

Thursday, 2 April 2026

Subject: List of Nominees for the Aramex PJSC Board of Directors Membership

In compliance with the the Federal Decree Law No. (32) of 2021 on Commercial Companies and the Chairman of Authority's Board of Directors' Decision No. (3/Chairman) of 2020 Concerning Approval of Joint Stock Companies Governance Guide, as amended from time to time, we would like to announce that the nomination for membership of Aramex PJSC's Board of Directors has closed on Thursday, 2 April 2026. The following nominees have applied for membership of the new Board of Directors of Aramex PJSC.

Voting on the election of the Board of Directors for the next three years shall take place at the Annual General Meeting scheduled to take place on Monday, 13 April 2026.

No.	Name	Nationality	Membership
1	Antonoaldo Neves	Portugal	Independent/Non-Executive
2	Benjamin Démogé	France	Independent/Non-Executive
3	Elaine Kerr	United Kingdom	Independent/Non-Executive
4	Ioannis Karadimitris	United Arab Emirates	Independent/Non-Executive
5	Mohammed Alblooshi	United Arab Emirates	Independent/Non-Executive
6	Reem Aldarwish	United Arab Emirates	Independent/Non-Executive
7	Renzo Bravo Calambrogio	Italy	Independent/Non-Executive
8	Shadi Malak	United Arab Emirates	Independent/Non-Executive
9	Yves Delmas	France	Independent/Non-Executive

Name of Authorized Signatory	Amanda Dahdah
Designation	Governance Officer and Board Secretary, Aramex PJSC
Signature and Date	Thursday, 2 April 2026 
Company Seal	



Thursday, 2 April 2026


**Declaration of Nomination and Remuneration Committee regarding the List of Nominees
for the Board of Directors of Aramex PJSC**

We, the undersigned, Chairperson and Members of Nomination and Remuneration Committee of Aramex PJSC, declare that it has been confirmed that the provisions of Articles (9) and (10) of the Chairman of Authority's Board of Directors' Decision No. (3/Chairman) of 2020 Concerning Approval of Joint Stock Companies Governance Guide, as amended from time to time, have been applied on the nominees for Board membership, such that the nomination procedures for Board membership were organized and followed in accordance with the laws and regulations in force and the provisions of this decision.

Chairperson of Nomination and Remuneration Committee

Ms. Iman Alqasim

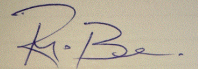
Signature: _____

Signed by:

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Members of the Nomination and Remuneration Committee

Mr. Renzo Bravo Calambrogio

Signature: _____

Signed by:

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Ms. Elaine Kerr

Signature: _____

Signed by:

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Official Company Seal:

