

Announcement of Opening of Nominations for Air Arabia P.J.S.C Board Membership

The Board of Directors hereby notifies shareholders that nominations for Board membership shall open on Tuesday, 17/02/2026, and close on 26/02/2026.

Any nominee / shareholder who meets the eligibility requirements may submit an application for Board membership to Air Arabia management located on Airport Road, beside Sharjah International Airport or email address boardnominations@airarabia.com. Each application must be accompanied by a brief profile of the nominee, specifying the capacity in which the nomination is submitted (executive, non-executive, or independent).

General Conditions

1. The number of Board seats open for nomination is 7.
2. The nomination period shall remain open for ten (10) days from the date of this notice, in accordance with Article (9) of the Authority's Board Chairman's Decision No. (3/Chairman) of 2020 approving the Governance Guide for Public Joint-Stock Companies, as amended from time to time.
3. Any shareholder nominating themselves for Board membership shall meet the requirements set out in Federal Decree-Law No. (32) of 2021 on Commercial Companies; the Authority's Board Chairman's Decision No. (3/Chairman) of 2020 approving the Governance Guide for Public Joint-Stock Companies, as amended; and the Articles of Association, as amended from time to time.
4. Each application must be accompanied by all documents specified under Article (10) of the Governance Guide, as amended.
5. Upon the close of the nomination period, a nomination may not be assigned or transferred to another person.
6. The Company shall publish the names of nominees and their relevant nomination information on the notice board at its principal office and on its website at www.airarabia.com on 02/03/2026.
7. The list of nominees shall be submitted to the Securities and commodities Authority and the Financial Market following the close of the nomination period.