

Date: 19 August 2025

التاريخ: 19 أغسطس 2025

Mr. Hamad Ali  
Chief Executive Officer  
Dubai Financial Market  
Dubai, UAE

السيد / حامد علي  
الرئيس التنفيذي  
سوق دبي المالي  
دبي - الإمارات العربية المتحدة

Dear Sir,

تحية طيبة وبعد،

**Subject: TECOM Group PJSC's ("the Company")  
Appoints Chief Financial Officer**

**الموضوع: تعيين رئيس تنفيذي مالي لمجموعة تيكوم  
ش.م.ع ("الشركة")**

Please be advised that Dr. Christoph Berentzen has been appointed as Chief Financial Officer (CFO) of TECOM Group, effective 18 August 2025.

نود أن نحيطكم علماً بأنه قد تم تعيين الدكتور كريستوف بيرينتزن في منصب الرئيس التنفيذي المالي لمجموعة تيكوم وذلك اعتباراً من يوم 18 أغسطس 2025.

Mr. Haissam Baydoun, who has served as Acting CFO since February 2025, will retain his role as Vice President of Corporate Finance.

كما أن السيد هيثم بيضون الذي شغل هذا المنصب بالإقامة منذ فبراير 2025، سيستمر مع المجموعة في منصبه كنائب الرئيس لشؤون التمويل المؤسسي.

Please find the enclosed press release.

يرجى الاطلاع على الخبر الصحفي المرفق

Sincerely,

مع أطيب التحيات،

مالك آل مالك  
رئيس مجلس الإدارة  
Malek Al Malek  
Chairman of the Board of Directors

Copy to Securities and Commodities Authority

نسخة إلى هيئة الأوراق المالية والسلع

## **TECOM Group Announces the Appointment of Dr. Christoph Berentzen as Chief Financial Officer**

**Dubai, UAE, 19 August 2025:** TECOM Group PJSC (DFM: TECOM), (the “Company” or the “Group”), today announced the appointment of Dr. Christoph Berentzen as its new Chief Financial Officer (CFO), effective August 18, 2025.

Dr. Berentzen brings over 20 years of experience in driving financial performance across real estate portfolios in Europe and the United States. Prior to joining TECOM Group, Dr. Berentzen served as CFO for Central Europe at Unibail-Rodamco-Westfield (URW), one of Europe’s largest commercial real estate groups. His earlier roles include leading global organisations as CFO of Westfield LLC in the United States, and Director of Finance for URW Germany. He holds a proven track record in overseeing multi-billion-dollar portfolios and leading complex real estate transactions and financing strategies

Dr. Berentzen holds a PhD in Accounting from the University of Münster in Germany, where he also earned his Diplom-Kaufmann (MBA equivalent). He further broadened his international perspective with studies in International Relations and East Asia Studies at Seoul National University in Korea.

The Board of Directors extends sincere appreciation to Mr. Haissam Baydoun for his dedicated service and contributions to the Group during his tenure as Acting CFO since February 2025. Mr. Haissam will continue in his role of Vice President of Corporate Finance at TECOM Group.

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