

Form for disclosing the Agreement to Acquire Transaction

Date	26 February 2026
Name of the Listed Company:	Aramex PJSC
Specify the type of transaction:	Acquisition
Determine the type of asset to be acquired and describe the activity of the underlying asset.	<p>Asset: 100% of shares of a company (Hawthorne Logistics Solutions Limited)</p> <p>Activity: Ireland based freight forwarder and logistics company managing transport and storage solutions for customers.</p>
Determine the value of the purchase cost of these assets and their percentage to the capital of the listed company in the event of dispose, mortgage or leasing.	Not applicable.
Total value of acquisition transaction.	The consideration value is EUR 2,500,000 with a potential earnout amount of up to EUR 1,750,000, subject to certain adjustments and payment terms and conditions in the Sale Purchase Agreement.
Reasons for executing the transaction, its expected effects on the company and its operations, and the rights of its shareholders.	Following the completion of the acquisition, Aramex will own all outstanding shares of the underlying asset. This acquisition aligns with Aramex's strategy to expand its cross-border operations and strengthen its freight presence. It is expected to unlock several benefits for both entities, including operational synergies, improved efficiencies, and cross-selling opportunities.
Determine the parties to the transaction / deal.	<p>Sellers: Martin Cunningham (individual) Terrance John Allen (individual)</p> <p>Company: Hawthorn Logistics Solutions Limited</p> <p>Purchaser: Aramex Ireland Limited</p>
Determine whether the transaction is associated to related parties, and specify the nature of the relationship, if any.	The transaction / deal is not associated with related parties.
The date of signing the transaction / deal.	26 February 2026
Transaction / deal execution date.	The Sale Purchase Agreement was executed 26 February 2026
Expected closing date.	Closing and transaction execution date are the same date (26 February 2026).
<p>If the listed company is the acquiring party the following must be fulfilled:</p> <p>1- Explain how to finance acquisition transaction.</p> <p>2- Determine the sources of financing the transaction in the case of acquisition, with clarification of the payment mechanism in the event that part or all of the value of the transaction will be funded through banks.</p>	<p>1- 100% equity financed</p> <p>2- Not applicable</p> <p>3- Payment to the sellers shall be executed on the closing date. Further payments to the sellers, if any, will be made at a future date as per the agreed terms set forth in the Sale Purchase Agreement.</p>

<p>3- Determine the date or dates of payment of the amounts owed by the listed company from the acquisition transaction.</p>	
<p>If the listed company is the disposing party, the lessor, or one of the mortgage parties, the following must be fulfilled:</p> <ol style="list-style-type: none"> 1- Explain the reasons for disposing, mortgaging or leasing, and clarifying how the collected funds will be used. 2- Determine the date or dates of collection of the amounts owed to the listed company from the dispose, mortgage or lease transaction. 3- Clarify the company's plan regarding the use of exit proceeds or the sale or lease of the asset. 4- Clarify the procedures against the listed company in case of failure to pay its obligations stated in the mortgage deal. 5- The listed company must also clarify whether it will provide a loan in exchange for a mortgage of the assets owned by the other party. 	<p>Not applicable</p>
<p>The expected financial impact of the transaction(s) on the business results and the financial position of the listed company.</p>	<p>The financial impact of the transaction is expected to appear as part of Q1 2026 results.</p>
<p>Determine the financial period or quarter in which the financial impact of the transaction(s) will appear on the listed company.</p>	<p>The financial impact of the transaction is expected to appear as part of Q1 2026 results.</p>
<p>Summary of the terms and conditions of the transaction(s), the rights and obligations of the listed company and its shareholders, and the procedures involved in the event that any party fails to fulfill the obligations it has stipulated in the transaction or the deal contract.</p>	<p>The Sellers are required to provide a number of representations upon signing the Sale Purchase Agreement, including a number customary matters relating to title and capacity of the sellers, the business of the company, tax matters, and compliance.</p>

<p>The Name of the Authorized Signatory</p>	<p>Amanda Dahdah</p>
<p>Designation</p>	<p>Board Secretary and Governance Officer</p>
<p>Signature and Date</p>	<p>26 February 2026 </p>
<p>Company's Seal</p>	<p></p>