Aramex Names Amadou Diallo as Group Chief Executive Officer to Lead Next Phase of Growth

Dubai, UAE – 10 November 2025: Aramex (DFM: ARMX), a leading global provider of logistics and transportation solutions, today announced the Board-approved appointment of Amadou Diallo as Group Chief Executive Officer, effective 01 May 2026.

Amadou brings more than 30 years of global leadership experience in the logistics industry, with a strong record of building high-performing teams and leading transformation across freight, express, and supply chain operations. Most recently, he served as CEO for the Middle East & Africa at DHL Global Forwarding.

Over the course of his career, he has held a range of senior leadership roles - including CEO, CFO, and COO positions - across major business units spanning Europe, Asia Pacific, the Middle East, and Africa. His extensive operational expertise and strategic mindset are matched by a leadership style rooted in collaboration, performance, and innovation.

Leadership Continuity During Transition

Until Amadou formally assumes the role, Nicolas Sibuet will continue as Acting Group CEO, leading the company through the close of the 2025 financial year and into 2026. Nicolas has provided strong, steady leadership during a period of transformation and will remain focused on execution and delivery throughout the transition.

Captain Mohamed Juma Alshamsi, Chairman of the Board of Directors of Aramex, said: *"We are very pleased to welcome Amadou Diallo to Aramex as our next CEO. His global experience, operational depth, and people-first leadership style make him the right person to lead us into our next chapter. This appointment reflects our full confidence in his ability to drive continued momentum and value creation. We also extend our deep appreciation to Nicolas Sibuet for his ongoing leadership and unwavering commitment to the business."*

Aramex is committed to a seamless leadership transition and looks ahead with confidence to a new chapter under Amadou's leadership as the Company progresses with its Accelerate28 strategy and transformation program.

- Ends –

About Aramex:

Founded in 1982, Aramex has emerged as a global leader in logistics and transportation, renowned for its innovative services tailored to businesses and consumers. As a listed company on the Dubai Financial Market (since 2005) and headquartered in the UAE, our strategic location facilitates extensive customer reach worldwide, bridging the gap between East and West. With operations in 600+ cities across 70 countries, Aramex employs over 16,000 professionals. Our success is attributed to four distinct business products that provide scalable, diversified, and end-to- end services for customers. These products are:

- International Express, encompassing Aramex's Parcel Forwarding Business (Shop & Ship and MyUS).
- Domestic Express
- Freight Forwarding
- Logistics & Supply Chain Solutions

Sustainability is at the core of our vision and mission. To build a truly sustainable business, we leverage our core competencies to make a positive impact as responsible members of the communities we serve. Through partnerships with local and international organizations, we strive to expand our reach and benefit more individuals through targeted programs and initiatives, ensuring long-term positive change and community development. As part of our commitment to a sustainable future, we are dedicated to achieving Net-Zero emissions by 2050, aligning our efforts with global climate goals and integrating sustainable practices across our operations.

For more information, please visit us: www.aramex.com

Follow us on:

For more information, please contact:

Aramex
Anca Cighi
Investor Relations Director
Investorrelations@aramex.com

Edelman Smithfield
Shruti Choudhury
Associate Director
M: +971 54 586 7874
E: Aramex@edelmansmithfield.com