



Mr. Antonoaldo Neves

Independent, Non-Executive Nominee

Mr. Antonoaldo Neves is the Chief Executive Officer of Etihad Airways, having been appointed to the role in October 2022. He currently leads the airline through a strategic growth trajectory as part of Etihad’s global expansion strategy.

Before joining Etihad Airways, Mr. Neves founded and led Õner Travel, a Brazil-based technology driven travel company focused on digital solutions across the sector. From 2017 to 2020, he served as Chief Executive Officer and Board Member of TAP Air Portugal, where he led a comprehensive turnaround and contributed significantly to Portugal’s tourism growth.

Prior to his tenure at TAP, Mr. Neves served as President of Azul Airlines in Brazil. Under his leadership, Azul underwent a successful initial public offering (IPO) on the New York Stock Exchange. Earlier in his career, Mr. Neves was a Partner at McKinsey & Company. During this time, he was instrumental in shaping the long term national aviation strategy for Brazil. His broader corporate experience also includes service as Corporate Director at Cyrela Brazil Realty.

In addition to his executive career, Mr. Neves has held several board roles across multiple industries. He currently serves as a Board Member of Tenda, Brazil’s largest low income real estate developer and a publicly listed company, where he also chairs the People Committee. He is also a Board Member of the Abu Dhabi Chamber of Commerce. His previous positions include serving on the boards of Infraero, Brazil’s airport management company, and Ânima Educação, one of the largest higher education groups in Brazil.

Education and Qualifications

MBA from the Darden School of Business at the University of Virginia

Master’s Degree in Corporate Finance from IAG PUC Rio

Bachelor’s degree in Civil Engineering from EscMr. ola Politécnica at the University of São Paulo



Mr. Benjamin Démogé

Independent, Non-Executive Nominee

Mr. Benjamin Démogé is the Executive Vice President International, CEO Africa, Middle East, Asia at Geopost. He is also Chairman of the Board of Directors of Lenton Group, a Hong-Kong based global logistics and transportation company, Biocair, a global specialty courier in the life science sectors, and DPD South Africa.

Prior to his current positions, Mr. Démogé served as Chief Operating Officer at La Poste Group, where he was Member of the Executive Committee of the Post and Parcel division of La Poste Group. He also served as the Executive Chairman of Viapost, a logistics and transport subsidiary and as Urban logistics Director of La Poste Group.

Mr. Démogé holds several international Board positions, namely DTDC Express in India, Yurtiçi Kargo in Turkey or Ninja Van in Singapore, a technology-based logistics unicorn providing digital delivery solutions across Southeast Asia. He held several other senior management positions at La Poste Group, as well as several previous leadership roles in global organizations, including L'Oréal and Michelin.

Education and Qualifications

Former member of the Cabinet Office and advisor to Christine Lagarde, France's Minister of Economy, Industry and Finance

Master's in Industrial Engineering from École Nationale des Ponts et Chaussées

MBA in Corporate Finance and a Corporate Director certificate from IFA Sciences Po Paris

Insead International Director Program Graduate



Ms. Elaine Kerr

Independent, Non-Executive Nominee

Ms. Elaine Kerr is the Chairwoman of DPD UK, a subsidiary of Geopost (formerly DPDgroup) in the UK.

Her journey with DPDgroup began over 30 years ago when she joined as a Sales Executive based in the Northwest. Throughout her tenure, she has taken on various roles, including Customer Relationship Manager and Head of CRM. In 2008, she was promoted to the DPD UK senior management team as the Director of Sales, CRM.

In 2020, Ms. Kerr assumed the role of Executive Director, overseeing Sales, CRM and Customer Services. Her unwavering dedication to placing customers at the core of DPD's operations remains as strong as ever. In 2021, Ms. Kerr became the Chief Executive Officer of DPD UK.

In February 2026, Ms. Kerr was appointed Chairwoman of DPD UK. In this role, she supports and guides the company's overall strategic direction in close collaboration with DPD UK's Executive Board. She also serves as an ambassador for the SHIFT'28 programme, contributing to long term strategic initiatives across the wider Geopost network.

Ms. Kerr's contributions have been instrumental in expanding DPD's impressive customer base, which now includes many renowned brands in the UK. She is committed to enhancing customer experience by leveraging cutting-edge technology and embracing the latest innovations. Additionally, she aims for DPD to become the leading sustainable delivery company in the UK.

Education and Qualifications

Higher National Certificate in Accounting from Kirkcaldy College

Level 2 of the Association of Chartered Certified Accountants (ACCA) from Edinburgh Napier



Mr. Ioannis Karadimitris

Independent, Non-Executive Nominee

Mr. Ioannis (Yiannis) Karadimitris currently serves as the Head of the Debt Management Office at the Department of Finance – Abu Dhabi, where he leads the Emirate’s sovereign debt and capital markets strategy. He previously served as Treasurer at the Department of Finance.

Mr. Karadimitris brings more than two decades of international finance and treasury experience, having built a distinguished career in London prior to relocating to the UAE. His professional journey includes key roles at PwC Banking & Capital Markets, Dresdner Kleinwort, Associated British Foods (ABF), and Diageo, where he developed deep expertise across treasury, corporate finance and capital markets.

Following his tenure in the UK, Mr. Karadimitris joined Mubadala Investment Company in Abu Dhabi as part of the Treasury & Corporate Finance team. He later became Treasurer of GlobalFoundries, a leading global semiconductor manufacturer headquartered in Silicon Valley. During this period, he also represented Mubadala on several boards and board committees, including CEPSA, AD Finance, and Deem Finance, contributing to strategic oversight across diverse international sectors.

Education and Qualifications

Fellow Chartered Accountant (FCA) with the Institute of Chartered Accountants in England and Wales (ICAEW)

Fellow of the Association of Corporate Treasurers (FCT)

Degree in Public Administration from the London School of Economics and Political Science (LSE)

Degree in International Politics from the University of Cambridge.



Mr. Mohammed Alblooshi

Independent, Non-Executive Nominee

Mr. Mohammed Alblooshi is an accomplished investment leader with more than 15 years of experience spanning infrastructure, real estate, and asset management across the UAE and international markets. He currently serves as Executive Director of Infrastructure and Critical Minerals at ADQ, where he oversees the development and execution of strategic investment plans aimed at advancing Abu Dhabi's long term infrastructure and industrial objectives. In this role, he leads the origination and structuring of investment opportunities, and public private partnership ventures. He also provides strategic oversight of existing infrastructure investments, ensuring strong governance, performance, and risk management.

Prior to joining ADQ, Mr. Alblooshi spent more than a decade at Mubadala Investment Company, most recently serving as Director of UAE Real Estate. In this capacity, he contributed to the formulation and execution of Mubadala's strategic real estate and infrastructure portfolio plans, leading investment strategy development and evaluating opportunities across infrastructure assets.

Earlier, as Senior Vice President – Asset Management at Mubadala, Mr. Alblooshi played a key role in maximizing the value of large-scale real estate, infrastructure assets and operating companies. His responsibilities covered the full spectrum of asset management, including development strategies, construction oversight, operational planning, value enhancement initiatives, and PPP project leadership from feasibility through operational phases.

Education and Qualifications

Bachelor of Science in Business Information Technology from Bournemouth University in the United Kingdom.



Ms. Reem Aldarwish

Independent, Non-Executive Nominee

Ms. Reem Aldarwish is the Executive Director of Investment Affairs at the Department of Finance, Abu Dhabi, a role she assumed in February 2024. She leads the oversight of the Abu Dhabi Government Investment Portfolio with a mandate to optimize shareholder value, support fiscal strategy, and enable the objectives of the Abu Dhabi Supreme Council for Financial and Economic Affairs.

Ms. Aldarwish's career at the Department of Finance spans more than eight years across progressively senior positions. Prior to her current role, she served as Senior Director within the Office of Government Investments, following earlier experience as Senior Project Manager. Between 2018 and 2019, she was seconded to the Chairman's Office at the Department of Transport, where she supported the development and implementation of the Department's financial sustainability strategy.

Before joining the Department of Finance, Ms. Aldarwish spent three years at the Abu Dhabi General Secretariat of the Executive Council, overseeing the performance of strategic Abu Dhabi state owned enterprises.

Earlier in her career, Ms. Aldarwish worked at the Investment Corporation of Dubai, gaining broad exposure across finance and investment functions. Her tenure included a secondment with Ernst & Young and KPMG.

Education and Qualifications

CFA Charterholder

Executive Programs at Yale School of Management

Executive Program at The Wharton School at the University of Pennsylvania

Bachelor of Science in Finance from the American University of Sharjah



Mr. Renzo Bravo Calambrogio

Independent, Non-Executive Nominee

Mr. Renzo Bravo Calambrogio brings over 20 years of international experience in the logistics sector, with deep expertise in strategy, marketing, and operations across Europe, the Middle East, Africa, and India.

He currently serves as Logistics Executive Director – Portfolio Management at ADQ, where he oversees the performance of logistics investments and drives both organic growth and strategic acquisitions to expand ADQ’s global footprint.

Prior to ADQ, Mr. Calambrogio held senior leadership roles at UPS, including Strategy Vice President for Emerging Markets, where he was instrumental in establishing a joint venture in India and forging key partnerships with e-commerce players across Africa, enhancing UPS’s regional capabilities and service offerings.

From 2014 to 2018, he was Marketing Vice President for UPS in India, Subcontinent, Middle East, and Africa, where he designed and executed an asset-light expansion strategy that doubled the business within four years. Earlier, as Strategy Director for the Europe Region, he managed market and commercial synergy assessments for major initiatives, including the potential integration of UPS and TNT.

Education and Qualifications

High Impact Leadership Program from Columbia Business School

MBA from Manchester Business School

Bachelor’s Degree in Business Administration from the University of Lima



Mr. Shadi Malak

Independent, Non-Executive Nominee

Mr. Shadi Malak is a senior executive with more than two decades of experience leading large scale infrastructure programmes. In his capacity as the Chief Executive Officer of Etihad Rail PJSC and through his Board Membership in ADX and Abu Dhabi Transport Company, he has contributed to shaping national connectivity strategies and driving economic transformation locally and internationally.

Since 2018, during Mr. Malak's tenure as the Chief Executive Officer of Etihad Rail PJSC, chaired by His Highness Sheikh Theyab bin Mohamed bin Zayed Al Nahyan, Etihad Rail established an integrated, future ready rail passenger and freight ecosystem for the UAE and successfully expanded across various sectors and jurisdictions. Etihad Rail became an internationally recognized benchmark, expanding partnerships and opportunities across Oman, Jordan, Paraguay, and other global markets, while supporting national objectives in mobility, logistics, critical infrastructure, and sustainable development.

Prior to his current role, Mr. Malak served as CEO of Etihad Rail DB Operations LLC, a landmark joint venture with one of Europe's leading rail operators, where he led the UAE's first heavy haul railway operations. From 2007 to 2013, he held senior roles at Etihad Rail, including Executive Director of Commercial & Operations and Board Secretary, aiding the strategic foundation of the UAE's rail sector.

Earlier in his career, Mr. Malak gained extensive engineering and project delivery experience through his role at Technip.

Education and Qualifications

MBA from Imperial College Business School in London

Bachelor of Science in Civil Engineering from Texas A&M University



Mr. Yves Delmas

Independent, Non-Executive Nominee

Mr. Yves Delmas serves as the Chief Executive Officer of GeoPost SA.

Prior to his current position, Mr. Delmas was the Managing Director - Europe of GeoPost/DPDgroup, the parcel-express division of the La Poste Group.

A seasoned industry executive with over 30 years of professional experience, Mr. Delmas started his professional career as Head of the 'Europe - Asia' office in the International Affairs Department of La Poste, PTT (Postes, Télégraphes et Téléphones) in France. He later became Director of Operations of Chronopost France and then was appointed Deputy Chief Executive Officer of TNT, with La Poste holding a minority stake in the company's capital. After that, Mr. Delmas successively took over the management of Jet Worldwide France, a subsidiary of Chronopost France, then Chronopost Spain.

Between 2002 and 2004, he was the Vice President of Marketing and Sales of GeoPost SA. Mr. Delmas served as Chief Executive Officer of SEUR and successively became Vice- President and then President of the SEUR Group, which he developed as a leader in the Spanish express market. Mr. Delmas was President of the Spain Section of the Foreign Trade Advisors of France from 2010 to 2015 and is a Knight of the National Order of Merit.

Education and Qualifications

Graduate of the Institute of Political Studies (IEP Paris)

Graduate of Ecole Nationale Supérieure des PTT

Master's Degree in Public Law from Paris X Nanterre

Degree in History from La Sorbonne