

# **ARAMEX PJSC AND ITS SUBSIDIARIES**

## **UNAUDITED INTERIM CONDENSED CONSOLIDATED FINANCIAL STATEMENTS**

**30 September 2025**

## **REPORT ON REVIEW OF INTERIM CONDENSED CONSOLIDATED FINANCIAL STATEMENTS TO THE SHAREHOLDERS OF ARAMEX PJSC**

### **Introduction**

We have reviewed the accompanying interim condensed consolidated financial statements of Aramex PJSC (the “Company”) and its subsidiaries (collectively the “Group”), which comprise the interim condensed consolidated statement of financial position as at 30 September 2025, and the related interim condensed consolidated statement of profit or loss and statement comprehensive income for the three-month and nine-month periods ended 30 September 2025, the interim condensed consolidated statements of changes in equity and cash flows for the nine-month period then ended and explanatory notes. Management is responsible for the preparation and presentation of these interim condensed consolidated financial statements in accordance with International Accounting Standard 34, Interim Financial Reporting (“IAS 34”). Our responsibility is to express a conclusion on these interim condensed consolidated financial statements based on our review.

### **Scope of review**

We conducted our review in accordance with International Standard on Review Engagements 2410, “Review of Interim Financial Information Performed by the Independent Auditor of the Entity”. A review of Interim financial information consists of making inquiries, primarily of persons responsible for the financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with International Standards on Auditing and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

### **Conclusion**

Based on our review, nothing has come to our attention that causes us to believe that the accompanying interim condensed consolidated financial statements are not prepared, in all material respects, in accordance with IAS 34.

Ernst & Young Middle East (Dubai Branch)



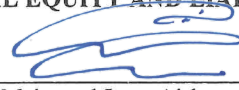
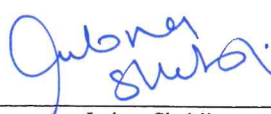
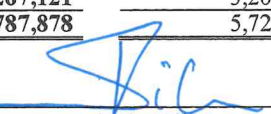
Ashraf Abu Sharkh  
Registration No: 690

12 November 2025

Dubai, United Arab Emirates

## INTERIM CONDENSED CONSOLIDATED STATEMENT OF FINANCIAL POSITION

As at 30 September 2025 (Unaudited)

|                                                                                                                            | Notes | 30 September<br>2025<br>AED '000<br>(Unaudited)                                                                                             | 31 December<br>2024<br>AED '000<br>Audited |
|----------------------------------------------------------------------------------------------------------------------------|-------|---------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|
| <b>ASSETS</b>                                                                                                              |       |                                                                                                                                             |                                            |
| <b>Non-current assets</b>                                                                                                  |       |                                                                                                                                             |                                            |
| Property and equipment                                                                                                     | 4     | 891,243                                                                                                                                     | 853,245                                    |
| Right of use assets                                                                                                        | 5     | 838,258                                                                                                                                     | 838,396                                    |
| Goodwill                                                                                                                   | 3     | 1,728,267                                                                                                                                   | 1,730,497                                  |
| Other intangible assets                                                                                                    |       | 290,823                                                                                                                                     | 299,305                                    |
| Investments in joint ventures and associates                                                                               |       | 29,446                                                                                                                                      | 31,417                                     |
| Financial assets at fair value through other comprehensive income                                                          |       | 4,637                                                                                                                                       | 17,975                                     |
| Deferred tax assets                                                                                                        |       | 43,471                                                                                                                                      | 33,351                                     |
| Other non-current assets                                                                                                   |       | 13,484                                                                                                                                      | 13,429                                     |
|                                                                                                                            |       | <u>3,839,629</u>                                                                                                                            | <u>3,817,615</u>                           |
| <b>Current assets</b>                                                                                                      |       |                                                                                                                                             |                                            |
| Accounts receivable, net                                                                                                   |       | 1,064,245                                                                                                                                   | 1,104,844                                  |
| Other current assets                                                                                                       |       | 309,024                                                                                                                                     | 290,432                                    |
| Bank balances and cash                                                                                                     | 6     | 574,980                                                                                                                                     | 512,730                                    |
|                                                                                                                            |       | <u>1,948,249</u>                                                                                                                            | <u>1,908,006</u>                           |
| <b>TOTAL ASSETS</b>                                                                                                        |       | <u><b>5,787,878</b></u>                                                                                                                     | <u><b>5,725,621</b></u>                    |
| <b>EQUITY AND LIABILITIES</b>                                                                                              |       |                                                                                                                                             |                                            |
| <b>Equity</b>                                                                                                              |       |                                                                                                                                             |                                            |
| Share capital                                                                                                              |       | 1,464,100                                                                                                                                   | 1,464,100                                  |
| Own shares held by the liquidity provider                                                                                  | 15    | -                                                                                                                                           | (2,767)                                    |
| Reserve on trading in own shares                                                                                           | 15    | 701                                                                                                                                         | (4,069)                                    |
| Statutory reserve                                                                                                          |       | 511,578                                                                                                                                     | 511,578                                    |
| Foreign currency translation reserve                                                                                       |       | (638,973)                                                                                                                                   | (634,126)                                  |
| Reserve arising from acquisition of non-controlling interests                                                              |       | (336,986)                                                                                                                                   | (336,986)                                  |
| Reserve arising from other comprehensive income items                                                                      |       | (23,608)                                                                                                                                    | (6,231)                                    |
| Retained earnings                                                                                                          |       | 1,538,108                                                                                                                                   | 1,525,042                                  |
|                                                                                                                            |       | <u>2,514,920</u>                                                                                                                            | <u>2,516,541</u>                           |
| <b>Equity attributable to equity holders of the Parent</b>                                                                 |       | <u><b>2,514,920</b></u>                                                                                                                     | <u><b>2,516,541</b></u>                    |
| Non-controlling interests                                                                                                  |       | 5,837                                                                                                                                       | 7,040                                      |
| <b>TOTAL EQUITY</b>                                                                                                        |       | <u><b>2,520,757</b></u>                                                                                                                     | <u><b>2,523,581</b></u>                    |
| <b>LIABILITIES</b>                                                                                                         |       |                                                                                                                                             |                                            |
| <b>Non-current liabilities</b>                                                                                             |       |                                                                                                                                             |                                            |
| Interest-bearing loans and borrowings                                                                                      |       | 929,982                                                                                                                                     | 911,918                                    |
| Lease liabilities                                                                                                          | 5     | 772,179                                                                                                                                     | 756,743                                    |
| Employees' end of service benefits                                                                                         |       | 206,957                                                                                                                                     | 196,852                                    |
| Deferred tax liabilities                                                                                                   |       | 39,918                                                                                                                                      | 34,751                                     |
| Other non-current liabilities                                                                                              |       | 12,941                                                                                                                                      | 9,811                                      |
|                                                                                                                            |       | <u>1,961,977</u>                                                                                                                            | <u>1,910,075</u>                           |
| <b>Current liabilities</b>                                                                                                 |       |                                                                                                                                             |                                            |
| Bank overdrafts                                                                                                            | 8     | 5,307                                                                                                                                       | 4,015                                      |
| Accounts payable                                                                                                           |       | 362,051                                                                                                                                     | 331,060                                    |
| Lease liabilities                                                                                                          | 5     | 177,527                                                                                                                                     | 179,806                                    |
| Interest-bearing loans and borrowings                                                                                      |       | 22,934                                                                                                                                      | 21,257                                     |
| Provisions                                                                                                                 |       | 19,542                                                                                                                                      | 30,256                                     |
| Other current liabilities                                                                                                  |       | 686,464                                                                                                                                     | 690,391                                    |
| Income tax provision                                                                                                       | 13    | 31,319                                                                                                                                      | 35,180                                     |
|                                                                                                                            |       | <u>1,305,144</u>                                                                                                                            | <u>1,291,965</u>                           |
| <b>TOTAL LIABILITIES</b>                                                                                                   |       | <u><b>3,267,121</b></u>                                                                                                                     | <u><b>3,202,040</b></u>                    |
| <b>TOTAL EQUITY AND LIABILITIES</b>                                                                                        |       | <u><b>5,787,878</b></u>                                                                                                                     | <u><b>5,725,621</b></u>                    |
| <br>Mohamed Juma Alshamsi<br>(Chairman) |       | <br>Lubna Shebli<br>(Acting Chief Financial Officer)     |                                            |
|                                                                                                                            |       | <br>Nicolas Sibuet<br>(Acting Chief Executive Officer) |                                            |

The accompanying notes from 1 to 16 form an integral part of these interim condensed consolidated financial statements.

## INTERIM CONDENSED CONSOLIDATED STATEMENT OF PROFIT OR LOSS

For the period ended 30 September 2025 (Unaudited)

|                                                                         | <i>Notes</i> | <b>For the three-month period<br/>ended 30 September</b> |                 | <b>For the nine-month period<br/>ended 30 September</b> |                 |
|-------------------------------------------------------------------------|--------------|----------------------------------------------------------|-----------------|---------------------------------------------------------|-----------------|
|                                                                         |              | <b>2025</b>                                              | <b>2024</b>     | <b>2025</b>                                             | <b>2024</b>     |
|                                                                         |              | <b>AED '000</b>                                          | <b>AED '000</b> | <b>AED '000</b>                                         | <b>AED '000</b> |
| <b>Continuing operations</b>                                            |              |                                                          |                 |                                                         |                 |
| Rendering of services                                                   |              | <b>1,599,074</b>                                         | 1,592,356       | <b>4,659,781</b>                                        | 4,629,311       |
| Cost of services                                                        |              | <b>(1,228,808)</b>                                       | (1,219,295)     | <b>(3,595,575)</b>                                      | (3,515,718)     |
| <b>Gross profit</b>                                                     |              | <b>370,266</b>                                           | 373,061         | <b>1,064,206</b>                                        | 1,113,593       |
| Selling and marketing expenses                                          |              | <b>(86,133)</b>                                          | (89,145)        | <b>(257,664)</b>                                        | (253,634)       |
| Administrative expenses                                                 |              | <b>(225,146)</b>                                         | (221,489)       | <b>(668,292)</b>                                        | (657,187)       |
| Net impairment loss on financial assets                                 |              | <b>(1,310)</b>                                           | (1,824)         | <b>(10,899)</b>                                         | (12,473)        |
| Other income, net                                                       |              | <b>6,446</b>                                             | 7,518           | <b>13,806</b>                                           | 17,191          |
| <b>Operating profit</b>                                                 |              | <b>64,123</b>                                            | 68,121          | <b>141,157</b>                                          | 207,490         |
| Finance income                                                          |              | <b>1,437</b>                                             | 1,005           | <b>4,088</b>                                            | 3,605           |
| Finance costs                                                           |              | <b>(33,207)</b>                                          | (29,928)        | <b>(88,663)</b>                                         | (91,782)        |
| Share of results of joint ventures and associates                       |              | <b>(1,614)</b>                                           | (767)           | <b>(2,506)</b>                                          | 145             |
| Other non-operating expenses                                            | 16           | <b>(11,338)</b>                                          | -               | <b>(19,629)</b>                                         | -               |
| <b>Profit before income tax from continuing operations</b>              |              | <b>19,401</b>                                            | 38,431          | <b>34,447</b>                                           | 119,458         |
| Income tax expense                                                      | 13           | <b>(13,657)</b>                                          | (11,110)        | <b>(21,021)</b>                                         | (41,761)        |
| <b>Profit for the period from continuing operations</b>                 |              | <b>5,744</b>                                             | 27,321          | <b>13,426</b>                                           | 77,697          |
| <b>Discontinued operations</b>                                          |              |                                                          |                 |                                                         |                 |
| Loss after tax for the period from discontinued operations              |              | <b>-</b>                                                 | (201)           | <b>-</b>                                                | (753)           |
| <b>Profit for the period</b>                                            |              | <b>5,744</b>                                             | 27,120          | <b>13,426</b>                                           | 76,944          |
| <b>Attributable to:</b>                                                 |              |                                                          |                 |                                                         |                 |
| <i>Equity holders of the Parent Company</i>                             |              |                                                          |                 |                                                         |                 |
| Profit for the period from continuing operations                        |              | <b>5,212</b>                                             | 26,886          | <b>13,066</b>                                           | 76,896          |
| Loss for the period from discontinued operations                        |              | <b>-</b>                                                 | (201)           | <b>-</b>                                                | (753)           |
|                                                                         |              | <b>5,212</b>                                             | 26,685          | <b>13,066</b>                                           | 76,143          |
| <i>Non-controlling interests</i>                                        |              |                                                          |                 |                                                         |                 |
| Profit for the period from continuing operations                        |              | <b>532</b>                                               | 435             | <b>360</b>                                              | 801             |
|                                                                         |              | <b>5,744</b>                                             | 27,120          | <b>13,426</b>                                           | 76,944          |
| <b>Earnings per share attributable to equity holders of the Parent:</b> |              |                                                          |                 |                                                         |                 |
| Basic and diluted earnings per share                                    | 7            | <b>0.004</b>                                             | 0.018           | <b>0.009</b>                                            | 0.052           |
| Basic and diluted earnings per share from continuing operations         | 7            | <b>0.004</b>                                             | 0.018           | <b>0.009</b>                                            | 0.053           |
| Basic and diluted earnings per share from discontinued operations       | 7            | <b>-</b>                                                 | (0.0001)        | <b>-</b>                                                | (0.0005)        |

The accompanying notes from 1 to 16 form an integral part of these interim condensed consolidated financial statements.

## INTERIM CONDENSED CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

For the period ended 30 September 2025 (Unaudited)

|                                                                                                                             | <i>For the three-month period<br/>ended 30 September</i> |                 | <i>For the nine-month period<br/>ended 30 September</i> |                 |
|-----------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|-----------------|---------------------------------------------------------|-----------------|
|                                                                                                                             | <i>2025</i>                                              | <i>2024</i>     | <i>2025</i>                                             | <i>2024</i>     |
|                                                                                                                             | <i>AED '000</i>                                          | <i>AED '000</i> | <i>AED '000</i>                                         | <i>AED '000</i> |
| <b>Profit for the period</b>                                                                                                | <b>5,744</b>                                             | 27,120          | <b>13,426</b>                                           | 76,944          |
| <b>Other comprehensive income</b>                                                                                           |                                                          |                 |                                                         |                 |
| <i>Other comprehensive Income (loss) that may be reclassified<br/>to profit or loss in subsequent periods (net of tax):</i> |                                                          |                 |                                                         |                 |
| Gain on debt instruments at fair value through other<br>comprehensive income                                                | <b>204</b>                                               | 104             | <b>694</b>                                              | 433             |
| Exchange differences gain (loss) on translation of foreign<br>operations                                                    | <b>5,378</b>                                             | 226             | <b>2,854</b>                                            | (28,453)        |
| Impact of hyperinflation                                                                                                    | <b>2,036</b>                                             | (1,028)         | <b>(12,410)</b>                                         | (3,967)         |
|                                                                                                                             | <b>7,618</b>                                             | (698)           | <b>(8,862)</b>                                          | (31,987)        |
| <i>Other comprehensive income not to be reclassified to profit or<br/>loss in subsequent periods (net of tax):</i>          |                                                          |                 |                                                         |                 |
| (Loss) gain on equity instruments at fair value through other<br>comprehensive income                                       | <b>(14,034)</b>                                          | 3               | <b>(14,034)</b>                                         | -               |
| Remeasurements gain (loss) on defined benefit plans                                                                         | <b>10</b>                                                | 4               | <b>(4,037)</b>                                          | 18              |
|                                                                                                                             | <b>(14,024)</b>                                          | 7               | <b>(18,071)</b>                                         | 18              |
| Other comprehensive loss for the period, net of tax                                                                         | <b>(6,406)</b>                                           | (691)           | <b>(26,933)</b>                                         | (31,969)        |
| <b>Total comprehensive income for the period</b>                                                                            | <b>(662)</b>                                             | 26,429          | <b>(13,507)</b>                                         | 44,975          |
| <b>Attributable to:</b>                                                                                                     |                                                          |                 |                                                         |                 |
| Equity holders of the Parent Company                                                                                        | <b>(1,294)</b>                                           | 25,849          | <b>(13,559)</b>                                         | 44,550          |
| Non-controlling interests                                                                                                   | <b>632</b>                                               | 580             | <b>52</b>                                               | 425             |
|                                                                                                                             | <b>(662)</b>                                             | 26,429          | <b>(13,507)</b>                                         | 44,975          |

The accompanying notes from 1 to 16 form an integral part of these interim condensed consolidated financial statements.

## INTERIM CONDENSED CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

For the period ended 30 September 2025 (Unaudited)

|                                                   | Attributable to equity holders of the Parent Company |                                                       |                                              |                               |                                                  |                                                                           |                                                                    |                               |                   |              | Non-controlling interests<br>AED '000 | Total equity<br>AED '000 |
|---------------------------------------------------|------------------------------------------------------|-------------------------------------------------------|----------------------------------------------|-------------------------------|--------------------------------------------------|---------------------------------------------------------------------------|--------------------------------------------------------------------|-------------------------------|-------------------|--------------|---------------------------------------|--------------------------|
|                                                   | Share capital<br>AED '000                            | Own shares held by the liquidity provider<br>AED '000 | Reserve on trading in own shares<br>AED '000 | Statutory reserve<br>AED '000 | Foreign currency translation reserve<br>AED '000 | Reserve arising from acquisition of non-controlling interests<br>AED '000 | Reserves arising from other comprehensive income items<br>AED '000 | Retained earnings<br>AED '000 | Total<br>AED '000 |              |                                       |                          |
| <b>For the nine-month ended 30 September 2025</b> |                                                      |                                                       |                                              |                               |                                                  |                                                                           |                                                                    |                               |                   |              |                                       |                          |
| Balance at 1 January 2025                         | 1,464,100                                            | (2,767)                                               | (4,069)                                      | 511,578                       | (634,126)                                        | (336,986)                                                                 | (6,231)                                                            | 1,525,042                     | 2,516,541         | 7,040        | 2,523,581                             |                          |
| Impact of hyperinflation                          | -                                                    | -                                                     | -                                            | -                             | 4,401                                            | -                                                                         | -                                                                  | -                             | 4,401             | -            | 4,401                                 |                          |
| <b>At 1 January 2025 (adjusted)</b>               | <b>1,464,100</b>                                     | <b>(2,767)</b>                                        | <b>(4,069)</b>                               | <b>511,578</b>                | <b>(629,725)</b>                                 | <b>(336,986)</b>                                                          | <b>(6,231)</b>                                                     | <b>1,525,042</b>              | <b>2,520,942</b>  | <b>7,040</b> | <b>2,527,982</b>                      |                          |
| Profit for the period                             | -                                                    | -                                                     | -                                            | -                             | -                                                | -                                                                         | -                                                                  | 13,066                        | 13,066            | 360          | 13,426                                |                          |
| Other comprehensive income                        | -                                                    | -                                                     | -                                            | -                             | (9,248)                                          | -                                                                         | (17,377)                                                           | -                             | (26,625)          | (308)        | (26,933)                              |                          |
| Total comprehensive income for the period         | -                                                    | -                                                     | -                                            | -                             | (9,248)                                          | -                                                                         | (17,377)                                                           | 13,066                        | (13,559)          | 52           | (13,507)                              |                          |
| Non-controlling interests                         | -                                                    | -                                                     | -                                            | -                             | -                                                | -                                                                         | -                                                                  | -                             | -                 | (374)        | (374)                                 |                          |
| Trading in own shares (Note 15)                   | -                                                    | 2,767                                                 | 4,770                                        | -                             | -                                                | -                                                                         | -                                                                  | -                             | 7,537             | -            | 7,537                                 |                          |
| Dividends to non-controlling interests            | -                                                    | -                                                     | -                                            | -                             | -                                                | -                                                                         | -                                                                  | -                             | -                 | (881)        | (881)                                 |                          |
| <b>Balance at 30 September 2025</b>               | <b>1,464,100</b>                                     | <b>-</b>                                              | <b>701</b>                                   | <b>511,578</b>                | <b>(638,973)</b>                                 | <b>(336,986)</b>                                                          | <b>(23,608)</b>                                                    | <b>1,538,108</b>              | <b>2,514,920</b>  | <b>5,837</b> | <b>2,520,757</b>                      |                          |
| <b>For the nine-month ended 30 September 2024</b> |                                                      |                                                       |                                              |                               |                                                  |                                                                           |                                                                    |                               |                   |              |                                       |                          |
| Balance at 1 January 2024                         | 1,464,100                                            | -                                                     | -                                            | 500,814                       | (560,017)                                        | (336,986)                                                                 | (12,015)                                                           | 1,405,470                     | 2,461,366         | 6,554        | 2,467,920                             |                          |
| Impact of hyperinflation                          | -                                                    | -                                                     | -                                            | -                             | 4,562                                            | -                                                                         | -                                                                  | -                             | 4,562             | -            | 4,562                                 |                          |
| <b>At 1 January 2024 (adjusted)</b>               | <b>1,464,100</b>                                     | <b>-</b>                                              | <b>-</b>                                     | <b>500,814</b>                | <b>(555,455)</b>                                 | <b>(336,986)</b>                                                          | <b>(12,015)</b>                                                    | <b>1,405,470</b>              | <b>2,465,928</b>  | <b>6,554</b> | <b>2,472,482</b>                      |                          |
| Profit for the period                             | -                                                    | -                                                     | -                                            | -                             | -                                                | -                                                                         | -                                                                  | 76,143                        | 76,143            | 801          | 76,944                                |                          |
| Other comprehensive income                        | -                                                    | -                                                     | -                                            | -                             | (32,044)                                         | -                                                                         | 451                                                                | -                             | (31,593)          | (376)        | (31,969)                              |                          |
| Total comprehensive income for the period         | -                                                    | -                                                     | -                                            | -                             | (32,044)                                         | -                                                                         | 451                                                                | 76,143                        | 44,550            | 425          | 44,975                                |                          |
| Non-controlling interests                         | -                                                    | -                                                     | -                                            | -                             | -                                                | -                                                                         | -                                                                  | -                             | -                 | (1,665)      | (1,665)                               |                          |
| Trading in own shares (Note 15)                   | -                                                    | (2,751)                                               | (4,391)                                      | -                             | -                                                | -                                                                         | -                                                                  | -                             | (7,142)           | -            | (7,142)                               |                          |
| Dividends to non-controlling interests            | -                                                    | -                                                     | -                                            | -                             | -                                                | -                                                                         | -                                                                  | -                             | -                 | (400)        | (400)                                 |                          |
| <b>Balance at 30 September 2024</b>               | <b>1,464,100</b>                                     | <b>(2,751)</b>                                        | <b>(4,391)</b>                               | <b>500,814</b>                | <b>(587,499)</b>                                 | <b>(336,986)</b>                                                          | <b>(11,564)</b>                                                    | <b>1,481,613</b>              | <b>2,503,336</b>  | <b>4,914</b> | <b>2,508,250</b>                      |                          |

The accompanying notes from 1 to 16 form an integral part of these interim condensed consolidated financial statements.

## INTERIM CONDENSED CONSOLIDATED STATEMENT OF CASH FLOWS

For the period ended 30 September 2025 (Unaudited)

|                                                               |              | <i>Nine months ended</i>     |                              |
|---------------------------------------------------------------|--------------|------------------------------|------------------------------|
|                                                               |              | <i>30 September<br/>2025</i> | <i>30 September<br/>2024</i> |
|                                                               | <i>Notes</i> | <i>AED '000</i>              | <i>AED '000</i>              |
| <b>OPERATING ACTIVITIES</b>                                   |              |                              |                              |
| Profit before tax from continuing operations                  |              | 34,447                       | 119,458                      |
| Loss before tax from discontinued operations                  |              | -                            | (836)                        |
| <b>Profit before tax</b>                                      |              | <b>34,447</b>                | <b>118,622</b>               |
| <b>Adjustments for:</b>                                       |              |                              |                              |
| Depreciation of property and equipment                        |              | 85,914                       | 85,927                       |
| Depreciation of right of use assets                           |              | 177,816                      | 170,376                      |
| Amortisation of other intangible assets                       |              | 10,692                       | 10,549                       |
| (Gain) loss on disposal of property and equipment             |              | (211)                        | 270                          |
| Provision for employees' end of service benefits              |              | 24,234                       | 35,331                       |
| Net impairment loss on financial assets                       |              | 10,899                       | 12,332                       |
| Finance costs – borrowings                                    |              | 41,593                       | 53,066                       |
| Finance costs – lease liabilities                             |              | 47,070                       | 38,799                       |
| Finance income                                                |              | (4,088)                      | (3,605)                      |
| Employees' share-based payment expense                        |              | 5,553                        | -                            |
| Gain on disposal of right of use assets and lease liabilities |              | (994)                        | (596)                        |
| Share of results of joint ventures and associates             |              | 2,506                        | (145)                        |
| Working capital adjustments:                                  |              |                              |                              |
| Accounts receivable                                           |              | 29,699                       | 30,657                       |
| Other current assets                                          |              | (19,249)                     | (60,161)                     |
| Accounts payables                                             |              | 30,991                       | (5,300)                      |
| Provisions                                                    |              | (10,714)                     | (16,205)                     |
| Other current liabilities                                     |              | (3,070)                      | (2,345)                      |
| Other non-current liabilities                                 |              | (2,423)                      | (1,403)                      |
|                                                               |              | <b>460,665</b>               | <b>466,169</b>               |
| <b>Cash from operations</b>                                   |              |                              |                              |
| Income tax paid                                               | 13           | (28,003)                     | (34,611)                     |
| Employees' end of service benefits paid                       |              | (18,211)                     | (11,453)                     |
| <b>Net cash flows from operating activities</b>               |              | <b>414,451</b>               | <b>420,105</b>               |
| <b>INVESTING ACTIVITIES</b>                                   |              |                              |                              |
| Purchase of property and equipment                            | 4            | (110,578)                    | (79,277)                     |
| Proceeds from sale of property and equipment                  |              | 1,602                        | 5,471                        |
| Purchase of intangible assets                                 |              | -                            | (1,561)                      |
| Acquisition of a subsidiary                                   | 3            | -                            | (23,127)                     |
| Finance income received                                       |              | 4,088                        | 3,605                        |
| Margins and bank deposits                                     |              | (197)                        | 1,672                        |
| Other non-current assets                                      |              | (55)                         | (11,382)                     |
| Non-controlling interest                                      |              | -                            | (1,665)                      |
| Restricted cash                                               |              | 1                            | 7                            |
| <b>Net cash flows used in investing activities</b>            |              | <b>(105,139)</b>             | <b>(106,257)</b>             |
| <b>FINANCING ACTIVITIES</b>                                   |              |                              |                              |
| Finance costs paid                                            |              | (89,520)                     | (95,957)                     |
| Proceeds from interest-bearing loans and borrowings           |              | 11,883                       | 33,866                       |
| Repayment of interest-bearing loans and borrowings            |              | (15,224)                     | (195,456)                    |
| Principal elements of lease liabilities                       |              | (153,346)                    | (168,455)                    |
| Acquisition of own shares                                     | 15           | -                            | (10,000)                     |
| Dividends paid to non-controlling interests                   |              | (881)                        | (400)                        |
| Proceeds from own shares                                      |              | 8,141                        | -                            |
| <b>Net cash flows used in financing activities</b>            |              | <b>(238,947)</b>             | <b>(436,402)</b>             |
| <b>Net increase (decrease) in cash and cash equivalents</b>   |              | <b>70,365</b>                | <b>(122,554)</b>             |
| Net foreign exchange loss                                     |              | (9,604)                      | (6,258)                      |
| Cash and cash equivalents at 1 January                        |              | 502,573                      | 564,341                      |
| <b>Cash and cash equivalents at 30 September</b>              | 6            | <b>563,334</b>               | <b>435,529</b>               |

The accompanying notes from 1 to 16 form an integral part of these interim condensed consolidated financial statements.

## 1 ACTIVITIES

Aramex PJSC (the “Parent Company or Company”) was established as a Public Joint Stock Company on 15 February 2005 and is registered in the Emirate of Dubai, United Arab Emirates under UAE Federal Law No. 32 of 2021. This interim condensed consolidated financial statements of the Company as at and for the period ended 30 September 2025 comprises the Parent Company and its subsidiaries (collectively referred to as the “Group” and individually as “Group entities”).

The Parent Company was listed on the Dubai Financial Market on 12 July 2005.

The principal activities of the Group are to invest in the freight, express, logistics and supply chain management businesses through acquiring and owning controlling interests in companies in the Middle East and other parts of the world.

The Parent Company’s registered office address is Building and Warehouse No. 3, Umm Ramool, Dubai, United Arab Emirates.

As at 30 September 2025, the major shareholders of Aramex PJSC are:

- Q Logistics Holding LLC a subsidiary of Abu Dhabi Developmental Holding Company (“ADQ”) which owns 40.47% of Aramex PJSC’s issued share capital.
- GeoPost, the express parcel arm of French Groupe La Poste which owns 28% of Aramex PJSC’s issued share capital.
- Abu Dhabi Ports Company PJSC (“ADP”), a subsidiary of Abu Dhabi Developmental Holding Company (“ADQ”) which owns 22.69% of Aramex PJSC’s issued share capital.

This interim condensed consolidated financial statement was authorised for issue by the Board of Directors on 12 November 2025.

## 2 BASIS OF PREPARATION AND CHANGES TO THE GROUP’S ACCOUNTING POLICIES

### BASIS OF PREPARATION

The interim condensed consolidated financial statements for the nine months ended 30 September 2025 have been prepared in accordance with IAS 34 “Interim Financial Reporting”.

The interim condensed consolidated financial statements do not include all the information and disclosures required in the annual consolidated financial statements and should be read in conjunction with the Group’s annual consolidated financial statements as at 31 December 2024.

In addition, results for the nine-month period ended 30 September 2025 are not necessarily indicative of the results that may be expected for the financial year ending 31 December 2025.

The Group has prepared the interim condensed consolidated financial statements on the basis that it will continue to operate as a going concern. The Directors consider that there are no material uncertainties that may cast significant doubt over this assumption. They have formed a judgement that there is a reasonable expectation that the Group has adequate resources to continue in operational existence for the foreseeable future, and not less than 12 months from the end of the reporting period.

## NOTES TO THE INTERIM CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

For the period ended 30 September 2025 (Unaudited)

**2 BASIS OF PREPARATION AND CHANGES TO THE GROUP'S ACCOUNTING POLICIES (CONTINUED)****NEW STANDARDS, INTERPRETATIONS AND AMENDMENTS ADOPTED BY THE GROUP**

The accounting policies adopted in the preparation of the interim condensed consolidated financial statements are consistent with those followed in the preparation of the Group's annual consolidated financial statements for the year ended 31 December 2024, except for the adoption of new standards effective as of 1 January 2025. The Group has not early adopted any standard, interpretation or amendment that has been issued but is not yet effective. One amendment applies for the first time in 2025 is detailed below, but does not have an impact on the interim condensed consolidated financial statements of the Group.

**LACK OF EXCHANGEABILITY - AMENDMENTS TO IAS 21**

The amendments to IAS 21 The Effects of Changes in Foreign Exchange Rates specify how an entity should assess whether a currency is exchangeable and how it should determine a spot exchange rate when exchangeability is lacking. The amendments also require disclosure of information that enables users of its financial statements to understand how the currency not being exchangeable into the other currency affects, or is expected to affect, the entity's financial performance, financial position and cash flows.

The amendments are effective for annual reporting periods beginning on or after 1 January 2025. When applying the amendments, an entity cannot restate comparative information.

The amendments did not have a material impact on the Group's interim condensed consolidated financial statements.

**3 BUSINESS COMBINATIONS**

2024

**Aramex (Melbourne)**

On 29 January 2024, the Group entered into an acquisition arrangement through a Business and Asset Sale Agreement ("BASA") to acquire 4th Dimension Transport named as "Aramex (Melbourne)"; a regional franchise of a courier and freight logistics.

The acquisition has been accounted for using the acquisition method and, accordingly, assets acquired, liabilities assumed, and consideration exchanged were recorded at fair value on the acquisition date.

The fair value of the identifiable assets and liabilities of Aramex (Melbourne), as at the date of acquisition were:

|                                                    | <i>Fair values recognised<br/>on acquisition<br/>AED '000</i> |
|----------------------------------------------------|---------------------------------------------------------------|
| <b>Assets</b>                                      |                                                               |
| Intangible assets (customer relationships)         | 4,199                                                         |
| Intangible assets (reacquired rights)              | 15,336                                                        |
| Property and equipment                             | 115                                                           |
| Other current assets                               | 1,644                                                         |
|                                                    | <b>21,294</b>                                                 |
| <b>Liabilities</b>                                 |                                                               |
| Other current liabilities                          | 3,152                                                         |
|                                                    | <b>18,142</b>                                                 |
| <b>Total identifiable net assets of fair value</b> | <b>18,142</b>                                                 |
| Purchase consideration                             | (23,127)                                                      |
| Goodwill arising on acquisition *                  | 4,985                                                         |

\* The goodwill of AED 4,985 thousand and intangible assets of AED 19,535 recognised is primarily attributed to the expected synergies and other benefits from combining the assets and activities of Aramex (Melbourne) with those of the Group.

## NOTES TO THE INTERIM CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

For the period ended 30 September 2025 (Unaudited)

**3 BUSINESS COMBINATIONS (CONTINUED)****Geelong acquisition:**

On 15 July 2024, the Group entered into an acquisition arrangement through an Asset Sale Agreement (“ASA”) to acquire Baers Estate Pty Ltd Trading named as "Aramex (Geelong)"; a regional franchise of a courier and freight logistics in Australia.

The acquisition has been accounted for using the acquisition method and, accordingly, assets acquired, liabilities assumed, and consideration exchanged were recorded at fair value on the acquisition date.

The fair value of the identifiable assets and liabilities of Aramex (Geelong), were as follows:

|                                                    | <i>Fair values recognised<br/>on acquisition<br/>AED '000</i> |
|----------------------------------------------------|---------------------------------------------------------------|
| <b>Assets</b>                                      |                                                               |
| Intangible assets (customer relationships)         | 661                                                           |
| Intangible assets (reacquired rights)              | 1,550                                                         |
| Property and equipment                             | 302                                                           |
| Other current assets                               | 242                                                           |
|                                                    | <u>2,755</u>                                                  |
| <b>Liabilities</b>                                 |                                                               |
| Other current liabilities                          | 108                                                           |
|                                                    | <u>108</u>                                                    |
| <b>Total identifiable net assets of fair value</b> | <b>2,647</b>                                                  |
| Purchase consideration                             | <u>(3,988)</u>                                                |
| Goodwill arising on acquisition *                  | <u><u>1,341</u></u>                                           |

\* The goodwill of AED 1,341 thousand and intangible assets of AED 2,211 thousand recognised is primarily attributed to the expected synergies and other benefits from combining the assets and activities of Geelong with those of the Group.

Transaction costs of AED 11.6 thousand have been expensed and are included in administrative expenses in consolidated statement of profit or loss and are part of operating cash flows in the consolidated statement of cash flows for the year ended 31 December 2024.

## NOTES TO THE INTERIM CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

For the period ended 30 September 2025 (Unaudited)

**3 BUSINESS COMBINATIONS (CONTINUED)**

A reconciliation of the carrying amount of goodwill at the beginning and end of the reporting period is presented below:

|                                 | <i>30 September<br/>2025<br/>AED '000<br/>Unaudited</i> | <i>31 December<br/>2024<br/>AED '000<br/>Audited</i> |
|---------------------------------|---------------------------------------------------------|------------------------------------------------------|
| Balance at 1 January            | 1,730,497                                               | 1,750,191                                            |
| Acquisition*                    | -                                                       | 8,557                                                |
| Measurement period adjustment** | (2,230)                                                 | -                                                    |
| Exchange differences            | -                                                       | (28,251)                                             |
| Balance at period/year end      | <u>1,728,267</u>                                        | <u>1,730,497</u>                                     |

\* On 29 January 2024, the Group entered into an acquisition arrangement through a Business and Asset Sale Agreement ("BASA") to acquire 4th Dimension Transport named as "Aramex (Melbourne)"; a regional franchise of a courier and freight logistics located in Australia. On 15 July 2024, the Group entered into an acquisition arrangement through an Asset Sale Agreement ("ASA") to acquire Baers Estate Pty Ltd Trading named as "Aramex (Geelong)"; a regional franchise of a courier and freight logistics located in Australia.

\*\* The allocation of the purchase price for Aramex (Geelong) has been modified during the measurement period, as more information was obtained about the fair value of assets acquired and liabilities assumed. The net impact on Goodwill was a decrease of AED 2,230 thousand.

The goodwill was allocated to the following groups of cash generating units:

|                              | <i>30 September<br/>2025<br/>AED '000<br/>Unaudited</i> | <i>31 December<br/>2024<br/>AED '000<br/>Audited</i> |
|------------------------------|---------------------------------------------------------|------------------------------------------------------|
| Publication and distribution | 6,212                                                   | 6,212                                                |
| <b>Aramex: *</b>             |                                                         |                                                      |
| Express shipping             | 1,046,905                                               | 1,046,905                                            |
| Domestic shipping            | 443,340                                                 | 445,570                                              |
| Freight forwarding           | 160,310                                                 | 160,310                                              |
| Logistics                    | 71,500                                                  | 71,500                                               |
|                              | <u>1,728,267</u>                                        | <u>1,730,497</u>                                     |

\* Aramex is the cash generating unit which includes sub segments related to domestic shipping, express shipping, freight forwarding and logistics.

## NOTES TO THE INTERIM CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

For the period ended 30 September 2025 (Unaudited)

**4 PROPERTY AND EQUIPMENT**

During the nine-month period ended 30 September 2025, the Group acquired assets with a cost of AED 111 million (nine-month period ended 30 September 2024: AED 79 million).

**5 RIGHT OF USE ASSETS AND LEASE LIABILITIES**

During the nine-month period ended 30 September 2025, the Group made additions on right of use assets and lease liabilities of AED 172 million under various categories (nine-month period ended 30 September 2024: AED 153 million).

**6 BANK BALANCES AND CASH**

For the purpose of the interim condensed consolidated statement of cash flows, cash and cash equivalents consist of:

|                                  | <i><b>30 September<br/>2025<br/>AED '000<br/>Unaudited</b></i> | <i><b>31 December<br/>2024<br/>AED '000<br/>Audited</b></i> |
|----------------------------------|----------------------------------------------------------------|-------------------------------------------------------------|
| Bank balances and cash           | <b>574,980</b>                                                 | 512,730                                                     |
| Less:                            |                                                                |                                                             |
| Margin deposits                  | <b>6,018</b>                                                   | 5,842                                                       |
| Bank overdrafts                  | <b>5,307</b>                                                   | 4,015                                                       |
| Fixed deposits*                  | <b>321</b>                                                     | 300                                                         |
| <b>Cash and cash equivalents</b> | <b><u>563,334</u></b>                                          | <u>502,573</u>                                              |

Included within bank balances and cash amounts totalling AED 401,597 thousand (31 December 2024: AED 379,554 thousand) held at foreign banks abroad, and amounts totalling to AED 30,121 thousand of cash on delivery collected by the Group on behalf of customers, the same balance was recorded under other current liabilities in the interim condensed consolidated statement of financial position (31 December 2024: AED 38,953 thousand).

\* Long-term deposits with maturities greater than 3 months accrue interest at prevailing market rates.

The details of cash at banks in Lebanon 30 September 2025 and 31 December 2024 classified under restricted cash was as follows:

|                                             | <i><b>30 September<br/>2025<br/>AED '000<br/>Unaudited</b></i> | <i><b>31 December<br/>2024<br/>AED '000<br/>Audited</b></i> |
|---------------------------------------------|----------------------------------------------------------------|-------------------------------------------------------------|
| Restricted cash                             | <b>203</b>                                                     | 204                                                         |
| Less: impairment for expected credit losses | <b><u>(203)</u></b>                                            | <u>(204)</u>                                                |
|                                             | <u><b>-</b></u>                                                | <u><b>-</b></u>                                             |

## NOTES TO THE INTERIM CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

For the period ended 30 September 2025 (Unaudited)

**6 BANK BALANCES AND CASH (CONTINUED)**

Movement on expected credit losses was as follows:

|                            | <i>For the nine-month period ended<br/>30 September</i> |                  |
|----------------------------|---------------------------------------------------------|------------------|
|                            | <i>2025</i>                                             | <i>2024</i>      |
|                            | <i>AED '000</i>                                         | <i>AED '000</i>  |
|                            | <i>Unaudited</i>                                        | <i>Unaudited</i> |
| At 1 January               | 204                                                     | 181              |
| (Reversals) for the period | (1)                                                     | (7)              |
| At 30 September            | 203                                                     | 174              |

**7 EARNING PER SHARE**

|                                                                         | <i>For the three-month period<br/>ended 30 September</i> |                  | <i>For the nine-month period<br/>ended 30 September</i> |                  |
|-------------------------------------------------------------------------|----------------------------------------------------------|------------------|---------------------------------------------------------|------------------|
|                                                                         | <i>2025</i>                                              | <i>2024</i>      | <i>2025</i>                                             | <i>2024</i>      |
|                                                                         | <i>AED '000</i>                                          | <i>AED '000</i>  | <i>AED '000</i>                                         | <i>AED '000</i>  |
|                                                                         | <i>Unaudited</i>                                         | <i>Unaudited</i> | <i>Unaudited</i>                                        | <i>Unaudited</i> |
| Profit attributable to the shareholders of Parent Company               |                                                          |                  |                                                         |                  |
| Profit for the period from continuing operations (AED'000)              | 5,212                                                    | 26,886           | 13,066                                                  | 76,896           |
| Loss for the period from discontinued operations (AED'000)              | -                                                        | (201)            | -                                                       | (753)            |
|                                                                         | 5,212                                                    | 26,685           | 13,066                                                  | 76,143           |
| Weighted average number of shares during the period (shares)*           | 1,463 million                                            | 1,463 million    | 1,462 million                                           | 1,463 million    |
| Basic and diluted earnings per share (AED)                              | 0.004                                                    | 0.018            | 0.009                                                   | 0.052            |
| Basic and diluted earnings per share from continuing operations (AED)   | 0.004                                                    | 0.018            | 0.009                                                   | 0.053            |
| Basic and diluted earnings per share from discontinued operations (AED) | -                                                        | (0.0001)         | -                                                       | (0.0005)         |

\* Weighted average number of shares takes into account the weighted average effect of changes in treasury shares during the period.

**8 BANK OVERDRAFTS**

The Group maintains overdrafts and lines of credit with various banks. Overdrafts and lines of credit utilized include the following:

|                                   | <i>30 September<br/>2025</i> | <i>31 December<br/>2024</i> |
|-----------------------------------|------------------------------|-----------------------------|
|                                   | <i>AED '000</i>              | <i>AED '000</i>             |
|                                   | <i>Unaudited</i>             | <i>Audited</i>              |
| Aramex Tunisia (Arab Bank)        | 2,850                        | 2,282                       |
| Aramex Kenya Limited (Citi Bank)  | 2,442                        | 1,733                       |
| Aramex Algeria S.A.L. (Citi Bank) | 15                           | -                           |
|                                   | 5,307                        | 4,015                       |

## NOTES TO THE INTERIM CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

For the period ended 30 September 2025 (Unaudited)

**9 SEGMENT INFORMATION**

For management purposes, the Group has identified four reportable segments of its business:

- Courier: includes delivery of small packages across the globe to both, retail and wholesale customers, express delivery of small parcels and pick up and deliver shipments within the country, and related royalty and franchise levies.
- Freight forwarding: includes forwarding of loose or consolidated freight through air, land and ocean transport, warehousing, customer clearance and break-bulk services.
- Logistics: includes warehousing and its management distribution, supply chain management, inventory management as well as other value-added services.
- Other operations: includes visa services, publication and distribution services.

Management monitors the operating results of the operating segments separately for the purpose of making decisions about resource allocation and performance assessment. Segment performance is evaluated based on operating profit or loss.

The following table presents revenue and profit information for each of the Group's operating segments for the nine-month-period ended 30 September 2025 and 2024, respectively:

|                                                                                      | <b>Courier*</b><br><b>AED'000</b> | <b>Freight forwarding</b><br><b>AED'000</b> | <b>Logistics</b><br><b>AED'000</b> | <b>Others</b><br><b>AED'000</b> | <b>Total</b><br><b>AED'000</b> |
|--------------------------------------------------------------------------------------|-----------------------------------|---------------------------------------------|------------------------------------|---------------------------------|--------------------------------|
| <b><i>Nine-month period ended 30 September 2025</i></b><br><b><i>(Unaudited)</i></b> |                                   |                                             |                                    |                                 |                                |
| Total revenues from rendering of service**                                           | 3,676,677                         | 1,565,527                                   | 399,703                            | 97,949                          | 5,739,856                      |
| Inter-segment                                                                        | (784,993)                         | (228,586)                                   | (1,417)                            | (65,079)                        | (1,080,075)                    |
| Total revenues after elimination                                                     | <u>2,891,684</u>                  | <u>1,336,941</u>                            | <u>398,286</u>                     | <u>32,870</u>                   | <u>4,659,781</u>               |
| Gross profit                                                                         | <u>781,874</u>                    | <u>176,685</u>                              | <u>78,118</u>                      | <u>27,529</u>                   | <u>1,064,206</u>               |
| Operating profit                                                                     | <u>58,410</u>                     | <u>48,890</u>                               | <u>24,481</u>                      | <u>9,376</u>                    | <u>141,157</u>                 |
| Depreciation and amortization charged on operating expenses                          | <u>105,696</u>                    | <u>13,372</u>                               | <u>62,991</u>                      | <u>85</u>                       | <u>182,144</u>                 |
| Depreciation and amortization charged on general and administrative expenses         | <u>70,640</u>                     | <u>10,034</u>                               | <u>8,649</u>                       | <u>2,955</u>                    | <u>92,278</u>                  |
| <b><i>Nine-month period ended 30 September 2024</i></b><br><b><i>(Unaudited)</i></b> |                                   |                                             |                                    |                                 |                                |
| Total revenues from rendering of services                                            | 3,933,458                         | 1,502,968                                   | 333,611                            | 101,367                         | 5,871,404                      |
| Inter-segment                                                                        | (931,122)                         | (243,476)                                   | (1,023)                            | (66,472)                        | (1,242,093)                    |
| Total revenues after elimination                                                     | <u>3,002,336</u>                  | <u>1,259,492</u>                            | <u>332,588</u>                     | <u>34,895</u>                   | <u>4,629,311</u>               |
| Gross profit                                                                         | <u>870,780</u>                    | <u>161,918</u>                              | <u>49,348</u>                      | <u>31,547</u>                   | <u>1,113,593</u>               |
| Operating profit                                                                     | <u>152,496</u>                    | <u>36,648</u>                               | <u>3,783</u>                       | <u>14,563</u>                   | <u>207,490</u>                 |
| Depreciation and amortization charged on operating expenses                          | <u>98,052</u>                     | <u>10,297</u>                               | <u>60,874</u>                      | <u>13</u>                       | <u>169,236</u>                 |
| Depreciation and amortization charged on general and administrative expenses         | <u>76,620</u>                     | <u>10,911</u>                               | <u>7,642</u>                       | <u>974</u>                      | <u>96,147</u>                  |

\* Courier segment includes international express, and domestic express.

\*\* Revenue from courier, freight forwarding and other services is recognised at a point in time; logistics revenue is recognised over time as services are rendered.

## NOTES TO THE INTERIM CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

For the period ended 30 September 2025 (Unaudited)

**9 SEGMENT INFORMATION (CONTINUED)**

Transactions between stations are priced and agreed upon rates. All material intergroup transactions have been eliminated on consolidation. The Group does not segregate assets and liabilities by business segments, and accordingly, such information is not presented.

**Industry segment and geographical allocation**

The business segments are managed on a worldwide basis, but operate in eight principal geographical areas, Gulf Cooperation Council, Middle East, North Africa and Turkey, East and South Africa, Europe, North America, South Asia, North Asia and Oceania. In presenting information on the geographical segments, segment revenue is based on the geographical location of customers. Segments assets are based on the location of the assets.

The following is a summary of revenue generated by the Group based on customers' geographical location:

|                                                         | <i>Nine-month period ended<br/>30 September</i> |                  |
|---------------------------------------------------------|-------------------------------------------------|------------------|
|                                                         | <i>2025</i>                                     | <i>2024</i>      |
|                                                         | <i>AED '000</i>                                 | <i>AED '000</i>  |
|                                                         | <i>Unaudited</i>                                | <i>Unaudited</i> |
| <b>Revenues</b>                                         |                                                 |                  |
| United Arab Emirates                                    | 873,823                                         | 794,320          |
| Gulf Cooperation Council excluding United Arab Emirates | 1,152,350                                       | 1,044,101        |
| Middle East, North Africa and Turkey                    | 564,403                                         | 750,412          |
| East and South Africa                                   | 227,257                                         | 213,694          |
| Europe                                                  | 485,867                                         | 482,135          |
| North America                                           | 406,490                                         | 396,660          |
| North Asia                                              | 80,092                                          | 101,530          |
| South Asia                                              | 300,216                                         | 314,668          |
| Oceania                                                 | 569,283                                         | 531,791          |
|                                                         | <u>4,659,781</u>                                | <u>4,629,311</u> |

The following is a summary of the Group's assets and liabilities based on geographical location:

|                                                         | <i>30 September<br/>2025</i> | <i>31 December<br/>2024</i> |
|---------------------------------------------------------|------------------------------|-----------------------------|
|                                                         | <i>AED '000</i>              | <i>AED '000</i>             |
|                                                         | <i>Unaudited</i>             | <i>Audited</i>              |
| <b>Assets</b>                                           |                              |                             |
| United Arab Emirates                                    | 1,654,089                    | 1,661,837                   |
| Gulf Cooperation Council excluding United Arab Emirates | 748,077                      | 706,410                     |
| Middle East, North Africa and Turkey                    | 551,851                      | 548,479                     |
| East and South Africa                                   | 151,348                      | 145,029                     |
| Europe                                                  | 510,642                      | 506,715                     |
| North America                                           | 1,108,173                    | 1,123,755                   |
| North Asia                                              | 42,917                       | 54,101                      |
| South Asia                                              | 215,641                      | 245,575                     |
| Oceania                                                 | 805,140                      | 733,720                     |
|                                                         | <u>5,787,878</u>             | <u>5,725,621</u>            |

## NOTES TO THE INTERIM CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

For the period ended 30 September 2025 (Unaudited)

**9 SEGMENT INFORMATION (CONTINUED)****Industry segment and geographical allocation (continued)**

|                                                         | <i>30 September<br/>2025<br/>AED '000<br/>Unaudited</i> | <i>31 December<br/>2024<br/>AED '000<br/>Audited</i> |
|---------------------------------------------------------|---------------------------------------------------------|------------------------------------------------------|
| <b>Non-current assets*</b>                              |                                                         |                                                      |
| United Arab Emirates                                    | 612,315                                                 | 638,825                                              |
| Gulf Cooperation Council excluding United Arab Emirates | 283,923                                                 | 311,023                                              |
| Middle East, North Africa and Turkey                    | 232,610                                                 | 218,267                                              |
| East and South Africa                                   | 59,895                                                  | 63,116                                               |
| Europe                                                  | 146,528                                                 | 134,738                                              |
| North America                                           | 198,704                                                 | 208,228                                              |
| North Asia                                              | 11,203                                                  | 15,287                                               |
| South Asia                                              | 71,803                                                  | 83,416                                               |
| Oceania                                                 | 437,426                                                 | 367,438                                              |
|                                                         | <u>2,054,407</u>                                        | <u>2,040,338</u>                                     |
| <b>Liabilities</b>                                      |                                                         |                                                      |
| United Arab Emirates                                    | 607,760                                                 | 605,834                                              |
| Gulf Cooperation Council excluding United Arab Emirates | 613,248                                                 | 635,695                                              |
| Middle East, North Africa and Turkey                    | 218,510                                                 | 207,791                                              |
| East and South Africa                                   | 72,336                                                  | 73,496                                               |
| Europe                                                  | 602,486                                                 | 577,568                                              |
| North America                                           | 537,585                                                 | 534,823                                              |
| North Asia                                              | 23,913                                                  | 33,186                                               |
| South Asia                                              | 94,618                                                  | 107,742                                              |
| Oceania                                                 | 496,665                                                 | 425,905                                              |
|                                                         | <u>3,267,121</u>                                        | <u>3,202,040</u>                                     |

\* Non-current assets for this purpose consist of property and equipment, other intangible assets, right of use assets, financial assets at fair value through other comprehensive income and investments in joint ventures and associates. Goodwill is allocated to business segments.

**10 RELATED PARTIES TRANSACTIONS AND BALANCES**

Certain related parties (shareholder, directors, and officers of the Group and companies which they control or over which they exert significant influence) were service providers of the Company and its subsidiaries in the ordinary course of business.

**Directors' fees paid**

Directors' fees of AED 5,066 thousand, representing remuneration for attending meetings and compensation for professional services rendered by the directors, were accrued during the nine-month period ended 30 September 2025 (30 September 2024: 2,057 thousand). Directors' fees of AED 2,870 thousand, representing remuneration for attending meetings and compensation for professional services rendered by the directors for the year 2024, were paid in 2025 (30 September 2024: 2,675 thousand).

## NOTES TO THE INTERIM CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

For the period ended 30 September 2025 (Unaudited)

**10 RELATED PARTIES TRANSCATIONS AND BALANCES (CONTINUED)****Key management compensation**

Compensation of the key management personnel, including executive officers, comprises the following:

|                                        | <i>Nine-month period ended<br/>30 September</i> |                  |
|----------------------------------------|-------------------------------------------------|------------------|
|                                        | <i>2025</i>                                     | <i>2024</i>      |
|                                        | <i>AED '000</i>                                 | <i>AED '000</i>  |
|                                        | <i>Unaudited</i>                                | <i>Unaudited</i> |
| Salaries and other short-term benefits | 9,439                                           | 6,897            |
| Board remuneration                     | 2,870                                           | 2,675            |
| End of service benefits                | 289                                             | 286              |
|                                        | <b>12,598</b>                                   | <b>9,858</b>     |

**Employees' share-based benefit plan**

Senior executives of the Group were granted phantom shares as detailed in Note 16.

**Other transactions and balances with related parties**

The following table provides the total amount of transactions that have been entered into with related parties during the nine-month period ended 30 September 2025 and 2024, as well as balances with related parties as at 30 September 2025 and 31 December 2024:

|                                                                          |             | <i>Sales to related<br/>parties<br/>AED '000</i> | <i>Costs from<br/>related parties<br/>AED '000</i> | <i>Amounts owed<br/>by related parties<br/>(*)<br/>AED '000</i> | <i>Amounts owed to<br/>related parties<br/>(**)<br/>AED '000</i> |
|--------------------------------------------------------------------------|-------------|--------------------------------------------------|----------------------------------------------------|-----------------------------------------------------------------|------------------------------------------------------------------|
| <b>Associates:</b>                                                       |             |                                                  |                                                    |                                                                 |                                                                  |
|                                                                          | <b>2025</b> | <b>1,466</b>                                     | <b>5,977</b>                                       | <b>97</b>                                                       | <b>1,573</b>                                                     |
|                                                                          | 2024        | 724                                              | 807                                                | 29                                                              | 631                                                              |
| <b>Joint ventures in which<br/>the Parent is a venturer:</b>             |             |                                                  |                                                    |                                                                 |                                                                  |
|                                                                          | <b>2025</b> | <b>37,024</b>                                    | <b>34,276</b>                                      | <b>5,719</b>                                                    | <b>3,634</b>                                                     |
|                                                                          | 2024        | 39,575                                           | 450                                                | 13,438                                                          | -                                                                |
| <b>Related parties and<br/>companies controlled by<br/>shareholders:</b> |             |                                                  |                                                    |                                                                 |                                                                  |
|                                                                          | <b>2025</b> | <b>108,132</b>                                   | <b>-</b>                                           | <b>21,387</b>                                                   | <b>1,241</b>                                                     |
|                                                                          | 2024        | 112,014                                          | -                                                  | 21,482                                                          | 640                                                              |

\* These amounts are classified as trade receivables.

\*\* These amounts are classified as trade payables.

## NOTES TO THE INTERIM CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

For the period ended 30 September 2025 (Unaudited)

**11 CONTINGENCIES AND COMMITMENTS**

|                      | <i>30 September<br/>2025<br/>AED '000<br/>Unaudited</i> | <i>31 December<br/>2024<br/>AED '000<br/>Audited</i> |
|----------------------|---------------------------------------------------------|------------------------------------------------------|
| Letters of guarantee | <u>188,662</u>                                          | <u>179,894</u>                                       |

**Capital commitments**

As at 30 September 2025, the Group has capital commitments of AED 27,952 thousand (31 December 2024: AED 40,042 thousand) towards purchase/construction of property and equipment.

**Claims against the Group**

The Group is a defendant in a number of lawsuits amounting to AED 157,901 thousand as of 30 September 2025 (31 December 2024: AED 73,525 thousand) representing legal actions and claims related to the ordinary course of business. Management and its legal advisors believe that the provision recorded of AED 14,835 thousand as of 30 September 2025 (31 December 2024: AED 14,231 thousand) is sufficient to meet the obligations that may arise from the lawsuits.

**12 SEASONALITY OF OPERATIONS**

The Group's business is seasonal in nature. Historically, the Group experienced a decrease in demand for its services in the post-winter holiday and summer vacation seasons. The Group traditionally experiences its highest volumes towards the latter half of the year. The seasonality of the Group's revenue may cause a variation in its quarterly operating results. However, local Middle East and Islamic holidays vary from year to year and, as a result, the Group's seasonality may shift over time.

**13 TAXATION**

The major components of income tax expense in the interim condensed consolidated statement of profit or loss are:

|                                                                                                    | <i>Nine-month period ended<br/>30 September</i> |                                        |
|----------------------------------------------------------------------------------------------------|-------------------------------------------------|----------------------------------------|
|                                                                                                    | <i>2025<br/>AED '000<br/>Unaudited</i>          | <i>2024<br/>AED '000<br/>Unaudited</i> |
| Current income tax expense                                                                         | 24,328                                          | 37,309                                 |
| (Credit) / Charge of deferred tax                                                                  | <u>(3,307)</u>                                  | <u>4,452</u>                           |
| <b>Income tax expense recognised in interim condensed consolidated statement of profit or loss</b> | <u><b>21,021</b></u>                            | <u><b>41,761</b></u>                   |

Movements on income tax provision were as follows:

|                                        | <i>30 September<br/>2025<br/>AED '000<br/>Unaudited</i> | <i>31 December<br/>2024<br/>AED '000<br/>Audited</i> |
|----------------------------------------|---------------------------------------------------------|------------------------------------------------------|
| At 1 January                           | 35,180                                                  | 36,676                                               |
| Income tax expense for the period/year | 24,328                                                  | 49,462                                               |
| Income tax paid                        | (28,003)                                                | (43,763)                                             |
| Foreign exchange                       | <u>(186)</u>                                            | <u>(7,195)</u>                                       |
|                                        | <u><b>31,319</b></u>                                    | <u><b>35,180</b></u>                                 |

## NOTES TO THE INTERIM CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

For the period ended 30 September 2025 (Unaudited)

### 13 TAXATION (CONTINUED)

On 9 December 2022, the United Arab Emirates (UAE) Ministry of Finance (MoF) released Federal Decree-Law No. 47 of 2022 on the Taxation of Corporations and Businesses, known as the Corporate Tax Law ("CT Law"), to enact a new corporate tax regime in the UAE. This new regime became effective for accounting periods beginning on or after 1 June 2023. The Group will be subject to the CT Law starting 1 January 2024. The taxable income of the entities that fall within the scope of UAE corporate tax is subject to a tax rate of 9%.

The Organisation for Economic Co-operation and Development (OECD)/G20 Inclusive Framework on Base Erosion and Profit Shifting (BEPS) published the Pillar Two Anti Global Base Erosion Rules ("GloBE Rules") designed to address the tax challenges arising from the digitalization of the global economy.

As of September 2025, the Group performed an impact assessment of the potential exposure to Pillar Two income taxes in jurisdictions where the legislation is applicable for fiscal year starting 1 January 2025. The preliminary analysis indicates that Qatar has a top up tax obligation given it fails all safe harbor tests. Of the 44 countries tested, the following is summarized:

- 20 countries meet the de- minimum test
- 1 country has failed all tests.
- 9 countries have a negative PBT and therefore top up is not relevant.
- 6 countries qualify for SBIE test.
- Bahrain qualifies for the SBIE but a top up tax applies on account of DMTT for safeguard.
- 7 countries qualify for simplified ETR test.

It is unclear if the Pillar Two model rules create additional temporary differences, whether to measure deferred taxes for the Pillar Two model rules and which tax rate to use to measure deferred taxes. In response to this uncertainty, on 23 May 2023, the International Accounting Standards Board (IASB) issued amendments to IAS 12 'Income taxes' introducing a mandatory temporary exception to the requirements of IAS 12 under which an entity does not recognize or disclose information about deferred tax assets and liabilities related to the proposed OECD/G20 BEPS Pillar Two model rules.

The Group has applied this mandatory exception to recognizing and disclosing information about deferred tax assets and liabilities arising from Pillar Two income taxes.

### 14 FAIR VALUES OF FINANCIAL INSTRUMENTS

Financial instruments comprise financial assets and financial liabilities.

Financial assets consist of cash on hand and bank balances, receivables, investment securities at fair value through other comprehensive income, and other current assets. Financial liabilities consist of loans and borrowings, bank overdrafts, trade payable, lease liabilities, and other current liabilities.

The fair values of financial instruments are not materially different from their carrying values.

All financial instruments for which fair value is recognised or disclosed are categorised within the fair value hierarchy, based on the lowest level input that is significant to the fair value measurement as a whole, as follows:

Level 1 — Quoted (unadjusted) market prices in active markets for identical assets or liabilities

Level 2 — Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable

Level 3 — Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable

For assets and liabilities that are recognised at fair value on a recurring basis, the Group determines whether transfers have occurred between levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

## NOTES TO THE INTERIM CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

For the period ended 30 September 2025 (Unaudited)

**14 FAIR VALUES OF FINANCIAL INSTRUMENTS (CONTINUED)**

There were no changes in the Group's valuation processes, valuation techniques, and types of inputs used in the fair value measurements during the period.

As at 30 September 2025, the Group held the following financial instruments measured at fair value:

**Assets measured at fair value**

|                                         | <i>30 September<br/>2025<br/>AED '000</i> | <i>Level 1<br/>AED '000</i> | <i>Level 2<br/>AED '000</i> | <i>Level 3<br/>AED '000</i> |
|-----------------------------------------|-------------------------------------------|-----------------------------|-----------------------------|-----------------------------|
| <b>Unquoted equity financial assets</b> |                                           |                             |                             |                             |
| What 3 Words Ltd                        | 1,207                                     | -                           | -                           | 1,207                       |
| Flirtey Tech Pty Ltd.                   | 64                                        | -                           | -                           | 64                          |
| Total                                   | <u>1,271</u>                              | <u>-</u>                    | <u>-</u>                    | <u>1,271</u>                |
| <b>Unquoted debt financial assets</b>   |                                           |                             |                             |                             |
| Cell captive                            | 2,264                                     | -                           | -                           | 2,264                       |
| Shippify Inc                            | 1,102                                     | -                           | -                           | 1,102                       |
| Total                                   | <u>3,366</u>                              | <u>-</u>                    | <u>-</u>                    | <u>3,366</u>                |

As at 31 December 2024, the Group held the following financial instruments measured at fair value:

**Assets measured at fair value**

|                                         | <i>31 December<br/>2024<br/>AED '000</i> | <i>Level 1<br/>AED '000</i> | <i>Level 2<br/>AED '000</i> | <i>Level 3<br/>AED '000</i> |
|-----------------------------------------|------------------------------------------|-----------------------------|-----------------------------|-----------------------------|
| <b>Unquoted equity financial assets</b> |                                          |                             |                             |                             |
| What 3 Words Ltd                        | 15,241                                   | -                           | -                           | 15,241                      |
| Flirtey Tech Pty Ltd.                   | 62                                       | -                           | -                           | 62                          |
| Total                                   | <u>15,303</u>                            | <u>-</u>                    | <u>-</u>                    | <u>15,303</u>               |
| <b>Unquoted debt financial assets</b>   |                                          |                             |                             |                             |
| Cell captive                            | 1,570                                    | -                           | -                           | 1,570                       |
| Shippify Inc                            | 1,102                                    | -                           | -                           | 1,102                       |
| Total                                   | <u>2,672</u>                             | <u>-</u>                    | <u>-</u>                    | <u>2,672</u>                |

During the period ended 30 September 2025 and year ended 31 December 2024, there were no transfers between the various levels of fair value measurements.

At 30 September 2025, the fair values of equity securities were assessed which resulted in the fair value loss of AED 14,034 thousand (30 September 2024: nil).

At 30 September 2025, the fair values of debt securities were assessed which resulted in the fair value gain of AED 694 thousand (30 September 2024: gain of AED 433 thousand).

## NOTES TO THE INTERIM CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

For the period ended 30 September 2025 (Unaudited)

**15 OWN SHARES HELD BY THE LIQUIDITY PROVIDER**

During 2024, the Group engaged a licensed third-party Liquidity Provider on the Dubai Financial Market to facilitate trading in Aramex's own shares, in accordance with Market Maker regulations. At 30 September 2025, the Liquidity Provider held none of the Group's shares (31 December 2024: 2,767 thousand shares at a par value of AED 1 each).

The premium or discount recognised on trading in the Aramex's own shares is recorded as Reserve on trading in own shares under equity which amounted to AED 701 thousand as of 30 September 2025 (31 December 2024: negative AED 4,069 thousand).

At the inception of the agreement, the Group paid AED 10,000 thousand to the Liquidity Provider. The agreement was suspended effective 7 February 2025. The Liquidity Provider subsequently repaid AED 8,141 thousand to the Group.

The movement in the negative reserve on trading in own shares account is as follows:

|                                                  | <i>30 September<br/>2025<br/>AED '000<br/>Unaudited</i> | <i>31 December<br/>2024<br/>AED '000<br/>Audited</i> |
|--------------------------------------------------|---------------------------------------------------------|------------------------------------------------------|
| <b>Beginning balance</b>                         | <b>4,069</b>                                            | -                                                    |
| Premium recognised                               | -                                                       | 3,453                                                |
| Net trading (gain) loss realised for the period* | <b>(4,770)</b>                                          | 616                                                  |
| <b>Ending balance</b>                            | <b>(701)</b>                                            | <b>4,069</b>                                         |

\* The net impact of AED 4,770 thousand represents the cumulative effect of buying and selling the Group's own shares during the period. Gains or losses on own shares transactions are recognised directly in equity and do not affect the interim condensed consolidated statement of profit or loss. The reserve is adjusted based on the difference between the purchase price and sale price of the shares, with no recycling to profit or loss in subsequent periods.

**16 OTHER NON-OPERATING EXPENSES**

|                                   | <i>Nine-month period<br/>ended<br/>30 September 2025<br/>AED '000<br/>Unaudited</i> |
|-----------------------------------|-------------------------------------------------------------------------------------|
| Transaction costs*                | <b>14,076</b>                                                                       |
| Employees' benefit plan expense** | <b>5,553</b>                                                                        |
|                                   | <b>19,629</b>                                                                       |

\* During the period, the Group incurred AED 14,076 thousand in professional fees directly attributable to its acquisition offer by Q Logistics Holding LLC (Apollo Project). These costs include advisory, due diligence, and valuation services.

\*\* Following a change of control of the Group on 25 July 2025, contractual agreements with key management personnel were triggered. These agreements entitled the individuals to a payment in exchange for the settlement of phantom share rights, calculated based on the value of a defined number of shares using the share price on the change of control date.

The total obligation of AED 5,553 thousand was recognised as a provision in the consolidated statement of financial position on 25 July 2025. This amount is payable in instalments over three years. The first instalment of AED 1,389 thousand was paid during the current interim period.