

## ISLAMIC ARAB INSURANCE COMPANY “SALAMA” PJSC

### INVITATION TO THE ELECTION OF BOARD OF DIRECTORS' MEMBERSHIP

The Board of Directors is pleased to inform the shareholders that nominations for the membership of the Company's Board of Directors will be open from **Saturday, 16<sup>th</sup> August 2025** to **Tuesday, 26<sup>th</sup> August 2025**. Any person/shareholder who meets the nomination conditions may run for Board membership by applying to the company's management at its main office located on the 4th Floor, Block A, Spectrum Building, Oud Metha, Sheikh Rashid Road, Emirate of Dubai. The application must include a brief resume of the applicant and specify the membership type they are nominating themselves for (i.e., non-executive independent member or non-executive non-independent member).

#### General conditions:

- 1) The number of candidates to be elected for the Board of Directors' membership is **five (5)** members.
- 2) Nominations for Board membership shall remain open for a period of (10) days from the date of the announcement, in accordance with the requirements of Article (9) of the Chairman of SCA's Board of Directors' Decision no. (3 / Chairman) of 2020 concerning Joint Stock Companies Governance Guide and as amended from time to time.
- 3) Whoever nominates themselves for membership to the Board shall satisfy the conditions set forth in the Federal Decree-Law no. (32) of 2021 on commercial companies, and the Chairman of Authority's Board of

Directors' Decision no. (3 / Chairman) of 2020 concerning the Joint Stock Companies Governance Guide, and as amended from time to time.

- 4) The nomination application shall contain the documents referred to in Article (10) of the Chairman of SCA's Board of Directors' Decision no. (3 / Chairman) of 2020 concerning the Joint Stock Companies Governance Guide and as amended from time to time.
- 5) The candidates may not, after closing the nominations, relinquish his nomination to another person.
- 6) The company shall post the names of the candidates and the information related to the nominations on the bulletin board in its main office and on its website ([www.salama.ae](http://www.salama.ae)) by 25 September 2025.
- 7) The Securities and Commodities Authority and Central Bank of the UAE shall be provided with a list of the candidates' names after the closing of the nomination.