

Press Release

Empower continues to strengthen the role of Emirati women in its journey of growth and excellence

Dubai, UAE, 27 August 2026: In celebration of Emirati Women's Day, observed this year under the theme "We Will Emerge Stronger and Better," Emirates Central Cooling Systems Corporation PJSC (Empower), the world's largest district cooling services provider, reaffirmed its commitment to supporting and empowering Emirati women talent and enhancing their contributions to the company's continued success. Empower remains dedicated to providing a supportive and enabling work environment that creates greater opportunities for professional development and leadership advancement, in line with the UAE's vision to invest in national talents and enhance the role of women in shaping the future.

Empower states that it continues to strengthen the presence of Emirati talent across all functional areas and enhance their contribution in advancing the company's strategic objectives and future directions. By the end of 2025, Emirati women accounted for 61% of the company's total female workforce, reflecting their strong presence and active contribution across Empower's various departments, as well as their important role in supporting the company's growth and the continued development of the district cooling sector.

Empower is also committed to providing high-quality opportunities for skills development and capability building through training and professional development programmes, while promoting knowledge sharing and fostering a culture of initiative and innovation. This reflects the company's belief that empowering Emirati women extends beyond their presence in the workplace to preparing them to assume greater responsibilities, contribute to team leadership, and participate in decision-making, thereby enhancing Empower's competitiveness and supporting its sustainable growth.

"Emirati Women's Day is a national occasion to celebrate the exceptional achievements of Emirati women and their pivotal role in the development and progress of our nation. Over the decades, Emirati women have demonstrated their ability to transform ambition into achievement, attaining leading positions across various sectors and contributing effectively and competently to building the present and shaping the future of the UAE," said **H.E. Ahmad Bin Shafar, CEO of Empower**.

"At Empower, we take pride in the inspiring examples set by Emirati women through their achievements in the workplace, leadership, and contribution, and we believe that their role is integral to the success of our organisation and our nation's development journey. We

therefore remain committed to supporting Emirati women talent, empowering them to develop their capabilities and maximise their expertise, and creating pathways that enable them to assume leadership positions and participate effectively in decision-making. We look forward to continuing to invest in their capabilities and expertise, in line with the UAE's aspirations and in support of strengthening their presence across vital and future-focused sectors," Bin Shafar concluded.

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