

Union Properties - PJSC

Opening of nominations for membership on the Board of Directors

Union Properties - PJSC (the "Company") Board of Directors is pleased to inform the shareholders of the opening of nominations for membership on the Board of Directors. The nomination period will be open from **Tuesday, March 17, 2026, to Friday, March 27, 2026.**

Any individual/shareholder who fulfils the nomination conditions for the Board of Directors membership may nominate himself/herself by submitting an application to the Company's management at **Union Properties - PJSC** Head Office, located at Union Business Park 1, Green Community East, Dubai Investment Park 1, Dubai, or by submitting an application through the designated email **ir@up.ae.**

The candidate for Board membership can obtain the application form through the Company's official website **www.up.ae**

The nomination application shall include a brief introduction of the applicant and the type of membership for which he/she wishes to be nominated (Executive member, non-executive member, independent member).

General Conditions

1. The number of members to be elected to the Board of Directors is seven (7).
2. The nomination period will last for ten (10) days from the date of the announcement, in accordance with the requirements of Article (9) of the Chairman of the Authority's Board of Directors' Decision No. (3/Chairman) of 2020 Approving the Joint Stock Companies Governance Guide, as amended from time to time.
3. Eligibility of candidates: Candidates must meet the requirements set out in Federal Law No. (32) of 2021 on Commercial Companies, the Chairman of the Authority's Board of Directors' Decision No. (3/Chairman) of 2020 Approving the Joint Stock Companies Governance Guide, as amended, and the Company's Articles of Association, as amended from time to time.
4. Nomination application documents: The nomination application must be accompanied by the documents referred to in Article (10) of the Chairman of the Authority's Board of Directors' Decision No. (3/Chairman) of 2020, as amended from time to time.
5. No transfer of candidacy: Once the nomination period has closed, candidates may not transfer their candidacy to others.
6. Publication of candidates: The Company will publish the names of the candidates who meet the requirements and their nomination details on the Company's website (www.up.ae) on Saturday, 28 March 2026.
7. Regulatory notification: Capital Market Authority (CMA) and the Market will be provided with the list of candidates' names after the nomination period has closed.

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For inquiries and application submission:

Email: ir@up.ae

Telephone: +97148066688