

**Aramex (PJSC)****Announcement on the Opening of Nomination for Membership of the Board of Directors**

The Board of Directors is pleased to inform the shareholders that the door for nominations for the membership of the Company's Board of Directors will be open from Monday 23 March 2026 to Wednesday 1 April 2026. Those meeting the nomination conditions may run for Board membership by applying at the Company's premises in Umm Ramool, opposite Dubai International Airport – Terminal 3, Dubai – UAE, addressing their application to the attention of the Nomination and Remuneration Committee, or electronically to the following email address [boardnominations@aramex.com](mailto:boardnominations@aramex.com). The nomination application must enclose the following documents:

1. The candidate's CV including work experience, qualifications, and the Board seat applied for (Executive, Non-Executive, Independent);
2. The completed application form published on the Company's website [www.aramex.com](http://www.aramex.com), which shall include the following:
  - a. An undertaking to comply with the provisions of the Federal Decree Law No. (32) of 2021 on Commercial Companies and the decisions issued in implementation thereof and the Company's Articles of Association, and an undertaking to exert the due care of a prudent professional person during the performance of the candidate's duties as a Board member;
  - b. Statement of the names of companies and institutions which the candidate works for or serves as a board member therein, as well as any other work the candidate performs that directly or indirectly constitutes competition with the Company;
3. In case of a legal person's representative, an official letter from such legal person shall be submitted, containing the name(s) of its nominee(s) for Board membership.

**Notes:**

- The number of board members to be elected is nine (9).
- The door for nominations for the board membership shall remain open for ten (10) days starting from the date of this announcement pursuant to the requirements of Article (9) of the Chairman of Authority's Board of Directors' Decision No. (3/Chairman) of 2020 Concerning Approval of Joint Stock Companies Governance Guide, as amended from time to time.
- A candidate for Board membership must satisfy the conditions set forth in the Federal Decree Law No. (32) of 2021 on Commercial Companies and the Chairman of Authority's Board of Directors' Decision No. (3/Chairman) of 2020 Concerning Approval of Joint Stock Companies Governance Guide, as well as the Articles of Association of the Company, as amended from time to time.
- The nomination application shall enclose the documents referred to in Article (10) of the Chairman of Authority's Board of Directors' Decision No. (3/Chairman) of 2020 Concerning Approval of Joint Stock Companies Governance Guide.
- The candidate may not, after closing the door for nominations, relinquish his/her nomination to another person.
- The Company shall post the names of candidates and their information related to the nomination on the bulletin board in its main office, on its website ([www.aramex.com](http://www.aramex.com)), and at the registration page of Aramex PJSC on [www.smartagm.ae](http://www.smartagm.ae) on Thursday 9 April 2026.
- After the door for nominations is closed, the list of the names of candidates shall be provided to the Securities and Commodities Authority and the Dubai Financial Market.