Condensed consolidated interim financial information for the six-month period ended 30 June 2025 (Unaudited)

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## Report of the Directors for the six-month period ended 30 June 2025

The Directors have the pleasure in submitting their report, together with the reviewed condensed consolidated interim financial information of the Group for the six-month period ended 30 June 2025.

### **Principal activities**

The principal activities of the Group are engineering and construction contracting relating to installation, industrial process plants and infrastructure developments, earth and civil works, buildings, structural steelwork, mechanical, process piping, electrical and maintenance, shutdown, and turnaround activities in all types of process plants. In addition to the principal activities of the Group are general contracting works for civil, mechanical, electrical and marine, onshore and offshore industrial, oil and gas, commercial projects, scaffold installation works, building maintenance, investment and establishing and managing industrial projects.

### Results and movement in retained earnings

Revenue for the six-month period ended 30 June 2025 is AED 5,362 million as compared to AED 3,436 million for the preceding period. Total comprehensive income attributable to Owners of the Company for the six-month period ended 30 June 2025 is AED 238 million compared to AED 129 million for the six-month period ended 30 June 2024.

Movement in retained earnings:

	Six-month period ended 30 June		
	2025 AED'000 (Unaudited)	2024 AED'000 (Unaudited)	
Retained earnings at the beginning of the period Total profit attributable to the Owners of the Company Dividends declared / paid to shareholders (Note 7) Acquisition of non-controlling interest in a subsidiary	913,066 237,805 (265,000) (13,539)	817,885 128,459 (242,537)	
Retained earnings at the end of the period	872,332	703,807	

On behalf of the Board

**Director** Director



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## REPORT ON REVIEW OF CONDENSED CONSOLIDATED INTERIM FINANCIAL INFORMATION

The Shareholder ALEC Holdings LLC Dubai United Arab Emirates

#### Introduction

We have reviewed the accompanying condensed consolidated interim statement of financial position of **ALEC Holdings LLC** (the "Company") **and its subsidiaries** (the "Group") as of 30 June 2025, and the related condensed consolidated interim statement of profit or loss, condensed consolidated interim statement of comprehensive income, condensed consolidated interim statement of changes in equity and condensed consolidated interim statement of cash flows for the six-month period then ended, and material accounting policy information and explanatory notes. Management is responsible for the preparation and presentation of this interim financial information in accordance with International Accounting Standard 34 *Interim Financial Reporting* ("IAS 34"). Our responsibility is to express a conclusion on this interim financial information based on our review.

### Scope of Review

We conducted our review in accordance with International Standard on Review Engagements 2410 *Review of Interim Financial Information Performed by the Independent Auditor of the Entity*. A review of interim financial information consists of making inquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with International Standards on Auditing and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

#### Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the accompanying interim financial information has not been prepared, in all material respects, in accordance with IAS 34.

Deloitte & Touche (M.E.)

Cynthia Corby Registration No.: 995 8 August 2025

Dubai

**United Arab Emirates** 

# Condensed consolidated interim statement of financial position as at 30 June 2025

		30 June	31 December
	Notes	2025	2024
		AED'000	AED'000
		(Unaudited)	(Audited)
ASSETS			
Non-current assets			
Property, plant and equipment	4	1,114,915	929,244
Intangible assets	5	98,917	104,075
Goodwill		23,055	23,055
Retention receivables	9	276,000	233,522
Advances to suppliers and subcontractors		166,646	49,062
Total non-current assets		1,679,533	1,338,958
Current assets			
Inventories	11	84,043	44,879
Contract and other receivables	8	2,916,498	2,800,118
Gross amounts due from customers on construction			
contracts	10	3,124,607	2,254,086
Prepayments		66,871	52,028
Cash and bank balances	20	1,205,306	1,254,244
Total current assets		7,397,325	6,405,355
Total assets		9,076,858	7,744,313

## Condensed consolidated interim statement of financial position (continued) as at 30 June 2025

		30 June 2025	31 December 2024
	Notes	AED'000	AED'000
		(Unaudited)	(Audited)
EQUITY AND LIABILITIES			
Equity			
Share capital	12	50,000	50,000
Restricted reserves	13	92,977	92,977
General reserve	14	409	409
Retained earnings		872,332	913,066
Foreign currency translation reserve Remeasurement loss on employees' defined		(375)	(420)
benefit obligations	15	(23,602)	(23,602)
ochem donganons	13	(23,002)	(23,002)
Equity attributable to owners of the Company		991,741	1,032,430
Non-controlling interests		52	890
Total equity		991,793	1,033,320
Non-current liabilities			
Provision for employees' end-of-service benefits	16	360,871	309,839
Retention payables	17	131,117	98,527
Advances from customers	17	1,417,718	595,476
Borrowings	24	275,000	303,777
Lease liabilities	19	215,837	148,372
Long term provision	10	7,099	2.656
Asset retirement obligation	19	2,656	2,656
Total non-current liabilities		2,410,298	1,458,647
Current liabilities			
Contract and other payables	17	5,098,613	4,366,487
Gross amounts due to customers on construction		1=1=0<	200.01.5
contracts	25	151,706	309,915
Current tax liabilities	22 24	43,651	23,465
Borrowings	24 19	332,324	524,978
Lease liabilities	19	48,473	27,501
Total current liabilities		5,674,767	5,252,346
Total liabilities		8,085,065	6,710,993
Total equity and liabilities		9,076,858	7,744,313

To the best of our knowledge, and in accordance with the applicable reporting principles for interim financial reporting, the condensed consolidated interim financial information presents fairly in all material respects the financial position, financial performance and cash flows of the Group.

**Director** Director

# Condensed consolidated interim statement of profit or loss for the six-month period ended 30 June 2025

		Three-month p		Six-month per 30 Ju	
	Notes	2025 AED'000 (Unaudited)	2024 AED'000 (Unaudited)	2025 AED'000 (Unaudited)	2024 AED'000 (Unaudited)
Contract revenue Contract costs	21	2,894,939 (2,618,326)	1,861,324 (1,631,911)	5,362,334 (4,825,831)	3,436,445 (3,080,635)
Gross profit Administrative expenses Share of results of joint ventures	6	276,613 (113,260) (12)	229,413 (99,093) (17,736)	536,503 (225,869) (19)	355,810 (168,415) (18,406)
Profit from operations Impairment losses on financial		163,341	112,584	310,615	168,989
assets and contract assets Finance costs - net Finance income Other income - net	18	(31,457) 5,640 566	(680) (11,679) 3,593 1,499	(1,296) (53,766) 8,624 2,474	(680) (38,509) 6,740 1,665
Profit before tax Income tax expense	22	138,090 (13,558)	105,317 (4,998)	266,651 (27,623)	138,205 (8,948)
Profit for the period		124,532	100,319	239,028	129,257
Attributable to: Owners of the Company Non-controlling interests		122,928 1,604	98,988	237,805 1,223	128,459 798
		<u>124,532</u>	100,319	239,028	129,257
Earnings per share Basic and diluted (AED)	23	2,459	1,980	4,756	2,569

# Condensed consolidated interim statement of comprehensive income for the six-month period ended 30 June 2025

	-		-	
•	2025	2024	2025	2024
Notes	<b>AED'000</b>	AED'000	<b>AED'000</b>	AED'000
	(Unaudited)	(Unaudited)	(Unaudited)	(Unaudited)
	124,532	100,319	239,028	129,257
	(3)	1	45	341
	124,529	100,320	239,073	129,598
	122,925	98,989	237,850	128,800
	1,604	1,331	1,223	798
	124,529	100,320	239,073	129,598
	Notes	30 Ju 2025 Notes AED'000 (Unaudited)  124,532  (3)  124,529  122,925 1,604	Notes       AED'000 (Unaudited)       AED'000 (Unaudited)         124,532       100,319             (3)       1         124,529       100,320         122,925       98,989         1,604       1,331	30 June   30 June   2025   2024   2025   AED'000   AED'000   AED'000   (Unaudited)   (Unaudited)   (Unaudited)   (Unaudited)   239,028

# Condensed consolidated interim statement of changes in equity for the six-month period ended 30 June 2025

	Share capital AED'000	Restricted reserve AED'000	General reserve AED'000	Retained earnings AED'000	Foreign currency translation reserve AED'000	Remeasurement loss on employees' defined benefit obligations AED'000	Other equity AED'000	Equity attributable to owners of the Company AED'000	Non- controlling interests AED'000	Total AED'000
Balance at 1 January 2024 (Audited)	300	92,977	409	817,885	(731)	(4,101)	25,000	931,739	900	932,639
Profit for the period Other comprehensive income for the period	- -	-	-	128,459	341	- -	-	128,459 341	798	129,257 341
Total comprehensive income for the period	-	-	-	128,459	341	-		128,800	798	129,598
Capital contribution of the non-controlling interest shareholder of a subsidiary	-	-	-	-	-	-	-	-	500	500
Dividends declared to shareholders (Note 7)	-	-	-	(242,537)	-	-	-	(242,537)	-	(242,537)
Balance at 30 June 2024 (Unaudited)	300	92,977	409	703,807	(390)	(4,101)	25,000	818,002	2,198	820,200
Balance at 1 January 2025 (Audited)*	50,000	92,977	409	913,066	(420)	(23,602)	-	1,032,430	890	1,033,320
Profit / loss for the period Other comprehensive income for the period	-	-	-	237,805	45	-	-	237,805 45	1,223	239,028 45
Total comprehensive income / (loss) for the period	-	-	-	237,805	45	<del></del>	-	237,850	1,223	239,073
Acquisition of non-controlling interest in a subsidiary (Note 1)	-	-	-	(13,539)	-	-	-	(13,539)	(2,061)	(15,600)
Dividends declared to shareholders (Note 7)	-	-	-	(265,000)	-	-	-	(265,000)	-	(265,000)
Balance at 30 June 2025 (Unaudited)	50,000	92,977	409	872,332	(375)	(23,602)	-	991,741	52	991,793

<sup>\*</sup>Retained earnings has been restated as explained in Note 1 on page 10.

# Condensed consolidated interim statement of cash flows for the six-month period ended 30 June 2025

	Six-month period ended 30 June			
	Notes	2025 AED'000 (Unaudited)	2024 AED'000 (Unaudited)	
Operating activities		(Chananca)	(Onananea)	
Profit before tax		266,651	138,205	
Adjustments for:			,	
Depreciation of property, plant and equipment and amortisation of right-of-use assets	4	109,953	62,939	
Provision for employees' end-of-service benefits	16	59,927	28,860	
Finance costs - net	18	53,766	38,509	
Finance income		(8,624)	(6,740)	
Amortization of intangible assets	5	6,875	5,745	
Impairment loss on financial assets and contract assets		1,296	680	
Gain on disposal of property, plant and equipment and		,		
gain arising from cancellation of lease		(858)	(1,140)	
Share of results of joint ventures	6	19	18,406	
Cash from operating activities before movements in working capital		489,005	285,464	
Increase in inventories		(39,164)	(20,090)	
Increase in contract and other receivables, including non-current retention receivables and advances to suppliers and				
subcontractors (Increase) / decrease in gross amount due from customers on		(283,029)	(120,320)	
construction contracts		(871,651)	577,855	
Increase in prepayments		(14,843)	(47,857)	
Decrease / (increase) in margin deposits under lien	20	46,980	(7,288)	
Increase in contract and other payables, including non-current portion of retention payables and advances from customer and	20	10,500	(7,200)	
long-term provisions (Decrease) / increase in gross amounts due to customer on		1,506,546	71,967	
construction contracts		(158,209)	212,853	
Cash generated from operations		675,635	952,584	
Employees' end-of-service benefits paid	16	(17,510)	(8,512)	
Income tax paid		(7,437)	(4,852)	
Net cash generated from operating activities		650,688	939,220	
Investing activities				
Payments for purchase of property, plant and equipment	4	(166,721)	(112,659)	
Payments for purchase of intangible assets		(1,717)	-	
Proceeds from disposal of property, plant and equipment		838	2,239	
Finance income received Payment for purchase of non-controlling interest		8,624	6,740	
in a subsidiary		(10,000)	-	
Net cash used in investing activities		(168,976)	(103,680)	

# Condensed consolidated interim statement of cash flows (continued) for the six-month period ended 30 June 2025

	Six-month period ended 30 June			
	Notes	2025 AED'000 (Unaudited)	2024 AED'000 (Unaudited)	
Financing activities Proceeds from bank borrowings Repayment of bank borrowings Dividends paid to shareholder Repayment of principal portion of lease liabilities Finance costs paid Capital contribution by non-controlling interest	7 19 18	1,631,270 (1,852,701) (180,000) (37,446) (44,838)	527,806 (714,945) (242,537) (8,837) (38,509) 500	
Net cash used in financing activities		(483,715)	(476,522)	
Net (decrease) / increase in cash and cash equivalents		(2,003)	359,018	
Cash and cash equivalents at the beginning of the period	20	1,164,823	861,988	
Less: Effect of foreign exchange rate changes		45	341	
Cash and cash equivalents at the end of the period		1,162,865	1,221,347	
Less: Expected credit loss allowance on cash and cash equivalents		(133)	(44)	
Cash and cash equivalents at the end of the period, net of expected credit loss	20	1,162,732	1,221,303	
Non-cash transactions:  Purchase of property, plant and equipment relating to right-of-use asset with corresponding lease liability	4 and 19	(140,355)	(38,739)	
Reallocation of share of loss in excess of investment in joint venture to due from related parties	6	(19)	(18,406)	
Dividends declared to shareholders not yet paid	7	(85,000)	-	
Contingent consideration on acquisition of non-controlling interest in a subsidiary	1	(5,600)	-	
Cancellation and disposal of right of use asset with corresponding lease liability	4 and 19	11,452	-	

#### 1. General information

ALEC Holdings LLC (the "Company") is a limited liability company - single owner operating in the United Arab Emirates under a trade licence issued in Dubai, United Arab Emirates on 3 March 2010. The Company also has operations in State of Qatar, Sultanate of Oman, Kingdom of Saudi Arabia, Ethiopia, United Kingdom, Italy, and Egypt through its subsidiaries, joint operations, joint ventures and branches.

By virtue of a Share Purchase Agreement dated 6 June 2024, Investment Corporation of Dubai acquired 100% shareholdings of ALEC Industries LLC from ALEC Engineering and Contracting LLC and Binaa Dubai LLC for a total consideration of AED 299 thousand and AED 1 thousand, respectively. On the same date, the Memorandum of Association of ALEC Industries LLC was amended and the name of the Company was changed from ALEC Industries LLC to ALEC Holdings LLC.

On 23 August 2024, the Memorandum of Association of ALEC Holdings LLC was amended for the increase in share capital of the Company from AED 300 thousand to AED 50,000 thousand.

The Company is now a wholly-owned subsidiary of Investment Corporation of Dubai (the "Immediate Parent Company"), which is ultimately owned by the Government of Dubai (the "Ultimate Parent Company").

The principal activities of the Group are engineering and construction contracting relating to installation, industrial process plants and infrastructure developments, earth and civil works, buildings, structural steelwork, mechanical, process piping, electrical and maintenance, shutdown, and turnaround activities in all types of process plants. In addition to the principal activities of the Group are general contracting works for civil, mechanical, electrical and marine, onshore and offshore industrial, oil and gas, commercial projects, scaffold installation works, building maintenance, investment and establishing and managing industrial projects.

## Group reorganisation and business combinations under common control

By virtue of a Share Purchase Agreement dated 20 August 2024, the Company acquired 100% shareholding of ALEC Engineering and Contracting LLC from Binaa Dubai LLC and Manzil Investments LLC ("the Transaction") for a total consideration of AED 1,211,423 thousand and AED 242 thousand, respectively.

ALEC Engineering and Contracting LLC and the subsidiaries, joint operations and branches listed below and in Note 27 are now effectively owned by the Company.

As the reorganisation did not result in any change of economic substance and it involved transfer of entities under common control both before and after the transfer, it is not considered a business combination as defined in IFRS 3 *Business Combinations*.

At 31 December 2024, as part of its policy choice, management previously opted to apply the pooling of interest method with the net amount presented within 'Merger reserve'. As at 1 January 2025, the Group has changed this accounting policy and will recognize the net amount resulting from applying the pooling of interest method directly in retained earnings. This has been reflected in these condensed consolidated interim financial statements retrospectively as follows:

Retained earnings at 1 January 2025 have been restated as a result of the change in accounting policy to net off the merger reserve, previously known as other reserves, against Retained earnings. As such retained earnings at 1 January 2025 is restated from AED 937,766 thousand to AED 913,066 thousand.

## 1. General information (continued)

The condensed consolidated interim financial information includes the results of operations and financial position of the Company and its subsidiaries and branches (together referred as "the Group"). The principal activity, country of incorporation and operation and ownership interest of the Company in the subsidiaries and branches are set out below:

Name of subsidiary	Principal activity	ipal incorporation ownership b				Proportion of beneficial interest (%)	
		o <b>F</b>	2025	2024	2025	2024	
ALEC Engineering and Contracting LLC - S.P.C.	Construction activities	United Arab Emirates	100%	100%	100%	100%	
ALEC L.E.G.T. Contracting WLL (1)	Construction activities	State of Qatar	-	-	100%	100%	
ALEC Engineering and Contracting Oman LLC	Construction activities	Sultanate of Oman	70%	70%	100%	100%	
ALEMCO Electromechanical Contracting LLC - S.P.C.	Construction activities	United Arab Emirates	99.67%	99.67%	100%	100%	
AJI Heavy Equipment Rental LLC	Rental of heavy and light machines and equipment	United Arab Emirates	100%	100%	100%	100%	
ALEC Saudi Arabia Engineering and Contracting One Person Company	Construction activities	Kingdom of Saudi Arabia	100%	100%	100%	100%	
L I N Q Modular LLC	Modular fabrication and assembly	United Arab Emirates	100%	100%	100%	100%	
Emisha Technologies FZ-LLC	Software consultancy, developer, service provider	United Arab Emirates	100%	100%	100%	100%	
ALEC Engineering and Contracting (UK) Ltd.	Construction activities	United Kingdom	100%	100%	100%	100%	
AES Building Materials Trading LLC (5)	Building and construction materials trading	United Arab Emirates	100%	80%	100%	80%	
ALEC Engineering and Contracting Egypt LLC	Construction activities	Egypt	100%	100%	100%	100%	

Name of subsidiary	Principal activity	Country of incorporation and operation	Proport owner interes	ship	Proportion of beneficial interest (%)	
		ши орогион	2025	2024	2025	2024
ALEC Doha Contracting W.L.L.	Rental of heavy and light machines and equipment	State of Qatar	-	100%	-	100%
ALEC EPC Holding LLC – S.O.	Investment activities	United Arab Emirates	100%	100%	100%	100%
ALEMCO Contracting Company	Electromechanical works, projects contracting, sub- sewage networks connections and homes connections contracting and main water networks contracting works	Kingdom of Saudi Arabia	100%	100%	100%	100%
AJI Equipment Rental Company	Renting and operational leasing of machine tools, engines and turbines, cranes and lorries, scaffold and work platforms, without erection and dismantling and renting of cranes with operators	Kingdom of Saudi Arabia	100%	100%	100%	100%
Target Engineering Construction Company – Sole Proprietorship L.L.C.	General contracting works for civil, mechanical, electrical and marine, onshore and offshore industrial, oil and gas, commercial projects, scaffold installation works, building maintenance, investment and establishing and managing industrial projects in the UAE	United Arab Emirates	100%	100%	100%	100%
Target General Construction WLL (2)	Construction of buildings, civil and contracting works	State of Qatar	49%	49%	49%	49%
Idrotec S.r.l. (Italy)	Engineering, design and consultancy	Italy	100%	100%	100%	100%

Name of subsidiary	Principal incorporation ownership					Principal incorporation ownership b			tion of icial
Name of substituting	activity	and operation	2025	2024	2025	2024			
Target Saudi Construction Company LLC	Construction of buildings, civil and contracting works	Kingdom of Saudi Arabia	90%	90%	90%	90%			
Target Steel Industries – Sole Proprietorship LLC	Steel fabrication works	United Arab Emirates	100%	100%	100%	100%			
ALEC Interior Decoration One Person Company	Manufacture of carpentry products and crafts needed for construction workers construction of building and other related construction activities	Kingdom of Saudi Arabia	100%	100%	100%	100%			
AES Aluminium and Glass Works LLC	Aluminium installation works, machining and forming of metals and glass plates installation works.	United Arab Emirates	100%	82%	100%	82%			
Infrastructure Protective Services Inproserv Middle East L.L.C (3)	Corrosion and oxidation resistant services, fire resistant painting works and removing corrosion of metals	United Arab Emirates	50%	50%	50%	50%			
ALEC Engineering and Contracting RAK LLC - OPC	Metal prefabricated buildings manufacturing, alternative energy equipment installation and maintenance and construction.	United Arab Emirates	100%	100%	100%	100%			
ALEC Industries LLC (4)	Central airconditioning requisites manufacturing, ventilation equipment manufacturing and central airconditioning equipment manufacturing.	United Arab Emirates	100%	-	100%	-			

Name of subsidiary	Principal activity	Country of incorporation and operation	Proport owner interest	ship	Proport benefi interes	icial
			2025	2024	2025	2024
Altrons Integrated Security Equipment Installation LLC (4)	Measuring and control system installation, security equipment installation and maintenance, wired and wireless communication systems installation, security systems and equipment trading, radio, T.V. station, cinema theatre equipment installation and maintenance, and internal communication network installation and maintenance.	United Arab Emirates	100%		100%	-

Name of branch	Principal activities	Country of incorporation and operation
ALEC Engineering and Contracting LLC - Dubai Branch	Construction activities	United Arab Emirates
ALEC Engineering and Contracting LLC - RAK Branch	Construction activities	United Arab Emirates
ALEC Engineering and Contracting LLC (Branch) - RAKEZ Branch	Construction activities	United Arab Emirates
ALEMCO Electromechanical Contracting LLC - Dubai Branch	Construction activities	United Arab Emirates
ALEMCO Electromechanical Contracting LLC - RAK Branch	Construction activities	United Arab Emirates
Infrastructure Protective Services Inproserv Middle East L.L.C – Dubai Branch	Corrosion and oxidation resistant services, fire resistant painting works and removing corrosion of metals	United Arab Emirates

Name of branch	Principal activities	Country of incorporation and operation
Infrastructure Protective Services Inproserv Middle East L.L.C – RAK Branch	Corrosion and oxidation resistant services, fire resistant painting works and removing corrosion of metals	United Arab Emirates
ALEC Engineering and Contracting LLC	Construction activities	Ethiopia
Target Engineering Construction Company LLC - Dubai Branch	Construction activities	United Arab Emirates
Target Engineering Construction Company LLC - Qatar Branch	Construction activities	United Arab Emirates
Idrotec S.r.l Abu Dhabi Branch	Engineering, design and consultancy	United Arab Emirates

- (1) ALEC LEGT Contracting WLL is legally owned by International Company for Project Development, State of Qatar and LEGT Construction Company Limited, Jersey. By virtue of the shareholders' agreement between ALEC Engineering and Contracting LLC and the shareholders of ALEC LEGT Contracting WLL, all the shareholdings in ALEC LEGT Contracting WLL are effectively owned by ALEC Engineering and Contracting LLC.
- (2) Target Engineering Construction Company L.L.C. (Target), a subsidiary, owns 49% of the shareholding in Target General Construction WLL and Target is exercising control over this subsidiary.
- (3) The Company owns 50% of the shareholding of Infrastructure Protective Services Inproserv Middle East L.L.C. and the Company is exercising control over this subsidiary.
- (4) During the current period, ALEC Engineering and Contracting LLC SPC has invested in a newly incorporated entity in United Arab Emirates. The operations of this newly incorporated entity have not yet commenced.
- (5) On 17 June 2025, by the virtue of share transfer agreement, ALEC Engineering and Contracting LLC S.P.C. acquired the remaining 20% equity interest in AES Building Materials Trading LLC, from Bashar Kayali for a total consideration of AED 15,600 thousand, of which AED 5,600 is payable subject to meeting a certain condition. The transaction was accounted for as an equity transaction in accordance with IFRS 10 *Consolidated Financial Statements*, as control had already been established. The difference between the acquisition consideration and the carrying value of the non-controlling interest acquired, amounting to AED 13,539 thousand, was recognised directly in equity and attributed to the Owners of the Parent Company. No goodwill or gain / loss was recognised in the condensed consolidated interim statement of profit or loss as a result of this transaction.

## 2. Basis of preparation and material accounting policy information

### 2.1 Basis of preparation

This condensed consolidated interim financial information for the six-month period ended 30 June 2025 have been prepared in accordance with IAS 34 *Interim Financial Reporting*. The condensed consolidated interim financial information does not include all information and disclosures required in the annual financial statements and should be read in conjunction with the Group's annual financial statements for the year ended 31 December 2024.

### 2.2 Functional and presentation currency

These condensed consolidated interim financial statements are presented in UAE Dirhams (AED) which is the functional and presentation currency of the Group and all values are rounded to the nearest thousand (AED'000) except when otherwise indicated.

### 2.3 Material accounting policy information

The material accounting policy information applied in the preparation of the condensed consolidated interim financial information is consistent with that applied by the Group in the preparation of the Group's annual consolidated financial statements for the year ended 31 December 2024, except for the common control transactions as stated below:

#### Common control transactions

Transactions involving entities under common control where the transaction has substance are accounted for using the acquisition method. For transactions involving entities under common control where the transaction does not have substance, the Group adopts the pooling of interests method. Under the pooling of interests method, the carrying value of assets and liabilities in the books of the transferor, are used to account for these transactions. No goodwill is recognised as a result of the transfer. Any difference between the consideration paid and the net assets acquired is recognized within the retained earnings.

A number of factors are considered in assessing whether the transaction has substance including the following:

- the purpose of the transaction;
- the involvement of outside parties in the transaction, such as non-controlling interests or other third parties;
- whether or not the transaction is conducted at fair value;
- the existing activities of the entities involved in the transaction; and
- whether or not the transaction brings entities together into a 'reporting entity' that did not exist before.

### 2.4 Basis of consolidation

The condensed consolidated interim financial information as at, and for the six-month period ended 30 June 2025 comprises results of the Company and its subsidiaries. The condensed consolidated interim financial information of the subsidiaries is prepared for the same reporting period as that of the Company, using consistent accounting policies. All inter-company transactions, profits and balances are eliminated on consolidation. Subsidiaries are fully consolidated from the date on which control is transferred to the Group and cease to be consolidated from the date on which control is transferred out of the Group.

## 2. Basis of preparation and material accounting policy information (continued)

#### 2.4 Basis of consolidation (continued)

In the prior year, the Company initiated the re-organization of its related and affiliated companies that are beneficially owned and controlled by the Immediate Parent Company, into a unified group structure, specifically under the umbrella of ALEC Holdings LLC. The transfer of entities to the Company is considered to be a common control transaction as the entities will continue to be controlled by the ultimate controlling party before and after the reorganisation. Therefore, this reorganisation is considered to be outside the scope of IFRS 3 *Business Combinations*. The Company has applied the pooling of interest method of accounting for the reorganisation.

### 3. Segment reporting

Information regarding the Group's operating segments is set out below in accordance with IFRS 8 *Operating Segments*. IFRS 8 requires operating segments to be identified based on internal reports about components of the Group that are regularly reviewed by the "Executive management" who are the Chief Operating Decision Makers (CODM) in order to allocate resources to the segment and to assess its performance. The Board of Directors is identified as CODM for the Group. The management of the Group assess the Group into four key business units: Building and Infrastructure Construction Services, Energy, Related Businesses and Corporate Activities.

These businesses are the basis on which the Group reports its primary segment information to CODM for the purpose of resource allocation and assessment of segment performance. Transactions between segments are conducted at estimated market rates on an arm's length basis and eliminated on consolidation.

Segment assets and liabilities are not disclosed in the segment reporting as these are not regularly provided to the CODM. Only the total assets and liabilities of the Group are reported to the CODM.

# Notes to the condensed consolidated interim financial information for the six-month period ended 30 June 2025 (continued)

## 3. Segment reporting (continued)

	Building and infrastructure construction services AED'000	Energy AED'000	Related businesses AED'000	Corporate activities AED'000	Eliminations AED'000	Total AED'000
Six-month period ended 30 June 2025						
(Unaudited)						
Contract revenue	2,804,795	2,012,122	1,145,468	45,449	(645,500)	5,362,334
Contract costs	(2,624,148)	(1,822,695)	(1,012,920)	(39,370)	673,302	(4,825,831)
Gross profit	180,647	189,427	132,548	6,079	27,802	536,503
Administrative expenses	(35,386)	(52,779)	(67,740)	(69,964)	•	(225,869)
Share of results of joint ventures	•	-	(19)	-	-	(19)
Provision for impairment losses on financial						
assets and contract assets	-	(1,296)	-	-	-	(1,296)
Finance costs - net	3,632	(35,471)	(4,093)	(18,349)	515	(53,766)
Finance income	-	1,572	940	6,627	(515)	8,624
Other income - net	935	1,323	259	(43)	-	2,474
Net segment results – profit / (loss) before tax	149,828	102,776	61,895	(75,650)	27,802	266,651
Three-month period ended 30 June 2025 (Unaudited)						
Contract revenue	1,481,684	1,152,214	641,583	29,809	(410,351)	2,894,939
Contract costs	(1,388,357)	(1,047,579)	(569,502)	(26,898)	414,010	(2,618,326)
Contract costs	(1,366,337)	(1,047,377)	(307,302)	(20,070)		(2,010,320)
Gross profit	93,327	104,635	72,081	2,911	3,659	276,613
Administrative expenses	(16,615)	(29,313)	(32,977)	(34,355)	-	(113,260)
Share of results of joint ventures	-	-	(12)	-	-	(12)
Finance costs - net	2,380	(19,341)	(2,391)	(12,543)	438	(31,457)
Finance income	-	1,440	662	3,976	(438)	5,640
Other income- net	575	(651)	255	387	-	566
Net segment results – profit / (loss) before tax	79,667	56,770	37,618	(39,624)	3,659	138,090

# Notes to the condensed consolidated interim financial information for the six-month period ended 30 June 2025 (continued)

## 3. Segment reporting (continued)

	Building and infrastructure construction services AED'000	Energy AED'000	Related businesses AED'000	Corporate activities AED'000	Eliminations AED'000	Total AED'000
Six-month period ended 30 June 2024						
(Unaudited)						
Contract revenue	1,739,188	1,174,147	850,230	-	(327,120)	3,436,445
Contract costs	(1,620,390)	(1,071,354)	(709,599)	-	320,708	(3,080,635)
Gross profit	118,798	102,793	140,631		(6,412)	355,810
Administrative expenses	(31,247)	(24,392)	(52,659)	(60,117)	-	(168,415)
Share of results of joint ventures	(18,361)	-	(45)	-	-	(18,406)
Provision for impairment losses on financial						
assets and contract assets	-	(680)	-	-	-	(680)
Finance costs - net	(181)	(23,322)	(1,954)	(14,427)	1,375	(38,509)
Finance income	41	-	-	8,074	(1,375)	6,740
Other income - net	1,294	(130)	335	166	-	1,665
Net segment results – profit / (loss) before tax	70,344	54,269	86,308	(66,304)	(6,412)	138,205
Three-month period ended 30 June 2024		-	-			
(Unaudited and unreviewed)						
Contract revenue	943,124	589,257	502,904	-	(173,961)	1,861,324
Contract costs	(868,627)	(536,773)	(400,681)	-	174,170	(1,631,911)
Gross profit	74,497	52,484	102,223	-	209	229,413
Administrative expenses	(14,529)	(12,089)	(35,467)	(37,008)	-	(99,093)
Share of results of joint ventures	(17,717)	-	(19)	-	-	(17,736)
Provision for impairment losses on financial						
assets and contract assets	-	(680)	-	-	-	(680)
Finance costs - net	3,782	(8,626)	806	(8,484)	843	(11,679)
Finance income	-	-	(1)	4,437	(843)	3,593
Other income- net	1,332	(198)	196	169	-	1,499
Net segment results – profit / (loss) before tax	47,365	30,891	67,738	(40,886)	209	105,317

## 4. Property, plant and equipment

	30 June	31 December
	2025	2024
	<b>AED'000</b>	AED'000
	(Unaudited)	(Audited)
Balance at the beginning of the period / year	929,244	648,866
Additions during the period / year	307,076	454,714
Transfer to intangible assets (Note 5)	-	(16,718)
Depreciation and amortization charge for the period / year	(109,953)	(145,482)
Disposals during the period / year	(381)	(337)
Disposal arising from lease cancellation during the period / year	(11,071)	(11,799)
Balance at the end of the period / year	1,114,915	929,244

Property, plant and equipment includes right-of-use assets which include land, building and machinery, and which is summarised below:

	30 June 2025 AED'000 (Unaudited)	31 December 2024 AED'000 (Audited)
Balance at the beginning of the period / year	181,680	112,741
Additions during the period / year (Note 19)	140,355	105,161
Amortization for the period / year	(20,423)	(24,423)
Disposals during the period / year	(381)	-
Disposal arising from lease cancellation during the period / year	(11,071)	(11,799)
Balance at the end of the period / year	290,160	181,680
5. Intangible assets		
	30 June	31 December
	2025	2024
	<b>AED'000</b>	AED'000
	(Unaudited)	(Audited)
Balance at the beginning of the period / year	104,075	100,799
Additions during the period / year	1,717	71
Transfer from property, plant and equipment (Note 4)	-	16,718
Amortization for the period / year	(6,875)	(13,513)
Balance at the end of the period / year	98,917	104,075

## 6. Investments in joint ventures

Details of the Group's joint ventures at the end of the reporting period are as follows:

			Propor of owne		Beneficia	l interest
Name of		Place of	interest l	eld by	held b	y the
joint venture	Principal activity	incorporation	the Group	legally	Gro	up
			2025	2024	2025	2024
Service and Trade and Al Jaber L.E.G.T. Company LLC	Construction of Jabal Al Akhdar Anantara Resort Hotel and Spa	Sultanate of Oman	50%	50%	50%	50%
ALEMCO Zawawi LLC	Electromechanical contracting services	Sultanate of Oman	70%	70%	70%	70%
Expo Contracting DWC LLC	Commercial enterprises and management	United Arab Emirates	50%	50%	50%	50%
APIO Solutions Limited	Modular solutions	United Kingdom	50%	50%	50%	50%

The above joint ventures are accounted for in the condensed consolidated interim financial information using the equity method.

A joint venture of the Group has assets and liabilities which offset each other through a pass-through arrangement, and should there be a shortfall between these, the difference is guaranteed by the Dubai Department of Finance. The exposure of the joint venture's shareholders is therefore limited to the share capital of the joint venture.

Movement in investments in joint ventures:

	30 June	31 December
	2025	2024
	AED'000	AED'000
	(Unaudited)	(Audited)
Balance at the beginning of the period / year	-	-
Share of results	(19)	(26)
Reallocation / write-off*	19	26
Balance at the end of the period / year	-	-

<sup>\*</sup> Total share of results from the Group's joint ventures for the six-month period ended 30 June 2025 is a loss of AED 19 thousand (for the year ended 31 December 2024: loss of AED 26 thousand). Out of that total, the loss attributable to two of the Group's joint ventures has exceeded the original investment. In accordance with IAS 28 *Investments in Associates and Joint Ventures*, when the Group's share of losses of a joint venture exceeds the Group's interest in that joint venture, the Group discontinues recognizing its share of further losses and any additional losses are recognized only to the extent that the Group has incurred legal or constructive obligations on behalf of the joint venture. Given that the Group no longer has receivable balances from the joint ventures against which to offset current period losses, these have been written-off in the year.

## 7. Related party balances and transactions

The Group enters into transactions with companies and entities that fall within the definition of a related party as contained in International Accounting Standard (IAS) 24 *Related Party Disclosures*. Related parties comprise companies and entities under common ownership and/or common management and control, shareholders and key management personnel. The terms and conditions of such transactions are decided by management.

## Transactions with related parties

The following transactions during the period arose from the normal operations of the Group:

	Three-month period ended 30 June		Six-month period ended 30 June	
	2025	2024	2025	2024
	<b>AED'000</b>	AED'000	<b>AED'000</b>	AED'000
	(Unaudited)	(Unaudited)	(Unaudited)	(Unaudited)
Purchase of materials and services				
Companies under common control	23,181	438	33,808	2,353
	Three-month pe	eriod ended	Six-month per	riod ended
	30 Jur	ne	30 Ju	
	30 Jur 2025	ne 2024	30 Jun 2025	
				ne
	2025	2024	2025	ne 2024
Contract revenue from related parties (Note 21)	2025 AED'000	2024 AED'000	2025 AED'000	2024 AED'000
<u> </u>	2025 AED'000	2024 AED'000	2025 AED'000	2024 AED'000

## Compensation of key management personnel

	-	Three-month period ended 30 June		riod ended ne
	2025	2024	2025	2024
	AED'000	AED'000	AED'000	AED'000
	(Unaudited)	(Unaudited)	(Unaudited)	(Unaudited)
Short-term benefits	1,533	3,303	6,316	4,657
Long-term benefits	76	66	151	133
	1,609	3,369	6,467	4,790

## 7. Related party balances and transactions (continued)

Compensation of key management personnel (continued)

	Three-month period ended 30 June		Six-month pe 30 Ju	
	2025 AED'000 (Unaudited)	2024 AED'000 (Unaudited)	2025 AED'000 (Unaudited)	2024 AED'000 (Unaudited)
Directors' fees	1,098	424	1,570	843
Dividends				
			30 June 2025 AED'000 (Unaudited)	31 December 2024 AED'000 (Audited)
Dividends declared to shareholders			265,000	242,537

On 20 March 2025, by virtue of a shareholders resolution, the shareholders approved and declared a cash dividend of AED 3,600 per share amounting to AED 180,000 thousand, which was paid on 19 June 2025.

On 30 June 2025, by virtue of a shareholders resolution, the shareholders approved and declared a cash dividend of AED 1,700 per share amounting to AED 85,000 thousand.

On 29 April 2024, prior to the Group reorganization on 23 August 2024 (Note 1), by virtue of a board resolution, the shareholders approved and declared a cash dividend of AED 48,507 per share amounting to AED 242,537 thousand. The dividends were paid in full in May 2024.

## Balances and transactions with affiliated entities under the Ultimate Parent Company

The following balances and transactions during the period / year arose from the normal operations of the Group:

	30 June 2025 AED'000 (Unaudited)	31 December 2024 AED'000 (Audited)
Cash and cash equivalents held at related party banks (Note 20)	341,857	292,026
Borrowings from related party banks (Note 24)	486,507	575,925

## 7. Related party balances and transactions (continued)

Balances and transactions with affiliated entities under the Ultimate Parent Company (continued)

	Three-month po		Six-month per 30 Jun	
	2025 AED'000 (Unaudited)	2024 AED'000 (Unaudited)	2025 AED'000 (Unaudited)	2024 AED'000 (Unaudited)
Finance cost and commission expense charged by related party banks (Note 18)	8,750	12,265	17,954	15,857

## **Balances with related parties**

The following are the outstanding balances with related parties arising from the normal operations of the Group:

	30 June	31 December
	2025	2024
	AED'000	AED'000
	(Unaudited)	(Audited)
Due from related parties (Note 8)		
Parent Company	-	300
Joint ventures	11,640	11,601
Joint operations	3,610	72,051
Other affiliated entities	17,987	38,108
	33,237	122,060
Less: Expected credit loss allowance	(10,307)	(10,307)
	22,930	111,753
	<del></del>	

The following table shows the movement in Lifetime ECL that has been recognised for amounts due from related parties in accordance with the simplified approach set out in IFRS 9.

	30 June	31 December
	2025	2024
	AED'000	AED'000
	(Unaudited)	(Audited)
Balance at the beginning of the period / year	10,307	11,435
Change in loss allowance	-	(1,128)
Balance at the end of the period / year	10,307	10,307
	=======================================	

## 7. Related party balances and transactions (continued)

Balances with related parties (continued)

Due to related neutics (Note 17)	30 June 2025 AED'000 (Unaudited)	31 December 2024 AED'000 (Audited)
Due to related parties (Note 17) Parent Company	84,700	-
Joint operations	59,991	23,596
Other affiliated entities	14,596	2,145
	159,287	25,741
Retention receivables - net (Note 9)	103,392	202,451
Retention payables (Note 17)	63	63
Advances from customers (Note 17)	39,147	39,341
Gross amounts due from customer on construction contracts - net (Note 10)	223,364	312,778
Gross amounts due to customer on construction contracts (Note 25)	9,317	10,302
8. Contract and other receivables		
	30 June 2025 AED'000 (Unaudited)	31 December 2024 AED'000 (Audited)
Contract receivables Less: Expected credit loss allowance	1,393,505 (72,462)	1,251,727 (70,585)
Due from related parties - net (Note 7) Retention receivables - net (Note 9) Advances to suppliers and subcontractors Other receivables	1,321,043 22,930 714,308 820,383 37,834	1,181,142 111,753 747,303 724,308 35,612
	2,916,498	2,800,118

## 8. Contract and other receivables (continued)

The average credit period on sale of goods or services is 90 days (31 December 2024: 90 days). No interest is charged on past due contract receivables.

Before accepting any new customers, the Group assesses the potential credit quality of the customer. Out of the contract receivable balance as at 30 June 2025, an amount of AED 317,378 thousand (31 December 2024: AED 615,134 thousand) is due from the Group's one customer (31 December 2024: four customers). There are no other customers whose balance exceeds more than 10% of the contract receivables as at reporting date.

Included in the Group's contract receivables balance as at 30 June 2025 are debtors with a carrying amount of AED 249,742 thousand (31 December 2024: AED 305,623 thousand) which are past due at the end of the reporting period. The Group does not hold any collateral over these balances.

Ageing of past due contract receivables:

	30 June	31 December
	2025	2024
	AED'000	AED'000
	(Unaudited)	(Audited)
Past due for 90 to 120 days	21,321	67,308
Past due for 121 to 180 days	59,947	7,561
Past due for more than 180 days	168,474	230,754
	249,742	305,623

The Group always measures the loss allowance for contract receivables at an amount equal to Lifetime ECL using the simplified approach.

There has been no change in the estimation techniques or significant assumptions made during the current reporting period.

The following table shows the movement in Lifetime ECL that has been recognised for contract receivables in accordance with the simplified approach set out in IFRS 9.

	30 June	31 December
	2025	2024
	AED'000	AED'000
	(Unaudited)	(Audited)
Balance at the beginning of the period / year	70,585	74,871
Change in loss allowance	1,907	(4,286)
Write-off of loss allowance	(30)	-
Balance at the end of the period / year	72,462	70,585

### 9. Retention receivables

	30 June 2025 AED'000 (Unaudited)	31 December 2024 AED'000 (Audited)
Current portion, net of expected credit losses (Note 8)	714,308	747,303
Non-current portion, net of expected credit loss allowance and fair value adjustment	276,000	233,522
	990,308	980,825

Non-current portion of retention receivables represents retention receivables that become due in a period exceeding one year from the reporting date.

Retention receivables are classified as follows:

	30 June 2025 AED'000	31 December 2024 AED'000
	(Unaudited)	(Audited)
Related parties, net of expected credit loss allowance and fair value adjustment (Note 7)	103,392	202,451
Third parties, net of expected credit loss allowance and fair value adjustment	886,916	778,374
	990,308	980,825

The management always measure the loss allowance on retention receivables at an amount equal to Lifetime ECL, taking into account the historical default experience and the future prospects of the construction industry. There has been no change in the estimation techniques or significant assumptions made during the current reporting period in assessing the loss allowance for retention receivables.

The following table shows the movement in Lifetime ECL that has been recognised for retention receivables in accordance with the simplified approach set out in IFRS 9:

	30 June	31 December
	2025	2024
	AED'000	AED'000
	(Unaudited)	(Audited)
Balance at the beginning of the period / year	13,496	16,811
Change in loss allowance	(1,741)	(3,315)
Balance at the end of the period / year	11,755	13,496

### 10. Gross amounts due from customers on construction contracts

	30 June 2025 AED'000 (Unaudited)	31 December 2024 AED'000 (Audited)
Gross amounts due from customers on construction contracts Less: Expected credit loss allowance	3,166,957 (42,350)	2,295,306 (41,220)
	3,124,607	2,254,086

The above balance includes gross amounts due from customers on construction contracts arising from contracts with related parties as at 30 June 2025, amounting to AED 223,364 (31 December 2024: AED 312,778 thousand) (Note 7).

The following table shows the movement in Lifetime ECL that has been recognised for gross amounts due from customers under construction contracts in accordance with the simplified approach set out in IFRS 9:

	30 June	31 December
	2025	2024
	<b>AED'000</b>	AED'000
	(Unaudited)	(Audited)
At the beginning of the period / year	41,220	11,669
Change in loss allowance	1,130	29,551
At the end of the period / year	42,350	41,220
11. Inventories		
	30 June	31 December
	2025	2024
	<b>AED'000</b>	AED'000
	(Unaudited)	(Audited)
Construction materials	88,081	48,917
Less: Allowance for obsolescence	(4,038)	(4,038)
	84,043	44,879

### 12. Share capital

As at 30 June 2025 and 31 December 2024, the share capital comprises 50,000 authorised, issued and fully paid shares of AED 1 thousand each.

On 23 August 2024, by virtue of an amendment to the Memorandum of Association of ALEC Holdings LLC, the share capital was increased from AED 300 thousand to become AED 50,000 thousand. It is divided into 50,000 shares, with a value of AED 1 thousand each. This increase was done through a capital reorganisation (Note 1).

#### 13. Restricted reserve

In accordance with the UAE Federal Decree Law No. (32) of 2021 concerning Commercial Companies and the Memorandum of Association of the subsidiaries, 5% of the profit for the year is to be transferred to a statutory reserve. Such transfers are required to be made until the reserve is equal to 50% of the share capital.

As at 30 June 2025, the statutory reserves of subsidiaries amounted to AED 92,977 thousand (31 December 2024: AED 92,977 thousand). These reserves are not available for distribution.

#### 14. General reserve

Transfers to and from the general reserve are made at the discretion of the Board of Directors of the Company.

## 15. Remeasurement loss on employee's defined benefit obligation

Actuarial gains and losses arising from experience adjustments and changes in assumptions are charged or credited to equity in the other comprehensive income in the period in which they arise (Note 16).

### 16. Provision for employees' end-of-service benefits

The movement in the provision for employees' end-of-service benefits is as follows:

30 June	31 December
2025	2024
<b>AED'000</b>	AED'000
(Unaudited)	(Audited)
309,839	262,676
59,927	52,139
8,615	4,584
(17,510)	(29,061)
-	19,501
360,871	309,839
	2025 AED'000 (Unaudited) 309,839 59,927 8,615 (17,510)

In accordance with the provisions of IAS 19 *Employee Benefits*, management has carried out an exercise to assess the present value of its obligations of the Group as at 30 June 2025 using actuarial techniques, in respect of employees' end-of-service benefits payable under the UAE Labour Law and the Laws applicable in the countries in which the Group operates, for their period of service up to the reporting date and have concluded the impact to be immaterial.

## 17. Contract and other payables

	30 June 2025 AED'000 (Unaudited)	31 December 2024 AED'000 (Audited)
Contract payables Advances from customers Due to related parties (Note 7) Retention payables Accruals Other payables	972,584 1,436,690 159,287 333,341 2,137,367 59,344 5,098,613	799,492 1,120,743 25,741 406,659 1,977,809 36,043 

The average credit period on purchase of goods and services is 90 days (31 December 2024: 90 days). The Group has financial risk management policies in place to ensure that all payables are paid within the credit time frame.

## Retention payables

30 June 31 2025	December
2025	
	2024
AED'000	AED'000
(Unaudited)	(Audited)
Current portion 333,341	406,659
Non-current portion, net of fair value adjustment 131,117	98,527
464,458	505,186
<del></del>	
Related parties (Note 7) 63	63
Third parties 464,395	505,123
<u> </u>	
464,458	505,186
<del></del>	
Advances from customers	
<b>30 June</b> 31	December
2025	2024
AED'000	AED'000
(Unaudited)	(Audited)
1.426.600	1 100 742
Current portion 1,436,690	1,120,743
Non-current portion 1,417,718	595,476
2,854,408	1,716,219

## 17. Contract and other payables (continued)

Advances from customers (continued)

	30 June 2025	31 December 2024
	AED'000 (Unaudited)	AED'000 (Audited)
Related parties (Note 7) Third parties	39,147 2,815,261	39,341 1,676,878
	2,854,408	1,716,219

### 18. Finance costs – net

	Three-month period ended 30 June		Six-month per 30 Ju	
	2025 AED'000 (Unaudited)	2024 AED'000 (Unaudited)	2025 AED'000 (Unaudited)	2024 AED'000 (Unaudited)
Finance cost related to bank borrowings	20,724	16,462	38,872	35,178
Finance cost related to provision for employee' end of service benefits (Note 16) Finance costs related to lease	8,615	-	8,615	-
liabilities (Note 19)  Fair value adjustment of non-current retention receivables and	3,185	2,332	5,966	3,331
retention payables - net Others	(1,117) 50	(7,115)	263 50	-
	31,457	11,679	53,766	38,509

The Group's finance cost as at 30 June 2025 amounting to AED 17,954 thousand (30 June 2024: AED 15,857 thousand) (Note 7) are from a related party financial institutions.

#### 19. Lease liabilities

	30 June 2025 (Unaudited)		30 June 2025 ( <i>Unaudited</i> )		31 December	2024 (Audited)
		Present value		Present value		
	Minimum	of minimum	Minimum	of minimum		
	lease payment	lease payments	lease payment	lease payments		
	AED'000	AED'000	AED'000	AED'000		
Less than 1 year Later than 1 year and not	61,069	48,473	36,544	27,501		
later than 5 years	146,896	115,522	102,929	81,072		
Later than 5 years	161,015	100,315	102,197	67,300		
	368,980	264,310	241,670	175,873		
Less: future finance charges	(104,670)	-	(65,797)	-		
Present value of minimum lease payments	264,310	264,310	175,873	175,873		

The lease liabilities under financing lease agreements are repayable in around 60 installments due from February 2022 with final installments due in May 2030 and carry an interest rate implicit in the lease ranging from 4.5% to 8% per annum.

The remaining lease liability related to the application of IFRS 16 has been calculated applying incremental borrowing rates ranging from 5% to 8% per annum, with expiry dates between 2025 and 2055.

Lease liabilities are repayable as follows:

	30 June	31 December
	2025	2024
	AED'000	AED'000
	(Unaudited)	(Audited)
Current portion	48,473	27,501
Non-current portion	215,837	148,372
	264,310	175,873

Asset retirement obligation as at 30 June 2025 of AED 2,656 thousand (31 December 2024: AED 2,656 thousand) pertains to the present value of the estimated costs of demolition of the labor camp and restoring the land, which is leased by the Group, to its original condition. This is a contractual obligation of the lessee as stipulated in the lease agreement.

### 19. Lease liabilities (continued)

Movement in lease liabilities are as follows:

	30 June 2025 AED'000 (Unaudited)	31 December 2024 AED'000 (Audited)
At 1 January	175,873	103,200
Additions during the period / year (Note 4)	137,355	105,161
Finance cost related to lease liabilities (Note 18)	5,966	7,580
Less: Payments made during the period / year	(37,446)	(20,144)
Less: Payment of finance cost related to lease	(5,966)	(7,580)
Reversal related to lease cancellation	(11,472)	(12,344)
	264,310	175,873
20. Cash and bank balances		
	30 June	31 December
	2025	2024
	<b>AED'000</b>	AED'000
	(Unaudited)	(Audited)
Cash at bank and on hand	1,205,439	1,254,377
Less: Expected credit loss allowance	(133)	(133)
Cash and bank balances	1,205,306	1,254,244
Less: Margin deposits - under lien	(42,574)	(89,554)
Cash and cash equivalents	1,162,732	1,164,690
	<del></del>	

As at 30 June 2025, the above cash at bank and on hand balance includes cash held with an exchange house, amounting to AED 21,730 thousand (31 December 2024: AED 27,928 thousand).

Included in bank balances as at 30 June 2025 are amounts totalling to AED 341,857 thousand (31 December 2024: AED 292,026 thousand) held with six banks which are related parties to the Group (Note 7). The transactions with the related parties are at arm's length and in the ordinary course of the business.

Balances with banks are assessed to have low credit risk of default since these banks are regulated by the central banks of the respective countries. Accordingly, the management of the Group estimates the loss allowance on balances with banks at the end of the reporting period at an amount equal to 12-month ECL. As at 30 June 2025, the management of the Group have assessed the impairment on bank and cash balances to be AED 133 thousand (31 December 2024: AED 133 thousand), based on historical default experience and the current credit ratings of the banks.

#### 21. Contract revenue

The Group derives its revenue from contracts with customers for the transfer of goods and services and income from leasing of machinery and equipment, which is recognised over time. Also, the Group generates revenue from sale of goods which is recognised at a point in time. Details of revenue are as follows:

	Three-month period ended 30 June		Six-month pe 30 Ju	
	<b>2025</b> 2024		2025	2024
	<b>AED'000</b>	AED'000	<b>AED'000</b>	AED'000
	(Unaudited)	(Unaudited)	(Unaudited)	(Unaudited)
Construction revenue	2,877,639	1,835,423	5,333,020	3,402,908
Lease income	16,189	6,482	28,126	14,118
Sale of goods	1,111	19,419	1,188	19,419
	2,894,939	1,861,324	5,362,334	3,436,445

Construction revenue includes revenue recognised for contracts with related parties amounting to AED 22,291 thousand for the six-month period ended 30 June 2025 (30 June 2024: AED 35,610 thousand) (Note 7).

The transaction price allocated to (partially) unsatisfied performance obligations at 30 June 2025, which will be recognized over time are as set out below.

	Six-month period ended 30 June	
	2025	2024
	<b>AED'000</b>	AED'000
	(Unaudited)	(Unaudited)
Transaction price allocated to (partially) unsatisfied		
performance obligations	35,407,801	25,778,644

Management expects that 23% of the transaction price allocated to partially unsatisfied contracts as of the six-month period ended 30 June 2025 will be recognised as revenue in the following quarters of 2025 amounting to AED 8.03 billion. The remaining transaction price will be recognised from 2026 to 2028.

## 22. Income taxes

Income tax expense for the period relates to current tax on profit relating to the Group's operations in United Arab Emirates, Kingdom of Saudi Arabia, Egypt and Ethiopia. The tax rates in these jurisdictions are United Arab Emirates (9%), Kingdom of Saudi Arabia (Zakat of 2.5% and Income Tax of 20%), Egypt (30%) and Ethiopia (30%).

ALEC Group also have a presence in the Sultanate of Oman, State of Qatar, United Kingdom and Italy. The tax rates in these jurisdictions are Sultanate of Oman (15%), State of Qatar (10%), United Kingdom (25%) and Italy (24%).

## 22. Income taxes (continued)

The income tax expense for the period can be reconciled to the accounting profit as follows:

	Three-month period ended 30 June		Six-month per	
-	2025 AED'000 (Unaudited)	2024 AED'000 (Unaudited)	2025 AED'000 (Unaudited)	2024 AED'000 (Unaudited)
Profit before tax	138,090	105,317	266,651	138,205
Add: Loss before tax on non-taxable jurisdictions	(96,788)	(79,192)	(96,394)	(78,282)
Profit before tax on taxable jurisdictions	41,302	26,125	170,257	59,923
Tax at the corporate tax rate in United Arab Emirates	9%	9%	9%	9%
Income tax expense on profit relating to the Group's operations taxable jurisdictions	3,717	2,351	15,323	5,393
Adjustments: Tax effect of expenses that are not deductible in determining taxable profit	123	536	66	245
Tax effect of income not taxable in determining taxable profit Effect of different tax rates of	(68)	(68)	-	-
subsidiaries operating in other jurisdictions Pillar II top up tax	5,002 4,784	2,179	7,109 5,125	3,310
Income tax expense for the period recognised in profit or loss	13,558	4,998	27,623	8,948
Current tax liability recognised in			30 June 2025 AED'000 (Unaudited)	31 December 2024 AED'000 (Audited)
the condensed consolidated interim statement of financial position			43,651	23,465

## 22. Income taxes (continued)

The Group has provided for income tax based on the estimated profit for the period earned in Kingdom of Saudi Arabia and United Arab Emirates based on relevant tax laws. The Group's liability for current tax is calculated using tax rates that have been enacted or substantively enacted by the reporting date and pending assessment from the tax authorities in the respective jurisdictions. There is a probability that the tax departments in each of the jurisdictions may assess tax at higher/lower profit margins or tax rates which may give rise to additional/lower tax liabilities.

#### Pillar Two Tax

The OECD has published GloBE Model Rules, which includes a minimum 15% tax rate by jurisdiction ("Pillar Two"). The Pillar Two rules apply to multinational groups with consolidated turnover exceeding €750 million in two of the previous four fiscal years. Various countries have enacted or intend to enact tax legislation to comply with the Pillar Two rules. The Group is within the scope of the OECD Pillar Two model rules, and it operates within Jurisdictions in which the OECD's Pillar Two rules are in effect at the reporting date.

The Group have assessed the exposure to Pillar Two income taxes. Based on this assessment, the Group have recognised a current tax expense in the consolidated statement of profit or loss in the period of AED 5.125 thousand related to Pillar Two taxes.

The Group has applied the temporary exemption issued by the IASB in May 2023 from the accounting requirements for deferred taxes in IAS 12. Accordingly, the Group neither recognises nor discloses information about deferred tax assets and liabilities related to Pillar Two taxes.

Effective tax rate for the Group is 10.36%.

### 23. Earnings per share

Basic earnings per share amounts are calculated by dividing profit for the period attributable to ordinary equity holders of the parent by the weighted average number of ordinary shares outstanding during the period. As there are no dilutive instruments outstanding, basic and diluted earnings per share are identical.

The calculation of basic and diluted earnings per share attributable to the owners of the Company is based on the following data:

	Three-month period ended 30 June		<u> </u>		
_	<b>2025</b> 2024		2025	2024	
	<b>AED'000</b>	AED'000	<b>AED'000</b>	AED'000	
	(Unaudited)	(Unaudited)	(Unaudited)	(Unaudited)	
Profit for the period attributable to Owners of the Company	122,928	98,988	237,805	128,459	
Weighted average number of ordinary shares	50	50	50	50	
Basic and diluted earnings per share (AED)	2,459	1,980	4,756	2,569	

### 24. Borrowings

	30 June 2025	31 December 2024
	AED'000 (Unaudited)	AED'000 (Audited)
Term loans Trust receipts Bank overdrafts Acceptances	443,965 16,685 8,135 138,539	445,984 67,983 171,266 143,522
	607,324	828,755

Borrowings are classified and presented in the condensed consolidated interim statement of financial position as follows:

	30 June 2025 AED'000 (Unaudited)	31 December 2024 AED'000 (Audited)
Within one year More than one year	332,324 275,000	524,978 303,777
	607,324	828,755

The Group's borrowings as at 30 June 2025 amounting to AED 486,507 thousand (31 December 2024: AED 575,925 thousand) (Note 7) are with a related party financial institutions.

#### Term loans

The Group has the following outstanding term loans:

- a) A loan amounting to AED 450,000 thousand is unsecured subject to interest at 1.25% per annum plus 3 months EIBOR and is repayable in equal quarterly instalments of AED 12,500 thousand each. As at 30 June 2025, outstanding balance of the loan amounted to AED 325,000 thousand (31 December 2024: AED 350,000 thousand).
- b) One of the subsidiaries of the Group has entered into a loan agreement with a bank for a total loan value of AED 24,400 thousand subject to interest at 2.35% per annum plus 3 months EIBOR. Out of the total loan value, as at 30 June 2025 and 31 December 2024, total drawdown amounted to AED 12,365 thousand. The proceeds of the loan were used to finance capital expenditure related to the setting up of the factory. The loan is repayable in 36 equal monthly instalments. As at 30 June 2025, outstanding balance of the loan amounted to AED 4,130 thousand (31 December 2024: AED 6,195 thousand). The loan is secured by a limited corporate guarantee from ALEC Engineering and Contracting LLC amounting to AED 50,400 thousand.

### 24. Borrowings (continued)

c) One of the subsidiaries of the Group has obtained additional loans amounting to AED 139,017 thousand (31 December 2024: AED 104,075 thousand). The first loan was secured (against Payment Certificate Discounting) for various projects and is subject to interest equal to 3 % per annum plus 3 months EIBOR and is repayable within 90 Days of the issuance date from the proceeds of the respective projects. The second loan has been secured for the purchase of equipment and machinery, subject to interest equal to 2.75% per annum plus 1 months EIBOR for a period of 3 years. As at 30 June 2025, the outstanding balance of both loans is AED 114,835 thousand (31 December 2024: AED 86,771 thousand).

## Trust receipt assets

Trust receipts are obtained from commercial banks, repayable in 180 days and subject to interest at 5.4% to 7.7% per annum.

### Bank overdrafts

Bank overdrafts represent funds received against discounting of bills receivable. Bank overdrafts are in UAE dirhams and are repayable on demand which is secured by the certified receivables of one subsidiary. Bank overdrafts are arranged at floating rates which are linked to the prevailing market rates.

#### Acceptances

Acceptances are subject to commission charges and are obtained mainly from local commercial banks. The repayment of these acceptances is generally within 3 to 6 months. The rate of interest ranged from 4.5% to 6% per annum (31 December 2024: 4.5% to 6% per annum).

### **Acceptances**

One of the Group's subsidiaries is required to comply with certain covenants in respect of its bank loans. The subsidiary has not been able to comply with certain covenants during the period. Management, based on their ongoing relationship with the banks, is confident that this will not have any significant implications on the facilities provided by the banks. Accordingly, the balance has been presented as current liability.

There are restrictive financial covenants that will be measured on annual basis.

#### 25. Gross amounts due to customers on construction contracts

	30 June 2025 AED'000 (Unaudited)	31 December 2024 AED'000 (Audited)
Gross amounts due to customers on construction contracts	151,706	309,915

The above balance includes gross amounts due to customers on construction contracts arising from contracts with affiliated entities as at 30 June 2025 amounting to AED 9,317 thousand (31 December 2024: AED 10,302 thousand) (Note 7).

## 25. Gross amounts due to customers on construction contracts (continued)

Significant changes in the Gross amounts due to customers and Gross amounts due from customers on construction contracts balance during the period / year are as follows:

	30 June 2025 AED'000 (Unaudited)	31 December 2024 AED'000 (Audited)	Variance AED'000
Gross amounts due from customers on construction contracts, before ECL (Note 10)	3,166,957	2,295,306	871,651
Gross amounts due to customers on construction contracts	(151,706)	(309,915)	158,209
	3,015,251	1,985,391	1,029,860
Significant changes are as follows:			
			Variance AED'000
Conversion to contract receivables Revenue recognition (Note 21)			(4,303,160) 5,333,020
			1,029,860
26. Contingent liabilities and commitments			
		30 June 2025 AED'000 (Unaudited)	31 December 2024 AED'000 (Audited)
Bank guarantees	=	8,277,056	7,601,106
Letters of credit	=	907,310	792,006

As at 30 June 2025, the above bank guarantees and letters of credit were issued in the normal course of business and includes contingent liabilities incurred by the Group arising from its interest in joint venture amounting to AED 6,024 thousand (31 December 2024: AED 6,024 thousand).

## 27. Joint operations

Details of the Group's material joint operations are as follows:

		Principal	Share in own	ership
Name of joint operation	Principal activities	place of business	2025	2024
Qatar International Trading/IMAR Trading & Contracting Joint Venture and Al Jaber L.E.G.T. Engineering (ALEC Qatar) W.L.L. (QIT/IMAR - ALEC JV)	Carrying out general contracting activities including interior design and related mechanical works	State of Qatar	50%	50%
Gulf Contracting Company W.L.L. & ALEC L.E.G.T. Contracting W.L.L. (GCC - ALEC JV)	Execution of the Doha Festival City Package 3250	State of Qatar	50%	50%
IMAR & Al Jaber Trading & Contracting Company Co. (IMAR - ALEC JV)	General contracting and trading in decoration accessories	State of Qatar	50%	50%
Saudi Constructioneers Ltd. and ALEC Saudi Arabia Engineering and Contracting LLC (SAUDICO - ALEC JV)	Construction activities	Kingdom of Saudi Arabia	50%	50%
El Seif Engineering Contracting Company Ltd and ALEC Saudi Arabia Engineering and Contracting – Qiddiyah Water Park (EL SEIF - ALEC JV - QWP)	Construction activities	Kingdom of Saudi Arabia	50%	50%
El Seif Engineering Contracting Company Ltd and ALEC Saudi Arabia Engineering and Contracting – Qiddiyah Speed Park (EL SEIF - ALEC JV – QSP)	Engineering, procurement and construction of waste to energy plant	_	50%	50%
ALEC Engineering and Contracting LLC and BUTEC s.a.l. (Dubai Branch (ALEC-BUTEC JV)	Engineering, procurement and construction of waste to energy plant	United Arab Emirates	50%	50%

The Group accounts for the assets, liabilities, revenues and expenses relating to its interests in a joint operation in accordance with the IFRS Accounting Standards as issued by the IASB applicable to the particular assets, liabilities, revenues and expenses.

#### 28. Financial instruments

#### 28.1 Capital risk management

The Group manages its capital to ensure that it will be able to continue as a going concern while maximising the return on equity. The Group does not have a formalised optimal target capital structure or target ratios in connection with its capital risk management objective. The Group's overall strategy remains unchanged from 2024.

## 28.2 Financial risk management objectives

The Group is exposed to the following risks related to financial instruments - credit risk, liquidity risk and foreign currency risk. The Group does not enter into or trade in financial instruments, investment in securities, including derivative financial instruments, for speculative or risk management purposes.

## Categories of financial instruments

Management considers that the carrying amounts of financial assets and financial liabilities recognised at amortised cost in the condensed consolidated interim financial information approximate their fair values.

	30 June 2025 AED'000	31 December 2024 AED'000
Financial assets	(Unaudited)	(Audited)
Retention receivables Contract and other receivables (excluding retentions	990,308	980,825
and advance to suppliers)	1,381,807	1,328,507
Cash and bank balances	1,205,306	1,254,244
	3,577,421	3,563,576
Financial liabilities		
Retention payables	464,458	505,186
Contract and other payables (excluding retentions		
and advance from customers)	3,328,582	2,839,085
Borrowings	607,324	828,755
Lease liabilities	264,310	175,873
Long term provision	7,099	-
Asset retirement obligation	2,656	2,656
	4,674,429	4,351,555

### 29. Approval of condensed consolidated interim financial information

The condensed consolidated interim financial information was approved by Board of Directors and authorised for issue on 8 August 2025.