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| <b>Date:</b>                            | Tuesday, 10 February 2026  |
| <b>Listed Company Name:</b>             | Aramex PJSC  |
| <b>Meeting Date:</b>                    | Tuesday, 10 February 2026  |
| <b>Meeting Start Time:</b>              | 03:00 PM UAE time  |
| <b>Meeting End Time:</b>                | 05:00 PM UAE time  |
| <b>Number of Board Members Present:</b> | 9  |
| <b>Quorum (%):</b>                      | 100%   |
| <b>Meeting Results:</b>                 | <ol style="list-style-type: none"> <li>1. Approved the audited financial results for the fiscal year ended 31 December 2025.</li> <li>2. Approved inviting the Annual General Assembly to hold its meeting on Monday 13 April 2026, subject to the approval of the Securities and Commodities Authority on the time, date, and agenda of the meeting.</li> <li>3. Discussed the impact of reduced profitability resulting from significant one-off expenses. Therefore, the Board resolved to make a recommendation to the General Assembly not to distribute dividends for the fiscal year ended 31 December 2025.</li> <li>4. Discussed the company's business updates and routine matters.</li> </ol> |

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| <b>Authorized Signatory Name:</b> | Amanda Dahdah   |
| <b>Designation:</b>               | Governance Officer and Board Secretary, Aramex PJSC                                   |
| <b>Date:</b>                      | Tuesday, 10 February 2026   |
| <b>Signature:</b>                 |    |
| <b>Company Seal:</b>              |  |