

Discussion report and analysis of the board of directors of the listed public shareholding company

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| Date | 31 March 2026 |
| Name of the Listed Company | Watania International Holding (PJSC) |
| The period of the financial statements covered by the report | For the year ended December 31, 2025 |
| Overview of the main results during the financial period | Watania International Holding (PJSC) reported a net profit of AED 34.3 million, compared to AED 9.8 million in the prior year, led by improvement in underwriting performance and stable investment income. |
| Securities issued during the financial period | None |
| Summary of the most important non-financial events and developments during the financial period | <p>WIH extended Al Ramz Capital's liquidity provider contract to optimize share trading by invigorating the order book, minimizing trading spreads, and reducing price volatility, while increasing trading volume to reduce gap between market and book value of the Company's share price.</p> <p>Through its Takaful subsidiaries, WIH continued to build strong partnerships and run several campaigns including road safety, blood donation and physical and mental health awareness to support the community. Additionally, an Emiratization campaign was launched to engage with young graduates and encourage them to explore opportunities within the Company and the Takaful sector.</p> |
| Summary of operational performance during the financial period | <p>Gross Written Contribution increased by 12.1% year-on-year to AED 1.038 billion, surpassing the billion mark, compared to AED 926.4 million in FY 2024.</p> <p>Takaful income rose by 5.6% year-on-year to AED 918.4 million, up from AED 869.6 million in FY 2024, driven by topline growth.</p> <p>Net investment income grew by 3.8% year-on-year to AED 37.7 million, compared to AED 36.3 million in FY 2024.</p> |

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| | Net profit after tax increased by 251.7% year-on-year to AED 34.4 million, versus AED 9.8 million in FY 2024. | | | | |
| Summary of profit and loss during the financial period | | in AED Mn | FY 2025 | FY 2024 Restated | Var |
| | | Total takaful income | 918.42 | 869.58 | 5.6% |
| | | Investment income | 37.67 | 36.29 | 3.8% |
| | | Net Profit for the year | 34.36 | 9.77 | 251.7% |
| | | Earnings per share | 0.132 | 0.038 | 251.7% |
| Summary of financial position as at the end of the financial period | | In AED Mn | FY 2025 | FY 2024 Restated | Var |
| | | Total Assets | 1,408.79 | 1,317.67 | 6.9% |
| | | Total Liabilities | 1,146.77 | 1,088.41 | 5.4% |
| | | Total Shareholders' Equity | 262.02 | 229.26 | 14.3% |
| Summary of cash flows during the financial period | | in AED Mn | FY 2025 | FY 2024 Restated | |
| | | Net cash generated from/ (used in) operating activities | 55.96 | (52.64) | |
| | | Net cash (used in)/ generated from investing activities | (92.60) | 134.94 | |
| | | Net cash generated from/ (used in) financing activities | 41.64 | (37.54) | |
| Main performance indicators | Watania International Holding (PJSC) reported a net profit after tax of AED 34.3 million, compared to AED 9.8 million in the prior year, generating return on capital of 13% for FY2025. | | | | |
| Expectations for the sector and the company's role in these expectations | <p>The Group remains optimistic about the outlook for 2026 and beyond, particularly for the Takaful sector, supported by technology-driven growth, expanding mandatory coverage, and increasing demand from a more sophisticated customer base, alongside a strengthening regulatory environment and solid economic fundamentals.</p> <p>We believe the Group is well-positioned to capitalize on these opportunities through a continued focus on customer-centric solutions, technology and data-driven capabilities, and disciplined execution to deliver sustainable growth and long-term value.</p> | | | | |

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| <p>Expectations regarding the economy and its impact on the company and the sector</p> | <p>Despite recent geopolitical tensions in the region, the Group expects the UAE economy to remain resilient. While the longer-term implications remain uncertain, no material short-term impact on business operations is anticipated, and any temporary disruptions are expected to normalize in due course.</p> |
| <p>Future plans for growth and changes in operations in future periods</p> | <p>The Group expects the UAE economy to remain resilient despite ongoing geopolitical tensions in the region. Building on the strong financial turnaround achieved through a disciplined focus on core fundamentals, the Group will continue to enhance its products and services with a customer-centric approach. This will be supported by the effective use of technology, data analytics, and structured feedback mechanisms, alongside a well-trained and motivated team committed to delivering superior outcomes and exceeding stakeholder expectations.</p> |
| <p>The size and impact of current and projected capital expenditures on the company</p> | <p>The expected net capital expenditure for the coming year is AED 1.85 million.</p> |
| <p>The developments of the implementation of projects, plans and transactions and deals that were discussed by the company's board of directors in the report for the previous fiscal year</p> | <p>The Board provides ongoing oversight of the execution of the company's strategy, through a combination of direct meetings and board committees</p> |

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| The name of the chairman of the company or the authorized signatory | Gautam Datta, Chief Executive Officer |
| Signature and Date |  03/31/2026 |
| Company's Seal |  |