Announcement on the Opening of Nominations for Membership of the Board of Directors

دبي الإسلامي
DIB

The Board of Directors of **Dubai Islamic Bank,** Public Joint Stock Company ("DIB", or the "Bank") is pleased to announce the opening of nominations for membership of the Board of Directors of the Bank, from **Monday 3rd November 2025 to Friday 14th November 2025.** Any person who meets the conditions of nomination for Board membership may nominate himself/herself by submitting, through email (boardnominations@dib.ae), the application form available on the DIB website and the documents mentioned hereunder, stating the capacity of membership for which the candidate wishes to nominate himself/herself (Non-Executive Director/ Independent Director).

General Conditions

1. The number of members to be elected to the Board of Directors is (9) members.
2. Nominations for Board membership shall remain open for a period of at least (10) days from the date of this announcement as specified above in accordance with the requirements of Article (9) of the Chairman of Authority's Board of Directors' Decision No. (3/RM) of 2020 concerning the Approval of Joint Stock Companies Governance Guide, as amended from time to time.
3. Whoever nominates himself/herself for membership of the Board of Directors must satisfy the conditions set forth in the Federal Law by Decree No. 32 of 2021 on the Commercial Companies, the Chairman of Authroity's Board of Directors' Decision No. (3/RM) of 2020 concerning the Approval of Joint Stock Companies Governance Guide, the Corporate Governance Regulations and Standards for Banks Circular No. 83/2019, and the Fitness and Propriety Regulations and Standards Circular No. 4/2024 issued by the Central Bank of the UAE, as well as the Bank's Articles of Association, as amended from time to time.
4. The candidate may not after closing the nomination assign or transfer his/her nomination to another person.
5. All candidates shall be subject to Fit and Proper assessment by the Bank and approval of the Central Bank of the UAE.
6. No application shall be accepted after the nomination period is closed. If all required documents are not submitted during the nomination period the application shall be considered null and void.
7. The Bank will publish the list of names and details of the candidates on Dubai Financial Market (DFM) website (www.dfm.ae) and the Bank website (www.dib.ae) (2) days prior to the Annual General Assembly Meeting (AGM).
8. The elections will be held during the Bank's 2026 AGM.

Required Documents

Candidates are required to complete DIB's application form available on the DIB website and submit it along with the documents and information listed below.

A. Identification

1. Copy of passport and any other passports held
2. Copy of a second form of national photo identification (for example, national ID or driver's license)
3. Evidence of previous nationality or Marsoom letter
4. Copy of Emirates ID
5. UAE residence visa
6. Colored photograph (passport size with white background)
7. Copy of the complete family book (applicable for UAE nationals only)

B. Clearances

1. No objection/National Service Letter from the UAE Ministry of Defense for UAE nationals under the age of forty (40)
2. Valid attested certificate of good conduct (police clearance) addressed to the Central Bank of the UAE
3. Copy of professional record clear of administrative penalties, issued by the Securities and Commodities Authority
4. Recent, original stamped banker's or other financial reference

C. Qualifications, References & Declarations

1. Latest curriculum vitae, including detailed information on the candidate's qualifications and work experience
2. A statement listing the names of all organizations for which the candidate works or serves as a member of the board of directors, as well as other activities that he or she performs, directly or indirectly, that may be in competition with the Bank
3. Attested academic certificates
4. Qualifications and training certificates and any other professional certificates
5. At least 2 recent professional references and/or character references
6. Any other information or documents requested by the Central Bank of the UAE

The candidates who successfully submit the nomination application within the nomination period, will be requested to submit additional documentation in accordance with the applicable regulations.