703	147,101	4,609,804
Charge for the year (Note 4)	457,430	44,130	501,560
<b>At 31 December 2025</b>	<b>4,920,133</b>	<b>191,231</b>	<b>5,111,364</b>
<b>Net carrying amount At 31 December 2025</b>	<b>391,651</b>	<b>250,073</b>	<b>641,724</b>

	<i>Software AED</i>	<i>Exclusive distribution rights AED</i>	<i>Total AED</i>
<b>Cost:</b>			
At 1 January 2024	5,260,984	441,304	5,702,288
Allocation from property, plant and equipment (Note 5)	50,800	-	50,800
<b>At 31 December 2024</b>	<b>5,311,784</b>	<b>441,304</b>	<b>5,753,088</b>
<b>Accumulated amortisation:</b>			
At 1 January 2024	3,911,100	102,971	4,014,071
Charge for the year (Note 4)	551,603	44,130	595,733
<b>At 31 December 2024</b>	<b>4,462,703</b>	<b>147,101</b>	<b>4,609,804</b>
<b>Net carrying amount At 31 December 2024</b>	<b>849,081</b>	<b>294,203</b>	<b>1,143,284</b>

**8 FINANCIAL ASSETS AT FAIR VALUE THROUGH OTHER COMPREHENSIVE INCOME**

	<i>2025 AED</i>	<i>2024 AED</i>
<b>Quoted equity instruments:</b>		
UAE	<b>412,500</b>	375,000
Oman	<b>981,406</b>	709,749
	<b>1,393,906</b>	1,084,749
<b>Quoted debt instruments – Sukuks:</b>		
UAE	<b>11,460,589</b>	22,317,626
KSA	<b>7,166,672</b>	7,829,097
Bahrain	-	675,538
	<b>18,627,261</b>	30,822,261
	<b>20,021,167</b>	31,907,010

## United Foods Company (PSC) and its Subsidiaries

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

#### 8 FINANCIAL ASSETS AT FAIR VALUE THROUGH OTHER COMPREHENSIVE INCOME (continued)

The movement of investment securities during the year is as follows:

	2025 AED	2024 AED
At 1 January	31,907,010	32,662,668
Additions during the year	-	2,984,460
Disposed off during the year	(12,581,554)	(3,829,145)
Change in fair value (Note 16)	530,966	89,027
Gain on disposal	164,745	-
	<u>20,021,167</u>	<u>31,907,010</u>

The fair value levels of the investment securities at FVOCI are disclosed in Note 26.

#### 9 INVENTORIES

	2025 AED	2024 AED
Raw materials	46,788,675	33,194,052
Finished goods	22,512,210	14,928,922
Work-in-progress	10,552,218	4,125,787
Packing materials	2,806,152	2,648,005
Spares and consumables	2,530,557	2,335,252
	<u>85,189,812</u>	<u>57,232,018</u>
Less: provision for slow moving inventories	(1,260,618)	(706,162)
	<u>83,929,194</u>	<u>56,525,856</u>
Goods-in-transit	48,522,929	58,194,110
	<u>132,452,123</u>	<u>114,719,966</u>

Movement of the provision for slow moving inventories is as follows:

	2025 AED	2024 AED
At 1 January	706,162	1,203,467
Charge/ (reversal) for the year	554,456	(497,305)
	<u>1,260,618</u>	<u>706,162</u>

## United Foods Company (PSC) and its Subsidiaries

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

#### 10 TRADE AND OTHER RECEIVABLES

	<i>2025</i> <i>AED</i>	<i>2024</i> <i>AED</i>
Trade receivables	<b>127,491,302</b>	104,391,607
Less: provision for expected credit losses	<b>(1,447,687)</b>	(1,482,687)
	<b>126,043,615</b>	102,908,920
Prepaid expenses	<b>4,303,295</b>	3,382,643
Advances to suppliers	<b>1,836,963</b>	1,156,102
Accrued interest receivable	<b>1,139,450</b>	2,849,404
Staff receivables	<b>254,058</b>	227,952
Other receivables	<b>924,315</b>	661,790
	<b>134,501,696</b>	111,186,811

As at 31 December 2025, trade receivables at nominal value of AED 1,447,687 (2024: AED 1,482,687) were impaired.

Movement of the provision for expected credit losses is as follows:

	<i>2025</i> <i>AED</i>	<i>2024</i> <i>AED</i>
At 1 January	<b>1,482,687</b>	6,028,483
Reversal for the year (Note 4)	<b>(35,000)</b>	(287,868)
Write-offs during the year	-	(4,257,928)
At 31 December	<b>1,447,687</b>	1,482,687

The Group's terms of sales require amounts to be paid within the range of 30 to 90 days from the date of sale. As at 31 December, the ageing of unimpaired trade receivables on the basis of due dates is as follows:

		<i>Neither past due nor impaired</i>	<i>Past due but not impaired</i>				
			<i>&lt;30 days</i>	<i>30-60 days</i>	<i>61-90 days</i>	<i>91-120 days</i>	<i>&gt;120 days</i>
	<i>AED</i>	<i>AED</i>	<i>AED</i>	<i>AED</i>	<i>AED</i>	<i>AED</i>	<i>AED</i>
<b>2025</b>	<b>126,043,615</b>	<b>118,406,118</b>	<b>6,308,094</b>	<b>722,585</b>	<b>35,796</b>	<b>352,331</b>	<b>218,691</b>
2024	102,908,920	95,888,431	5,853,184	519,993	129,424	470,352	47,536

Unimpaired receivables are expected, on the basis of past experience, to be fully recoverable.

## United Foods Company (PSC) and its Subsidiaries

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

#### 11 CASH AND CASH EQUIVALENTS

Cash and cash equivalents in the consolidated statement of cash flows consist of the following amounts in the consolidated statement of financial position:

	<i>2025</i> <i>AED</i>	<i>2024</i> <i>AED</i>
Cash on hand	<b>60,088</b>	58,788
Bank balances	<b>20,638,865</b>	4,719,338
Deposits	<b>65,100,000</b>	80,100,000
	<hr/>	<hr/>
Bank balances and cash	<b>85,798,953</b>	84,878,126
Less: deposits with an original maturity of more than three months	<b>(65,000,000)</b>	(50,000,000)
Less: restricted cash	<b>(972,000)</b>	-
	<hr/>	<hr/>
Cash and cash equivalents	<b>19,826,953</b>	34,878,126
	<hr/> <hr/>	<hr/> <hr/>

Deposits are placed with local banks and accrue interest at prevailing market rates. During the year, the Group earned interest income on these deposits amounting to AED 3,264,432 (2024: AED 4,453,636) which is included in other income in the consolidated statement of profit or loss.

Restricted cash represents bank balances withheld under a court order and not available for use by the Group. The amounts are expected to be settled with a third party and are therefore excluded from cash and cash equivalents

#### 12 SHARE CAPITAL

	<i>2025</i> <i>AED</i>	<i>2024</i> <i>AED</i>
Authorised issued and fully paid up:		
30,250,000 ordinary shares of 1 AED each		
(31 December 2024: 30,250,000 ordinary shares of 1 AED each)	<b>30,250,000</b>	30,250,000
	<hr/> <hr/>	<hr/> <hr/>

##### *Dividend declared*

The Annual General Meeting held on 28 April 2025 approved a dividend of AED 1 per share totaling to AED 30,250,000 relating to 2024, which was paid during the year (relating to 2023: Annual General Meeting held on 17 April 2024 approved 0.60 per share totaling to AED 18,150,000 which was paid during 2024).

During the Board of Directors' meeting held on 12 February 2026, the Directors proposed a cash dividend of AED 15,125,000 (AED 0.5 per share) relating to the financial year ended 31 December 2025 subject to approval by the Shareholders at the Annual General Meeting. Therefore, dividend will be recognised in the period in which it is approved.

#### 13 STATUTORY RESERVE

In accordance with the UAE Federal Decree Law No. 32 of 2021, as amended, a minimum of 10% of the profit of the Group is to be allocated annually to a non-distributable statutory reserve. Such allocations may be ceased when the statutory reserve becomes equal to half of the share capital. The Group has transferred AED 15,125,000 in previous years which reached the minimum statutory reserve requirement as per the Law and therefore no further transfers to statutory reserve were made during the current and previous year. This reserve is not available for distribution except in the circumstances stipulated by the law.

#### 14 REGULAR RESERVE

In accordance with the Articles of Association of the Group, 10% of the net profit for each year should be transferred to a regular reserve and such transfers cease through a resolution of the usual general assembly upon a suggestion of Board of Directors or if it reaches 50% of the paid up capital of the Group. The Group has transferred AED 15,125,000 in previous years which reached the minimum reserve requirement as per the Articles of Association and therefore no further transfers to regular reserve were made during the current year and previous year. This reserve is to be used for purposes as recommended by Board of Directors and approved at general assembly.

## United Foods Company (PSC) and its Subsidiaries

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

#### 15 GENERAL RESERVE

In accordance with the Articles of Association of the Company, any undistributed net profit may be transferred to the general reserve according to the decisions of Board of Directors. No transfer has been made to general reserve during the current and previous year.

#### 16 FAIR VALUE RESERVE

The fair value reserve represents the unrealised gains and losses arising from changes in the fair value of investment securities classified as financial assets with “fair value changes in other comprehensive income (FVOCI)”. The fair value reserve is recognised under fair value reserve in equity until the investments are sold, collected or otherwise disposed of, at which time the cumulative gain or loss previously recognised in other comprehensive income is transferred to retained earnings directly or recycled to the consolidated statement of profit or loss, depending on the nature of the instrument (debt or equity).

Movement of the fair value reserve recognised in the consolidated statement of financial position is as follows:

	<i>2025</i> <i>AED</i>	<i>2024</i> <i>AED</i>
Balance at 1 January	<b>116,620</b>	31,910
Net change in fair value of investment securities carried at fair value through OCI (Note 8)	<b>530,966</b>	89,027
Deferred tax on change in fair value of securities measured at FVOCI (Note 22)	<b>(46,410)</b>	(4,317)
Balance as at 31 December	<b>601,176</b>	116,620

#### 17 EARNINGS PER SHARE

Basic and diluted earnings per share for the year ended 31 December 2025 of AED 0.95 per share (2024: AED 1.02 per share) are calculated by dividing the profit for the year amounting to AED 28,672,596 (2024: AED 30,843,460) by the weighted average number of ordinary shares outstanding during the year ended 31 December 2025 of 30,250,000 shares (2024: 30,250,000 shares).

The Group has not issued any instruments which would have a dilutive impact on earnings per share when exercised.

#### 18 EMPLOYEES' END OF SERVICE BENEFITS

	<i>2025</i> <i>AED</i>	<i>2024</i> <i>AED</i>
At 1 January	<b>10,975,919</b>	9,980,597
Provided during the year	<b>1,587,367</b>	1,630,566
Paid during the year	<b>(2,269,176)</b>	(635,244)
At 31 December	<b>10,294,110</b>	10,975,919

## United Foods Company (PSC) and its Subsidiaries

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

#### 19 LEASE LIABILITIES

	<i>2025</i> <i>AED</i>	<i>2024</i> <i>AED</i>
At 1 January	<b>15,057,554</b>	15,297,620
Additions during the year	<b>44,393</b>	668,226
Interest expense on lease liabilities	<b>724,243</b>	796,389
Retirements during the year	<b>(231,917)</b>	(214,629)
Payments during the year	<b>(2,287,557)</b>	(2,347,552)
Other adjustments	-	857,500
	<hr/>	<hr/>
At 31 December	<b>13,306,716</b>	15,057,554
	<hr/> <hr/>	<hr/> <hr/>

Presented in the consolidated statement of financial position as follows:

	<i>2025</i> <i>AED</i>	<i>2024</i> <i>AED</i>
Current	<b>1,121,707</b>	1,587,487
Non-current	<b>12,185,009</b>	13,470,067
	<hr/>	<hr/>
	<b>13,306,716</b>	15,057,554
	<hr/> <hr/>	<hr/> <hr/>

The following are the amounts recognised in the consolidated statement of profit or loss:

	<i>2025</i> <i>AED</i>	<i>2024</i> <i>AED</i>
Interest expense on lease liabilities	<b>724,243</b>	796,389
Expense related to short-term leases (Note 4)	<b>849,211</b>	375,137
Depreciation of right-of-use assets (Note 6)	<b>1,837,384</b>	1,980,659
	<hr/>	<hr/>
	<b>3,410,838</b>	3,152,185
	<hr/> <hr/>	<hr/> <hr/>

The Group had total cash outflows for leases of AED 2,287,557 during the year ended 31 December 2025 (2024: AED 2,347,552). There are no future cash outflows relating to leases that have not yet commenced at the reporting date. The future cash outflows relating to the leases are disclosed in Note 25.

#### 20 TRADE AND OTHER PAYABLES

	<i>2025</i> <i>AED</i>	<i>2024</i> <i>AED</i>
Trade payables	<b>19,938,909</b>	17,711,810
Accrual for goods in transit	<b>39,917,260</b>	30,328,982
Accrued expenses and other payables	<b>14,185,018</b>	11,418,588
Advances from customers	<b>5,628,470</b>	1,469,114
VAT payable	<b>1,776,579</b>	1,327,379
Directors' remuneration payable (Note 21)	<b>2,772,000</b>	3,596,400
	<hr/>	<hr/>
	<b>84,218,236</b>	65,852,273
	<hr/> <hr/>	<hr/> <hr/>

## United Foods Company (PSC) and its Subsidiaries

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

#### 21 RELATED PARTY TRANSACTIONS AND BALANCES

Related parties represent major shareholders, directors and key management personnel of the Group, and entities controlled, jointly controlled or significantly influenced by such parties. Pricing policies and terms of these transactions are approved by the Group's management in line with the approval of the Group's Board of Directors. Transactions with these related parties during the year were conducted in the ordinary course of business and on terms comparable to those with unrelated parties

As on 31 December 2025, the Company has no parent entity or ultimate parent company.

##### a) Significant transactions with related parties:

Significant transactions with related parties are as follows:

	2025 AED	2024 AED
<i>Entities under common directorship:</i>		
<b>Revenue from contract with customers</b>		
Modern Bakery LLC	2,286,515	1,672,795
Unikai and Company LLC (Oman)	3,554,100	3,160,080
Unikai Foods P.J.S.C	948,915	663,384
	<u>6,789,530</u>	<u>5,496,259</u>

##### Compensation of key management personnel

The remuneration of the Directors and other key members of management during the year were as follows:

	2025 AED	2024 AED
Short-term benefits	3,247,304	3,425,312
Directors' remuneration	2,772,000	3,596,400
Employees' end of service benefits	162,628	146,222
Bonus	400,000	651,698
Directors' sitting fees	175,000	160,000
	<u>6,756,932</u>	<u>7,979,632</u>

For the year ended 31 December 2025, Board of Directors determined the remuneration of the Directors amounting to AED 2,772,000 (2024: AED 3,596,400), which is to be ratified by the shareholders in the upcoming annual general meeting to be held in 2025. This amount remained outstanding as at 31 December 2025 and is included in trade and other payables.

##### b) Amounts due from related parties:

	2025 AED	2024 AED
<i>Entities under common directorship</i>		
Modern Bakery LLC	650,753	489,724
Unikai and Company LLC (Oman)	592,517	434,577
Unikai Foods P.J.S.C	154,350	158,428
	<u>1,397,620</u>	<u>1,082,729</u>

## United Foods Company (PSC) and its Subsidiaries

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

#### 21 RELATED PARTY TRANSACTIONS AND BALANCES (continued)

##### c) Amounts due to related parties:

	2025 AED	2024 AED
Directors' remuneration payable (Note 20)	<u>2,772,000</u>	<u>3,596,400</u>

##### *Terms and conditions of transactions with related parties*

Outstanding balances at the year-end are unsecured and interest free and settlement occurs in cash. There have been no guarantees provided or received for any related party receivables or payables.

#### 22 INCOME TAX

##### *Amount recognised in the consolidated statement of profit or loss*

The Company and its subsidiaries forms part of a tax group for UAE CT Law purposes. Under the tax grouping provisions of the UAE CT Law, the Company is responsible for the payment and collection of income taxes for the Group.

The Group calculates income tax expense for the year using the tax rate that would be applicable to the expected total annual earnings.

The major components of income tax expense in the consolidated statement of profit or loss are:

	2025 AED	2024 AED
Current income tax	2,738,612	3,043,272
Prior period income tax	44,915	-
	<u>2,783,527</u>	<u>3,043,272</u>

##### *Tax reconciliation:*

	2025 AED	2024 AED
Accounting profit before tax	<u>31,456,123</u>	33,886,732
Tax at United Arab Emirates' statutory income tax rate of 9%	2,831,051	3,049,806
Tax on expense considered non-deductible	3,573	28,004
Non-taxable income	(17,347)	(788)
Exempt income up to AED 375,000	(33,750)	(33,750)
<b>Income tax expense reported in the consolidated statement of profit or loss</b>	<u>2,783,527</u>	<u>3,043,272</u>
Effective tax rate	8.85%	8.98%

## United Foods Company (PSC) and its Subsidiaries

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

#### 22 INCOME TAX (continued)

##### *Reconciliation of deferred tax liabilities, net*

	<i>31 December 2025 AED</i>	<i>31 December 2024 AED</i>
At 1 January	(4,317)	-
Deferred tax on net (gain) / loss on equity securities measured at FVOCI	(27,824)	22,979
Deferred tax on net gain on debt securities measured at FVOCI	(18,586)	(27,296)
At 31 December	<u>(50,727)</u>	<u>(4,317)</u>

#### 23 CONTINGENCIES AND COMMITMENTS

##### **Contingent liabilities**

At 31 December 2025, the Group had contingent liabilities in respect of letters of credit and letters of guarantees issued by banks amounting to AED 1,289,000 (31 December 2024: AED 242,000) from which it is anticipated that no material liabilities will arise.

##### **Capital commitments**

At 31 December 2025, the Group had capital commitments in respect of purchase of property, plant and equipment amounting to AED 2,228,398 (31 December 2024: AED 1,110,338).

#### 24 SEGMENTAL REPORTING

The Group operates in a single reporting segment primarily engaged in manufacturing, processing and marketing of vegetable ghee, cooking oil, margarine, butter products and fat including trading of food products. All the relevant information relating to this reporting/operating segment is disclosed in the consolidated statement of financial position, consolidated statement of profit or loss and notes to the consolidated financial statements.

IFRS accounting standards also require an entity to report its segment assets and revenues along with geographical regions. All significant activities of the Group are performed on an integrated basis in the Middle East and the Directors do not consider an analysis by individual country would be meaningful.

Additional information required by IFRS 8 *Segment Reporting*, is disclosed below:

##### *Major customer*

During the year ended 31 December 2025, revenue from top 10 customers account for 25% of the Group's total revenue (31 December 2024: 23%).

# United Foods Company (PSC) and its Subsidiaries

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

### 25 RISK MANAGEMENT

The Group's principal financial liabilities comprise trade and other payables excluding advances from customers and VAT payable, bank borrowings, and lease liabilities. The Group has various financial assets such as trade and other receivables excluding prepayments and advance to suppliers, amounts due from related parties, financial assets at fair value through other comprehensive income and bank balances. Both financial assets and liabilities arise directly from its operations.

Risk is inherent in the Group's activities, but it is managed through a process of ongoing identification, measurement and monitoring, subject to risk limits and other controls. This process of risk management is critical to the Group's continuing profitability and each individual within the Group is accountable for the risk exposures relating to his or her responsibilities.

The Group does not hold or issue derivative financial instruments for speculative purpose. The Group is mainly exposed to interest rate risk, credit risk, liquidity risk, equity price risk and foreign currency risk. No changes were made in the risk management objectives and policies during the years ended 31 December 2025 and 2024. The senior management of the Group reviews and agrees policies for managing each of these risks.

#### Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Group is not exposed to the risk of significant changes in market interest rates as it does not have any floating interest-bearing financial instruments.

#### Credit risk

The Group seeks to limit its credit risk with respect to customers by setting credit limits for individual customers and monitoring outstanding receivables. Certain categories of customers are covered through credit insurance and most of the export sales customers are covered either through letter of credit or bank guarantees.

The Group limits its credit risk with regard to bank balances and deposits by only dealing with reputable banks. Credit risk is limited to the carrying values of financial assets in the consolidated statement of financial position.

The Group invests in quoted debt with low credit risk. The Group's debt instruments at fair value through OCI comprised solely of quoted bonds that are graded in the top investment categories.

With respect to credit risk arising from other financial assets of the Group, including cash and cash equivalents and trade and other receivables, the Group's exposure to credit risk arises from default of the counterparty, with a maximum exposure equal to the carrying amount of these instruments.

	<i>2025</i>	<i>2024</i>
	<i>AED</i>	<i>AED</i>
Trade receivables	<b>126,043,615</b>	102,908,920
Bank balances and deposits	<b>85,738,863</b>	84,819,338
Debt instruments at FVTOCI	<b>18,627,261</b>	30,822,261
Amounts due from related parties	<b>1,397,620</b>	1,082,729
Accrued interest receivable	<b>1,139,450</b>	2,849,404
Staff receivables	<b>254,058</b>	227,952
Other receivables	<b>924,315</b>	661,790
	<b><u>234,125,182</u></b>	<b><u>223,372,394</u></b>

#### Liquidity risk

The Group limits its liquidity risk by ensuring that adequate internally generated funds, bank facilities and funds from the shareholders are available. Trade payables are normally settled within 30 to 90 days from the date of purchase.

## United Foods Company (PSC) and its Subsidiaries

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

#### 25 RISK MANAGEMENT (continued)

##### Liquidity risk (continued)

The table below summarises the maturities of the Group's undiscounted financial liabilities at 31 December, based on contractual payment dates and current market interest rates.

At 31 December 2025

	<i>Less than 1 year AED</i>	<i>1 to 5 years AED</i>	<i>&gt;5 years AED</i>	<i>Total AED</i>
Trade payables	19,938,909	-	-	19,938,909
Accrual for goods in transit	39,917,260	-	-	39,917,260
Accrued expenses and other payables	14,185,018	-	-	14,185,018
Directors' remuneration payable	2,772,000	-	-	2,772,000
Bank borrowings	4,701,660	-	-	4,701,660
Lease liabilities	1,754,591	6,176,682	9,556,921	17,488,194
Total	<u>83,269,438</u>	<u>6,176,682</u>	<u>9,556,921</u>	<u>99,003,041</u>

At 31 December 2024

	<i>Less than 1 year AED</i>	<i>1 to 5 years AED</i>	<i>&gt;5 years AED</i>	<i>Total AED</i>
Trade payables	17,711,810	-	-	17,711,810
Accrual for goods in transit	30,328,982	-	-	30,328,982
Accrued expenses and other payables	11,418,588	-	-	11,418,588
Directors' remuneration payable	3,596,400	-	-	3,596,400
Lease liabilities	2,281,418	8,251,064	9,600,237	20,132,719
Total	<u>65,337,198</u>	<u>8,251,064</u>	<u>9,600,237</u>	<u>83,188,499</u>

##### Equity price risk

The Group is exposed to equity securities price risk in respect of investments held by the Group classified as investments carried at fair value with changes in fair value through OCI in the consolidated statement of financial position. The Group's investments in equity securities are publicly traded and are listed in stock exchanges in the UAE and Oman.

The Group's listed equity securities are susceptible to market price risk arising from uncertainties about future values of the investment securities. The Group manages the equity price risk through diversification and by placing limits on individual and total equity instruments. Reports on the equity portfolio are submitted to the Group's senior management on a regular basis. The Group's Board of Directors reviews and approves all equity investment decisions.

At the reporting date, the exposure to listed equity securities at fair value was AED 1,393,906 (2024: AED 1,084,749). A decrease of 10% in the market index could have an impact of approximately AED 139,391 (2024: AED 108,475) on the other comprehensive income or equity attributable to the Group, depending on whether the decline is significant or prolonged. An increase of 10% in the value of the listed securities would only impact equity but would not have an effect on profit or loss.

##### Other price risk

The Group is exposed to debt securities price risk in respect of quoted debt securities held by the Group classified as investments carried at fair value through OCI in the consolidated statement of financial position. At the reporting date, the exposure to quoted debt securities at fair value was AED 18,627,261 (2024: AED 30,822,261). A decrease of 10% in the market index could have an impact of approximately AED 1,862,726 (2024: AED 3,082,226) on the other comprehensive income or equity attributable to the Group, depending on whether the decline is significant or prolonged. An increase of 10% in the value of the quoted debt securities would only impact equity but would not have an effect on profit or loss.

# United Foods Company (PSC) and its Subsidiaries

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

### 25 RISK MANAGEMENT (continued)

#### Foreign currency risk

The Group is not exposed to any significant foreign currency risk as transactions are mainly in the US Dollar and the United Arab Emirates Dirham, which is pegged to the US Dollar.

#### Capital management

For the purpose of the Group's capital management, capital includes issued capital, and all other equity reserves attributable to the equity holders of the Company. The primary objective of the Group's capital management is to maximise the shareholder value.

The primary objective of the Group's capital management is to ensure that it maintains a healthy capital ratio in order to support its business and maximise shareholders' value. The Group manages its capital structure and makes adjustments to it in light of changes in business conditions. To maintain or adjust the capital structure, the Group may adjust the dividend payment to shareholders, return capital to shareholders or issue new shares.

During the years ended 31 December 2025 and 2024, there were no major changes in the objectives, policies or processes. Capital comprises share capital, reserves and retained earnings and is measured at AED 343,368,595 as at 31 December 2025 (2024: AED 344,461,443).

### 26 FAIR VALUES OF FINANCIAL INSTRUMENTS

Financial instruments comprise financial assets and financial liabilities.

Financial assets consist of bank balances and deposits, trade and other receivables, amounts due from related parties and investment securities at fair value through other comprehensive income. Financial liabilities consist of trade and other payables and lease liabilities.

The fair values of financial instruments are not materially different from their carrying values.

#### Fair value hierarchy

The Group uses the following hierarchy for determining and disclosing the fair value of financial instruments by valuation technique:

Level 1: quoted (unadjusted) prices in active markets for identical assets or liabilities.

Level 2: other techniques for which all inputs which have a significant effect on the recorded fair value are observable, either directly or indirectly.

Level 3: techniques which use inputs which have a significant effect on the recorded fair value that are not based on observable market data.

As at 31 December 2025, the Group held the following financial instruments measured at fair value:

#### Assets measured at fair value

	<i>31 December</i> 2025 AED	<i>Level 1</i> AED	<i>Level 2</i> AED	<i>Level 3</i> AED
<b>Quoted equity securities</b>				
Consumer Staples Sector	981,406	981,406	-	-
Investments and Financial Services Sector	412,500	412,500	-	-
	<u>1,393,906</u>	<u>1,393,906</u>	<u>-</u>	<u>-</u>
<b>Quoted debt securities</b>				
Sukuk instruments	18,627,261	18,627,261	-	-
<b>Total</b>	<u>20,021,167</u>	<u>20,021,167</u>	<u>-</u>	<u>-</u>

## United Foods Company (PSC) and its Subsidiaries

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

#### 26 FAIR VALUES OF FINANCIAL INSTRUMENTS (continued)

##### Fair value hierarchy (continued)

As at 31 December 2024, the Group held the following financial instruments measured at fair value:

Assets measured at fair value

	<i>31 December</i> 2024 AED	<i>Level 1</i> AED	<i>Level 2</i> AED	<i>Level 3</i> AED
Quoted equity securities				
Consumer Staples Sector	709,749	709,749	-	-
Investments and Financial Services Sector	375,000	375,000	-	-
	<u>1,084,749</u>	<u>1,084,749</u>	<u>-</u>	<u>-</u>
Quoted debt securities				
Sukuk instruments	30,822,261	30,822,261	-	-
Total	<u><u>31,907,010</u></u>	<u><u>31,907,010</u></u>	<u><u>-</u></u>	<u><u>-</u></u>

During the years ended 31 December 2025 and 2024, there were no transfers between the various levels of fair value measurements. As at 31 December 2025, the fair values of equity securities and debt securities were assessed which resulted in a fair value gain of AED 309,157 (31 December 2024 fair value loss of AED 255,327) and a fair value gain of AED 221,809 (31 December 2024: AED 344,354) on these instruments, respectively.

#### 27 COMPARATIVE INFORMATION

Certain amounts in the consolidated statement of financial position as at 31 December 2024 have been reclassified in order to conform to the presentation for the current period. These changes have been made to improve the quality of information presented. Such reclassification does not affect previously reported consolidated profit or total comprehensive income or equity.

The table below summarises the reclassification for the line items affected.

<b>Consolidated statement of financial position</b>	<i>As previously reported AED</i>	<i>Reclassifications AED</i>	<i>As reported now AED</i>
Trade and other receivables	111,779,815	(593,004)	111,186,811
Amounts due from related parties	489,725	593,004	1,082,729



الأغذية المتحدة  
United Foods

SUSTAINABILITY  
**REPORT**

2025

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# INTRODUCTION AND STRATEGY

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# ABOUT THIS REPORT <sup>i</sup>

We, the United Foods Company, present our sixth sustainability report, outlining our environmental, social, and governance performance for the 2025 reporting year. This report is intended to give stakeholders a clear understanding of the progress we have made, the challenges we continue to address, and the sustainability priorities that guide our operations. The information reflects internally verified data available at the time of preparation and demonstrates our ongoing commitment to transparency and responsible business practice.

## SCOPE OF REPORTING

This report presents information on United Foods Company's activities and performance for the period from 1 January 2025 to 31 December 2025, unless otherwise indicated. The content covers all materials from business operations that were active during the reporting year, taking into account data availability and any stated limitations. All financial figures are expressed in United Arab Emirates Dirhams (AED), unless specified differently.

## FRAMEWORKS AND STANDARDS

The structure and disclosures within this report are informed by established sustainability reporting practices. Our Environmental, Social, and Governance (ESG) performance has been prepared with reference to the Global Reporting Initiative (GRI) standards and the Dubai Financial Market (DFM) ESG reporting framework. These frameworks guide the selection of indicators, the presentation of data, and the alignment of our reporting with widely recognised expectations for transparency and accountability.

## FORWARD-LOOKING STATEMENTS

Certain sections of this report discuss expected developments, planned initiatives, or anticipated future performance. These forward-looking statements reflect our current perspective and are based on information available at the time of reporting. They are subject to external factors and operational conditions that may cause actual outcomes to differ from those described. Such statements should be viewed in this context and are not intended as guarantees of future performance.





# CHAIRMAN'S MESSAGE

## Leadership Insights

United Foods is proud to contribute to the UAE's visionary path set by the government's strategic frameworks. Our governance, transparency, and operations are closely aligned with these national priorities, reflecting our dedication to being an active partner in building a sustainable future.

The UAE Vision 2071 guides us to think long-term and act responsibly in every aspect of our business. We are committed to maintaining the highest standards of corporate governance and ethical practices, strengthening trust with all our stakeholders.

The Dubai Clean Energy Strategy supports our efforts to reduce emissions over the long term and adopt renewable energy solutions. In 2025, our actions focused on strengthening renewable energy integration and energy efficiency initiatives, supporting alignment with the Strategy as operations expanded. We remain committed to expanding these initiatives over time. We also anchor our social responsibility within the UAE Agenda for Sustainable Development 2030, supporting inclusive growth, community wellbeing, and education, while ensuring compliance with robust food safety and quality standards.

At the same time, the UAE Circular Economy Policy encourages us to innovate in waste reduction and resource management, all of which are integral to our operations. We actively promote sustainable sourcing, recycling, and packaging solutions that reflect this commitment.

Finally, we view the UAE National Food Security Strategy as a shared mission. By ensuring reliable, safe, and nutritious food products, we support the nation's goal of food security leadership on the global stage. United Foods is positioned to lead responsibly and sustainably, staying true to the UAE's ambitious vision and fostering prosperity for today and future generations.

# CEO'S MESSAGE

At United Foods, our vision for sustainability is deeply entwined with the UAE's ambitious national frameworks. We align our efforts with the UAE Vision 2071, which challenges us to look beyond short-term gains and build a resilient, inclusive future over the next five decades. This long-range outlook shapes our commitment to innovation, sustainability, and social responsibility.

Our pledge to reduce emissions and advance decarbonisation supports the UAE Net Zero 2050 Initiative. In 2025, our efforts focused on mitigating emissions growth through continued investment in solar energy and energy efficiency initiatives, even as operational activity expanded. To strengthen emissions management across the value chain, we have also begun planning initiatives to address Scope 3 emissions, with a focus on improving data availability, understanding value chain impacts, and identifying priority areas for future action. These steps support a progressive transition towards cleaner energy sources and alignment with national targets.

The UAE Agenda for Sustainable Development 2030 inspires our integration of health, wellbeing, and environmentally responsible practices into every product and process. We recognise our role in delivering safe, nutritious food while minimising environmental impact, contributing directly to sustainable consumption and production goals.

Furthermore, we are fully committed to the UAE Circular Economy Policy. We strive to reduce waste and responsibly manage resources, from raw materials to packaging, embracing circularity as a key driver of operational excellence.

The UAE National Food Security Strategy guides us in balancing innovation with food safety and accessibility, ensuring resilient supply chains and supporting the country's goal of becoming a leader in food security by 2051.

We see our role not only in fulfilling these frameworks but in leading by example, pioneering sustainable solutions that benefit our consumers, communities, and environment. Our commitment is to continuous improvement and transparent progress as part of the UAE's sustainable future.



# 2025 AT A GLANCE



Gross Revenue  
**AED 683 million**

Gross profit  
**AED 97 million**

Net profit  
**AED 29 million**

Total assets  
**AED 459 million**  
Market capitalisation  
**AED 387 million**

Health  
& Safety

**1.23** LTIFR  
**812,000** Working hours  
**0** fatalities



Total greenhouse gas emissions  
(Scope 1 & 2)

**14,208,731.31 kgCO<sub>2</sub>e**



Non-renewable  
electricity  
consumption



**6,984,154  
kWh**



Solar power generation  
**2,923,293 kWh**

Total water  
consumption

**81,149,505  
litres**



Reclaimed water  
used

**32,155,559  
litres**

Total workforce  
**515 employees**



Training hours delivered  
**1,308 hours**

# ABOUT UNITED FOODS

United Foods Company, founded in 1976 as a public shareholding company in the United Arab Emirates, has a long history of growth and operational development. A key milestone was reached in 2006 when the company was listed on the Dubai Financial Market. In the same year, a manufacturing facility was established in Jebel Ali, which continues to serve as a major production site, while the company's corporate office and headquarters are now located in Al Quoz.

In 2019, we took another bold step by moving all manufacturing to the new facility, which now allows us to operate more efficiently while also enhancing our ability to respond to a rapidly developing and growing marketplace.

At United Foods, the quality and safety of food is our business rationale. Our advanced facilities, in addition to our capable and devoted teams, continually enable us to meet the highest standards in the industry. We operate under a certified quality management system that encompasses the entire organisation. We have implemented rigorous systems that support the entire value chain, from sourcing raw materials through to delivery of final products.

Our operations support the delivery of high-quality products while also integrating sustainability and accountability across people, environmental and economic considerations. Our commitment to sustainability reflects our focus on contributing to societal outcomes and creating long-term value.

Currently, United Foods Company proudly distributes its brand in the UAE, GCC countries, the Middle East, Asia, Europe, Africa, North America, and Australia. Our extensive distribution channels establish us as a leading supplier of oils and fats for both regional and export markets.

Our flagship brand, Aseel, is the UAE's most respected vegetable ghee and is recognised for its quality and consumer trust. In the margarine category, our Mumtaz and Nawar brands lead the UAE market share.

We also offer a range of other products, including pure corn oil, sunflower oil, vegetable oil, canola oil, tahina, and Spanish extra virgin olive oil and pomace olive oil. Additionally, we respond to changing consumer behaviour by distributing ice creams and frozen desserts sourced from exclusive international partners.



# OUR PURPOSE AND VISION

Inspired by our strong commitment to quality, innovation, and sustainability, we are a reputable name in the food industry. Our mission is to provide safe, nutritious, and flavourful products that not only connect people but also enhance daily lives.

Staying true to our core values of integrity, excellence, innovation, and social responsibility, we continually strive to exceed our customers' expectations while fulfilling our responsibilities to society and the planet. Through innovative solutions and responsible practices, we aim to create a sustainable, positive impact across our operations, contributing to a better future for generations to come.

## OUR MISSION

To be a leading food company in the region that offers quality food solutions to our customers while always being guided by our responsibility to society and the environment.



## OUR VISION

To provide quality products to our consumers, products that are safe, nutritious, healthy, and full of flavour. We commit to obtaining utmost customer satisfaction at the most reasonable price.



## OUR VALUES



We incorporate sustainability into our daily operations to minimise our environmental footprint and support positive social outcomes throughout our activities.

## INTEGRITY

We remain committed to making every choice and action guided by honesty, fairness, and accountability.

## EXCELLENCE

Enhancing what we deliver by continuously improving how we operate.

## INNOVATION

Adopting innovative approaches to deliver sustainable value to our customers and stakeholders.

## SOCIAL RESPONSIBILITY

Promoting community and environmental well-being through responsible everyday practices.

By following these principles, we align our operations with our sustainability goals,

*fostering trust today and progress for tomorrow.*

# OUR BRANDS, PORTFOLIO AND VALUE CHAIN

Our brand portfolio and value chain describe the main components of how our products are developed, produced, and delivered. These components outline the organisational structure of our operations and the roles played across different stages of the business. By setting out the brands we manage, the categories in which we operate and the connections from procurement to consumer engagement, we aim to provide a clear and factual overview of our activities.

## PORTFOLIO

- Ghee
- Edible Oils
- Butter & Margarine
- Culinary
- Ice Cream & Beverages



### OUR BRANDS

Each of our brands offers a distinct range of products, all crafted with a strong focus on quality to meet the highest standards of excellence while consistently delivering value to our customers.

### ASEEL

The flagship brand of United Foods Company, Aseel has been a market-leader in vegetable ghee; Available in pure ghee, olive oils, tahina, butter and cooking oils since the company's founding, commanding a dominant share in the UAE's ghee segment.

### MUMTAZ

Represents dependable quality at a value-driven price point. Offering a wide range of vegetable oils, cooking oils, and table margarine, Mumtaz is designed to deliver reliability and affordability for everyday kitchen needs without compromising on quality.

### NAWAR

A health-focused brand that promotes active and balanced lifestyles, Nawar offers sunflower oil and vegan spreadable margarine. It focuses on health-conscious and sustainable products, including the 100% vegan Nawar Light Spreadable in biodegradable packaging, reflecting the growing demand for eco-friendly choices.

### SAFI

Safi offers high-quality corn oil known for its purity and light texture, making it ideal for everyday cooking needs.

### SUPERSUN

A carefully blended mix of oils developed to support balanced cooking and frying needs. It contains no trans fats or cholesterol and is enriched with vitamins A and D3, making it suitable for everyday meal preparation.

## VALUE CHAIN

The value chain of United Foods Company reflects the full set of activities that support how we source, produce, and deliver our products. Each stage carries its own responsibilities and contributes to the overall quality and reliability of our operations. By understanding these stages in detail, we are able to maintain consistency across our business and ensure that our practices remain aligned with our long-term objectives and stakeholder expectations.

### PROCUREMENT

We think building stronger partnerships in the communities in which we operate creates enduring value. In 2025, we have continued to make meaningful investments into the communities and suppliers nearest to our operations, building upon years of working collaboratively together for shared growth and success. Our process is driven by strict supplier evaluations that are focused on expanding the quality of the partnerships we form - focusing on steadfast delivery and environmental and ethical stewardship.

These thorough evaluations help to maintain and uphold the standards that we value while also ensuring that our supply chain holds the trust of our customer base. As a certified member of the Roundtable on Sustainable Palm Oil (RSPO) Supply Chain, we have infused sustainability into the core of our procurement philosophy. This certification also represents a commitment to compliance; it is a commitment to sourcing responsibly and transparently, both protecting the environmental integrity while also protecting the social integrity of our value chain.

### MANUFACTURING

We operate through lean and efficient processes supported by advanced technology and robust quality management systems. Certified under the FSSC, ISO, and HACCP standards, our operations adhere to recognised food safety and quality protocols. We continually review and enhance our processes to maintain consistency, compliance, and ongoing improvement in food manufacturing practices.

### SALES & DISTRIBUTION

We have a global presence in more than 75 countries on five continents, all of which are made possible by a large distribution network. We use modern digital delivery methods and advanced supply chain systems to satisfy the needs of our retail partners and customers all around the world.

### OUR PEOPLE

We have a staff of 515 employees whose unique set of skills and commitment to the position are the driving forces behind the operation of the company. We encourage professional growth through the implementation of learning structures and inclusive practices that are applicable to the workplace.

### CONSUMER ENGAGEMENT

We are committed to providing safe, high-quality food and beverage products to customers worldwide. Our approach centres on building trust through consistent service and transparent operations. Careful management of the supply chain ensures reliability and compliance with recognised quality and safety standards, reflecting our belief in food as a source of connection and community.



# SUSTAINABILITY AT UNITED FOODS

## VISION AND STRATEGY

Our sustainability ambition is centred on four strategic pillars that guide how we operate, create value and respond to stakeholder expectations. These pillars reflect the issues most material to our business and support national and global sustainability priorities.

### 1. RESILIENT BUSINESS

We aim to run our operations in a way that is clear, responsible and well-governed. This includes maintaining high standards of ethics, protecting data, and managing our supply chain with care.

- Ownership and control
- Transparency and business ethics
- Privacy and data security
- Supply chain management

### 2. QUALITY PRODUCTS AND A HEALTHY SOCIETY

Product safety and quality remain central to how we operate. We continue to improve our products and ensure that our marketing practices are responsible and aligned with customer expectations.

- Innovation and product quality
- Product safety and health
- Responsible marketing

### 3. EMPOWERED COMMUNITIES

We aim to provide a supportive and inclusive environment for our employees and engage constructively with the communities around us. Developing skills, promoting diversity and maintaining safe workplaces are key parts of this effort.

- Employee diversity and development
- Occupational health and safety
- Community engagement

### 4. CIRCULAR ECONOMY AND ENVIRONMENTAL RESPONSIBILITY

Managing resources carefully remains a priority. We continue to focus on reducing emissions, improving energy use, and handling water and waste more efficiently. This work supports wider national goals linked to circular economy efforts.

- Energy management and emissions
- Product carbon footprint
- Sourcing and materials
- Water and wastewater management
- Waste management



# MATERIALITY ASSESSMENT

Stakeholders	Engagement	Needs and Expectations
Consumers	Digital engagement, Community activities, Satisfaction surveys, Food fairs	Access to high-quality, sustainable products, Effective customer channels, Exceptional service
Our people	Training sessions, Policy briefings, Certification programs	Career development, Inclusive and safe work environment, Recognition and rewards
Shareholders and Investors	Financial reports, Board meetings, E-services	Financial stability, ESG integration, Market leadership
Communities	Charitable donations, Welfare campaigns	Community well-being, Active social partnership, Affordable activities
Government and Regulators	Audits, Compliance systems	Adherence to national visions, Legal compliance, Stakeholder protection
Partners	Feedback mechanisms, Procurement processes	Open engagement, Equitable treatment, Prompt payments

For the 2025 reporting cycle, we did not conduct a new materiality assessment. Instead, we continued to rely on the outcomes of previous assessments, which still reflect the core topics that influence our operations and remain relevant to our stakeholders. These topics have continued to guide our sustainability planning, day-to-day practices and reporting structures throughout the year.

The decision not to update the assessment was based on the stability of our business activities and the consistency of stakeholder expectations during the period. As our operations evolve, we will review the need for a revised assessment to ensure that our sustainability priorities remain aligned with issues that carry significance for our organisation and the wider community.



# GOVERNANCE

FINANCIAL AND OPERATIONAL  
PERFORMANCE

GOVERNANCE, ETHICS, AND  
TRANSPARENCY

BOARD OVERSIGHT OF ESG

DATA SECURITY AND PRIVACY

RESPONSIBLE BUSINESS  
PRACTICES ACROSS THE SUPPLY  
CHAIN



# FINANCIAL AND OPERATIONAL PERFORMANCE

At United Foods, our financial and operational performance reflects our steadfast commitment to sustainable growth, resilience, and value creation for all stakeholders. In 2025, we further strengthened our financial position through disciplined management and strategic initiatives aimed at operational excellence and sustainability integration.

## FINANCIAL STRATEGY AND PERFORMANCE

Our financial strategy balances consistent growth with responsible business practices. We assess performance through both financial results and the broader outcomes that support the organisation's stability and long-term resilience.



## STRONG GROWTH

In 2025, total assets increased by 4.55% to AED 459 million, up from AED 439 million in 2024, indicating steady growth over the reporting period.

## REVENUE INCREASE

Total revenue rose to AED 683 million, a growth from AED 602 the previous year, driven by successful market expansion and enhanced product offerings.

## PROFITABILITY

Gross profit stood at AED 97 million, compared with AED 100 million in the previous year, reflecting stable operational performance amid cost and market pressures. Net profit after tax stood at AED 29 million, indicating continued bottom-line resilience.

## EXPENSE MANAGEMENT

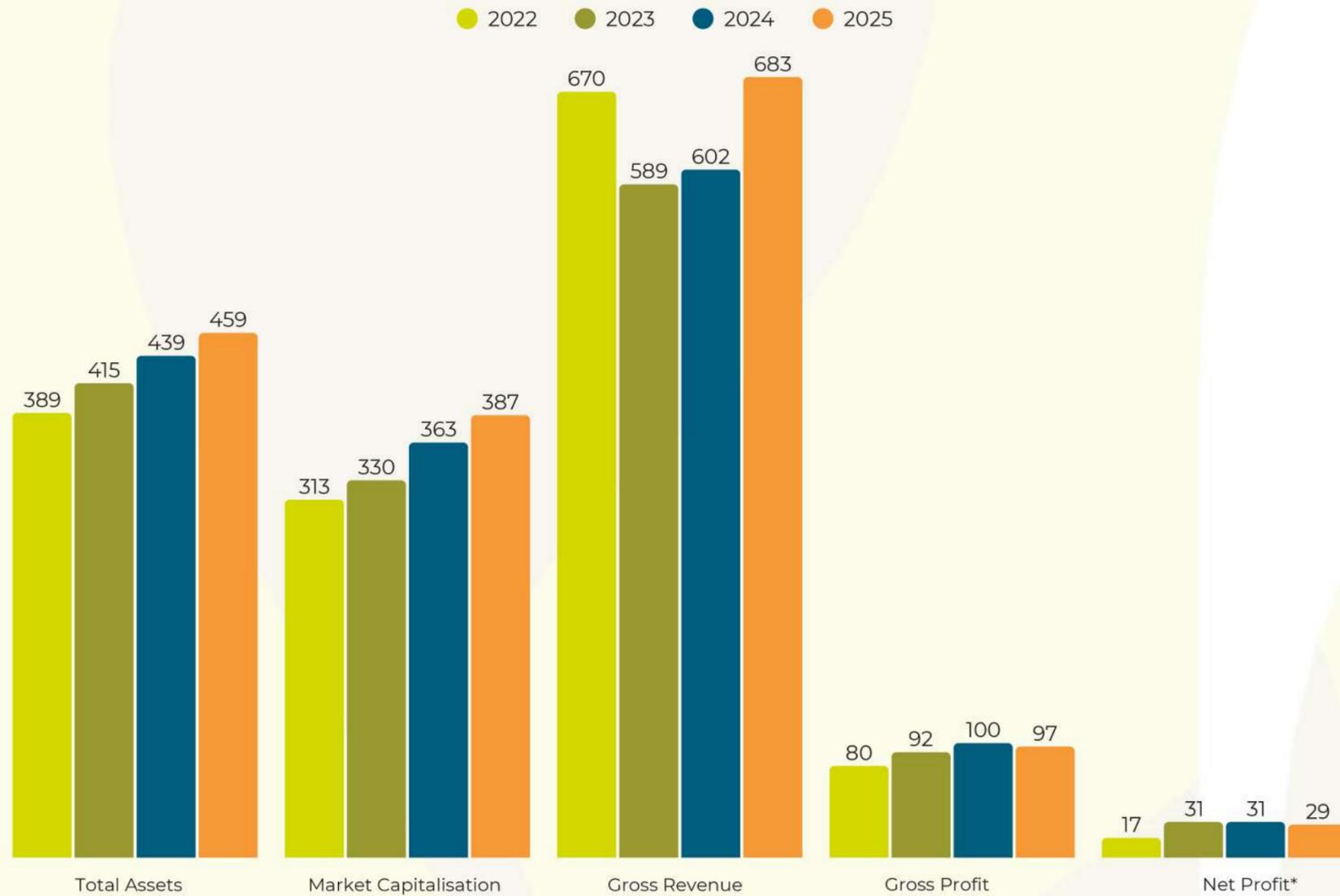
Operational expenses, including production and delivery costs, were carefully controlled, ensuring that profitability gains translated into sustainable business resilience.

## CONSISTENT DIVIDEND

We delivered consistent dividend payouts, which reflects our commitment to shareholder value and financial stability.



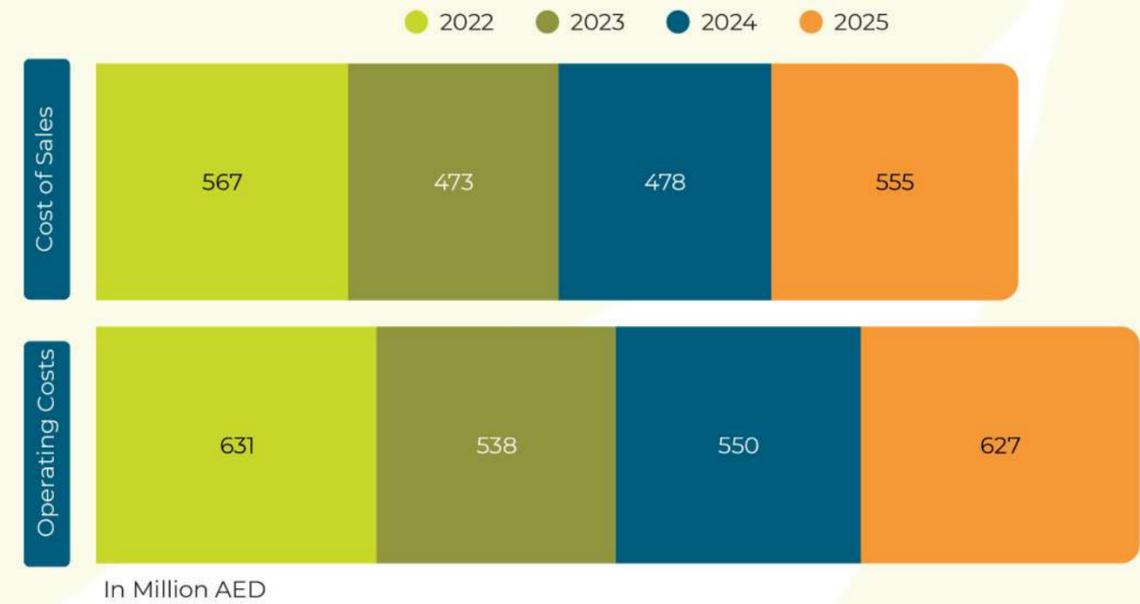
# FINANCIAL PERFORMANCE AT A GLANCE (AED MILLIONS)



\* Net Profit After Tax (NPAT)

**AED 97 M**  
GROSS PROFIT

**AED 29 M**  
NET PROFIT



## MANAGING COMMODITY VOLATILITY AND GROWTH

The food and beverage sector is subject to commodity price fluctuations, which present ongoing challenges. United Foods adopts a proactive approach to mitigate these risks

### COST CONTROL AND SIMPLIFICATION

We focus on operational simplification and efficiency to reduce the financial impact of commodity price volatility.

### FLEXIBLE PRICING

Our adaptive pricing strategies ensure competitiveness in fluctuating markets, balancing profitability with customer retention.

### STRATEGIC DIVERSIFICATION

We continue to diversify our portfolio with higher-value products, gradually reducing reliance on commodity-intensive segments. This shift is evident as manufacturing revenues represent 92% of total sales but with a steady move towards value added products.

## DRIVING BUSINESS EXCELLENCE THROUGH INNOVATION AND EFFICIENCY

Innovation and operational efficiency are pillars of our financial resilience and sustainable growth

### AUTOMATION INITIATIVES

In 2025, we accelerated business process automation, enhancing key functions like purchase orders, sales force automation, public relations, and human resources. These changes improved collaboration, reduced workload, and accelerated decision-making.

### ENERGY EFFICIENCY

Investment in energy-saving technologies and infrastructure contributed to reduced operational costs and environmental impact, aligning with our sustainability goals.

### KPIS AND COMPLIANCE

We employ rigorous performance indicators to monitor legal compliance, risk management, and operational effectiveness. Quarterly financial reviews by senior leadership maintain high standards of transparency and accountability.

### REGULATORY ADHERENCE

Timely submissions of all regulatory reports, including VAT to the Federal Tax Authority, reflect our dedication to ethical and legal compliance.

As we advance into 2026, our focus remains on further strengthening financial resilience while deepening sustainability integration. We will continue to invest in digital transformation, supply chain optimisation, and sustainable practices.

This approach ensures balanced growth that delivers lasting value to shareholders and stakeholders alike. Our ongoing strategy prioritises innovation, operational excellence, and the responsible stewardship of resources to meet the evolving demands of the market and the communities we serve.



# GOVERNANCE, ETHICS AND TRANSPARENCY

At United Foods, strong corporate governance underpins our commitment to sustainable business practices. Our approach is built on transparency, fairness, accountability, and ethical conduct. We adhere strictly to the Chairman of the Authority's Board of Directors Decision No. 03/R.M of 2020, and amendments, ensuring our governance framework meets and exceeds regulatory expectations.

We maintain high standards in every aspect of our operations, from board oversight to committee functions, upholding trust and delivering value to all stakeholders.

## OWNERSHIP STRUCTURE AND TRANSACTIONS

United Foods is a public joint stock company listed on the Dubai Financial Market. Our ownership structure represents diverse stakeholders, including Board members and executive management, ensuring broad representation and balanced decision making.

## BOARD OF DIRECTORS

Our Board of Directors guides United Foods' strategic direction and long-term vision. The Board brings together experienced professionals from diverse backgrounds, enabling balanced, well-informed decision-making.

Their independence and integrity protect shareholder and stakeholder interests while fostering accountability and value creation.

## BOARD COMPOSITION AND DIVERSITY

The Board remains committed to advancing diversity and inclusion in full alignment with Securities and Commodities Authority guidelines. Gender representation has been consistent since 2024, with one female member alongside eight male members. The number of independent members has been reduced from seven to five to reflect the implementation of SCA term limits established in 2020, which cap membership independence at four terms.

Board of Directors	Unit	2022	2023	2024	2025
Number of members	Number	9	9	9	9
Number of independent members	Number	7	7	5	5
Executive members of the Board of Directors	%	1	1	1	1
Number of female members	Number	0	1	1	1
Number of male members	Number	9	8	8	8

## BOARD CHANGES IN 2025

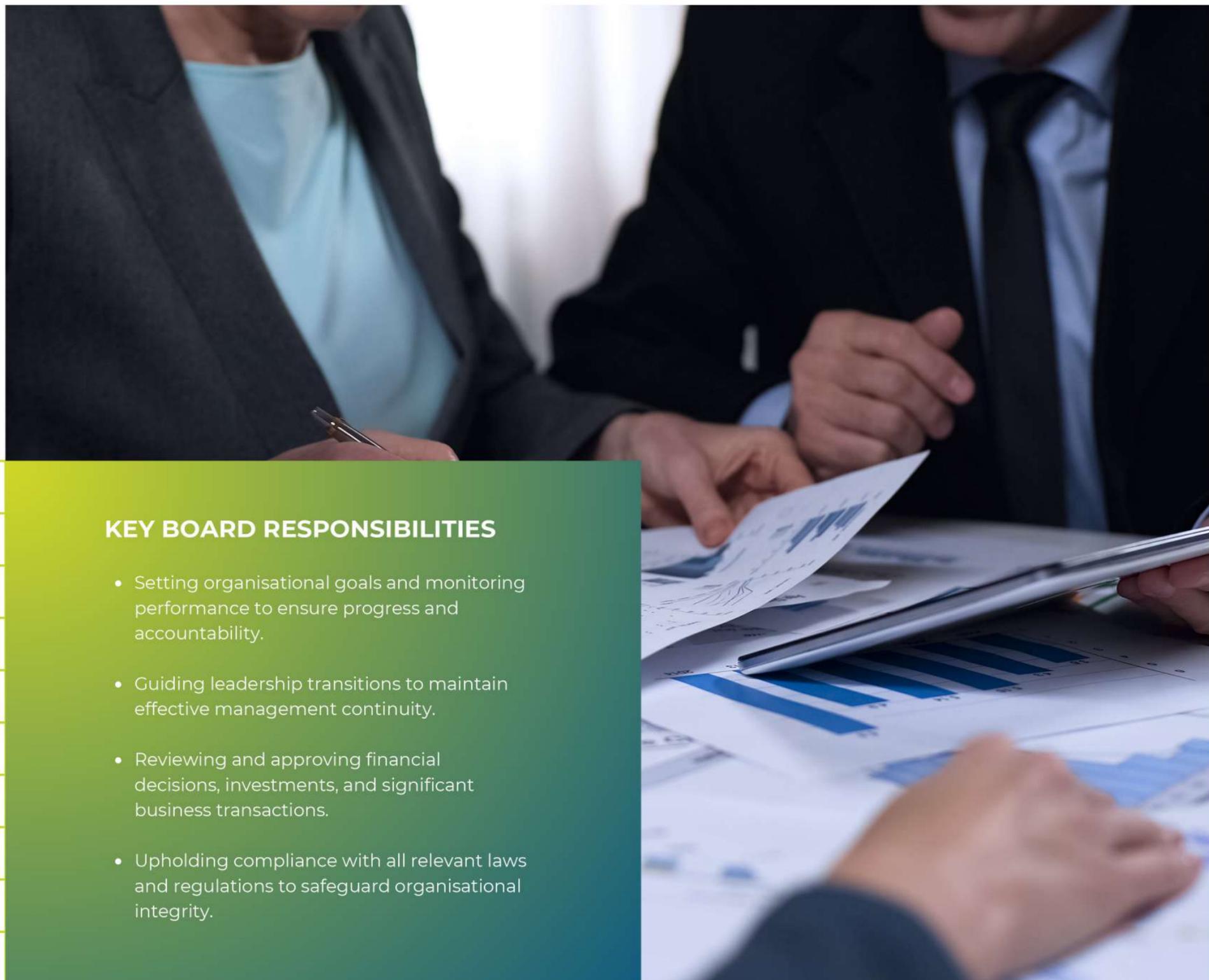
Mr Mohamed Abdelaziz Ali Abdalla Al Owais resigned as Executive Director.

Mr Mohamed Itani was appointed as the new Chief Executive Officer, bringing renewed business focus and further expansion plans.

Name	Position
Mohamed Itani	Chief Executive Officer
Ali Bin Humaid Ali Abdulla Al Owais	Chairman of the Board of Directors
Mohamed Salim Rashid Abdalla Al Owais	Vice Chairman of the Board of Directors
Ahmed Abdulla Sultan Abdulla Al Owais	Board Member
Abdullah Mohamed Rashid Alhuraiz	Board Member
Ahmed Ali Ahmed Salim Al Owais	Board Member
Alya Hussain Ahmad Mohammad Alzarouni	Board Member
Dr Hashem Salem Hashem Salem Eldash	Board Member
Abdullah Sultan Omran Salem Al Owais	Board Member

## KEY BOARD RESPONSIBILITIES

- Setting organisational goals and monitoring performance to ensure progress and accountability.
- Guiding leadership transitions to maintain effective management continuity.
- Reviewing and approving financial decisions, investments, and significant business transactions.
- Upholding compliance with all relevant laws and regulations to safeguard organisational integrity.



## GOVERNANCE COMMITTEES

United Foods has established specialised committees to strengthen governance, transparency, and accountability. Committee membership and functions remain unchanged from 2024.



### AUDIT COMMITTEE

CHAIRPERSON

**Mr Abdullah Mohamed Rashid Alhuraiz**

The Audit Committee oversees financial performance, internal controls, and risk management. It collaborates with external auditors to ensure fiscal transparency and briefs the Board regularly, enabling informed strategic decisions and regulatory compliance.

### NOMINATIONS AND REMUNERATION COMMITTEE

CHAIRPERSON

**Dr Hashem Salem Hashem Salem Eldash**

This committee guides leadership selection, compensation, and succession planning. It establishes fair remuneration packages aligned with industry standards and Company performance, fostering a culture of excellence.

### MONITORING AND SUPERVISING INTERNAL BODY

CHAIRPERSON

**Mohamed Shawky**

The Insider Transactions and Registry Committee manage securities trading by board members and employees. It prevents misuse of confidential information, maintains transparency, and reports insider transactions to appropriate authorities, fostering trust and ethical behaviour.

### INVESTMENT COMMITTEE

CHAIRPERSON

**Ms Alya Hussain Ahmad Mohammad Alzarouni**

The Investment Committee manages investment decisions and oversees risk management processes. United Foods does not have a separate Risk Committee; risk management is handled jointly by the Audit Committee and Investment Committee.

## COMMITMENTS AND POLICIES

United Foods strengthened governance practices throughout 2025 through systematic policy framework updates, enhanced communication channels, rigorous compliance monitoring, and comprehensive training programmes. These measures maintain alignment with regulatory requirements and internal standards across operations, while the Board provides oversight through structured reviews addressing emerging risks. Clear procedures on conflicts of interest, ethical behaviour expectations, and measures supporting fairness, transparency, and compliance provide the framework through which the company manages governance, integrity, and ethical practice. Annual policy refreshers and whistleblowing channels further reinforce accountability. Regular employee briefings ensure consistent understanding of responsibilities across all levels.

## POLICY COMMUNICATION

All policies are communicated to employees regularly through internal systems, including the company intranet, email updates, and during onboarding sessions for new hires. Departmental briefings and annual refreshers ensure ongoing awareness. The Board reviews and approves all policies every three years.

## COMPLIANCE RECORD

In 2025, United Foods recorded zero instances of regulatory non-compliance across all operations, covering environmental regulations, food safety standards, labour laws, and corporate reporting obligations. This outcome reflects consistent adherence to applicable standards

## CONFLICT OF INTEREST POLICY

United Foods upholds honesty and fairness through a strict Conflict of Interest Policy. Board members and employees annually declare company shares and external roles. Investments are subject to clear regulations and approval processes, ensuring responsible practices. Board remuneration is tied to net profit, capped at 10%, with additional payments granted for exceptional responsibilities.

## DIVERSITY AND ETHICS POLICY

We provide an environment where everyone is valued and given equal opportunities. Our principles are founded on fairness and transparency, enabling responsible and ethical operations.

## ANTI-CORRUPTION AND BUSINESS ETHICS TRAINING

Targeted training programmes address corruption and promote ethical business practices. These sessions ensure employees understand their ethical responsibilities and compliance obligations.

## WHISTLEBLOWING POLICY

United Foods has established a whistleblowing policy to provide a formal mechanism for raising concerns about unethical behaviour, misconduct, or breaches of internal policies. The policy supports transparency and accountability and applies across the organisation and its business relationships. The whistleblowing mechanism is available to:

- Employees and former employees
- Suppliers, contractors, and other business partners

Concerns that may be reported under the policy include, but are not limited to:

- Fraud, corruption, or bribery
- Harassment, discrimination, or abuse of authority
- Misuse of company assets
- Violations of applicable laws or regulations
- Breaches of the Code of Ethics or internal policies

Reports can be submitted through a secure and confidential channel that allows individuals to choose whether to remain anonymous. The policy includes safeguards to protect individuals who raise concerns in good faith from retaliation and ensures that reports are handled with appropriate confidentiality

Concerns may be raised via:

- A dedicated online reporting platform
- Email: [unitedfoods@ethics.email](mailto:unitedfoods@ethics.email)

All reports received through the whistleblowing mechanism are reviewed and addressed through established internal processes, in line with applicable legal and regulatory requirements.

## COMMITMENT TO ETHICAL STANDARDS

United Foods is dedicated to integrity, transparency, and accountability. Ethical behaviour guides decisions at all levels. Through our Ethics and Compliance Framework, we ensure legal adherence whilst fostering fairness, honesty, and respect in stakeholder relationships.

We maintain strong corporate governance standards, with full compliance across economic, environmental, labour, and safety regulations. Our record remains free of wrongdoing or ethical breaches.

## DISCLOSURE AND COMMUNICATION STRATEGY

United Foods prioritises open communication and clear disclosures. We publish important information responsibly, fulfilling regulatory requirements whilst fostering long-term trust. Our Annual General Meetings provide direct interaction with shareholders.

### ANNUAL GENERAL MEETING 2025

Held on 28 April 2025  
Attendance

60.89%

AGMs are conducted before the end of April each year, providing shareholders with clarity on financial results, operational achievements, and strategic goals.

### EXTERNAL AUDITORS

United Foods works with external auditors who thoroughly examine financial records and internal processes. These audits confirm the accuracy of financial data and reinforce stakeholder confidence in our accountability and transparency.



0 Zero non-compliance with regulatory requirements

0 Zero cases of bribery and corruption

0 Zero grievances related to human rights abuses or ethical misconduct

## BOARD OVERSIGHT OF ESG

In 2025, United Foods continued to anchor its efforts around the ambitions set out in our sustainability strategy, with clear direction from our Board of Directors and senior management. Our governance framework ensures that key policies, core processes and day to day operations reflect our commitments, supported by regular reviews of critical performance indicators to keep progress aligned with our strategic priorities.

Our Sustainability Committee, formed in 2022, brings together internal leaders who are well placed to embed sustainable practices across the organisation. By setting defined responsibilities and measurable objectives for each function, the committee strengthens a culture where every team member is expected to contribute to our sustainability agenda.

During 2026, the committee will continue to deliver focused training programmes, refine our sustainability framework and align our initiatives with the UAE's national strategies and long-term vision, as well as relevant international frameworks. These actions support a more integrated and forward-looking approach, helping to ensure our activities contribute meaningfully to wider national and global priorities.

Looking ahead, we will further refine our near and long-term sustainability goals and metrics, including our pathway towards reducing greenhouse gas emissions in line with the UAE's Net Zero commitments, while being careful not to overstate future performance. By doing so, we aim to manage our environmental footprint responsibly and create lasting value for stakeholders through transparent governance, practical collaboration and a consistent focus on measurable outcomes.

## DATA SECURITY AND PRIVACY

United Foods places the highest priority on data security, privacy, and digital innovation as core aspects of our business resilience. Our Information Technology Department leads ongoing efforts to ensure that all sensitive data, including personal and financial information, is properly safeguarded with robust digital infrastructure and industry best practices.

In 2025, we continued our journey by moving all operational systems to Amazon Web Services (AWS), reinforcing our cyber resilience while increasing energy efficiency. Our IT team played a pivotal role in implementing advanced cybersecurity measures, such as multi-factor authentication, regular system monitoring, and rapid-response protocols to address emerging digital risks. As a result, there were no recorded data privacy breaches, and we maintained compliance with all applicable privacy laws and regulations.

Throughout the year, we expanded business process automation and digital workflows, including sales force automation and route optimisation, significantly enhancing operational efficiency and reducing paper consumption.

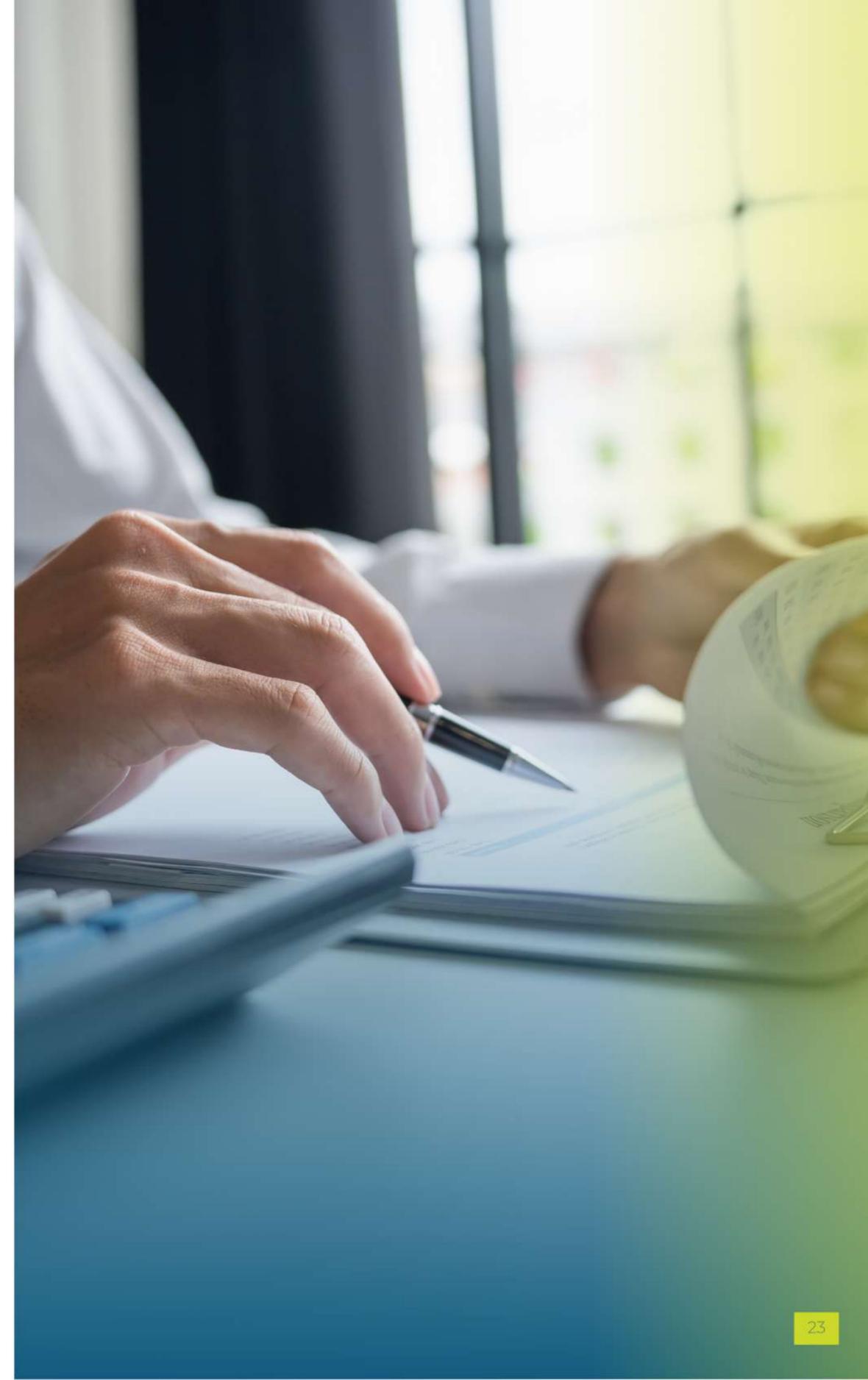
## ONGOING AND FUTURE INITIATIVES

In 2025, we further advanced our data protection culture through sustained employee education. Awareness programmes on cybersecurity and privacy best practices were delivered via internal email campaigns, ensuring that all staff understand their responsibilities and the latest protocols.

### OUR DIGITAL TRANSFORMATION PROGRAMME WILL CONTINUE THROUGH

- Additional automation of core business operations,
- Upgrades to network security infrastructure,
- Regular privacy training and phishing awareness sessions.

We recognise the evolving landscape of data security. As United Foods grows, our commitment remains steadfast: to protect information assets, assure customers and partners, and maintain the highest standards of trust and transparency in all digital operations.



## RESPONSIBLE BUSINESS PRACTICES ACROSS THE SUPPLY CHAIN

In 2025, United Foods continued to strengthen its approach to a responsible supply chain. Our focus remains on improving resource efficiency, managing emissions and waste, and enhancing product stewardship across our operations and logistics.

### FACILITY EXPANSION, ENERGY USE AND CENTRALISATION

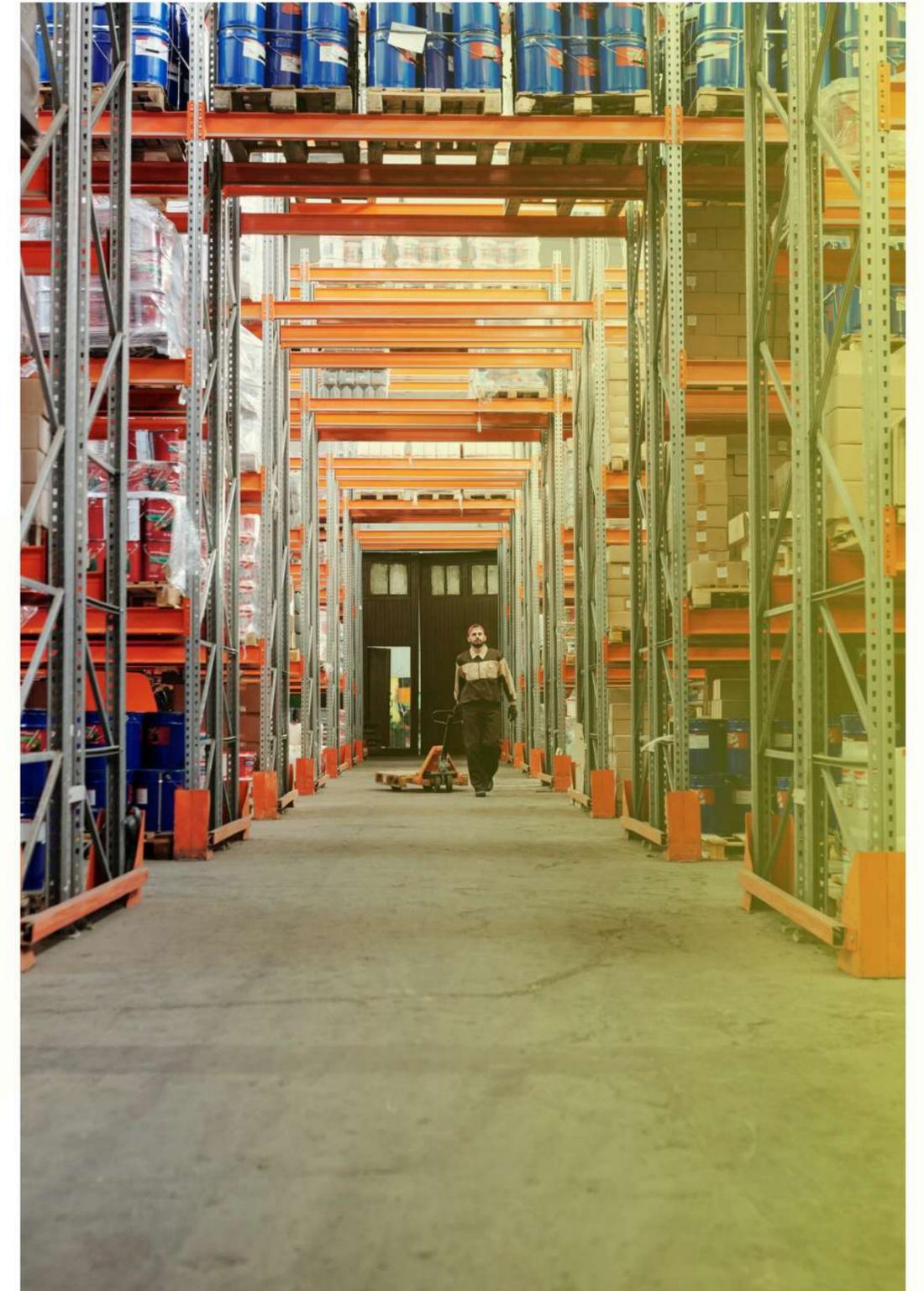
During 2025, two new plants were commissioned within the existing site, alongside internal expansion and additional warehouse cooling capacity. This led to an increase in absolute electricity consumption, although electricity use per metric tonne of production improved, reflecting better energy performance at the product level.

### LOGISTICS EFFICIENCY AND SOLAR ENERGY

Route optimisation measures introduced in previous years continued throughout 2025, enabling higher delivery volumes with lower diesel consumption. This has supported a reduction in our logistics related carbon footprint per unit delivered and provides a platform for further efficiency gains in 2026.

## PACKAGING

In 2025, production of biodegradable PET bottles commenced, providing packaging that can be both recycled within existing systems and degraded over time under appropriate conditions. Data on volumes and material composition will be included once validated, supporting transparent disclosure of this packaging development.



# PLANET

ENERGY MANAGEMENT

EMISSIONS PROFILE

WATER STEWARDSHIP  
AND WASTEWATER  
EFFICIENCY

CIRCULARITY AND  
WASTE REDUCTION

COMPLIANCE AND  
CERTIFICATION  
ACHIEVEMENTS



# OUR ENVIRONMENTAL JOURNEY

Our environmental work in 2025 focused on managing energy use, reducing emissions and improving the efficiency of our water and waste systems. Expansion across our operations required higher resource demand, but this was balanced through continued reliance on renewable energy, updated equipment and strengthened monitoring processes. We also made progress in wastewater treatment, waste handling and responsible sourcing, supported by established partnerships and recognised standards.

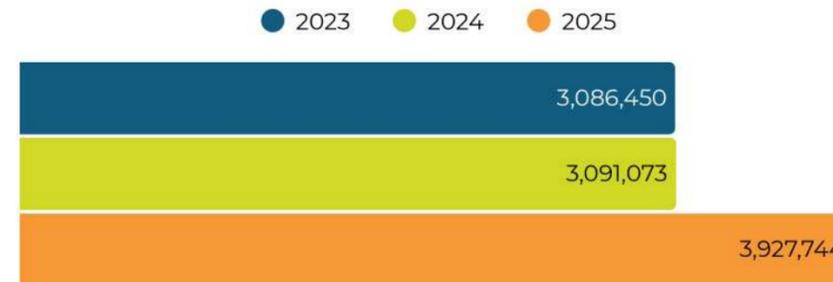
## ENERGY MANAGEMENT

Energy use, transport efficiency and equipment performance continued to shape our environmental profile during the year. Across these areas, our work was informed by the Environmental Impact Assessment completed under Dubai Municipality requirements, which remained the main reference point for planning and oversight.

The solar plant at Jebel Ali played a central role in our electricity supply. The two-megawatt system, operated by Yellow Door Energy, has now reached a stage where its output forms a stable part of our baseline energy needs. In 2025, it provided close to 30% of the factory's electricity consumption, even as production grew and placed additional pressure on demand.

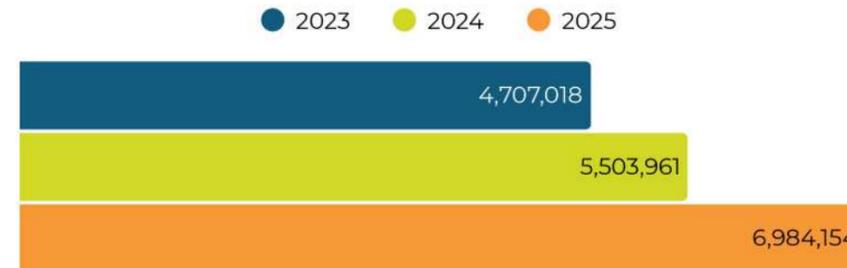
Transport activity followed a different trend. Higher sales volume resulted in more product movement, but the improvements made to route planning produced a counteracting effect. Although volume increased by 13%, the fleet covered 1% fewer kilometres. This translated into a 3% reduction in fuel use, while the number of trips rose moderately at 4%.

### Total Diesel Consumption (In Litres)



\*2023 and 2024 diesel consumption data has been restated.

### Non Renewable Electricity Consumption (In kWh)



\*2023 and 2024 non renewable electricity data has been restated.

## PLAN FOR 2026

**Energy Centralisation Scheme:**  
An energy centralisation project is scheduled for 2026. The initiative aims to optimise the energy consumption of the refrigeration system and eliminate wastage, leading to both cost savings and energy efficiency improvements.

Operational equipment was also an area of focus during 2025. Capital expenditure budgets for replacing older, energy-intensive units were approved during the year, with implementation planned for 2026. In parallel, energy monitoring systems continued to provide visibility across operations, enabling improved tracking, timely adjustments, and stronger control over consumption patterns.

Energy use across the organisation continued to shift as operations expanded during 2025, with changes observed in the fuel use profile across stationary and mobile sources. Stationary diesel consumption increased, rising from 2,087,037 litres in 2024 to 2,941,729 litres in 2025, reflecting higher operational requirements. Mobile diesel consumption declined marginally, decreasing to 986,015 litres from 1,004,036 litres in the previous year. These changes reflect operational adjustments across sites alongside improvements in fleet efficiency.

Two new plants were added within the existing facility, along with internal expansion and increased cooling capacity for the warehouses, which contributed to a rise in overall electricity demand. As production levels grew, total non renewable electricity consumption increased to 6,984,154 kilowatt hours. This higher requirement was expected given the additional capacity, and its impact was partly moderated by the continued contribution of renewable energy.

Solar generation remained a central part of the energy mix. Output reached 2,923,294 kilowatt hours in 2025, representing a 8.87% increase on the previous year. This growth allowed a substantial portion of the additional electricity needs to be met through renewable sources, supporting efforts to limit the environmental impact associated with the scale up of operations.

# EMISSIONS PROFILE

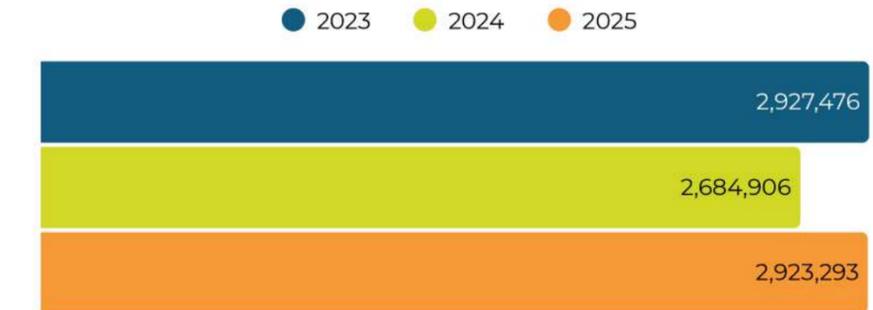
Our overall emissions profile in 2025 reflected a combination of operational changes and efficiency measures implemented in earlier years. Total emissions for the year reached 14,208,731.31 kgCO<sub>2</sub>e, compared with 11,185,048.45 kgCO<sub>2</sub>e in 2024, reflecting an increase associated with expanded operational activity. Ongoing efficiency initiatives continue to play a role in moderating emissions intensity as operations scale.

While absolute emissions increased, long-term efficiency investments have helped limit the extent of this increase. The solar power infrastructure commissioned in 2021 continues to reduce reliance on non-renewable electricity, while the Effluent Treatment Plant (ETP) using a Reverse Osmosis (RO) system, introduced in 2023, supports more efficient water reuse and associated energy optimisation across operations.

When examining individual emission categories, the distinction between direct emissions reported as Scope 1 and electricity-related emissions reported as Scope 2 becomes clearer. Direct emissions (Scope 1) increased to 11,429,736 kgCO<sub>2</sub>e in 2025, compared with 8,995,022 kgCO<sub>2</sub>e in 2024, reflecting higher fuel-related operational activity during the year, while electricity-related emissions (Scope 2) also rose to 2,778,995 kgCO<sub>2</sub>e from 2,190,026 kgCO<sub>2</sub>e in the previous year.

While emissions increased across both scopes in 2025, ongoing investments in energy efficiency and renewable energy systems continue to play an important role in moderating emissions growth and supporting improved emissions intensity as production activities expand.

## Solar Power Generation (kWh)



*\*2024 solar power generation data has been restated*

## Emissions by scope in Kgco2e



*\*2023 and 2024 emissions data has been restated.*

## WATER STEWARDSHIP AND WASTEWATER EFFICIENCY

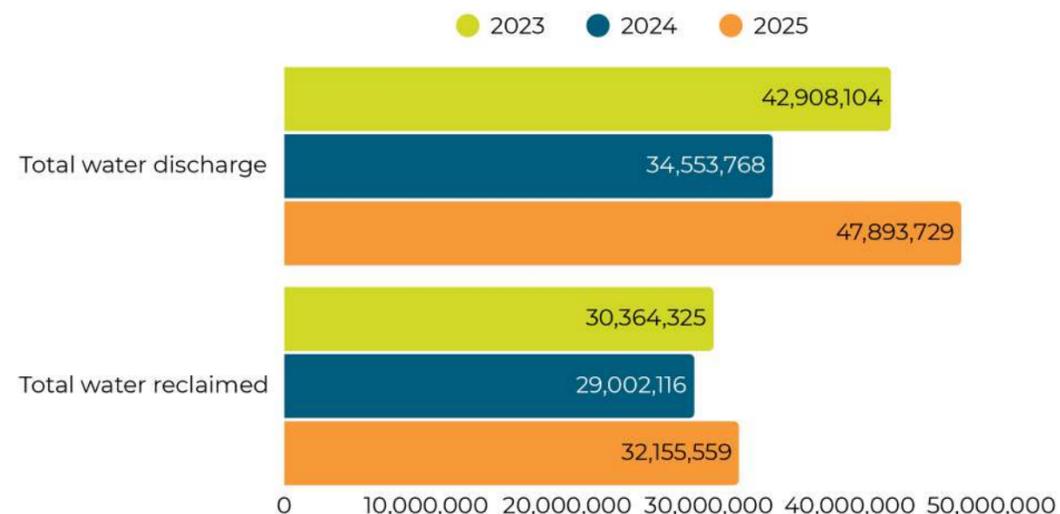
Operating in a region where water availability is naturally limited places an extra responsibility on us to manage this resource with care. We approach water use with this context in mind, integrating measures that support responsible consumption and reduce unnecessary demand across our facilities.

Our focus is on systems and practices that lower the pressure on local water supplies while maintaining the operational standards required for product quality and safety. Through this approach, we aim to contribute to long-term resource protection and ensure that our activities remain aligned with the expectations of our customers and the wider community.

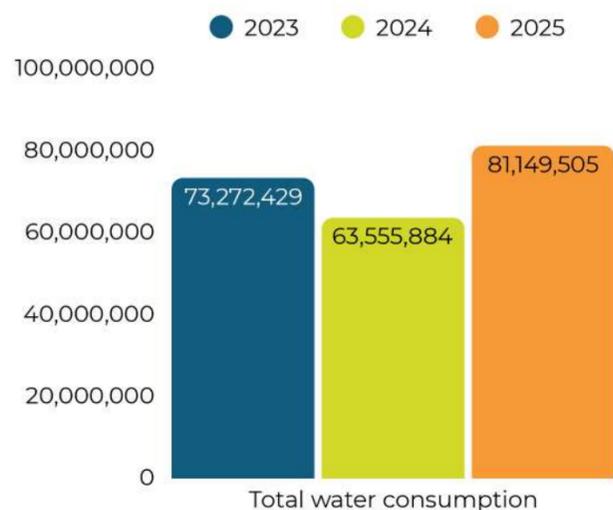
Water use across our operations increased in 2025, reflecting higher production volumes and operational requirements. Total water consumption reached 81,149,505 litres, compared with 63,555,884 litres in 2024. Despite the increase in absolute consumption, measures to improve process control and water management continued, supporting more efficient use across operations. Discharged water declined to 47,893,729 litres, accounting for approximately 59% of total consumption.

Reclaimed water remained a substantive component of our resource mix, with 32,155,559 litres used during the year, compared with 29,002,116 litres in 2024, accounting for approximately 40% of total water consumption. The alignment between reduced intake, lower discharge volumes, and continued reliance on reclaimed water indicates that efficiency measures are becoming embedded, supporting a more structured and resource-conscious water footprint.

Water Management (In Litres)



Total Water Consumption (In Litres)



## 11% GROWTH IN RECLAIMED WATER USE IN 2025

### EFFLUENT TREATMENT INFRASTRUCTURE AND WATER MONITORING SYSTEMS

We operate an effluent treatment system that allows us to manage wastewater responsibly and reduce our dependence on freshwater sources. The system enables us to treat wastewater to a standard suitable for reuse in selected operational activities, helping us limit the overall demand for new water intake.

To maintain close oversight of how water moves through our facility, we have installed flow metres at key points in the withdrawal and discharge cycle. These metres give us continuous visibility of the volumes involved, supporting accurate tracking and strengthening our wider resource management efforts. Together, the treatment process and metering infrastructure provide a more controlled and accountable framework for water use, with recycled water consistently directed towards non-critical operational needs.

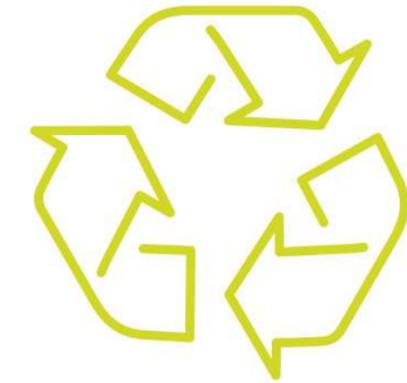
## CIRCULARITY AND WASTE REDUCTION

Our approach to waste management has continued to develop since we introduced our waste management Program in 2023. Through this programme, we created a more structured way of monitoring our waste streams and ensuring that our disposal practices remain consistent with local requirements. Working closely with the Dubai Municipality is an essential part of this process, particularly for materials that require regulated handling. Sludge generated by our effluent treatment process is transferred to the municipality's authorised treatment and disposal facilities, ensuring it is managed in line with regulatory expectations.

Beyond meeting compliance obligations, we have expanded our efforts to retain value within our material flows. Our initiatives to reduce food waste and to repurpose collected plastic bottles into staff uniforms demonstrate a gradual shift towards more circular practices. Together, these actions reflect a more deliberate approach to waste governance, with an emphasis on responsible disposal and opportunities to recover value from materials.

### PROGRESS ON BIODEGRADABLE PET PACKAGING

In 2025, we announced that PET bottles for our flagship Aseel oils range, including canola, sunflower and corn variants, had moved to fully biodegradable formats that remain compatible with existing recycling streams. This transition forms part of our broader sustainable packaging agenda, which focuses on reducing the long-term persistence of plastic, improving material circularity and supporting a gradual shift towards lower-impact packaging solutions across our portfolio.



LESS  
WASTE,  
MORE  
IMPACT.

# COMPLIANCE AND CERTIFICATION ACHIEVEMENT

In 2025, our responsible sourcing performance, verified by Intertek Certification International Sdn Bhd, reflected a stronger and more transparent supply chain, supported by measurable progress across key sustainability indicators. United Foods recorded an overall SR Score of 8.6, representing a 23.4 per cent improvement from the previous year. Performance remained particularly strong in transparency, where we achieved a rating of 9.4, and in environmental criteria, where our score held steady at 8.8. The social indicator increased to 7.5, up from last year's score of 6.5, while the resourcing indicator remained unchanged at 7.5.

Our approach to sourcing palm oil follows the expectations set by the Roundtable on Sustainable Palm Oil, of which we are a member. Throughout the reporting period, we continued to source 35 metric tonnes of RSPO-certified palm oil each month, ensuring that the material entering our operations meets recognised standards for environmental protection, labour practices and ethical conduct.

The improvement in our 2025 sourcing indicators reflects the increasing maturity of our governance processes and the value of maintaining clear oversight of supply chain risks. As a result, responsible sourcing remains a central element of our wider sustainability strategy and an area we will continue to strengthen as our operations grow.



Maintaining RSPO-certified supply supports our aim to work only with partners that uphold commitments to human rights, prevent child labour and manage land responsibly. These expectations form a core part of how we assess suppliers and manage procurement decisions. While RSPO annual targets were not applicable for 2024, and an ACOP submission was not required in 2023 due to the nature of our business activities, our sourcing practices continued to align with recognised industry expectations for responsible palm oil.



## CERTIFICATE OF REGISTRATION

**United Foods Company (PJSC)**  
 Sheikh Zayed Road, Second Interchange, Al Quoz 1, Dubai, United Arab Emirates

**RSPO membership number:** 2-1111-20-000-00  
**Other sites certified (see annex):** YES

**Scope of Certification:**  
 Manufacturing of Palm oil and its fractions, Vegetable Oil, Vegetable Ghee, Shortening, Margarine based on Mass Balance and Segregated Module

**Supply chain model:**  
 Segregated (SG)  
 Mass Balance (MB)

**Certificate number:**  
 INTERTEK-RSPO-0218750

**Date of first certification:**  
 28 September 2020

**Certificate start date:**  
 28 September 2025

**Certificate expiration date:**  
 27 September 2030

**Issuing date:**  
 10 July 2025

**Based on an audit according to the requirements stated in the RSPO Supply Chain Certification Systems 2020, endorsed on 1 February 2020 and a signed contract, Intertek Certification International Sdn Bhd, herewith certifies that the site(s) listed below are found to be in compliance with the RSPO Supply Chain Certification Standard 2020, endorsed on 1 February 2020. This guarantees that the criteria for processing RSPO certified oil palm products through one (1) or more of the supply chain models as stated in the RSPO Supply Chain Certification Systems have been met.**




**Intertek**  
8-0121-11-100-00

**asi** assurance services international

*Rathin Grover*

**Rathin Grover**  
 President, Business Assurance  
 D-28-3, Level 28, Menara Suezcap 1  
 No. 2, Jalan Kerinchi Gerbang Kerinchi  
 Lestari 59200 Kuala Lumpur  
 Malaysia

Intertek was accredited by ASI to provide RSPO Supply Chain Certification on 13 May 2022  
 ASI-ACC-052



This certificate remains property of Intertek Certification International Sdn Bhd and can be withdrawn in case of terminations as mentioned in the contract or in case of changes or deviations of the above-mentioned data. The licensee is obliged to inform Intertek Certification International Sdn Bhd immediately of any changes in the above-mentioned data. Only an original and signed certificate is valid. This certificate can only be issued by Intertek Certification International Sdn Bhd.

# PEOPLE

EMPLOYEE ENGAGEMENT AND CULTURE

DIVERSITY, EQUITY, AND INCLUSION

EMPLOYEE HEALTH, SAFETY, AND WELL-BEING

RESPONSIBLE MARKETING AND CONSUMER AWARENESS

INNOVATION, PRODUCT QUALITY, CUSTOMER HEALTH AND SAFETY

VOLUNTEERISM AND PHILANTHROPY



# EMPLOYEE ENGAGEMENT AND CULTURE

At United Foods, our people are the heart of our sustainable growth journey. In the last financial year, we nurtured a workplace culture grounded in engagement, empowerment, and continual development. With a growing team of 515, our focus extended beyond numbers to fostering meaningful career pathways supported by competitive benefits including:

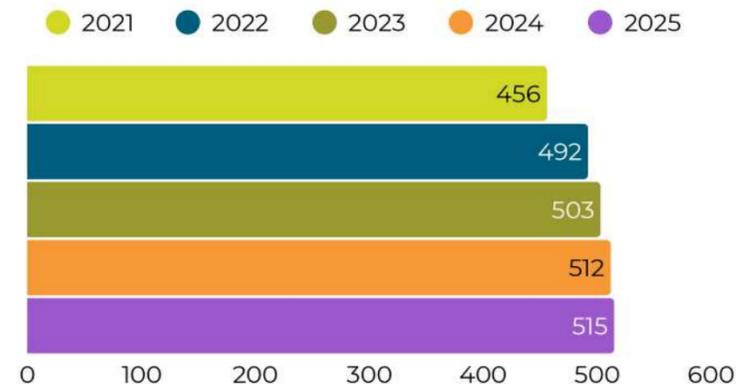
- Annual leave with three extra paid casual days
- Comprehensive Medical and life insurance
- Parental leave
- Accommodation support
- Transportation
- Competitive salary

73 new hires in 2025

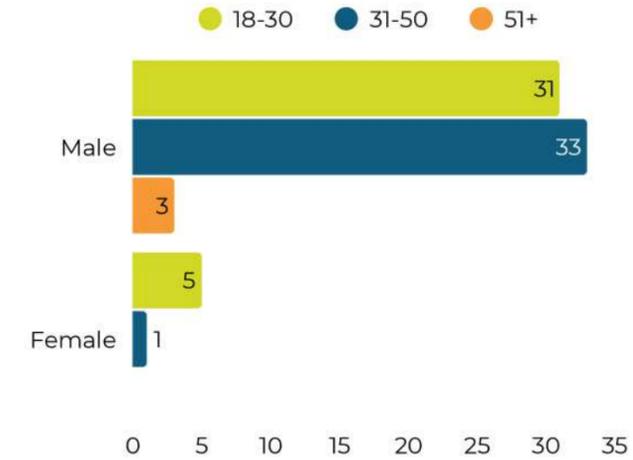
20 Nationalities

2.52% Emiratisation rate

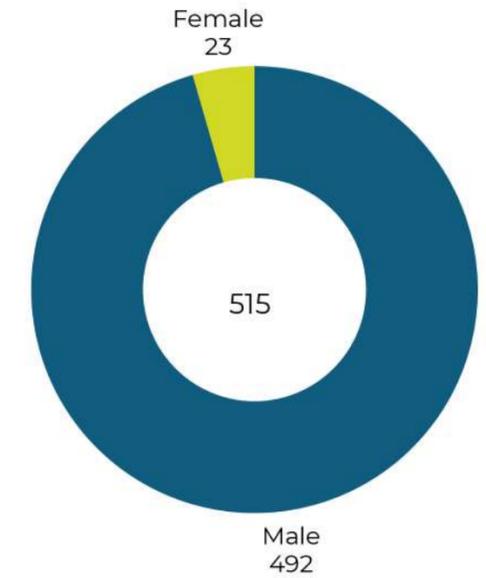
Total Workforce



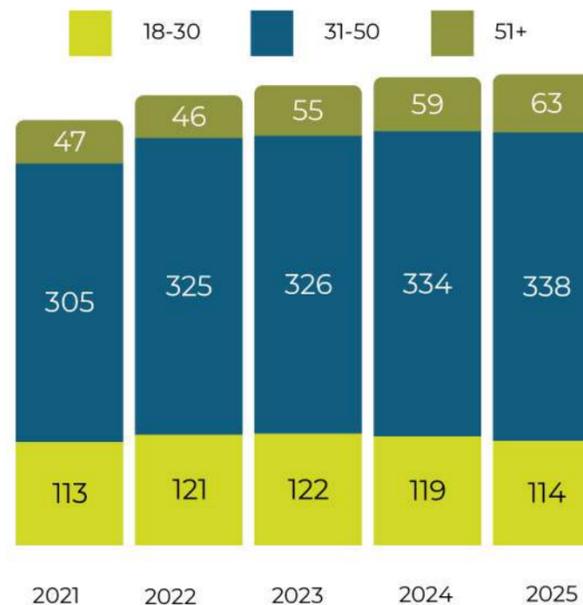
New hires by Age Group



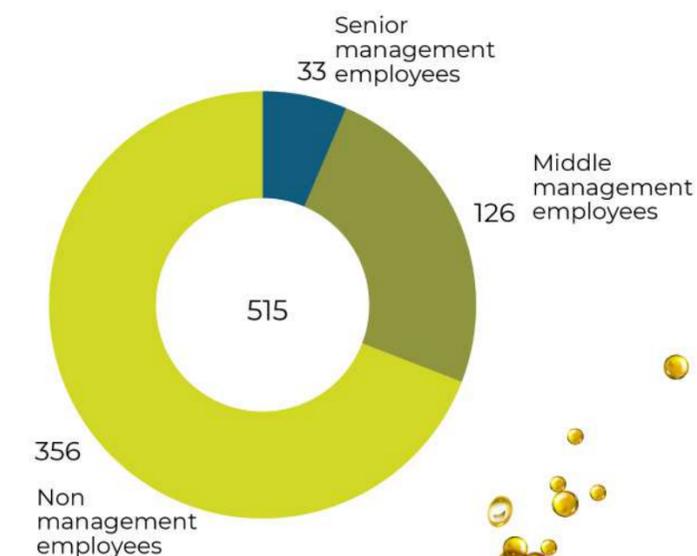
Total Workforce by Gender



Workforce by Age



Employees by Management level



## LEARNING AND DEVELOPMENT

At United Foods, learning and development form the cornerstone of our workforce strategy, reflecting a commitment to nurturing talent and driving sustained business success. We recognise that continuous upskilling not only enhances employee satisfaction but also empowers our people to contribute meaningfully to organisational goals. That is why we invest substantially in customised professional development programmes tailored to the diverse needs of our workforce, ensuring every employee can realise their full potential.

### Our Employee Learning & Development initiatives focus on key areas that support employee growth

- Safety training, including hazard identification, risk assessment, and emergency preparedness
- External instruction for management on specialised topics like hazardous materials handling
- Occupational training tailored to the unique demands of various roles
- Internal hands-on training for blue-collar employees to build essential skills

Throughout 2025, our employees benefitted from a blend of on-the-job learning and structured training modules. A systematic needs assessment conducted during performance appraisals helped align these opportunities with both individual aspirations and strategic business priorities.



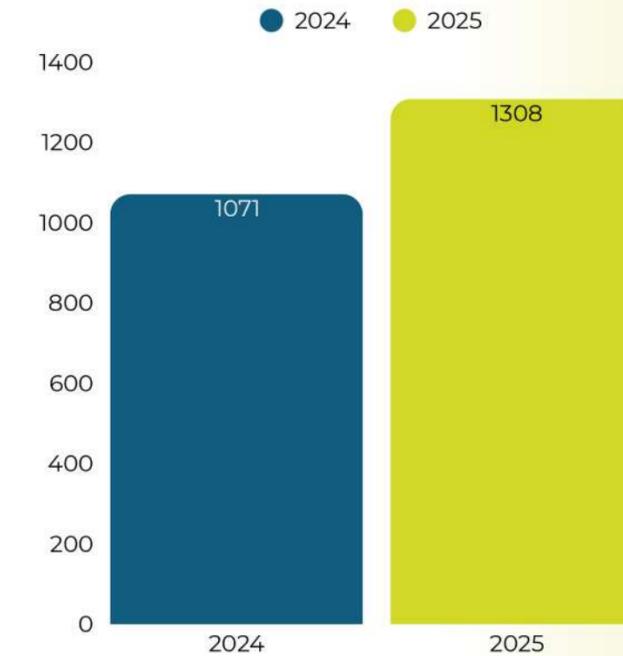
Our programs also include fire drills and certification courses, complementing practical instruction with formal qualifications that reinforce workplace safety and operational excellence.

Our investment in employee development amounted to AED 72,387 in 2025, compared with AED 115,626 in 2024. While overall expenditure decreased during the year, total training hours increased from 912.5 to 1,002 hours for males and from 158.5 to 306 hours for females, reflecting a continued focus on delivering targeted, high-impact learning experiences.

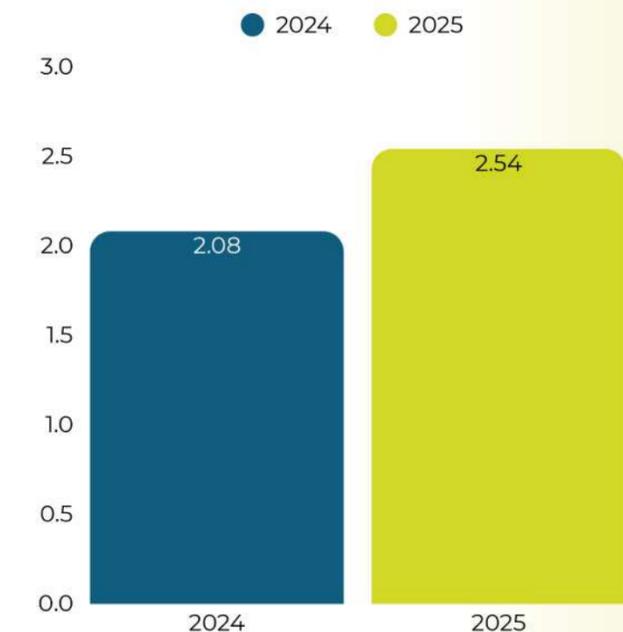
These efforts underscore our belief that employee growth is inseparable from organisational success, a philosophy that drives every investment we make in professional development across the company.

**22.11%** increase in average training hours per employee

## TOTAL TRAINING DELIVERED (IN HOURS)



## AVERAGE HOURS OF TRAINING PER EMPLOYEE





## EMIRATISATION

United Foods demonstrates a deep and strategic commitment to Emiratisation as a vital component of its corporate vision and social responsibility. Guided by a structured national recruitment strategy, the Company prioritises the recruitment and development of Emirati talent through active alignment with government regulations and full compliance. This approach ensures that corporate growth supports national development goals while fostering a future-fit local workforce. As part of our ongoing Emiratisation initiatives, United Foods engages directly with emerging local talent by participating in premier career events.

In terms of measurable impact, Emirati representation in senior management remained at 5% in 2025, reflecting continued inclusion of national talent within leadership roles. The overall number of Emirati employees increased to 13, with female Emirati representation rising from 4 to 7. National workforce presence grew from 9 to 13, demonstrating steady progress in strengthening national talent pipelines and reinforcing gender empowerment within the organisation.

Workforce strength: 515 employees with competitive benefits

AED 72,387 invested in training in 2025, with a focus on safety and skills.

Emiratisation rate improved, reaching 2.52%, including increased female representation

Strategic focus to enhance training quality and employee development programs



## DIVERSITY, EQUITY, AND INCLUSION

United Foods proudly fosters a workplace culture grounded in the principles of inclusivity and equality, where every individual is valued, respected, and empowered to excel. Our diverse team, enriched by unique perspectives and talents, drives innovation, fuels success, and supports our vision for sustainable growth.

In 2025, we achieved significant milestones in promoting inclusivity and building a strategically diverse workforce. Central to this success was our focused effort to enhance gender diversity in leadership, particularly by increasing women's representation in management roles. These initiatives have not only strengthened our workplace culture but also created a solid foundation for future impactful diversity programs.

A key highlight of the year was the doubling of female Emirati employees from two to four, signalling progress towards gender equity among UAE nationals. At the leadership level, our dedication to gender diversity is clear, with ongoing work to increase women's presence in decision-making roles.

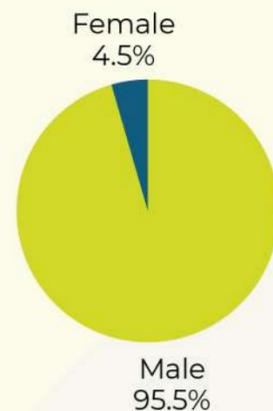
Our compensation analysis reveals that the ratio of men's basic salary and remuneration to women's stands at 12.41, with median salaries recorded at AED 8,500 for women and AED 7,925 for men. While this indicates areas for improvement, these benchmarks allow us to reliably track our journey toward achieving pay equity and fair treatment for all employees.

United Foods ensures every employee undergoes regular performance and career development reviews, aligned with our Fair Compensation policy anchored on the principle of 'equal pay for equal work.' Our Human Resources policies and Code of Conduct strictly comply with human rights and anti-discrimination standards, fostering an ethical, supportive workplace environment.

Notably, United Foods maintains a spotless record with no discrimination complaints or occurrences throughout the company's history. This achievement reflects our steadfast commitment to cultivating a workplace where respect, fairness, and opportunity are integral to every aspect of employment.

Together, these efforts underline our unwavering dedication to building an inclusive, equitable, and thriving organisation that celebrates diversity as a vital driver of excellence and innovation.

**Male Employees: 492**  
**Female Employees: 23**



FEMALE WORKFORCE GROWTH OF 35.29%, WITH INCREASED REPRESENTATION IN MANAGEMENT

COMMITMENT TO CLOSING GENDER PAY GAPS AND PROMOTING EQUITY

ZERO DISCRIMINATION GRIEVANCES REPORTED, ENSURING A RESPECTFUL, INCLUSIVE CLIMATE

TRANSPARENT PERFORMANCE REVIEWS FOSTERING FAIR CAREER PROGRESS AND REWARDS

# EMPLOYEE HEALTH, SAFETY, AND WELL-BEING



Health and safety practices in 2025 focused on strengthening preventive controls and routine oversight. A total of 184 HSE training sessions were delivered across various topics, compared with 85 in 2024 and 61 in 2023. Oversight activities included 26 HSE inspections, supported by one internal and external audit, four HSE meetings and reviews, and one fire and emergency drill.

Lagging indicators remained limited. One Lost Time Injury and one Medical Treatment Case were recorded during the year, compared with zero cases in 2024, and remained low relative to total workforce hours. No fatalities or neighbour complaints were reported. Workforce health support continued through medical insurance coverage and routine health screenings.

Enhanced safety training spans hazard identification, emergency response, and specialised equipment operation, empowering employees with knowledge to maintain a safe environment. Plans for 2025 include strengthening HSE committees and introducing advanced training to embed safety deeper into our culture.

UFC prioritises the safety, health and wellbeing of everyone in and around our operations, and in 2026 we will continue to strengthen our occupational health and safety practices in line with national requirements in the United Arab Emirates.

## PROACTIVE HAZARD MANAGEMENT

We systematically identify and assess hazards across our facilities using a structured risk assessment methodology that assigns a point score to each risk, which then guides the level of control required. We apply a hierarchy of controls that combines engineering and administrative measures with personal protective equipment, in line with UAE regulations that require employers to provide appropriate safety gear and safe work conditions.

## ENHANCED SAFETY AUDITS

We conduct regular internal inspections and compliance checks and in 2026, we will continue to commission independent third-party safety audits to test the robustness of our controls and verify compliance with applicable labour and occupational health and safety legislation in the UAE. These audits help us identify gaps, set measurable corrective actions and track progress over time, supporting the national expectation that employers monitor and improve their safety performance.

## WORKER PARTICIPATION AND TRAINING

We engage workers at all levels through health and safety committee meetings, toolbox talks and feedback channels, ensuring that those closest to the work can raise concerns and contribute to solutions, which aligns with international and national good practice on worker consultation. We provide targeted training on topics such as handling hazardous materials, operating forklifts and emergency preparedness, and we refresh this training regularly so that competence keeps pace with regulatory updates and operational changes.

## HEALTH & SAFETY PERFORMANCE

In 2025, we recorded one Lost Time Injury (LTI) resulting in four lost days, one Medical Treatment Case (MTC), one First Aid case, one Near Miss Report, and one Property Damage Incident across 812,000 total working hours. These incidents contributed to a Lost Time Injury Frequency Rate (LTIFR) of 1.23 and a Lost Time Injury Severity Rate (LTISR) of 4.92 per million man-hours, while maintaining zero fatalities, no permanent disabilities, no Loss of Containment, and full legal compliance with zero safety breach notices, corrective actions, court prosecutions, or work stoppages due to unsafe acts or conditions.

Overall, these metrics reflect our ongoing commitment to HSE management at United Foods, with proactive measures through training and inspections helping to address emerging risks while ensuring regulatory adherence.



## ENVIRONMENTAL AND REGULATORY COMPLIANCE

We maintain clearance from Dubai Municipality for our Environmental Impact Assessment and related permits, and we will continue to comply with the municipality's technical guidelines on environmental and occupational risk control. Our objective is to manage operational impacts responsibly, meet or exceed legal obligations, and work towards a workplace where incidents are minimised and learning from any event is shared transparently across our operations.

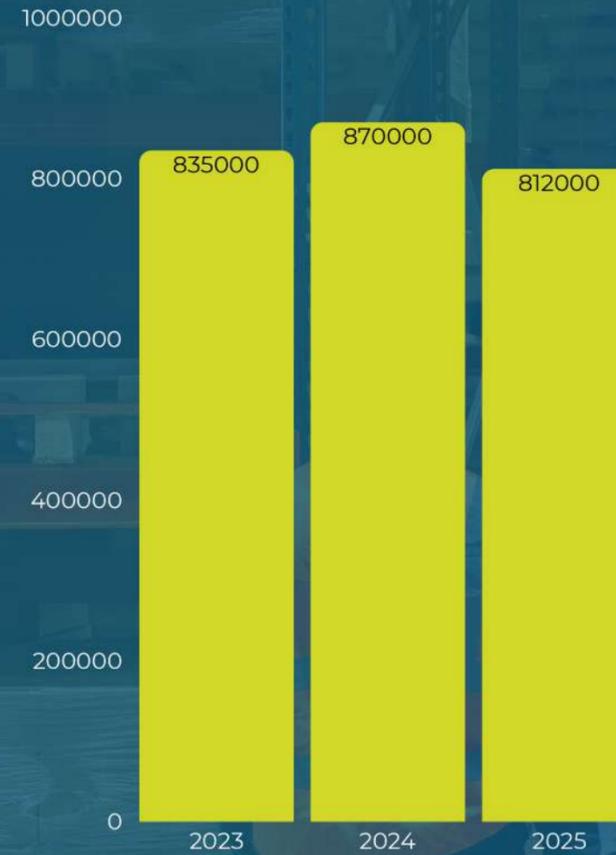
Zero fatalities in 2025

Comprehensive medical insurance and health monitoring

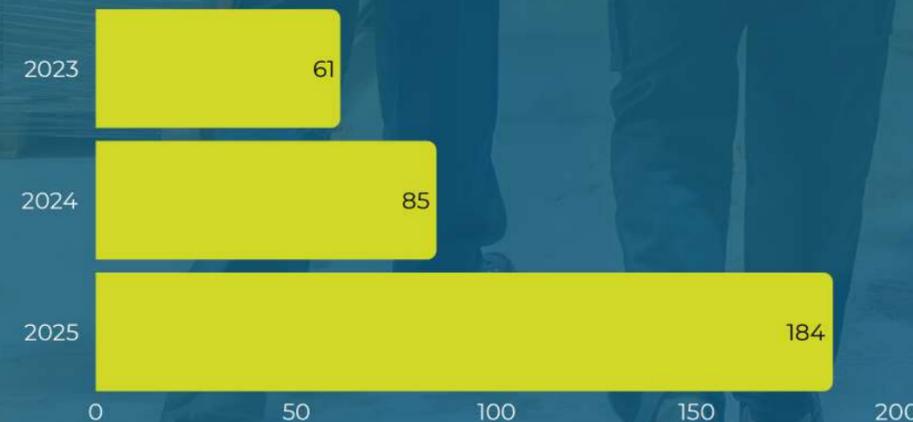
Extensive safety training, including emergency preparedness and hazard handling

Future focus on strengthening safety governance and advanced training modules

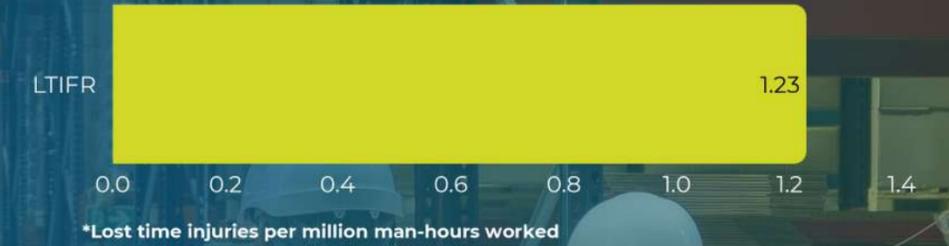
### TOTAL WORKING HOURS



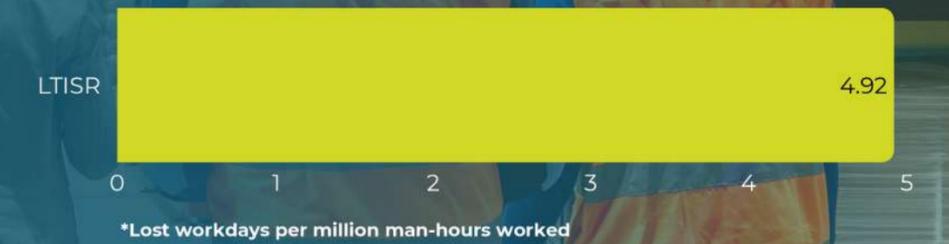
### TOTAL NUMBER OF HSE TRAINING SESSIONS



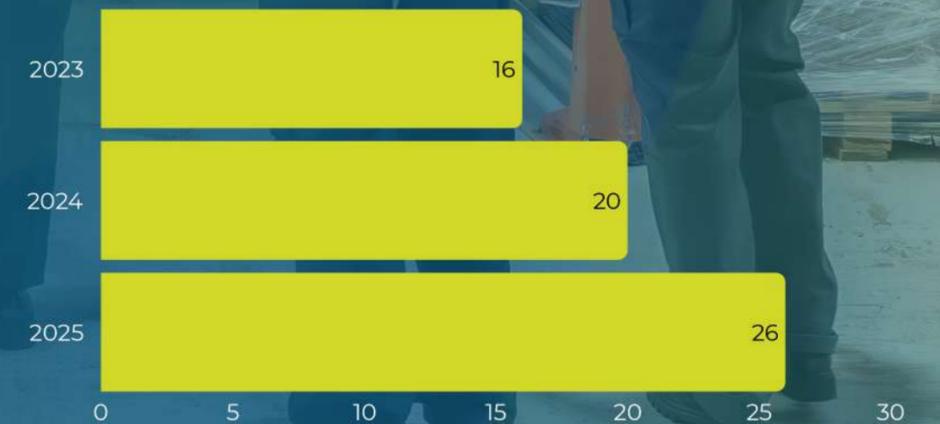
### LOST TIME INJURY FREQUENCY RATE



### LOST TIME INJURY SEVERITY RATE



### HSE INSPECTIONS



## RESPONSIBLE MARKETING AND CONSUMER AWARENESS

United Foods continues to prioritise responsible marketing and consumer awareness as a cornerstone of its commitment to transparency and trust. In 2025, the company reinforced its approach by ensuring all product labelling and marketing communications are accurate, compliant with regulatory requirements, and validated before release. This rigorous process safeguards consumer interests and upholds the company's reputation for reliability.

The company's digital engagement strategy has expanded, leveraging social media platforms to share information about product innovations, sustainability initiatives, and responsible consumption practices. Through targeted campaigns, United Foods has empowered consumers to make informed choices, fostering a culture of openness and accountability.

In alignment with Gulf Standardisation Organisation (GSO) labelling standards and the GCC Common Food Labelling Regulations, United Foods ensures that all product packaging includes clear ingredient disclosures, nutritional data, and origin information in both Arabic and English. Adherence to these regional regulations reflects the company's continued focus on protecting consumer rights and maintaining full conformity with local market expectations. In 2025, there were zero complaints related to product information or labelling, reflecting the effectiveness of these measures.

Achieved zero complaints related to product information and labelling in 2025, showing strict regulatory compliance.

Fully complied with GSO labelling standards, GCC food labelling laws, and advertising regulations across multiple markets.

Maintained transparent and ethical marketing practices that build consumer trust and confidence.

Engaged consumers through digital platforms, sharing sustainable practices and promoting health-conscious choices.





## INNOVATION, PRODUCT QUALITY, CUSTOMER HEALTH AND SAFETY

United Foods' commitment to consumer well-being is demonstrated through continuous innovation, stringent quality controls, and a focus on health and safety. In 2025, the company achieved several milestones that reinforce its leadership in delivering safe, nutritious, and high-quality products.

### VITAMIN E FORTIFICATION

Selected products were fortified with Vitamin E, addressing regional nutritional deficiencies and supporting the health needs of consumers, particularly women. This initiative aligns with the company's mission to promote healthier lifestyles.

### REDUCTION IN OIL LOSSES / OPERATIONAL EXCELLENCE

2025 marked the launch of new Operational Excellence initiatives, resulting in significant progress in reducing oil losses. These efforts have enhanced resource efficiency and operational sustainability, contributing to both environmental and economic benefits.

### PROCESS INNOVATION

Process innovation was highlighted as a key achievement in 2025, with specific examples and measurable impacts to be detailed in subsequent reporting cycles. These innovations are designed to improve product quality, safety, and operational efficiency.

### PRODUCT ENHANCEMENT: HEALTHY AND NATURAL ADDITIVES

Healthy and natural additives and ingredients were introduced in selected oils and products, reflecting the company's focus on consumer well-being and product quality. This initiative supports the growing demand for healthier food options and aligns with United Foods' mission to promote healthier choices.

### NO ADDED SUGAR POLICY

All products in the fats and oils portfolio are now free from added sugar, in anticipation of changes in tax slabs based on sugar content. This proactive step demonstrates the company's alignment with the UAE's national vision and its commitment to promoting healthier choices.

### SUSTAINABILITY IN EDIBLE OILS

United Foods has maintained its membership in the Roundtable on Sustainable Palm Oil (RSPO) for five consecutive years and successfully renewed its certification in 2025. The company is recognised as one of the top RSPO-compliant members, sourcing 35 metric tonnes of RSPO-certified palm oil monthly.

### POLICY AND COMPLIANCE

There were no cases of regulatory non-compliance in the past three years, with only minor internal or customer issues reported, all of which were resolved promptly. This record underscores the company's commitment to maintaining the highest standards of product quality and safety.

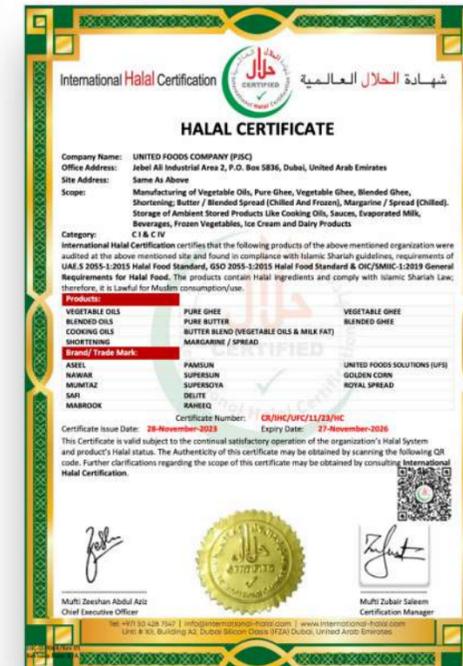
## PRODUCT ACCOUNTABILITY

United Foods Company maintains transparent and ethical merchandising practices to ensure fairness, integrity, and accountability during market operations. Policies specific to merchandising are in place, and all team members are required to comply with defined procedures during every operational call at serviced markets. These measures strengthen market discipline, enhance governance oversight, and minimise potential risks of product mismanagement:

- Merchandisers follow a standardised operational protocol outlining steps from market entry to process completion, ensuring uniformity and professional conduct across all retail environments.
- To prevent misuse or re-display of expired or damaged products, all removed items are individually marked with “NTE” (Near to Expiry) by the merchandiser. This practice supports full traceability and distinguishes unsellable products from active stock.
- Merchandisers are strictly prohibited from collecting or transporting damaged or expired products from markets. This policy promotes transparency in return processes and aligns with United Foods’ commitment to ethical operations.

## CERTIFICATES

- FSSC 22000 Certification V6
- HACCP Certification
- Grade-A Gold rating from Dubai Municipality Food Safety Department
- RSPO Certified Supplier
- FDA Food Facility Registered Supplier
- Halal Certified
- Vegan Certified



Fortified selected products with Vitamin E, improving nutritional profiles and consumer health benefits.

Reduced oil losses significantly thanks to new operational excellence initiatives launched in 2025.

Introduced natural, healthy additives in cooking oils, aligning with the company's focus on quality and wellbeing.

Implemented a “No Added Sugar” policy across the fats and oils portfolio, anticipating tax changes and supporting healthier diets.



## STRATEGIC PARTNERSHIPS AND FORUMS

### WORLD FOOD SAFETY DAY

In 2025, we celebrated World Food Safety Day by renewing our pledge to provide products that meet the highest international standards of food safety and sustainability. This commitment is supported by a comprehensive certification portfolio.

Through responsible sourcing, rigorous quality checks at every production stage, advanced hygiene controls and full traceability, we work to ensure that our products consistently deliver safe, reliable goodness to customers in the UAE and worldwide.





## GULFOOD 2025 INDUSTRY PRESENCE

In February 2025, United Foods Company showcased its long standing expertise in fats and oils at Gulfood 2025, highlighting nearly five decades of experience in developing high quality food solutions. The event provided a platform to demonstrate how our product portfolio continues to evolve in response to changing customer needs and future food trends, while reinforcing our role as a trusted partner to stakeholders across the value chain.

## FUTURE FOOD FORUM 2025 PARTICIPATION

In September 2025, United Foods Company participated as a Bronze Partner at the Future Food Forum 2025 in Dubai, reinforcing our commitment to advancing the UAE's food sector through collaboration, innovation and more sustainable practices. By engaging with industry leaders, government representatives and global experts at this two-day event, we contributed to discussions on food security and integrated ecosystem development, while building partnerships aimed at supporting healthier communities and a more resilient food system.

EXECUTED IFTAAR MEAL DONATIONS AND FOOD ATM PROGRAMME TO TACKLE FOOD SECURITY.

SCHEDULED MEDICAL CHECK-UPS AND BLOOD DONATION DRIVES FOR 2026 TO ADVANCE PUBLIC HEALTH EFFORTS.



## VOLUNTEERISM AND PHILANTHROPY

United Foods demonstrates its commitment to community impact through philanthropy initiatives that address food security and public welfare. In 2025, the company successfully executed the Iftaar meal donation programme during Ramadan and maintained the Food ATM programme to provide accessible nutrition to those in need. These efforts align with UAE national priorities for social support and hunger reduction.



### COMMUNITY INCLUSION WITH ENABLE

In 2025, United Foods employees volunteered with “Enable”, a UAE-based award-winning rehabilitation initiative that empowers people of determination through horticulture and skills development. The activity, conducted under the CSR initiative **Step Up with Aseel** (to believe in disabilities), brought UFC team members together with Enable’s participants for a community inclusion project in which colleagues supported plant care and retail preparation tasks while learning about inclusive employment and entrepreneurship.



### IFTAAR MEAL DONATION ON ZAYED HUMANITARIAN DAY

On 19 March 2025, Zayed Humanitarian Day, we honoured the UAE’s legacy of generosity by partnering with Beit Al Khair to support community members in need. Colleagues from United Foods Company and the Aseel brand volunteered to distribute iftar meals, turning each shared meal into a moment of compassion and reinforcing our commitment to meaningful, on the ground social impact.

### SUWA FOR EARLY DETECTION BREAST CANCER AWARENESS CAMPAIGN

In 2025, under the Aseel brand, we supported the “SUWA for Early Detection” breast cancer awareness campaign, using our digital platforms to encourage early screening and regular self-checks. The initiative invited our community to stand together for women’s health, reinforcing the message that early detection can save lives and underscoring our commitment to awareness raising on critical health issues.



# APPENDIX

**RESTATMENT OF INFORMATION**

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**DATA PERFORMANCE TABLE**

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**GRI AND DFM INDEX**

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## RESTATEMENT OF INFORMATION

In the 2024 Sustainability Report, greenhouse gas emissions were disclosed in kg CO<sub>2</sub>e, while the corresponding heading referred to tCO<sub>2</sub>e. This has been corrected in the 2025 report to ensure consistency in units and clarity in emissions reporting.

In addition, the 2024 report referenced supply chain considerations under the Resilient Business section without accompanying explanatory content. This occurred due to alignment issues during report preparation. In the current reporting cycle, supply chain topics have been fully incorporated and are addressed in detail to provide a more complete and accurate representation of our approach.

Furthermore, electricity consumption, greenhouse gas emissions, and solar power generation data reported in the 2024 Sustainability Report have been revised and restated in the 2025 Sustainability Report following data validation. These revisions were made to improve accuracy and ensure consistency across reporting periods.

## Data Performance Table

Greenhouse Gas Emissions (kg CO<sub>2</sub>e)

Emissions category	2023	2024	2025
Scope 1	8,981,568	8,995,022	11,429,736
Scope 2	1,872,923	2,190,026	2,778,995

Non Renewable Electricity consumption (kWh)

Year	Electricity consumption
2023	4,707,018
2024	5,503,961
2025	6,984,154

Solar Power Generation (kWh)

Year	Solar Generation
2023	2,927,476
2024	2,684,906
2025	2,923,293

Total water discharged (litres)

Year	Total water discharged
2023	42,908,104
2024	34,553,768
2025	47,893,729

Total water reclaimed (litres)

Year	Total water reclaimed
2023	30,364,325
2024	29,002,116
2025	32,155,559

Total Diesel consumption (litres)

Year	Diesel consumption
2023	3,086,450
2024	3,091,073
2025	3,927,744

Total water consumption (litres)

Year	Total water consumption
2023	73,272,429
2024	63,555,884
2025	81,149,505

#### Employee by Age

Year	18–30 years	31–50 years	51+ years
2021	113	305	47
2022	121	325	46
2023	122	326	55
2024	119	334	59
2025	114	338	63

#### Total Workforce

Year	Total workforce
2021	456
2022	492
2023	503
2024	512
2025	515

#### New hires by Age Group and Gender

Gender	18–30 years	31–50 years	51+ years
Male	31	33	3
Female	5	1	0

#### Employees by Management Level

Employee category	Number of employees
Senior management	33
Middle management	126
Non-management	356

#### Total Training Delivered (in Hours)

Year	Total training hours
2024	1,071
2025	1,308

#### Average Hours of Training per Employee

Year	Average training hours per employee
2024	2.08
2025	2.54

#### Total Working Hours

Year	Total working hours
2023	835,000
2024	870,000
2025	812,000

### Total Number of HSE Training Sessions

Year	Number of HSE training sessions
2023	61
2024	85
2025	184

### HSE Inspections

Year	Number of HSE inspections
2023	16
2024	20
2025	26

CATEGORY	METRIC	INDICATOR	CORRESPONDING GRI STANDARDS	CORRESPONDING SDGS	PAGE NUMBER	
ENVIRONMENTAL	E1. GHG Emissions	E1.1) Total amount of Scope 1 emissions	GRI: 1-305	SDG 13	26-27	
		E1.2) Total amount of Scope 2 emissions	GRI: 305 -2			
		E1.3) Total amount of Scope 3 emissions	GRI: 3- 305			
		E1.4) Please describe investments, initiatives and projects to reduce CO2 emissions				
	E2. Emissions Intensity	E2.1) GHG emissions intensity	GRI: 4- 305			
		E2.2) Non-GHG emissions intensity	GRI: 7-305			
	E3. Energy Usage	E3.1) Total amount of direct energy consumed	GRI: 1,2-302	SDG 12		
		E3.2) Total amount of indirect energy consumed	GRI: 1,2-302			
	E4. Energy Intensity	E4.1) Direct energy use intensity	GRI: 1-302	SDG 7, SDG 12		
		E4.2) Total indirect energy usage per output scaling factor	GRI: 2-302			
		E4.3) Please describe investments, initiatives and projects to reduce energy consumption and to increase energy efficiency	GRI: 1,2-302			
	E5. Energy Mix	E5.1) Renewable energy used	GRI: 1-302	SDG 7		
		E5.2) Non-renewable energy used	GRI: 2-302			
	E6. Water and Effluents	E6.1) Total amount of water withdrawn	GRI: 3-303	SDG 6, SDG 12		28
		E6.2) Total amount of water discharged	GRI: 4-303			
		E6.3) Total amount of water consumed (if possible, a breakdown by source: surface water, groundwater, seawater, etc.)	GRI: 303-5			
		E6.4) Water intensity				
		E6.5) Water recycled (if applicable)				
		E6.7) Please describe investments, initiatives and projects to reduce water consumption and to increase water recycling				
	E7. Waste	E7.1) Total amount of waste generated (if possible, broken down by Hazardous and Non-hazardous)	GRI: 3-306	SDG 12, SDG 14, SDG 15		29
E7.2) Total amount of waste diverted from disposal (if possible, broken down by Hazardous and Non-hazardous)		GRI: 4-306				
E7.3) Total amount of waste directed to disposal (if possible, broken down by Hazardous and Non-hazardous)		GRI: 306-5				
E7.4) Total number and volume of oil spills (if applicable)						
E7.5) Please describe investments, initiatives and projects to reduce waste generation consumption and to increase waste recycling		GRI: 11 Oil and Gas Sector				

CATEGORY	METRIC	INDICATOR	CORRESPONDING GRI STANDARDS	CORRESPONDING SDGS	PAGE NUMBER
ENVIRONMENTAL	E8. Environmental Management	E8.1) Does your company follow a formal Environmental Policy?	GRI: 23-2	SDG 13	Yes
		E8.2) Does your company follow specific waste, water, energy, and/or recycling polices?	GRI: 24-2		
		E8.3) Does your company adopt a recognised environment and energy management systems such as ISO14001 and ISO50001?			
		E8.4) Does you company have targets in place with regards to environment, energy, water and waste?			
		E8.5) Please indicate if any fines received (> USD 10000) for non-compliance with laws and regulations regarding environmental management during the last reporting period	GRI 27-2 :2		
	E9. Climate Risk Management and Oversight	E9.1) Does your Board/Management Team oversee and/or manage climate-related risks and opportunities? If yes, describe.	GRI 12 :2	SDG 13	26-27
		E9.2) Please describe the climate-related risks and opportunities the organisation has identified over the short, medium, and long term.			
		E9.3) Please describe the organisation's processes for identifying and assessing climate-related risks			
		E9.4) Please describe the impact of climate-related risks and opportunities on the organisation's businesses, strategy, and financial planning			
		E9.5) Total amount invested, periodically, in climate-related infrastructure, resilience and product development			
		E9.6) Please describe the greenhouse gas emission targets (Scope1, Scope 2 and Scope3) and the related risks			
		E9.7) Please share your actions to align with UAE's Net Zero Commitment by 2050. Do you have a net zero emissions target in place?			
	E10. Biodiversity	E10.1) Please share number of operational sites owned, managed and/or leased in or adjacent to protected areas and areas of high biodiversitiy value.	GRI: 1-304	SDG 15	27-28
E10.2) Please describe significant impacts of activities, products and services on biodiversity		GRI: 2-304			

CATEGORY	METRIC	INDICATOR	CORRESPONDING GRI STANDARDS	CORRESPONDING SDGS	PAGE NUMBER
SOCIAL	S1. CEO Pay Ratio	S1.1) Please share the ratio of CEO total compensation to median full-time employee (FTE) total compensation	GRI 2: 21	SDG 10	
		S1.2) Does your company report this metric (above) in any regulatory filings?			
	S3. Breakdown with Staff	S2.1) Please share the total enterprise headcount held by full-time employees (broken down by: gender, age and seniority level)	GRI 2:7	SDG 5, SDG 8	
		S3.2) Please share the total enterprise headcount held by part-time employees (broken down by, gender, age and seniority level)	GRI 2:7		
		S3.3) Please share the total enterprise headcount held by contractors and/or consultants	GRI 2:8		
		S3.4) Please share the total of national employees (broken down by, gender, age and seniority level)	GRI: 202-2		
		S4.1) Year-over-year change for full-time employees (broken down by gender, age, and seniority level)	GRI: 401-1		
	S4. Employee Turnover and New Hires	S4.2) Year-over-year change for part-time employees	GRI: 401-1	SDG 5, SDG 8	
		S4.3) Year-over-year change for contractors and/or consultants	GRI 2: 8		
		S4.4) Year-over-year of new hires (broken down by age, gender and seniority level)	GRI: 401-1		
		S5.1) Total enterprise headcount held by men and women	GRI 2: 9 / GRI: 405-1		
	S5. Gender Diversity and Equality	S5.2) Total entry and mid-level positions held by men and women	GRI 2: 9 / GRI: 405-1	SDG 5	
		S5.3) Total senior and executive-level positions held by men and women	GRI 2: 9 / GRI: 405-1		
		S5.4) The ratio of median male employee compensation to median female employee compensation	GRI: 405-1		
		S5.5) Please describe your company's initiatives or programs to support the recruitment and retention of female employees, and to support female employees to advance to management positions.	GRI: 2-19		
		S6.1) Does your company follow a harassment and/or non-discrimination policy?	GRI 2: 23		
	S6.2) Does your company have a formal grievance mechanism in place?	GRI 2: 23			
	S6.3) Does your company follow a child and/or forced labor policy?	GRI 2: 23			

CATEGORY	METRIC	INDICATOR	CORRESPONDING GRI STANDARDS	CORRESPONDING SDGS	PAGE NUMBER
SOCIAL	S6. Human Rights	S6.4) Does your company follow a human rights policy?	GRI 2: 23	SDG 10	Yes
		S6.5) Does your company provide training on human rights and related internal policies for your employees?	GRI: 404-1		
	S7. Health and Safety	S7.1) Does your company follow an occupational health and safety policy?	GRI 2: 23 GRI: 403-9 GRI: 403-9	SDG 3	
		S7.2) Does your company adopt a recognised health and safety management systems such as ISO45001?			
		S7.3) Please share the total employee and total contractors (if available) manhours	GRI: 403-9		
		S7.4) Please share the total employee fatalities	GRI: 403-9		
		S7.5) Please share the employee lost time injury (LTI)	GRI: 403-9		
		S7.6) Please share the lost time injury frequency (LTIF)	GRI: 403-9		
		S7.7) Please share the total health and safety training provided to employees	GRI: 403-5		
	S8. Community Engagement	S8.1) Please share the total amount invested in the community, including philanthropy, donations and sponsorships		SDG 8	NA
		S8.2) Please share the total employee volunteering completed during the reporting period			

CATEGORY	METRIC	INDICATOR	CORRESPONDING GRI STANDARDS	CORRESPONDING SDGS	PAGE NUMBER	
GOVERNANCE	G1. Board Diversity	G1.1) Total board seats occupied by men and women	GRI 405-1	SDG 10	18-19	
		G1.2) Total committee chairs occupied by men and women	GRI 405-1			
	G2. Board Independence	G2.1) Does company prohibit CEO from serving as board chair?	GRI 405-1			
		G2.2) Please share the total board seats occupied by independents	GRI 405-1			
	G3. Collective Bargaining	*G3.1) Please share the total enterprise headcount covered by collective bargaining agreement(s) *Applicable to companies operating in countries in which collective bargaining is applicable by law "	GRI 2: 30		NA	
	G4. Supply Chain Management	G4.1) Are your vendors or suppliers required to follow a Code of Conduct?			SDG 12	11
		G4.2) If yes, what percentage of your suppliers are formally certified and compliant with the Code?	GRI: 308-1			
	G4. Supply Chain Management	G4.3) Please share the suppliers that underwent a supplier's environmental audit during the reporting period	GRI: 414-1		SDG 12	11
		G4.4) Please share the suppliers that underwent a supplier's social audit during the reporting period	GRI: 308-1, 414-1			
		G4.5) Please share the new suppliers receiving warning due to the environmental/social screening	GRI: 2-19			
	G5. Ethics and Anti-Corruption	G5.1) Does your company follow an Ethics and/or Anti- Corruption policy?	GRI 2: 23		SDG 6	20-21
		G5.2) Please share the workforce formally compliant with the Anti-Corruption Policy	GRI: 205-2			
		G5.3) Please share the confirmed incidents of corruption during the reporting period	GRI: 205-3			
G5.4) Please share the corrective measures taken corresponding to the confirmed incidents of corruption (in case of any)		GRI: 205-4				
G6. Data Security	G6.1) Does your company follow a Data Privacy policy?	GRI: 418-1			23	
	G6.2) Has your company taken steps to comply with GDPR rules or similar standards?					
	G6.3) Data security breaches during the reporting period (if any)	GRI: 418-1				

CATEGORY	METRIC	INDICATOR	CORRESPONDING GRI STANDARDS	CORRESPONDING SDGS	PAGE NUMBER
GOVERNANCE	G7. Sustainability Practices	G8.1) Does your company publish a sustainability report?			Yes
		G8.2) Does your company publish a GRI, WEF SCM, SASB, IIRC, UNGC or CDP based reporting?			04
		G8.3) Does your company provide training to its employees regarding topics related to sustainability (environment, human rights, ethics etc.)?	GRI: 404-1		Yes
		G8.4) Please share the total sustainability related training provided to employees	GRI: 404-2		
	G9. External Assurance	G9.1) Are your sustainability disclosures assured or validated by a third party?	GRI 2: 5		No

## **United Foods Company (PJSC)**

Registration No. with the Securities and Commodities Authority: 105

Registration No. with the Dubai Financial Market: 45

Annual Corporate Governance Report for the Year Ending December 31, 2025

Concerning Governance Practices in compliance with Ministerial Resolution No. (02/ R.M) of 2024 Amending Resolution No. (3 / R.M.) of 2020 of the Chairman of the Board of Directors of the Authority On the Governance Guide for Public Joint Stock Companies,

UNITED FOODS  
COMPANY  
(PJSC)

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Fourth: External Auditor

Fifth: Audit Committee and its Annual Report

Sixth: Nominations and Remuneration Committee

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Tenth: Sustainable Development and Social Responsibility Engaged by the Company in 2025

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Disclosure and Communication Policy with Shareholders

### About United Foods Company PJSC:

United Foods Company PJSC is a public joint stock company established on November 1, 1976, by a Decree issued by His Highness the Ruler of Dubai. On June 27, 1994, the Company amended its status to become a public joint-stock company in compliance with the provisions of UAE Federal Law No. (8) of 1984, as amended by Law No. 32 of 2021. The Company listed its shares on the Dubai Financial Market in July 2006. The Company primarily operates in the manufacturing, production, and marketing of vegetable oils, cooking oils, margarine, butter products, animal ghee, and fat manufacturing.

Its address is located in P.O. Box 5836, Dubai, United Arab Emirates.

Tel: +971 4 506 3802 Fax: +971 4 338 1987 Website: [www.unitedfoods.ae](http://www.unitedfoods.ae)

### Our Vision and Mission

Our objective is for United Foods Company (PJSC) to maintain its position as a leading industrial and commercial company in the field of high-quality food products by expanding its presence, opening new markets, and increasing its share in the local and global market through innovation, development, and continuous communication with customers. In United Foods Company, we are committed to manufacture high-quality vegetable oils and products, striving to achieve complete customer satisfaction at the most competitive prices. We also continually strive to improve the efficiency of our quality management system by providing ongoing training for our employees, extensive development of our operations, and improved machinery and equipment efficiency. Moreover, we are keen on engaging our employees, customers, and suppliers as partners in the Company's progress.

### Quality, Environment, and Safety (QES) Policy:

United Foods Company (PJSC) has obtained HASAB certification No. DBA/4496/13 for food safety and quality, ISO 22000:2005, and Halal certification No. H-01016/GHC issued by the Gulf Halal Center on June 6, 2015. This demonstrates the Company's commitment to quality, health, safety, and environmental protection standards as its primary objectives.

United Foods Company (PJSC) has a strong commitment to producing high-quality food products and providing consumers with healthy food products. We also pay attention to a clean environment and the optimal use of natural resources such as energy and water.

First: Statement of the measures taken to complete the Company's governance system during 2025 and the Company's governance practices:

United Foods Company PJSC (hereinafter referred to as "the Company"), as a joint stock company listed on the Dubai Financial Market, is committed to the highest standards of corporate discipline. Its values are derived from an integrated system of ethics, professional integrity, and established leading practices. Transparency, fairness, disclosure, and accountability are the foundations of the Company's and Board's work. In fact, the Company's commitment to sound governance practices is a model to be emulated, and may even precede the laws and decisions issued by the Securities and Commodities Authority. Currently, United Foods Company is guided by the Chairman of the Authority's Board of Directors' Resolution No. (03/R.M) of 2020, as amended by the Chairman of the Authority's Board of Directors' Resolution No. (02/ R.M) of 2024 Regarding the Adoption of the Governance Guide for Public Joint Stock Companies.

United Foods Company is committed to implementing best governance practices, recognizing its responsibility towards the Company's shareholders by having an effective management capable of providing shareholders' needs in the short and long term within a framework of oversight and transparency. Likewise, United Foods Company is committed to implementing all provisions contained in the Securities and Commodities Authority Resolution No. (03/R.M) of 2020, as amended by Resolution No. 2 of 2024 Regarding Governance Controls and Institutional Discipline Standards and its Amendments. This Report explains how and to what extent the executive management and the Board of Directors apply governance controls and their commitment to their continuous application in the forthcoming years.

Disclosure and Communication Strategy: -

The Company follows a clear policy for communicating information related to its activities and business operations to all its shareholders and concerned parties. It also adopts a communication disclosure policy consistent with disclosure requirements, governance controls, institutional discipline standards, and Authority Board of Directors Resolution No. (3) of 2000 Regarding the Disclosure System. The Company's general assembly holds an annual meeting attended by the Chairman and members of the Board of Directors, representatives of official bodies, auditors, and executive management to review the financial results and respond to shareholders' questions and inquiries, if any.

All information on any activities and developments is also communicated and made available through sharing with shareholders and the SCA via the Dubai Financial Market website [www.dfm.ae](http://www.dfm.ae) or through other approved legal publication methods.

The Company also publishes its full annual and quarterly financial reports and statements, as well as the corporate governance report, within the framework of corporate governance- the policy for reporting expected and undisclosed risks, the Board of Directors' work manual, the Board of Directors' code of conduct, the key persons' dealings policy, and the terms of reference for the Board of Directors' committees. Shareholders may contact the Company and its Board of Directors with any inquiries by contacting the Company's investor relations officer.

Second: Statement of the ownership and transactions of the Board of Directors' members, their spouses, and their children in the Company's securities during 2024, according to the following table and the Company's updated shareholders' register:

S.N	Name	Position/ Kinship	Shares Owned as of 31/12/2025	Sale	Purchase	Notes
1	Ali Humaid Ali Abdullah Al Owais	Chairman of the Board of Directors	829	-	-	-
2	Mohammed Salem Rashid Abdullah Al Owais	Vice Chairman of the Board of Directors	50	-	-	-
3	Mohammed Abdul Aziz Ali Abdullah Al Owais	Executive Vice Chairman	431392	-	-	-
4	Ahmed Abdullah Sultan Abdullah Al Owais	Board Member	-	-	-	-
5	Alia Hussain Ahmed Al Zarouni	Board Member	-	-	-	-
6	Abdullah Sultan Omran Salem Al Owais	Board Member	-	-	-	-
7	Abdullah Mohammed Rashid Hariz Al Falasi	Board Member	-	-	-	-
8	Hashem Salem Hashem Salem Al-Dash	Board Member	-	-	-	-
9	Ahmed Ali Ahmed Salem Al-Owais	Board Member	-	-	-	-

- Company Conflict of Interest and Disclosure Policy:

United Foods Company continued to publish all explanatory information related to its conditions and activities, ensuring sound business practices and reassuring investors upon request. The Company adopted a policy of disclosure and communication with shareholders. Each board member disclosed to the Securities and Commodities Authority their ownership of the Company's shares and the positions they hold at the beginning of the calendar year.

The Board also ensured that information that could affect the prices of these securities was notified to shareholders as soon as it became available.

The Company's Board of Directors and Executive Management have dedicated their efforts to providing communication channels that allow shareholders to communicate with them not only through general assemblies, but also through the Company's open-door policy, which welcomes shareholders and responds to their inquiries, whatever they may be, at any time throughout the year. Furthermore, the Board of Directors and employees are committed to disclosing any relevant interests and transactions, and to being fully aware of and fully understanding all applicable laws, rules, and regulations, so that they can comply with them under all circumstances.

Any transactions and benefits offered to employees, or any opportunities for monetary or non-monetary benefits, as well as any compensation paid by the Company, must be consistent with the conflict of interest policy. Therefore, employees must perform their duties with integrity, honesty, and adherence to professional standards.

- Investments by Board Members and Employees:

Board members and employees are entitled to invest in the Company's shares under specific conditions. They must notify the Company Secretary of their investment and obtain the necessary approvals from the Company Secretary and the Securities and Commodities Authority, in accordance with the regulations and procedures applicable to trading on the Dubai Financial Market.

Benefits and Grants:

Employees are not entitled to receive any benefits or grants from third parties in addition to those provided by the Company, in order to prevent any influence on the independence and objectivity of employees.

- Board members shall immediately inform the Company Secretary of any material personal interest related to the Company's affairs. In this light, a material personal interest is defined as any financial transaction with any party related to the Company exceeding AED 1.5 million or 5% of the Company's share capital, whichever is less.

- Board members must refrain from attending Board meetings in which any personal interest related to them is deliberated, unless the other Board members vote otherwise.
- If a major shareholder or Board member has a conflict of interest in any matter that could affect the value or volume of investment in the Company's shares, the BOD must convene a meeting and issue a resolution in the presence of all its members, except the relevant shareholders/board members. In exceptional cases, such matters may be resolved by a special committee formed for this purpose, if any.

### Compliance with the Conflict of Interest Policy During 2025:

The Board of Directors hereby declares that each member of the Board of Directors has complied with the disclosure requirements in accordance with the laws and regulations issued by the Ministry of Economy, the Securities and Commodities Authority, and the Dubai Financial Market, and there is no indication of any non-compliance by any member of the Board of Directors.

### Third: Formation of the Board of Directors

#### A. Positions and Distribution of Board Members:

S. N	Member	Capacity in BOD	Experience and Qualifications	Independent	Executive	Membership Tenure
1	Mr. Ali Humaid Al Owais	Chairman of the Board of Directors	Bachelor's degree in E-Commerce & Bachelor's degree in Business Administration, +18 years of experience in finance, accounting, and company management.	No	No	+19
2	Mr. Mohammed Salem Rashid Al Owais	Vice Chairman of the Board of Directors)	Diploma in Islamic Banking, +15 years of experience in company management and structuring.	No	No	+15
3	Mr. Mohammed Abdul Aziz Al Owais	Member (Executive Vice Chairman)	Bachelor's degree in Communications Engineering, Certified Financial Analyst, +16 years of experience in finance and management.	No	No	+14

4	Mr. Abdullah Mohammed Rashid Al Hariz Al Falasi	Member	Bachelor's degree in Accounting, specializing in business and corporate management. +19 years of experience.	Yes	No	+6
5	Mr. Ahmed Abdullah Sultan Abdullah Al Owais	Member	Higher Diploma in Financial Services. Master's degree in Business Administration in Public Administration. +12 years of experience in accounting and business development.	No	No	+11
6	Mr. Abdullah Sultan Omran Salem Al Owais	Member	Bachelor's degree in Mechanical Engineering. Master's degree in Engineering Systems Management from the American University. +6 years of experience.	Yes	No	+4
7	Ms. Alia Hussein Ahmed Al Zarouni	Member	Master's degree in Business Administration. +19 years of experience in company and business management.	Yes	No	+3
8	Mr. Ahmed Ali Ahmed Salem Al Owais	Member	Bachelor's degree in Computer Networks and Information Sciences. +9 years of experience in business and commercial company management.	Yes	No	+4
9	Dr. Hashem Salem Hashem Salem Al Dash	Member	Bachelor's degree in Engineering, Master's degree in Public and Financial Administration. PhD in Financial Forecasting in Companies. +13 years of experience in management, company formation, and finance.	Yes	No	+4

B. Membership of the Board of Directors of other Joint-Stock Companies:

Member	Membership in other Joint-stock Companies	Positions in any other Regulatory, Governmental, or Commercial Positions
Mr. Ali Humaid Al Owais	Member of the Board of Directors of Emirates NBD, Vice Chairman of the Board of Directors of Dubai Refreshments Company	Businessman
Mr. Mohammed Salem Rashid Al Owais	----	Businessman
Mr. Mohammed Abdul Aziz Al Owais	----	Businessman
Mr. Abdullah Mohammed Rashid Al Hariz Al Falasi	----	Deputy Director General of the Financial Audit Authority - Dubai
Mr. Ahmed Abdullah Sultan Abdullah Al Owais	----	Businessman
Mrs. Alia Hussain Ahmed Al Zarouni	----	Chief Operating Officer of the Dubai International Financial Centre Authority
Mr. Ahmed Ali Ahmed Salem Al Owais	----	Businessman
Dr. Hashem Salem Hashem Salem Al Dash	Member of the Board of Directors of Unikai Food Company	Businessman
Mr. Abdullah Sultan Omran Al Owais	----	Businessman

C. Method of Determining Board Members' Remuneration:

Subject to the provisions of the Companies Law, the Board members' remuneration consists of a percentage of net profit, as stipulated in the Company's Articles of Association. The Company may also pay additional expenses, fees, or a monthly salary, to the extent determined by the Board of Directors, to any member if that member serves on any committee, makes special efforts, or performs additional work for the Company beyond their normal duties as a member of the Board of Directors. In all instances, the Board members' remuneration shall not exceed 10% of net profits after deducting depreciation and reserves.

- A remuneration of AED 3,097,350 was approved for the Board members at the Annual General Assembly held on 28/4/2025 for the net profits achieved for the year 2024. The remuneration was distributed on 2/5/2025.
- The proposed remuneration for the year 2025, amounting to AED 3,596,400 before tax, in accordance with the disclosed financial statement, the Board approved via email the revised Directors' remuneration of 10% of the net profit after tax, amounting to AED 2,772,000. It will be presented to shareholders at the next General Assembly meeting for approval.
- No allowances were granted to members for attending Board meetings. Below are details of the allowances for attending Board committee meetings received by elected Board members for the fiscal year 2025, according to the following table:

S.N	Name	Allowances for Attending Meetings of the BOD Committees		
		Committee Name	Allowance Value	Meetings No.
1	Mr. Abdullah Mohammed Rashid Al Hariz Al Falasi	Audit Committee	Total AED 20,000	4
2	Mr. Ahmed Abdullah Sultan Al Owais	Audit Committee	Total AED 20,000	4

3	Ms. Alia Hussein Ahmed Al Zarouni	Audit Committee/ Investment Committee	Total AED 40,000	4 Audit 4 Investment Committee
4	Mr. Abdullah Sultan Omran Salem Al Owais	Nominations and Remuneration Committee	Total AED 15,000	3
5	Dr. Hashem Salem Hashem Al Dash	Nominations and Remuneration Committee/ Investment Committee	Total AED 40,000	4 Investment Committee 2 Nominations and Remuneration
6	Mr. Ahmed Ali Salem Al Owais	Nominations and Remuneration Committee	Total AED 10,000	2
7	Mr. Mohammed Abdul Aziz Ali Al Owais	Investment Committee	Total AED 20,000	4

The total attending fees for members of the Audit, Nomination, and Remuneration Committee and the Investment Committee established during 2025 are AED 160,000, at AED 5,000 per meeting.

#### D. Board of Directors and General Assembly Meetings:

The Board of Directors held six meetings during 2025 to discuss Company matters. The dates and attendance of these meetings are listed below. Note: The (√) sign indicates attendance, the (×) sign indicates apologies/absence, the (-) sign indicates attendance is not required, the (\*) sign indicates passing, and the (#) sign indicates not a member at that time.

BOD Members	Meeting No. 1 12/02/2025	Meeting No.2 15/05/2025	Meeting 12/08/2025 By passing	Meeting No. 3 12/11/2025	Meeting No.4 18/12/2025
Mr. Ali Humaid Al Owais	√	√	√	√	√
Mr. Mohammed Salem Rashid Al Owais	√	√	√	√	√
Mr. Mohammed Abdul Aziz Al Owais	√	×	√	√	√
Mr. Ahmed Ali Ahmed Salem Al Owais	√	×	√	√	×
Mr. Ahmed Abdullah Sultan Al Owais	√	√	√	√	√
Mr. Abdullah Mohammed Rashid Al Hariz Al Falasi	×	√	√	√	√
Ms. Alia Hussein Ahmed Al Zarouni	√	√	√	√	√
Mr. Hashim Salem Hashim Salem Al Dash	√	√	√	√	√
Mr. Abdullah Sultan Omran Al Owais	√	×	√	√	×
Number of attendees	8	5	9	9	7
Number of attendees by proxy	0	1	0	0	0

The last General Assembly meeting was on April 28, 2025.

#### E. Tasks and responsibilities delegated by the Board of Directors to the Executive Management:

During 2025, there are no exceptional tasks delegated by the Board of Directors to the Company's Executive Management or any of its members.

#### F. Related Party Transactions

In the course of its normal business activities, the Company conducts commercial transactions with another company that may fall within the definition of related parties included in International Accounting Standard No. 24. Transactions with related parties are conducted at prices agreed upon between the parties and based on the fair market

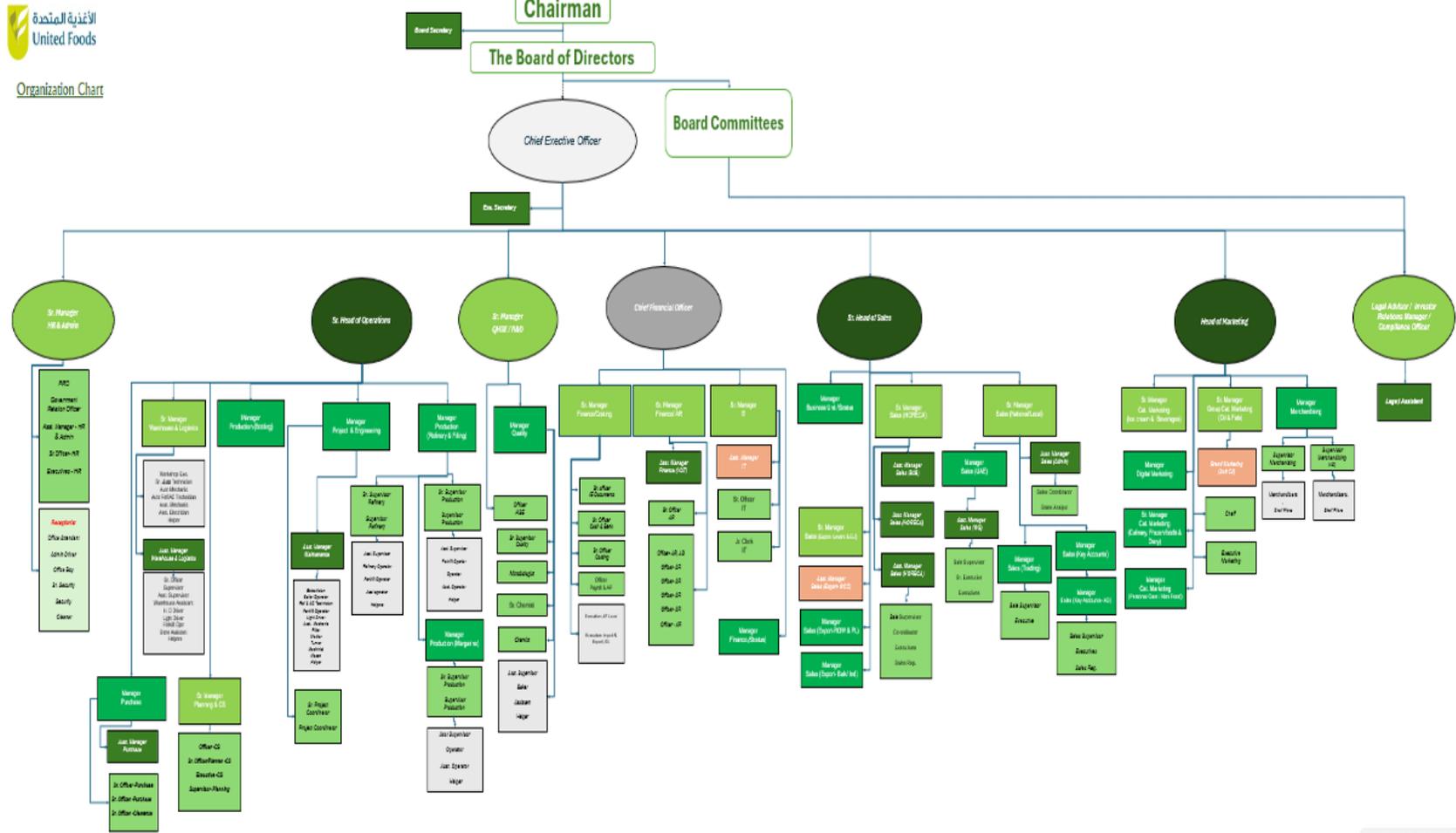
price. The following are details of significant transactions with related parties during 2025, which are expected to increase by 10% during 2026: -

Sales to Related Parties                      AED

Modern Bakery LLC                      2,400,840 Supplies and sales based on prices prevailing in local markets.

Unikai Foods PJSC                      4,577,630Supplies and sales based on prevailing local market prices.

F. Details of the Executive Management and organizational structure of the Company:-



Position	Date of Appointment	Total Salaries and Allowances Paid for 2025	Bonuses for 2024 (AED) Received in March 2025	Cash/In-Kind Bonus received in 2025.	Cash/In-Kind Bonus for 2025 subject to approval
Managing Director – Board Member	2024/10/01 2025/09/30	1,261,540	---	---	---
Chief Executive Officer	2012/04/15 2025/09/30	1,325,628	724,882	400,000	---
Chief Executive Officer	2025/09/01	540,000	---	---	---
Finance & Information Technology Director	2022/11/21 31/12/2025	825,600	148,644	---	125,000
Finance & Information Technology Director	2025/10/27	149,129	---	---	---
Supply Chain Director	2017/08/01	588,000	64,414	---	73,500
Production Manager	2021/03/10	259,800	19,801	---	17,860
Sales & Marketing Director	2020/09/01	672,000	86,835	---	84,000
Local Sales Manager	2012/06/27	463,824	---	42,518	---
HORECA Sales	2019/03/03	463,092	---	113,571	29,830
Human Resources Director	2015/12/01	454,800	32,013	---	31,267

Fourth: The External Auditor:

A. About the External Audit Firm (Ernst & Young)

Ernst & Young is one of the world's largest professional services firms and a leader in the fields of insurance, transactions, tax, and advisory services. It is considered one of the Big Four firms, along with Ernst & Young, PricewaterhouseCoopers, Deloitte Touche Tohmatsu, and KPMG.

Ernst & Young is a global organization consisting of a group of member firms. Its global headquarters is in London, UK. Ernst & Young employs more than 160,000 people in more than 140 countries.

Ernst & Young has offices in Abu Dhabi and Dubai, and its Dubai office includes 565 experienced and qualified professionals and 12 resident partners. Its client base includes multinational corporations, government organizations, major private commercial and real estate companies, telecommunications and financial services companies, and others.

Name of Audit Firm	Ernst & Young
Number of Years as the Company's External Auditor	5
Total Audit Fees for the 2025 Financial Statements (AED)	385,000
Name of Audit Partner for 2025	Sanjay Khiara
Fees and Costs of Special Services Other than the Audit of the 2024 Financial Statements and Any Other Fees Explicitly Mentioned	None
Details and Nature of Other Services Provided (If Any). If No Other Services Provided, Explicitly Mentioned	None
Statement of Other Services Provided by an <u>External Auditor</u> Other than the Company's Auditor During 2025 GT Consultancies	247,964

#### B. External Auditor Fees for 2025:

During the Company's General Assembly meeting on April 28, 2025, the General Assembly approved the appointment of Ernst & Young to perform the Company's external audit duties and set their fees at AED 385,000 for 2025.

Ernst & Young has served as the Company's external auditor for five years, having been appointed in 2021.

#### Work Performed by the External Auditor:

1. Expressing an opinion on the financial statements based on audit work conducted in accordance with International Standards on Auditing.
2. Obtaining reasonable assurance that the financial statements are free from material misstatement.
3. Evaluating the appropriateness of the accounting policies used and the reasonableness of the accounting estimates made.
4. Obtaining sufficient audit evidence to support their audit opinion.

❖ The Company's auditors have not included any reservations in the interim and annual financial statements for 2025.

Details and other services of the external auditors: No other services.

GT Consultancies UAE, a member of the GT Consultancies Group, one of the largest accounting and internal audit networks in the world, with offices in more than one country, including its subsidiaries, has been appointed as the internal auditor. It received an annual professional fee of AED 247,964 during 2025.

❖ The Board of Directors reviewed the issued periodic report and found no material reservations during 2025.

Fifth: Audit Committee

A. Names of Audit Committee Members

The Audit Committee consists of the following:

S.N	Name	Position
1	Mr. Abdullah Mohammed Hariz Al Falasi	Chairman
2	Ms. Alia Hussein Al Zarouni	Member
3	Mr. Ahmed Abdullah Sultan Al Owais	Member

Acknowledgment by the Chairman of the Audit Committee of his responsibility for the Committee's system established at the Company, his review of its working mechanism, and his verification of its effectiveness:

Mr. Abdullah Mohammed Hariz Al Falasi, in his capacity as Chairman of the Audit Committee, hereby acknowledges his responsibility for the Committee's system within the Company. The Audit Committee is committed to reviewing its procedures and verifying the effectiveness of its mechanisms to ensure the highest standards of due diligence and scrutiny in supervising the functions of the Audit Committee.

B. Audit Committee Meetings:

Four (4) Audit Committee meetings were held from January 1, 2025, to December 31, 2025, on the following dates:-

Note: A (√) Sign indicates attendance, (x) indicates apology/absence, and (#) indicates not a member at that time.

Audit Committee Members	Meeting No. 1: 10/02/2025	Meeting No. 2: 80/05/2025	Meeting No. 3: 11/08/2025	Meeting No. 4: 06/11/2025
Mr. Abdullah Mohammed Hariz	√	√	√	√
Ms. Alia Hussein Al Zarouni	√	√	√	√
Mr. Ahmed Abdullah Sultan Al Owais	√	√	√	√

#### Audit Committee Duties:

The Audit Committee is the cornerstone of ensuring the governance of United Foods Company, bearing primary responsibility for overseeing the financial and risk control frameworks, including:

1. Adopting a policy for dealing with the external auditor and reporting/recommending to the Board of Directors any matters requiring action by the Board.
2. The Audit Committee meets with the external auditor after the audit is completed and the preparations for the General Assembly are underway. The Committee submits a report to the Board of Directors outlining the matters it deems necessary for action and presenting its recommendations.
3. Overseeing the independence of the external auditor and discussing with it the nature, scope, and efficiency of the audit in accordance with generally accepted auditing standards.
4. The Committee meets to ensure the integrity of the financial statements and reviews them quarterly and annually as part of its regular work during the year, independently of the Board of Directors, prior to their announcement to the market. Accordingly, the Committee submits a report to the Board of Directors with its recommendations.
5. Coordinate with the Board of Directors, Executive Management, and the Chief Financial Officer, meet with the external auditors at least once a year, consider significant and unusual matters that should be reported in the financial statements, and address matters raised by the Chief Financial Officer, Compliance Officer, or the external auditors.

6. Review the Company's financial controls, internal oversight, and risk management system, discuss the internal control system with executive management, and ensure its effectiveness.
7. Review the results of major investigations into internal control matters assigned by the Board of Directors, or initiated by the Committee and approved by the Board of Directors.
8. Review the Company's financial and accounting policies and procedures, review the external auditor's letter and work plan, and any substantive questions they raise with management regarding the accounting records, financial accounts, or control systems, as well as management's response and approval.
9. Establish a policy for confidential employee reports and a whistleblowing system. The policy must address financial violations, internal control issues, and any other matters of importance to the company. Additionally, ensure proper procedures are in place to allow for independent and fair reporting of matters reported.

Through the following steps to establish a policy for employee reporting:

- A. Defining confidential reporting: The Company defines the scope of confidential reporting, including financial irregularities, internal control issues, and any other important matters that may be reported.
- B. Clarifying reporting procedures: The Company shall establish sound and clear procedures that allow employees to report any violations confidentially, independently, and fairly. This is achieved by preparing a simple form containing the necessary information for reporting, and by providing secure and reliable means of communication.
- C. Protecting the identity of whistleblowers: The Company shall protect the identity of whistleblowers and ensure that they will not be harmed or exposed as a result of reporting violations.
- D. Ensuring confidentiality: The Company shall protect confidential reports and ensure that they are not accessed by any unauthorized person.

C. Providing training and awareness: The Company shall provide training and awareness to employees regarding the policy and procedures, explain the importance of reporting violations, and ensure they are aware of their legal and ethical obligations.

#### Audit Committee Annual Report for 2025

##### First: Appointment of the External Auditor - A Commitment to Excellence and Independence

As part of a comprehensive evaluation of the external auditors' performance and professional capabilities, the Audit Committee recommended the reappointment of Ernst & Young as the external auditor for the fiscal year 2025, based on its outstanding performance, technical competence, and in-depth understanding of the Company's business and financial structure. This selection also affirms the Company's commitment to strict standards of quality and independence. Ernst & Young has a proven track record of providing world-class audit services, while offering a competitive fee structure that reflects its commitment to efficiency and professionalism. The Board of Directors approved this recommendation without reservation, commending the external auditor's ability to provide high-quality audit services while maintaining complete independence, reflecting the Company's continued commitment to the highest standards of financial governance. Second: Implementing and preparing internal control reports on financial reporting - enhancing governance and transparency. Based on the Company's vision to enhance financial compliance and consolidate the principles of transparency and good governance, the Board of Directors and Executive Management launched a strategic initiative to improve internal controls on financial reporting during 2025.

The Audit Committee conducted comprehensive reviews of the quarterly and annual financial statements, including a thorough analysis of financial performance, a review of operating results, and strict implementation of accounting policies. The Committee also confirmed full compliance with International Financial Reporting Standards and local regulations, while addressing all audit matters raised by the external auditors. This reflects the Company's commitment to financial transparency and enhancing investor and stakeholder confidence.

### Second: Independence and Effectiveness of External Auditing - Ensuring Financial Integrity

In its commitment to ensuring the highest levels of integrity and objectivity in auditing processes, the Audit Committee monitored the independence and effectiveness of Ernst & Young through regular evaluations of the audit procedures. The evaluation included a review of audit planning, the quality of implementation, and the effectiveness of communication between the Company and the external auditor, ensuring the highest levels of accuracy and professionalism in financial audits.

It is worth noting that Ernst & Young has served as the external auditor for four consecutive years, with a commitment to rotating the audit partner every three years to enhance audit independence and avoid potential conflicts of interest. This reflects the Company's ongoing commitment to good governance and global best practices.

### Third: Internal Audit - Enhancing Control and Compliance

Based on the Audit Committee's commitment to ensuring the effectiveness and sustainability of internal control systems, a thorough review of internal audit reports was conducted, focusing on areas of medium and high risk.

Some minor deficiencies and systemic challenges were highlighted, which are being addressed immediately to enhance the efficiency of internal control systems and raise the level of compliance. The reviews also included an assessment of operational procedures, internal policies, and technological infrastructure to ensure continuous improvement of control systems and their alignment with global best practices.

The Committee also reviewed all periodic internal audit reports issued by GT Consultancies, ensuring the timely implementation of recommended improvements and the prompt and effective closure of audit results to maintain the highest levels of financial and administrative compliance.

### Fourth: Corrective Action Plans - Continuous Commitment to Development and Improvement

As part of its commitment to strengthening internal control systems and risk management strategies, the Audit Committee maintained ongoing oversight throughout 2025 to assess the effectiveness and efficiency of these systems.

These efforts included developing a whistleblowing system to ensure maximum transparency, while continuously monitoring the implementation of corrective action plans and addressing any improvement opportunities as soon as they are discovered. This balances regulatory compliance with dynamic business requirements.

Implementing the Internal Control Framework over Financial Reporting has resulted in a number of significant gains, most notably: -

1. Enhanced Compliance: Achieving full compliance with regulatory standards and best accounting practices.
2. Improved Operational Efficiency: Streamlining financial processes and reducing the likelihood of errors in financial reporting.
3. Positive Audit Results: Making audits smoother and more accurate, while reducing discovered financial discrepancies.
4. Enhancing Shareholder Confidence: Raising the level of transparency and credibility in financial statements, which enhances investor and stakeholder confidence in the Company.

The Committee's Unwavering Commitment to Governance and Transparency: Accordingly, the Audit Committee affirms its unwavering commitment to implementing the highest standards of financial governance, ensuring transparency, accountability, and regulatory compliance to ensure the sustainable growth of the Company's business and maximize shareholder value. Our journey to enhance internal audit, develop financial oversight, and ensure ongoing compliance reflects our ambitious vision for a future based on transparency, integrity, and financial sustainability.

Sixth: Nominations and Remuneration Committee:

The Nominations and Remuneration Committee is formed as a committee of the Company's Board of Directors. The Board of Directors may amend the Committee's charter, at any time, to assist the Board of Directors in fulfilling its oversight responsibilities regarding the independence of Board members and the control and integrity of United Foods Company's human resources operations. Committee members are elected by the Board of Directors to serve

for a three-year term until their successors are elected and qualified, or until their resignation or removal. The appointment of Committee members must be voted on at the first meeting of the newly convened Board of Directors. Members may be re-elected for an unlimited number of subsequent terms.

#### A. Names of the Nominations and Remuneration Committee Members

The Nominations and Remuneration Committee consists of the following Messrs.

S.N	Name	Position
1	Dr. Hashim Salem Hashim Salem Al-Dash	Chairman
2	Mr. Abdullah Omran Salem Al-Owais	Member
3	Mr. Ahmed Ali Ahmed Al-Owais	Member

#### Nominations and Remuneration Committee Meetings

Three meetings of the Nominations and Remuneration Committee were held during the year from January 1, 2025 to December 31, 2025, as follows:

Members of the Nominations and Remuneration Committee	Meeting No. 1: 13/02/2025	Meeting No. 2: 02/07/2025	Meeting No. 3: 16/12/2025
Dr. Hashim Salem Hashim Salem Al-Dash	√	√	√
Mr. Abdullah Omran Salem Al-Owais	√	√	√
Mr. Ahmed Ali Ahmed Al-Owais	√	√	x

#### Duties of the Nominations and Remuneration Committee:

The Nominations and Remuneration Committee, in its duties assigned by the Company's Board of Directors, relies on Resolution No. (3) of 2020 of the Chairman of the Board of Directors of the Securities and Commodities Authority and its amendments pursuant to Resolution No. (2) of 2024. The Committee plays a strategic role in ensuring

compliance with the principles of good governance, enhancing transparency, and supporting business sustainability by overseeing the appointment mechanisms for Board members and executive officers, and developing incentive and reward policies to ensure a balance between the interests of the Company and shareholders, as follows.

#### First: Governance of Appointments and Nominations

- ❖ The Committee is responsible for organizing and monitoring the appointment process for Board members and senior executives. This is achieved by identifying the Company's leadership needs, including those of the Board and senior executive management, and setting selection and nomination criteria.
- ❖ Overseeing the recruitment and promotion processes for senior executives, and determining policies related to appointment, deduction, and termination.
- ❖ Ensuring the availability of appropriate competencies to fill leadership positions by applying objective criteria in selecting candidates in line with the Company's strategic objectives.
- ❖ Developing mechanisms for evaluating the performance of Board members and executive management to ensure the continuity of leadership competencies and enhance accountability.

#### Second: Enhancing the Independence of the Board of Directors

- ❖ The Committee seeks to ensure the independence of Board members in accordance with the Securities and Commodities Authority regulations by periodically monitoring and evaluating their independence, in accordance with regulatory standards to ensure impartiality and transparency in decision-making.
- ❖ Verifying that independent members maintain their full independence and that there are no conflicts of interest that would affect their oversight role.
- ❖ Providing recommendations regarding the renewal or replacement of independent members to ensure the effectiveness of the Board and the continuity of its balanced composition.

#### Third: Overseeing Remuneration and Incentive Policies

- ❖ The Committee is responsible for developing fair and transparent policies regarding remuneration, compensation, and financial incentives, ensuring fairness among employees and motivating performance.
- ✓ This is fulfilled by developing and approving wage, remuneration, and benefits policies in line with applicable regulations and international best practices.
- ✓ Reviewing the remuneration granted to Board members and senior executives to ensure they are commensurate with the Company's performance and financial results.
- ✓ Approving short- and long-term incentive plans aimed at attracting talent and motivating them to achieve sustainable performance.
- ✓ Reviewing compensation policies annually to ensure they are consistent with regulatory standards and market requirements.
- ✓ Ensuring that the remuneration system enhances corporate performance and does not lead to uncalculated risks or irresponsible financial decisions.

#### Fourth: Supporting Human Resources Development and Training

- ❖ The Committee is responsible for overseeing human resources development and talent development plans by monitoring and evaluating the training and development plans implemented within the Company to ensure enhanced competency levels.
- ❖ Proposing strategies to empower employees and enhance their productivity, which will positively impact the Company's performance.
- ❖ Following up on the implementation of leadership development programs to ensure the sustainability of qualified leaders who serve the Company's future goals.

#### Fifth: Organizing and Managing Information and Making Strategic Decisions

- ❖ To ensure the Committee's effective functioning, it shall have the following powers:

- ✓ Obtain all necessary information from the Human Resources Director or the Secretary of the Board of Directors.
- ✓ Seeking external legal and professional advice to ensure its decisions comply with international regulations and standards.
- ✓ Inviting any person from within or outside the Company to attend meetings and benefit from their expertise to support decision-making.

The Committee's report on the annual internal evaluation process of the Board, its members, and suitability criteria is as follows:

1. Board Compliance and Independence: The Board members, individually and collectively, have at all times adhered to suitability criteria in terms of experience, knowledge, competencies, skills, and independence that enable them to perform their duties effectively.
2. The Board members and senior executive management, in particular, possess the following:
  - a. Leadership Skills and Competence: Possess appropriate leadership skills, industry knowledge, technical skills, and effective communication skills that contribute to their roles and responsibilities.
  - b. Integrity: Always act in good faith and ethically in the best interests of the Company, and have made every effort to promote an ethical culture within the company.
  - c. Accountability: Each Board member is accountable for their actions and decisions in their capacity as members of the Board and its committees.
  - d. Transparency: The Board members must perform their duties transparently.

Since the Committee adhered to good governance and transparency, and in exercising these duties, the Nominations and Remuneration Committee works to ensure the application of the highest standards of governance, support the

independence of the Board of Directors, and achieve fairness in remuneration policies. This shall enhance the Company's sustainability and ensure a balance between the interests of shareholders and executive management.

Acknowledgment by the Chairman of the Nominations and Remuneration Committee of his responsibility for the Committee's system established at the company, its review, and verification of its effectiveness.

Dr. Hashem Salem Hashem, Chairman of the Nominations and Remuneration Committee, hereby acknowledges his responsibility for the Committee's system at the Company, its review of its working mechanism, verification of its effectiveness, and efforts to develop it in line with the best practices of the Corporate Governance Guide for Public Joint Stock Companies.

Seventh: The Committee for Monitoring and Supervising Insider Transactions and Register: -

Pursuant to Board of Directors Resolution No. UFC/BMM/04/27/08/2017, held on August 27, 2017, approval was given to create a register of the names of insiders at United Foods Company. A committee was also formed to monitor and supervise their transactions, headed by the Company's legal advisor. The Committee is responsible for the following:

- A. Establishing written rules regarding the transactions of the Company's board members and employees in securities issued by the Company, its parent company, subsidiaries, or sister companies.
- B. Preparing a special and comprehensive register for all insiders, including those who may be considered temporary insiders and who are entitled or have access to the Company's internal information before publication.
- C. Monitoring and supervising the transactions and holdings of insiders and submitting periodic statements and reports to the market.
- D. Studying and granting prior approval for applications for trading in stocks, bonds, and securities.
- e. Receiving and reviewing trading reports prepared by insiders at the end of each quarterly period and conducting periodic monitoring of transactions at the Dubai Financial Market.

### Summary of the Committee's 2025 Work Report

1. The Committee held internal sessions for its Board of Directors members and employees to explain its role and responsibilities.
2. The Committee monitored the trading process based on the securities issued by the Company and had no reservations.
3. The Committee reviewed the updated shareholders' records to ensure that the Board of Directors members and employees comply with its rules.
4. The Committee directly disclosed to the Dubai Financial Market a list of the names of insiders and the investor numbers of those registered, and updated the list.

### Eighth: Internal Control System

Board of Directors' Acknowledgment: Pursuant to this report, the Board of Directors acknowledges its responsibility for the Company's internal control system by ensuring the mandatory application of governance controls and institutional discipline standards.

### Internal Control Mechanism:

- A. An internal control system has been adopted in accordance with the requirements of Securities and Commodities Authority Resolution No. 3 of 2020 and its amendments Regarding the Adoption of the Governance Guide for Public Joint Stock Companies. Executive management plays a fundamental and effective role in implementing the internal control system.
- B. The Internal Control Department relies on its annual plan to assess business and customer risks and coordinate the internal audit work plan in cooperation with relevant parties.
- C. The Internal Control Department and the Internal Auditor, in coordination with the Board of Directors and its Committees, regularly monitor the Company's internal control environment and follow up on the recommendations

and observations of the internal auditors to review the reports, proposed recommendations, and management's comments thereon.

D. The Committee and its representatives meet with the internal auditors to review the audit results and communicate with the Board of Directors and its relevant committees, if necessary.

e. This department is currently headed by Mr. Mohamed Mohamed Shawky, Legal Advisor and Compliance Officer, who was appointed on 14/04/2013. He holds a Bachelor of Laws (LLB), General Law, and is a researcher and legal advisor to several companies and institutions within the State.

Measures taken regarding investor relations controls include the following:

Compliance Officer Details:

- ✓ Mr. Mohamed Mohamed Shawky has been appointed as Compliance Officer and Investor Relations Officer. He holds a Bachelor's degree in Law, with a focus on General Law, and serves as a researcher and legal advisor to several companies and institutions within the State.
- ✓ A dedicated email and a special section on the Company's website are available for investors, in addition to all updates on the Dubai Financial Market through regular periodic disclosures, including:-

1. The Company's disclosed financial statements

2. The availability of governance policies and procedures, how they are implemented within the Company, and its published reports on its practices

3. Direct communication channels with the Company and its representatives to answer all investor and shareholder inquiries, as follows:-

Officer: Mohamed Mohamed Shawky

Office: +971 (4) 3382688

Fax: +971 (4) 3381987

Direct: +971 (4) 5063805

[investor.relations@unitedfoods.ae](mailto:investor.relations@unitedfoods.ae)

<http://www.unitedfoods.ae/en/investor-information/>

The objectives of the Internal Control Department are as follows:

- ✓ Reporting to management and the Company's Audit Committee (if necessary)
- ✓ Responding to all inquiries Auditor inquiries, considering their recommendations, and ensuring their implementation, if applicable.
- ✓ Notifying the Company's administration of any regulatory violations that could impact the Company or any violations of the Securities and Commodities Authority's laws and regulations.

Risk Management, Compliance, and Internal Audit:-

- ✓ Communicating the objectives and key principles of the Company's risk management system.
- ✓ Defining the responsibilities of all employees regarding the management of risks associated with their scope of work.
- ✓ Ensuring the efficient operation of established systems in accordance with policies, procedures, laws, and regulations that may have a material impact on the Company's operations, as well as determining the Company's compliance with applicable laws and regulations.
- ✓ Developing a compliance plan to conduct periodic reviews of compliance with applicable laws and regulations.
- ✓ Ensuring the Company's compliance with the laws and regulations issued by the Securities and Commodities Authority and the Dubai Financial Market.

- ✓ Ensuring the Company's compliance with AML procedures and the implementation of Central Bank laws (where applicable).
- ✓ Reviewing incoming and outgoing correspondence between the company and the Dubai Financial Market, the Securities and Commodities Authority, and the Central Bank.

The Committee submitted its detailed internal report, in coordination with the internal auditor, during 2024 to the Board of Directors and its Committees.

### **Investment and Acquisition Committee (IAC)**

The Committee plays a pivotal role in Public Joint Stock Companies (PJSCs) pursuant to the Federal Commercial Companies Law and the regulations of the Securities and Commodities Authority (SCA). Its primary focus includes:

- **Evaluating Strategic Opportunities:** Reviewing prospective investments, projects, partnerships, and deals before they are referred to the Board of Directors.
- **Mergers and Acquisitions (M&A):** Reviewing mandatory and voluntary offers, ensuring fair pricing, and protecting the rights of minority shareholders.
- **Risk Management:** Analyzing financial and regulatory risks associated with related-party transactions or potential conflicts of interest.
- **Regulatory Compliance:** Overseeing disclosures and preparing reports for the General Assembly when required.

**Composition:** The committee consists of three (3) members, chaired by a member with financial expertise. Transactions exceeding the financial thresholds specified in the Articles of Association (e.g., 5% of the capital) are referred to this committee.

### **Committee Composition**

The Investment and Acquisition Committee consists of **three members**, including a Chairperson with relevant financial expertise. The Committee operates under a formal charter approved by the Board of Directors.

### **Members of the Investment and Acquisition Committee**

The Investment and Acquisition Committee is composed of the following members:

S.N	Name	Position
1	Ms. Alia Hussein Al Zarouni	Chairman
2	Dr. Hashim Salim EL Dash	Member
3	Mr. Mohamed Abdulaziz Al Owais	Member

### **Investment and Acquisition Committee Meetings**

The Investment and Acquisition Committee held **four (4) meetings** during the period from **1 January 2025 to 31 December 2025**, as detailed below:

Members	Meeting No.1 04/03/2025	Meeting No.2 25/06/2025	Meeting No.3 30/09/2025	Meeting No.4 28/10/2025
Ms. Alya Hussein Al Zarooni	✓	✓	✓	✓
Dr. Hashem Salem Hashem Salem Al Dash	✓	✓	✓	✓
Mr. Mohammed Abdulaziz Ali Al Owais	✓	✓	✓	✓

Ninth: Violations Committed in 2025:

During the previous year, the Company was not subject to any penalties or restrictions imposed by the Securities and Commodities Authority or any other regulatory body regarding any matter related to capital markets or otherwise. In addition, the Company complied with all applicable laws and regulations and their amendments.

Tenth: Social Responsibility, Contributions, and Sponsorships by the Company in 2025:

At United Foods Company, we believe that our journey of sustainable growth goes hand in hand with our responsibility to develop our community and contribute to the country's economic prosperity and development. Therefore, United Foods Company was honored to participate in:-

Sustainable Development:

United Foods Company has culminated its sustainability efforts with the construction of a 2-megawatt solar power plant, which was commissioned in partnership with Yellow Door Energy, a UAE-based sustainable energy solutions developer, to implement a new large-scale solar energy project. The advanced solar power plant was built on the roof of the Company's factory in the Jebel Ali Industrial Area in Dubai, UAE, and the Company is continuing to develop it to meet its operational needs as an alternative source of sustainable energy.

Corporate Responsibility: In partnership with Al Ihsan Charity Association 2024.

It is a charitable association established in 1990 under the name "Al Ihsan Charity Center" in the Emirate of Ajman. It was officially declared in its second phase in 1998 by a generous grant from His Highness Sheikh Humaid bin Rashid Al Nuaimi, Member of the Supreme Council and Ruler of Ajman. Out of His Highness's keenness to promote the values of goodness and benevolence based on the foundations of social solidarity and the preservation of family structure, the Ministry of Community Development issued Ministerial Resolution No. (44) of 2012 regarding the declaration of the "Al Ihsan Charity Association for Public Benefit", under No. (140) in the Ministry's records.

Through its vision to lead charitable work in the UAE, Al Ihsan Charity Association seeks to achieve the principle of social solidarity among segments and individuals of society. It has set specific goals, a comprehensive plan, and a clear vision based on providing aid and assistance to all poor and needy families within the country, including financial and food aid, while developing many services, expanding and modernizing the association's facilities and various departments, and qualifying cadres in line with requirements of modern institutional work and the activation of its mechanisms, to enable it to provide the best services, considering that "Al-Ihsan" serves as a link between philanthropists and those in need. It enjoys the trust of several supporters and sponsors of its charitable projects. During the year **2025**, the Company contributed to community initiatives and charitable activities. The Company donated **AED 43,257** in support of the Association's initiatives and **AED 42,337** to **Beit Al Khair Society** as part of its commitment to social responsibility and community support.

#### Participation in "Roya Career Fair" - An Investment in the Future

Based on our firm's vision of empowering Emirati talent exclusively, our participation in the "Roya Career Fair" was a key milestone for enhancing interaction with the next generation of local leaders and innovators. Through this initiative, United Foods Company sought to provide opportunities, guide youth toward promising career paths, and create a supportive environment for growth and development, contributing to the UAE's vision for a more sustainable and innovative future.

We don't just make food; we create opportunities for success and fuel the ambitions of future generations.

#### Supporting Consumer Protection Initiatives

As part of its commitment to corporate social responsibility, **United Foods Company** sponsored the “**Al Ittihad Consumer Protection Campaign**” launched by the **Emirates Consumer Protection Association** under the initiative “**Our Responsibility in Protection.**”

This participation reflects the Company’s belief that protecting consumers is not merely a responsibility, but a fundamental pillar in building trust and transparency within the UAE’s dynamic market.

The Company is proud to support the “**Al Ittihad Consumer Protection Board,**” a landmark initiative recognized by the **Guinness World Records**, strategically located on Al Ittihad Road between Dubai and Sharjah. The installation serves as a strong reminder of the importance of protecting consumers from fraud and counterfeit products.

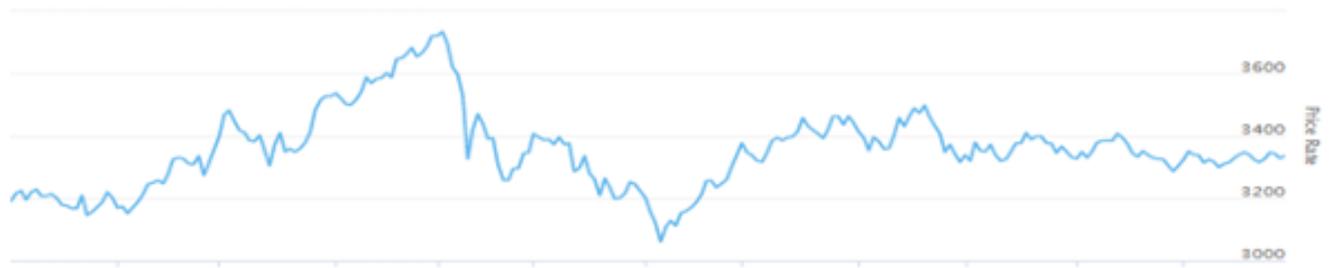
Through this initiative, the Company collaborates with government entities and industry partners to raise awareness, promote transparency, and strengthen consumer protection across the community.

At United Foods Company, we believe our role goes beyond delivering high-quality food products; it also extends to supporting community wellbeing and contributing to meaningful social responsibility initiatives.

#### Eleventh: General Information:

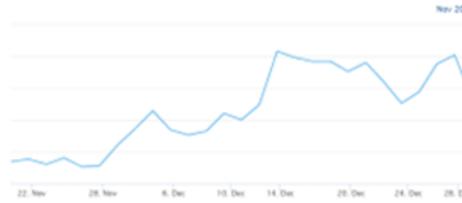
Stock price in the market (highest and lowest price), closing price, general index, and sector index at the end of each month during the fiscal year 2025 (according to data and information announced on the Dubai Financial Market website and its updates)

Overall Market Performance:-



General Sector Index:





### Trading Summary: Stock Performance

1. Last Price	
2. Change	
3. Change (%)	12.00
4. Opening	0.00
5. Low	0.00
6. High	16.80
7. Previous Close	12.80
8. Trading Volume (3 months)	n/a

9. Number of Transactions (3 months) n/a

10. Change from the beginning of the year 0.00%

**4. Statement of Shareholder Ownership Distribution as of 31/12/2025**

Shares	Individuals	Corporations	Governments	Total
Local	22,170,866	8,079,134	-	30,250,000
Gulf	1180	-	-	1180
Arab	460	-	-	460
Foreign	33880	743	-	34623
Total	22,170,866	8,079,134	-	30,250,000
Ratio	73.29%	26.71%	-	100%

**2. Statement of shareholders who own 5% or more of the Company's capital:-**

Shareholder	Number of shares	Ratio
Heirs of Mr. Humaid Ali Abdullah Al Owais	4,174,258	13.7992
M/S Mohammed and Obaid Al Mulla LLC	2,809,922	9.2890
Ms. Moza Suwaidan Saeed Al Farariah Al Ketbi	2,621,586	8.666
Emirates Investment Bank PJSC	2,400,000	7.9339
Ms. Fatima Ali Abdullah Al Owais	1,981,980	6.552
Ms. Maitha Ali Abdullah Al Owais	1,938,974	6.4098
Mrs. Moza Ali Abdullah Al Owais	1,969,124	6.5095
Mr. Sultan Omran Salem Abdullah Al Owais	1,966,250	6.50
Al Soor Investment LLC	1,966,250	6.50

E. Statement of how shareholders are distributed according to ownership size as of 31/12/ 2025, according to the following table:-

S.N	Share Ownership	Number of Shares	Number of Shares Owned	Percentage of Shares Owned of Capital
1	50,000 Less than	68	528,500	1.74%
2	From 50,000 to Less than 500,000	28	5,109,208	16.88%
3	From 500,000 to Less than 5,000,000	14	24,612,929	81,36%
4	More than 5,000,000	-	-	-

✓ During the fiscal year ending December 31, 2025, the Company did not encounter any major problems.

#### Board Meetings Secretary

Ms. Sandy Awad Abdullah has been appointed as Board Meetings Secretary. She holds a Bachelor's degree in Engineering and was appointed on 25/4/ 2021.

#### Board Meetings Secretary Duties

- (1) Document Board meetings and prepare minutes.
- (2) Record discussions and deliberations during these meetings.
- (3) Record Board decisions and voting results and maintain them in a special, organized register, including the names of those present and any expressed reservations (if any).
- (4) Authenticate the signatures of all attending members on the minutes.

- (5) Keep all reports submitted to the Board of Directors and reports prepared by the Board.
- (6) Provide Board members with the meeting agenda, all relevant papers, documents, and information, and any additional information related to the topics on the agenda upon request by any Board member.
- (7) Ensure that Board members comply with the decisions and procedures approved by the Board.
- (8) Notify Board members of meeting dates and times well in advance.
- (9) Submit draft minutes of meetings to Board members for their feedback before signing.
- (10) Ensure that Board members receive a full and prompt copy of the minutes of meetings and all information and documents related to the Company.
- (11) Inform the Company's Executive Management of the decisions and directives of the Board of Directors and its committees, and ensure proper communication and implementation.
- (12) Organize the disclosure register of the Board of Directors and Executive Management in accordance with the stipulated provisions.

Statement of the special resolutions presented at the General Assembly convened on 28/04/20245, and the actions taken in this regard.

### **Approval of Preliminary Estimates and Related Party Transactions for 2025**

Approval of the preliminary estimates and transactions with related parties for the year 2025 as follows:

- **Sales to Modern Bakery LLC**, one of the customers of United Foods Company, with approximate monthly sales of **AED 141,666** for oils and ghee products, totaling approximately **AED 1,700,000 annually**, representing an average of approximately **0.46% of the Company's share capital per month**.

- **Sales to Unikai Foods PJSC**, one of the customers of United Foods Company, with approximate monthly sales of **AED 353,990** for oils and ghee products, totaling approximately **AED 4,247,884 annually**, representing an average of approximately **1.16% of the Company's share capital per month**.

All such transactions and supplies have been fully disclosed and audited within the Company's financial statements for the period ended **31 December 2025**, which were submitted to the **Dubai Financial Market (DFM)** as part of the Company's normal business activities. These transactions will also be presented to the shareholders at the **General Assembly Meeting** for approval.

F. Material Events During 2025:

- Distribution of a cash dividend of 100% to shareholders for the fiscal year ending December 31, 2025.
- There were no serious violations during the fiscal year ending December 31, 2025, or any breaches of governance controls and corporate discipline standards.
- ❖ The Company's Emiratization rate by the end of 2023, 2024, and 2025 was 9.15%.
- ❖ Innovative projects and initiatives undertaken by the Company during 2025: None.

Signature of the Chairman  
of the Board of Directors

Signature of the Chairman  
of the Audit Committee

Signature of the Chairman  
of the Nominations and  
Remuneration Committee

Signature of the Director of  
the Internal Control  
Department

For /

Date....../.../2026

Date....../.../2026

Date....../.../2026

Date....../.../2026