

TAALEEM HOLDINGS (Public Joint Stock Company)

ANNOUNCEMENT OF THE OPENING OF THE NOMINATION PROCESS FOR THE BOARD OF DIRECTORS

The Board of Directors of Taaleem Holdings PJSC (the “**Company**”) is pleased to announce that the opening of the nomination period for the membership of the Company’s Board of Directors is now open. The nomination period will run from Tuesday, 4 November 2025, until Friday, 14 November 2025. Any individual/shareholder who meets the requirements for Board membership may nominate themselves by submitting an application to the Company’s management at its headquarters located on the first floor of Century Plaza, Jumeirah Road, Dubai, United Arab Emirates. The application must be accompanied by a brief profile of the applicant and indicate the category of membership being sought (Executive Member / Non-Executive Member / Independent Member).

General conditions:

1. The number of Board members to be elected is nine (9) members.
2. The nomination period will remain open for ten (10) days from the date of this announcement, in accordance with the requirements of Article (9) of the Chairman of the Authority’s Decision No. (3/R.M) of 2020 concerning Approval of Public Joint Stock Companies Governance Guide as amended.
3. A candidate must meet the conditions set out in Federal Decree by Law No. (32) of 2021 on Commercial Companies, the Chairman of the Authority’s Decision No. (3/R.M) of 2020 concerning Approval of Public Joint Stock Companies Governance Guide as amended, and the Company’s Articles of Association as amended.
4. The application for candidacy must include the documents referred to in Article (10) of the application for candidacy must include the documents referred to in Article (10) of the Chairman of the Authority’s Decision No. (3/R.M) of 2020 as amended.
5. Once the nomination period has closed, nominees are not permitted to transfer their candidacy to another person.
6. The Company will publish the names and details of the candidates on the notice board at its headquarters and on the Company’s website at [www.taaleem.ae] on 17 November 2025.
7. The list of nominated candidates will be submitted to the Securities and Commodities Authority and the Dubai Financial Market after the nomination period closes.